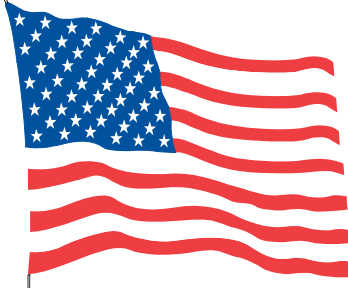




CSEA

NEWS



Our thoughts and prayers remain with our troops and their families.



New & Expanded
CSEA/Web Site: www.csea-ct.com

FEBRUARY, 2006

CSEA's News of Government and Its People

VOL. 39, NO. 2



The Placement and Training Committee meets at CSEA headquarters Dec. 6, 2005, the first time since January, 2003.

The newly-constituted committee includes the personnel directors of major state agencies, and, in accordance with its new agreement, is committed to mitigating to zero the number of laid-off state employees.

Pictured, from left (left side of table): Linda Yelmini and Diane Fitzpatrick, Administrative Services; Karen Davies, Mental Retardation; Audrey Bongiorno, Mental Health & Addiction Services; Vicki Arpin, Transportation; Jay Hickey, UConn, Storrs; (right side of table) Peggy Becket-Rinker, UCPEA; Paul Krell, A&R; Bob Rinker, CSEA; Paul Fortier, 1199; Jim French, AFSCME. (Committee members not pictured: Jean Morningstar, UHP; Steve Perruccio, CEUI; Toby Bates, Southern Connecticut State University; Jeanne Anderson, Social Services; Steve Caliendo, DAS.)

Contracts, Contract Reform Headed To General Assembly

Arbitrations Wind Down; Last-best Offers Exchanged

Contract negotiations and interest arbitration hearings have been finalized for most CSEA Councils.

At press time, negotiations continued for Supervisory Judicial Marshals and Dept. of Correction Captains and Counselor Supervisors.

Arbitrator Marcia Greenbaum is expected to issue her award in the P-3A (Education Administrators) interest arbitration the first week of February.

Last-best offers have been exchanged for P-4 (Engineering, Scientific & Technical), P-3B (Education Professions), CSC (Correction Supervisors Council) and the Inspectors Council. (Last-best offers are posted under the respective CSEA Council on the union web site: www.csea-ct.com.)

Briefs and reply briefs still in process will be completed early in February.

All interest arbitration (See "Contracts," Page 5)

Union-endorsed Genga Replaces Currey as East Hartford State Rep.

CSEA/SEIU-endorsed candidate Henry Genga won the Jan. 23 election to represent East Hartford's 10th House district.

The special election was held to fill the seat vacated by former Rep. Melody A. Currey who resigned from the legislature after winning the November election to become East Hartford's mayor.

Genga beat Republican Stephanie Labanowski 1021 to 712 and will serve the remainder of Currey's term through the end of the year.

He is a longtime Democratic member of the Town Council and teaches business at East Hartford High School.

"SEIU members made up a sizeable portion of Genga's GOTV (get-out-the-vote) operation," said Paul Filson, director of SEIU's State Council.

Genga appeared on the ballot representing both the Democratic and Working Families parties. He received 804 votes on the Democratic line and 217 as the Working Families candidate.

Christopher Murphy Endorsed For 5th Congressional District Seat

State Senator Christopher S. Murphy (D-16, Cheshire) has won the endorsement of CSEA's Executive Council and the SEIU State Council in his bid to unseat U.S. Representative Nancy L. Johnson in Connecticut's 5th district.

"The people of Connecticut deserve a representative who will put their interests before those of the Bush administration and corporations," said CSEA President Michael J. O'Brien. "Nancy Johnson's role in writing the Medicare drug bill speaks volumes about her connection to her constituents for whom the new law has caused nothing but frustration and confusion and which offers a benefit only to the insurance and pharmaceutical industries."

Murphy, an attorney, is a four-term state legislator currently serving his second term in the Senate. He formerly represented Southington's 81st House district for two terms.

The Senator said that he decided to run for Congress when he "began to see the incredible similarities in the political atmosphere" between now and a decade ago. "People in Connecticut were scared 10 years ago about Newt Gingrich and the *Contract With America*, and they're scared now about the conservative agenda of Tom DeLay and George W. Bush."

By contrast, during Murphy's first year in the Senate he steered passage of an impressive array of landmark bills advancing public health and authored bills that expand low-cost prescription drug access for the uninsured, establish new gov-

(See "Murphy Endorsed," Page 12)

LATE-BREAKING NEWS...

Federal Judge Rules Against Rowland Motion To Dismiss SEBAC Asks Rell To Reinstate Laid-off Workers

United States District Judge Alfred V. Covello on Jan. 18 denied efforts by former Gov. Rowland, former OPM Director Marc Ryan, and the Rell administration to dismiss a pending federal lawsuit filed by SEBAC (State Employees Bargaining Agent Coalition) and individual state employees.

The lawsuit challenges the decision of then Gov. Rowland in 2002 and 2003 to single out 3,000 employees for layoff simply because of the lawful economic and political activities of their unions.

Since becoming governor, Rell has been added to the suit because she refuses to order the recall of the illegally-terminated employees.

"We welcome Judge Covello's ruling as an opportunity to repair the damage done by former Gov. Rowland to the lives of public service workers who were unjustly laid off and whose lives were permanently damaged," said

(See "Federal Judge," Page 5)

Postmaster: Please forward address changes to:

CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

JOBS

The state of Connecticut has announced application closing dates for the positions listed below.

For information contact the offices of the Connecticut State Job Centers (see blue pages of your telephone directory), or call the state Dept. of Administrative Services at Hartford (860) 713-5205, toll-free 1-800-528-7442, TDD (860) 713-7463, for applications and announcements.

Applicants may also obtain copies of job announcements/descriptions, salary information, examination dates, and application forms on the Internet by accessing the DAS World Wide Web address: <<http://www.das.state.ct.us/exam>>

EXAM ANNOUNCEMENTS

CLOSING DATE FEBRUARY 1

OPEN TO THE PUBLIC

Airport Operations Coordinator 2	AR 29
Ethics Program Manager	MP 60
Forensic Fraud Examiner	AR 28
Paralegal Specialist 1	AR 18
Paralegal Specialist 2	AR 21
Plant Facilities Engineer 1	TC 28

CLOSING DATE FEBRUARY 6

OPEN TO THE PUBLIC

Director of Tourism	MP 70
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CONTINUOUS RECRUITMENT

OPEN TO THE PUBLIC

Behavioral Health Community Monitor	HC 24
Community Clinician	HC 22
Criminalist (Laboratory Physical Evidence)	FP 22
Data Processing Technical Analyst 1	EU 25
Data Processing Technical Analyst 2	EU 27
Data Processing Technical Analyst 3	EU 29
Data Processing Technical Analyst 4	EU 31
Data Processing Technical Specialist 1	EU 20
Data Processing Technical Specialist 2	EU 23
Environmental Analyst 1	ES 19
Environmental Analyst 2	ES 22
Epidemiologist 1 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 20
Epidemiologist 2 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 23
Epidemiologist 3 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 28
Health Program Assistant 1	HC 19
Health Program Assistant 2	HC 21
Health Program Associate	HC 24
Mental Retardation Case Manager	HC 24
Nutrition Consultant 2	HC 24
Payroll Clerk	CL 15
Primary Prevention Services Coordinator	AR 26
Program Supervisor-Social Work (Adm. Support/Program Services)	MP 62
Rehabilitation Therapist 1 (Therapeutic Recreation)	HC 19
Rehabilitation Therapist 2 (Therapeutic Recreation)	HC 23
Safety Education Instructor	HC 19
Sanitary Engineer 1 (Environmental Protection)	ES 19
Sanitary Engineer 2 (Environmental Protection)	ES 22
Sanitary Engineer 3 (Environmental Protection)	ES 26
Secretary 1	CL 14
Social Work Supervisor	SH 26
Social Worker	SH 23
Systems Developer 1	EU 23
Systems Developer 2	EU 25
Systems Developer 3	EU 27
Systems Developer 4	EU 29
User Support Specialist	EU 17

OPEN TO AGENCY EMPLOYEES

Children & Families Program Dir. (Administrative Support/Program Services)	MP 66
(Children's Protective Services)	MP 66
Children Services Consultant	SH 25
Labor Dept. Associate Community Services Representative	SH 21
Labor Dept. Comm. Services Rep.	SH 19
Labor Dept. Resource Associate	SH 20
Labor Dept. Programs & Services Coordinator	SH 23
Mental Health Assistant 2	HN 18
Mental Health Associate	HN 20
Program Supervisor - Social Work (Children's Protective Services)	MP 62

OPEN TO STATE EMPLOYEES

Administrative Assistant	CL 19
Eligibility Services Supervisor	SH 23
Lead Children Services Worker	HN 20
Office Assistant	CL 13
Processing Technician	CL 16
Secretary 2	CL 16

CSEA Social Activities



A Day in BOSTON To Do As You Please

From Hartford Saturday, March 11, 2006

\$23 per person Full payment by Feb. 11th

Includes: Round-trip motorcoach, driver gratuity.

Walk the Freedom Trail; Visit Quincy Market; Tour Museums; Shopping; bus will drop passengers at the Expo Center for those who wish to attend the New England Spring Flower Show.

8:30 a.m.—depart Hartford, State Office Building, 165 Capitol Ave., Hartford
Bus leaves Boston at 5:30 p.m., arriving in Hartford at approximately 8:00 p.m.



MAINE Coast Adventure

From East Hartford

June 25-28, 2006 (4 Days, 3 Nights, 6 Meals)

\$479 per person Twin, \$469 p.p. Triple, \$649 Single

\$50 p.p. deposit by 2-10, final payment due 3-10-06

Cancellation Insurance \$25 p.p. Payment due with initial deposit (see flyer).

Includes: Round-trip motorcoach, accommodations at the Country Inn, 6 meals (3 Continental Breakfasts, Picnic Lunch in Acadia National Park, 2 Dinners, including Downeast Lobsterbake), Bar Harbor shopping, Windjammer Cruise of Penobscot Bay, Mt. Battie in Camden Hills State Park, driver gratuity.



Motorcoach pick-up at the Sheraton Hotel, 100 East River Dr., East Hartford

On the Connecticut River

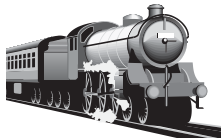
From East Hartford

River Cruise & Fine Dining at 'The Gris'

Tuesday, July 11, 2006 • \$59 per person (full payment by 6-10)

Includes: Round-trip motorcoach, Luncheon at the Griswold Inn, Essex (choice: pan-seared breast of chicken or slow roast and carved top sirloin of beef), 1 1/2 hour RiverQuest cruise along Essex Harbor and the Connecticut River, driver gratuity.

10 a.m.—Depart East Hartford, Sheraton Hotel, 100 East River Dr.; (estimated return time: 5 p.m.)



2 TRAINS & 4 CORNERS

New Mexico • Utah • Colorado

featuring Arches, Canyonlands and Mesa Verde National Parks

Salt Lake City & Moab, UT • Durango, CO • Santa Fe, NM

July 13-20, 2006 (8 Days, 7 Nights, 12 Meals)

\$1,799 per person Twin, \$525 Single Supplement

\$300 p.p. due with reservation, final payment due 75 days prior to departure

Cancellation Waiver \$99 p.p. Payment due with initial deposit (see flyer).

Includes: Round-trip airfare from Bradley, 7 nights accommodations, 12 meals (7 Breakfasts, 1 Lunch, 4 Dinners), motorcoach transportation, admissions and sightseeing per itinerary, hotel transfers, baggage handling.

MORE UPCOMING TRIPS and ACTIVITIES for 2006:

BOSTON POPS AT CAPE COD: August 6 & 7

SUFFOLK DOWNS RACETRACK: Sept. 6

PENN-DUTCH/GETTYSBURG: Sept. 14-17

PINEGROVE DUDE RANCH: Sept. 25-29

IRELAND: Nov. 10-15

AND MORE!

Watch "CSEA News" for announcements.

Please note that Passports may be required for all travel outside the U.S., including Canada and cruises.

Call phone number below for a flyer with full details on any trip.

Trips sponsored by CSEA Social Activities Committee. For information/flyers call CSEA, Hartford (860) 951-6614, toll-free 1-800-894-9479, or Chair Richard Pakenham, Willimantic (860) 456-2939.

Make checks payable to CSEA Social Activities Committee and mail with reservation form below to the committee at 760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline date. No refunds on cancellations on and after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation.

Reservations accepted on a first-come, first-served basis.

DISCLAIMER: CSEA is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

CSEA SOCIAL ACTIVITIES RESERVATION FORM

Name of Trip		Date of Trip	
Name			
Address			
City	State	Zip	
Home Phone		Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>	
Pick-up Place		Traveling with	
Meal Selection(s) (if applicable)			
<input type="checkbox"/> Non-Smoking		CSEA Chapter # _____	<input type="checkbox"/> Non-member

Retiree Council and Chapters Set February Meeting Dates

COUNCIL 400 meets Thursday, Feb. 16, 10 a.m., at CSEA Headquarters, 760 Capitol Ave., Hartford. Speaker: State Sen. Christopher Murphy, CSEA/SEIU-endorsed candidate in Connecticut's 5th Congressional District.

CHAPTER 401, Hartford area, Thursday, Feb. 2, 1 p.m., CSEA Headquarters, 760 Capitol Ave., Hartford. (Light lunch available at 12:15 p.m.) Program on State and Federal Taxes. Speakers: Ron Peruzzi, IRS, Melvin Jones, state Dept. of Revenue Services.

CHAPTER 402, Danbury area, Wednesday, Feb. 8, 10 a.m., at United Methodist Church, Clapboard Ridge Rd., Danbury. Speaker: Marlene Warren of New MilBank Corp., "Bank Fraud." Refreshments. (If Danbury schools are closed due to inclement weather, meeting will be canceled.)

CHAPTER 403, Norwich area, Tuesday, Feb. 14, 1:30 p.m. (meeting room not available until 1 p.m.), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: Philomena M. Miller, Queen of the Red Hot Strutters, Chapter 24,000 of the Red Hat Society. Refreshments. (Meeting cancellations due to weather will be broadcast over WICH 1310 AM and WNLC 98.7 FM.)

CHAPTER 404, Waterbury area, Tuesday, Feb. 14, 10:30 a.m., Elks Club, Rubber Ave., Naugatuck. "History of the Purple Heart," presented by Derby Purple Heart Chapter 1. Door prizes, refreshments. (If Waterbury schools are closed due to inclement weather, meeting will be canceled.)

CHAPTER 405, New Haven area, Wednesday, Feb. 8, 1 p.m., Southern Conn. State University, Adanti Student Center (Building 14), 3rd Floor, Room 337, 501 Crescent St., New Haven. (PLEASE NOTE PERMANENT CHANGE OF MEETING LOCATION TO NEW ADANTI STUDENT CENTER.) (Meeting cancellations due to inclement weather will be announced on radio station WELI-A.M.)

CHAPTER 406, Middletown area, Valentine's Party Tuesday, Feb. 14, 12 noon (NOTE EARLIER STARTING TIME FOR THIS MONTH ONLY), American Legion Post #75, 58 Bernie O'Rourke Dr., Middletown. Speaker: Dr. Thomas C. Woodruff, director, Retirement and Benefit Services Div., Office of the State Comptroller: "Update on state health, dental and pharmacy plans." Please bring two sandwiches. Beverages will be supplied by the Chapter. Also, please bring an unsigned Valentine card for distribution to a local nursing home. Refreshments, door prizes, raffle. (Meeting cancellations due to inclement weather will be announced on radio station WTIC-A.M. and Channel 3.)

CHAPTER 407, Bridgeport area, Wednesday, Feb. 15, 12:15 p.m. social, 1 p.m. meeting, St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport). Speaker: CSEA Retiree Coordinator Hollis Block. Refreshments, door prizes. (Weather cancellations will be announced on the radio.)

CHAPTER 408, Willimantic area, Wednesday, Feb. 8, McSweeney Sr. Center, 47 Crescent St., Willimantic. Social 1-1:30 p.m., followed by meeting. Speaker from Willimantic Rotary Club on "Recycling Hearing Aids to Children." Refreshments. (If the McSweeney Center is closed due to inclement weather, the meeting will be canceled.)

CHAPTER 410, Windsor Locks area, Monday, Feb. 13, 1 p.m., VFW, Fairview St., Windsor Locks. Atty. Lisa Davis will speak on Elder Law. Refreshments.

CHAPTER 411, Rocky Hill area, Thursday, Feb. 9, 1 p.m., William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Gerry Brooks of WVIT-Channel 30 will speak on "Reporting the News." Refreshments.

CHAPTER 412, Putnam area, Tuesday, Feb. 21, 1:30 p.m., Knights of Columbus, Providence St., Putnam. Speaker: Duffy Acevedo, "Reverse Mortgages." Refreshments, door prizes. (Meeting cancellations due to inclement weather will be announced on Putnam radio station WINY-A.M.)

CHAPTER 414, Torrington area, Monday, Feb. 20, refreshments at 9:30 a.m., meeting 10 a.m., UConn, Torrington Branch. Speaker: CSEA Education Coordinator David McCluskey.

CHAPTER 415, Manchester area, Monday, Feb. 27, 1:15 p.m., Eighth District Office, 18 Main St., Manchester.

CHAPTER 416, Southeastern Conn., Tuesday, Feb. 14, Social: 12 noon, Meeting: 12:30 p.m. (please note permanent change: social now precedes meeting), Groton Public Library, 52 New Town Rd. (Rt. 117), Groton. Refreshments.

CHAPTER 417, Plainville area, Wednesday, Feb. 8, 1 p.m., Church of our Savior Episcopal Church, 115 West Main St., Plainville. Speaker from Conn. Center for Healthy Aging, "Memory Problems." Refreshments. (If Plainville schools are closed due to inclement weather, meeting will be canceled.)

Attention Chapter Secretaries and Program Coordinators
Feb. 1 is the deadline for March meeting information.

Jobs @ UConn

Recorded message updated Fridays may be accessed 24/7 from a touch-tone phone at:
(860)486-2466

Online @ UConn Health Center

www.uhc.edu/
(click on Education)

Joe Prokop Is December Retiree of the Month



Joe Prokop, center, receives the "Retiree of the Month" award at Council 400's December 15 meeting. With him are Selection Sub-committee member Donna Linkkila, and 400 President Ed Daly. (Please see story below.)

Joseph A. Prokop, Jr. of Rocky Hill Retiree Chapter 411 was honored as Council 400's "Retiree of the Month" in December.

Joe worked for the Dept. of Transportation for 25 years and was one of the organizers of CSEA Rights of Way Chapter 224.

While working he was a member of the P-4 (Engineering, Scientific & Technical) Council and served as Council treasurer, assistant treasurer, and member of the negotiating committee.

Joe retired in 1988 and has been a member of Council 400 for 17 years. He came into the Council during the fight for 100% health coverage and lobbied side-by-side with his 400 colleagues to win this benefit.

He served as treasurer of Chapter 411 from 1989-93 and has been assistant treasurer since 1996. He is a member of

the nominating committee, delegate to the Council and former member of the 400 Legislative Action Committee.

His dedication and hard work over so many years has contributed to the success of Council 400.

Joe is a family man, with four sons and one daughter. (Three of his sons were Eagle Scouts.) He has seven grandchildren for which he and his wife often babysit.

In addition to CSEA activities and family responsibilities, Joe volunteers his time to Meals on Wheels.

In the words of 411 President Florence Egan: "Every Chapter should have a Joe Prokop!"

Members chosen for this monthly honor receive a plaque and \$25 gift.

Serving on the Council 400 selection sub-committee are: Katherine Goulet (Chapter 401), Mike Lucas (402), Nancy Driscoll, (416) and Donna Linkkila (408).

Mailbag

'Thank You!'

(The following are excerpts from a letter sent by SEIU International President Andy Stern.)

To SEIU Local Unions, As 2005 comes to a close, I want on behalf of the SEIU Officers to wish all of you a happy new year and thank you for everything you did to make this an historic year in creating new hope for working people.

Your commitment and courage helped make 2005 one of the most extraordinary years any union has ever had.

We began the year with a clear mandate from our membership to continue to work for dramatic change in our union, our movement, and our country - and that is what we have done.

You helped make it possible.
(Continued on Page 5)

President's Desk

Generation Gap

Many things change in this world from one generation to the next. Advances in computers, transportation and communications come to mind as areas that have changed greatly in the last generation. You can hold a computer on your lap today that has more speed and memory than one that took up a whole room when I went to college.

Who had a cell phone a generation ago? Now, when you go to any public place like a mall or an airport, all you see are people talking on them.

Think about the options you can get on a car today versus 25 years ago.

Some things don't change from one generation to the next. The older generation still doesn't understand the younger generation's taste in music.

Sometimes similar events don't happen regularly and only occur once in a generation and people either forget that they ever happened or don't remember the impact.

There are a couple of things that I am leading up to here.

The first is the very public Transit Workers Union strike right before the holidays during peak shopping and tourist season in New York City. But it is not without precedent! The last time this union walked out was in 1980 - a generation ago.

The strike by bus and subway drivers crippled New York City at a critical time and was devastating to some retailers and restaurateurs who rely on the holiday shopping and tourist season to boost



Michael J. O'Brien

their revenues for the year.

Of course, the timing of the strike was called for maximum impact. You wouldn't call the strike at the beginning of a slow season.

The other side uses this tactic. Former governor Rowland announced his layoffs in 2002 right before the end of the year for maximum economic and emotional impact didn't he?

The Metropolitan Transportation Authority management misjudged the resolve of union leadership. While running a surplus, the MTA passed a budget that assumed cut-backs from the union even before the contract negotiations were completed. (Sound familiar? It's an old Rowland trick.)

The MTA was warned that the pension issue was a drop-dead issue for the union leadership.

Health insurance was as well. The tentative contract would have required workers for the first time to contribute to health insurance premiums.

(Continued on Page 12)

February Is

BLACK HISTORY month

CSEA NEWS

CONNECTICUT State Government And Its People

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Local 2001, Service Employees International Union, CLC

Michael J. O'BrienPresident
Patrice Peterson.....Secretary/Treasurer
Robert D. Rinker.....Executive Director
Frances C. MessengerEditor
Jason P. WebsterGraphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: Connecticut State Employees Association, 760 Capitol Avenue, Hartford, CT 06106. PHONES: (860) 951-6614; toll-free in Connecticut: 1-800-894-9479; toll-free in Florida: 1-800-437-5630; FAX: (860) 951-3526. INTERNET: www.csea-ct.com.

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Recycled Paper 

400 LAC ACTION

Council 400 Legislative Action Committee (LAC)

CANADIAN MEDICARE

By: Irving Schwartz, Alfred Tee and Stuart Fishbone

One of our members has furnished us with information concerning a possible future change in the Canadian health care system. As you know, public universal access to health care is the norm for that country, and the problem is you have an endless wait for service, while you suffer in the meantime.

The province of Quebec passed a law banning private medical insurance. A Montreal chemical salesman, George Zeliotis, needed a hip replacement. He and his physician, Dr. Jacques Chaoulli, waited for nearly a year on a hospital wait list. Fed up, the doctor filed a legal challenge to the Canadian Medicare in a lawsuit entitled *Chaoulli vs. Quebec*.

In an historic decision, the Supreme Court of Canada struck down as unconstitutional Quebec's ban on private medical insurance, saying, "Access to a waiting list is not access to health care ...in some serious cases patients die as a result of waiting." (*Ontario National Post*, June 10, 2005)

Dr. Chaoulli argued that the law forcing Quebecers to endure long waits for medically necessary services, by barring them from paying for quicker service through the purchase of private medical insurance, violates the Quebec Charter's guarantee to life and personal security. The Court agreed.

Thus, the door is opened for the private sector to take a greater role in the delivery of health care, because people have a right to timely access to health services. But, as we know, here in America, the private system will cherry-pick low-risk patients and refuse to cover the severely ill.

"The decision does not mean the end of Medicare, and it does not even necessarily mean the legalization of private insurance. What it does mean is that they cannot kill people. No just law can compel people to die on a waiting list." (Andrew Coyne, *Ontario National Post*, June 10, 2005)

Turning to other matters in the United States, about two-thirds of the 1.5 million residents in nursing homes are participants in both Medicare and Medicaid. The Bush administration has sent letters to

people entitled to both Medicare and Medicaid announcing that Medicaid coverage of their prescription drugs would end January 1st. Since the new law says private insurers are to deliver drugs to older Americans, the government has randomly assigned the nursing home patients to private drug plans, regardless of their needs.

The homes are desperately trying to find out who will pay for the medicines taken by hundreds of thousands of residents. How do the administrators of these homes know who will pay or what drugs are covered, since each plan has its own formulary? Trying to find out information on the federal web site has proven to be an exercise in futility.

In New York, nursing home residents, each of whom take about nine medications a day and are on Medicare and Medicaid, have been randomly assigned to 15 drug plans. Even the doctors who treat these people have to review all the drug regimens of these residents and rewrite the prescriptions to comply with the differing drug plans. There could be a dozen plans with a dozen formularies in one nursing home. (Robert Pear, "Drug Changes," *New York Times*, Dec. 19, 2005)

Republican Congresswoman Nancy Johnson of Connecticut, author of the new ill-conceived Medicare Law, boasted that this flawed legislation, which contains a doughnut hole and forbids negotiation by Medicare, would help all senior citizens. In view of the untold confusion over Medicaid patients in all nursing homes, it would seem that with the stroke of her pen, Mrs. Johnson has single handedly plunged the entire nation's Medicaid system into a morass of chaos.

What a nightmare! Long stays in nursing homes are not covered by Medicare. If you were a private patient, the average cost in a home would be \$70,000 a year. Medicare should cover this, but the government is looking to cut costs, because of the drain on our resources from the war in Iraq, and this administration's desire to reign in spending so as to make room for tax cuts for the wealthy.

DEATHS REPORTED

We regret to learn of the death of the following retired CSEA members, as reported by the State Retirement Division.

John Aukshunas of Chapter 411 died Dec. 5.
 Robert Bostrom, 415, Dec. 4
 Louise Brannen, 420, Nov. 9
 Leslie Brokaw, 402, Nov. 6
 Marion Campbell, 420, Nov. 26
 Nicholas Cappiello, 405, Nov. 29
 Ludmil Chotkowski, 411, Oct. 6
 Ann Cohn, 423, Dec. 2
 Nancy Coleman, 420, Nov. 25
 Herbert Deffley, 415, Nov. 17
 Edwin Farrell, 404, Nov. 14
 Herbert Goldstone, 408, Nov. 12
 Gale Groves, 404, Dec. 1
 Robert Jansson, 406, Nov. 23
 Charles Jones, 410, Nov. 19
 George Keane, 404, Nov. 18
 Janice Kolodziej, 416, Dec. 11
 Maxwell Kramer, 410, Dec. 2
 Loretta Luka, 411, Oct. 7
 Harold Mara, 411, Dec. 6
 Lucille Maxwell, 411, Dec. 5
 Rita Maznio, 411, Nov. 25
 Charles McCune, 421, Nov. 28
 James McDonnell, 427, Nov. 20
 June McKenna, 411, Dec. 4
 Dorothy Moore, 408, Dec. 6
 Raymond Peterson, 411, Nov. 7
 Pauline Petrofsky, 403, Dec. 9
 Leland Robinson, 45, Nov. 20
 John Saranotski, 407, Nov. 17
 William Schissler, 403, Nov. 14
 Patricia Scullion, 407, Nov. 10
 Antoinette Socha, 403, Nov. 21
 Donald Staples, 420, Aug. 25
 James Tanguay, 411, Nov. 28
 Edeas Trahan, 412, Nov. 25
 Joan Turner, 410, Nov. 14
 Benjamin Turrisi, 416, Nov. 21
 Howard Walker, 408, Nov. 26
 Marguerite Watson, 420, Oct. 19
 Norman Wheeler, 420, Sept. 16

State Retirees and/or their spouses who are enrolled in the state Retirement Health Insurance Plan and eligible for Medicare:

Your drug coverage offered through the state is more comprehensive than the standard Medicare Part D prescription drug coverage. **There is no need for you to enroll in a Medicare Prescription Drug Plan.**

(NOTE: "Notice of Creditable Prescription Drug Coverage" has been mailed to all retirees by State Comptroller Nancy Wyman.)

On the other hand, Medicaid will cover only those whose assets are exhausted. Many state governors are trying to restrain Medicaid spending. If health care of good quality could be provided, most elderly patients would prefer to be treated at home. (Editorial, "Long-Term Care," *New York Times*, Dec. 19, 2005)

We have to face the fact that health care remains a prime issue in this country, and that all of us should contribute to that discussion.

(Irving Schwartz of New Haven-area Chapter 405 is co-chair of the Retiree Council 400 Legislative Action Committee. He, Alfred Tee of Rocky Hill-area Chapter 411, and Stuart Fishbone of Groton-Waterford Chapter 416 are members of the Council 400 Political Action

Questions & Answers

Questions repeatedly arise at retiree chapter meetings with regard to the following issues:

- what to do in the event of the death of a retiree, and
- Medicare Part B premium reimbursements and your responsibilities.

IN THE EVENT OF THE DEATH OF A RETIREE, the surviving spouse/partner or relative should immediately contact the Retirement & Benefit Services Division Payroll Department (860-702-3528). They will instruct you on how to proceed.

Generally, the pension check for the deceased retiree is to be sent back to the state. Pension benefits for that month will be recalculated and the final payment made to the estate.

If the retiree elected a spousal option, the spouse/partner will begin receiving pension checks in his/her own name the following month. Future pension and health plan benefits are based on which option the retiree chose at the time of retirement. This option can not be changed once the employee has retired.

The Retirement & Services Benefit Division needs two (2) signed death certificates, one of which must be an original. One (the original) is for the Group Life Insurance Unit and the second is required for the Payroll Unit to prevent future pension checks from being issued in the deceased retiree's name.

The health insurance benefits are tied to receipt of the state pension. Upon the death of a retiree who had elected a spousal option, the spouse/partner will have the same health insurance benefits as the state retiree as long as he/she receives a state pension. This includes the opportunity to change plans during the annual open enrollment period.

In the case where there is no spousal option, the state will no longer pay for the health insurance of a spouse/partner. The spouse/partner, however, has the option for continuation of the group health insurance for three (3) years – at his/her own cost – under COBRA (Consolidated Omnibus Budget Reconciliation Act – the federal law which allows workers and their families who have lost their health benefits to choose to continue in a group plan for a specified amount of time).

Once the state is notified of a retiree's death, the state
 (Continued on Page 10)

Starve the Beast?

By Zoe Leibowitz, Council 400 Legislative Action Committee

In 2001 Alan Greenspan, worried about running excessively large budget surpluses, urged Congress to cut taxes. (Remember the Clinton legacy of balanced budgets?) Now that we have huge budget deficits, he talks of the need to cut future Social Security and Medicare benefits. Why not roll back some of the tax cuts for the very wealthy?!

Ronald Reagan's budget director, David Stockman, coined the term: "Starve the Beast." The theory here is to have so little money available to the government and the budget deficits so high that we'll have to cut back on social programs. This is certainly the aim of right-wing Republicans, and they're the ones with control of all sections of our government at this time.

Will the day come when our debts will be so large that the United States will indeed have to cut back on our social programs, such as Social Security? It's almost a certainty if we continue with our current deficit spending.

Did you know that between them, the governments and central banks of Japan, China, Hong Kong, Singapore, and Korea own about \$700 billion of U.S. Treasury securities? Mainland China's holdings of U.S. government securities rose 27 percent in a year, to a record U.S. \$196.5 billion as of February 2005.

How long can we keep borrowing from these countries? Clearly, we won't have the money to repay them with our huge budget deficits and taxes on wealthiest Americans being cut more and more.

We must conserve these programs which have given stability and independence to our neediest citizens for many years. Our President, George Bush, worked hard to dismantle Social Security as we know it. He lost the battle, but the war is far from over.

As always, be politically active. Let your representatives know how you feel about tax breaks for the wealthy and benefit cuts to the needy. Don't let them "starve the beast."

Notes to Retirees

by

Hollis Block
 CSEA Retiree Coordinator

Contracts... (Continued from Page One)

awards are expected to be issued in time for presentation to the General Assembly.

Bills Being Readied

The 2006 legislature will convene for its "short" session on Feb. 8 and adjourn May 3.

CSEA's legislative agenda will include renewal of our fight for clean-contracting/anti-corruption legislation.

Bills which would have accomplished this were passed in the regular 2005 session and the special session that followed, and both were vetoed by the governor.

Correction of the "Social Security offset" to state pensions will also be resurrected.

This affects employees who entered state service years ago and elected retirement coverage under Tier I, Plan B, and expected to receive full Social Security at age 65.

Under this plan, state pensions are diminished by the Social Security offset which was due to begin at that time.

The gradual change to age 67 for full Social Security now means that at age 65, retirees born in 1938 and after will suffer an average state pension reduction of \$100 per month until they are eligible to receive full Social Security benefits.

As CSEA News goes to press, news headlines indicate a pending challenge to the new Campaign Finance Reform law due to take effect at the end of the year. "We will need to be vigilant to ensure that this historic measure is not replaced by a watered-down version," said CSEA Political Director Rick Melita.

The CSEA Good Works Committee CAN OF THE MONTH IS



SOUP

Please drop off items with Chapter Presidents, Stewards or Committee members at your workplace, union meetings, or CSEA headquarters.

Interest Refunds for Tier IIA Military Service Purchase

Employees who are members of the Tier IIA retirement plan and who have completed their purchase of military service should have received their refund for interest. (Any member who has completed purchase and not received a refund for the interest should contact CSEA so that we may follow up.)

For employees currently in the purchasing process, the process should have stopped. The money deducted for the purchase will be recalculated to see if the principle plus the interest will have made up the entire amount of the principle.

The Retirement Division will determine if a refund is necessary or how much additional deductions are required for the principle.

The Retirement Division will also:

- notify employees who have declined to purchase military service of the correct amount of money required to do so; and
- notify employees who did not apply to purchase military service of their right to do so.

Mailbag

(Continued from Page 3)

sible to unite over 200,000 more workers with us - our largest increase in strength in history.

These are not just numbers. That means real change in the lives of 26,000 public school employees in Washington state; 49,000 child care workers and their families in Illinois; 41,000 home care workers in Michigan; 8,000 janitors in Houston, the largest city in the South; and tens of thousands of other workers in nursing homes, hospitals, public agencies, private security, and other types of work across the nation.

We know that we can't change America by ourselves, and we challenged the AFL-CIO to either become a modern, dynamic, growing movement - or we would work with other interested unions and allies to build something stronger. And what a tsunami of discussion and change we unleashed!

Today, America has a new labor federation with a unity of purpose not seen in years among seven major unions and six million workers, with our own Anna Burger as chair and Tom Woodruff as head of

Federal Judge Rules against Rowland...

(Continued from Page One)

SEBAC Chief Negotiator Dan Livingston. "It is also an opportunity to undue the harm done to the people of this state whose access to needed public services has been degraded by continued understaffing of critical state functions."

Livingston said that SEBAC is calling on Gov. Rell to reinstate any and all public service workers who remain laid off as a consequence of Rowland's "anti-union animus and general disregard for their Constitutional rights as employees."



The *Palm Beach Post* news article read: "If President Bush had been expecting the White House conference on Aging to rubber-stamp his Medicare and Social Security priorities, he received a stinging rebuke..."

Largely responsible for that remark was our own Kevin Lynch, president of the ARA Connecticut chapter and member of Council 400's Legislative Action Committee.

Lynch and state Sen. Edith Prague were among the delegates to the December conference in Washington which included plenary sessions and group workshops.

Lynch was the spokesperson for a Medicare

its strategic organizing center.

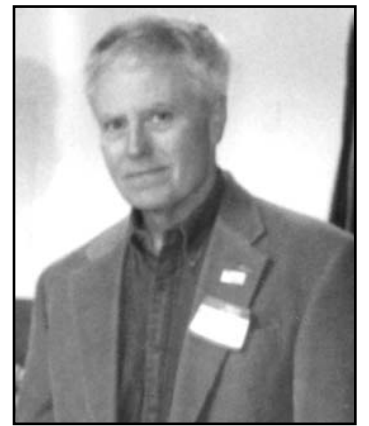
Change to Win opens the door to victories on a whole new scale for working people in a rapidly changing global economy. It is now our responsibility to make that happen.

In our own union we have laid out plans to build national unions in all of our industries, we are responding to the desire of workers in the south and southwest to see their work valued and rewarded, and we are making progress toward creating a new internationalism by building the first global union in world history.

We've also continued to experiment with new models, from helping to create "Wal-Mart Watch" to establishing "Purple Ocean" to launching "Since Sliced Bread" which has already generated more than 11,000 ideas from working Americans about how our country must change.

At the same time, our members continue to be a leading force for working people in politics.

We have led the fight for reliable public services



Kevin Lynch
Connecticut ARA President

workshop charged with promoting enrollment in the new Medicare Part D Drug Plan.

He and the others came up with quite a different suggestion: "Eliminate this as an insurance program and treat it as a benefit."

"We're saying get rid of Part D, get rid of the insurance companies and have the government buy the drugs for the Medicare people as the [Department of Veterans Affairs] does and save enormous amounts of money."

Lynch and Prague walked out of the plenary session a day earlier after the chair refused to allow any non-agenda resolu-

(Continued on Page 10)

and affordable, quality health care in state after state, and on the eve of the 2006 political year we helped send a national message by defeating a movie-star governor's anti-worker initiatives in California and electing governors we can work with in New Jersey and Virginia.

These and many other successes make us all proud, but at the same time we know that to make real change we must involve far more workers in our movement. That remains our challenge for the new year and beyond.

Andy Stern

A NEW BENEFIT FOR CSEA MEMBERS.

Nextel is pleased to offer CSEA members discounts on Nextel handsets, rate plans and accessories in a web-only offer.

Save Big.

- 27% flat rate discount on handsets* (discount off National Promotional Price)
- 10% off rate plans
- 10% off accessories (discount off Regular Retail Price)

Buy up to 5 phones for you and your family on one account. Plus free shipping and account setup online.

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Web-exclusive Offer.

Purchase from your Nextel member store at www.nextel.com/csea. Discounts are automatically calculated online and valid for CSEA members only.

NEXTEL.Done.

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Member Benefit Program
For the complete list of benefits available to members of SEIU Locals 2001 and 760, visit CSEA's web site:
www/csea-ct.com (click on Benefits)

7 Florida Retiree Chapters Set February Annual Meeting Dates

The February luncheon meetings have been finalized for Council 400's seven Florida chapters. Advance payment and reservations are required for some, as noted below.

Guest Speakers at All Meetings

Nancy Driscoll

CSEA Council 400 Executive Committee Representative

Representatives from State Health Plan Carriers:

Anthem Blue Cross & Blue Shield • Oxford Health Plan
UnitedHealthcare Dental Plan • Pharmicare Prescription Drug Plan

All Connecticut
state retirees
and their
guests are
welcome!!



NORTHEAST FLORIDA

CHAPTER 421

Restaurant Phone Number
(386) 788-0828

Thursday February 2

Buffet Luncheon & Meeting ■ 11:30 a.m. to 3 p.m.

Country Harvest Buffet

2400 S. Ridgewood Ave. (Rt. 1), South Daytona

Cost: Free for Chapter 421 members only who present postcard announcement of the meeting. Guests/non-Chapter 421 members responsible for payment. (Per restaurant policy, no one may attend meeting without payment.) Buffet (no reservation needed).

For more information call President Lester Lincoln, (386) 426-2861.

NORTHWEST CENTRAL FLORIDA

CHAPTER 422

Restaurant Phone Number
(352) 746-6855

50/50 Drawing
Follows Meeting

Friday, February 17

Annual Luncheon Meeting ■ 11 a.m. to 3 p.m.

Citrus Hills Golf & Country Club

505 E. Hartford St., Hernando

Cost: \$7.50 Chapter 422 Member (please present postcard announcement of the meeting); \$9.50 Spouse/Guest

Choice: SLICED SIRLOIN (NY sirloin coated with dijon and house seasoned bread crumbs & slow roasted, thinly sliced & topped with mushroom gravy), or SWISS CHICKEN (boneless breast of chicken, lightly breaded, topped with sliced tomato, swiss cheese & finished with a demi glace).

DEADLINE: Feb. 1. Make check payable to CSEA Chapter 422 and mail with menu selection to: Treasurer Jim Carper, Treasurer, 4357 N. Indianhead Rd., Hernando, FL 34442-2890 – telephone (352) 726-3545.

EAST COAST FLORIDA

CHAPTER 423

Restaurant Phone Number
(561) 278-0241

Wednesday, February 8

Luncheon & Meeting ■ 11:30 a.m. to 3 p.m.

Holiday Inn

2809 So. Ocean Blvd., Highland Beach

Cost: \$15 Chapter 423 Member; \$18 Spouse/Guest (incl. tax/tip)

Choice: Chicken Francaise, London Broil or Poached Salmon.

DEADLINE: Feb. 1. Make check payable to CSEA Chapter 423 and mail with menu selection to: Treasurer Richard Archambault, 282 D High Point Court West, Delray Beach, FL 33445-4002 – telephone (561) 272-0263.

SARASOTA FLORIDA AREA

CHAPTER 424

Restaurant Phone Number
(941) 388-2181

Tuesday, February 14

Continental Breakfast & Meeting ■ 10 a.m.

The Helmsley Sandcastle Hotel (directly on Lido Beach)

1540 Ben Franklin Dr., Sarasota (directions below)

Cost: \$10.00 per person (incl. tax/tip)

Menu: Continental Breakfast, including bacon, sausage, eggs, juice, fruit, pastries, coffee.

DEADLINE: Feb. 8. Make check payable to CSEA Chapter 424 and mail to: President John A. Kirker, Sr., 1700 Ben Franklin Dr., Sarasota, FL 34236 – telephone (941) 388-1024.

(Please see next column for Chapter 424 Directions ←)

DIRECTIONS TO CHAPTER 424 LUNCHEON AT HELMSLEY SANDCASTLE, VERO BEACH – FROM I-75: Take Exit 39 and head west. This will put you on Fruitville Rd. Follow Fruitville Rd, until you can go no further. Turn left onto US 41 (also known as Tamiami Trail), South. At next stoplight, Gulf Stream Ave., turn right. You will cross over two causeways and enter St. Armands Circle. Take the second exit from the circle (approx. halfway around). Stay on this road as it curves to the left and then the right. This is Ben Franklin Drive. The Sandcastle is on the right side, approx. 1 mile from St. Armands Circle.

Parking: You can park in a parking garage just before the Hotel.

SUNCOAST FLORIDA (St. Petersburg area)

CHAPTER 425

Restaurant Phone Number
(727) 519-7267

Tuesday, February 7

Social: 11 a.m. ■ Luncheon & Meeting: Noon to 3 p.m.

Sam Seltzer's Steakhouse

18409 U.S. Highway 19 North, Clearwater

Cost: \$17.90 per person

Choice: Prime Rib (8 oz.), Luncheon Salmon, 1/2 BBQ Chicken, or Pasta Alfredo – All served with baked potato, steamed vegetables, hot homemade rolls, dessert, coffee/tea/soda. (Cash bar available)

DEADLINE: Jan. 23. Make check payable to CSEA Chapter 425 and mail, with menu selection, to: Treasurer Wayne Tetro, 1646 Cockleshell Dr., Holiday, FL 34690 – telephone (727) 938-7603.

SOUTHWEST FLORIDA

CHAPTER 426

Restaurant Phone Number
(239) 283-0113

Wednesday, February 15

Meeting & Luncheon ■ 11 a.m. to 3:00 p.m.

Sandy Hook Fish & Rib House

4875 Pine Island Rd. (Rt. 78), Pine Island (Matlacha) (directions below)

Cost: \$10 per person

Choice: Stuffed Flounder or Chicken Parmesan

DEADLINE: Feb. 6. (Reservations required!) Make check payable to CSEA Chapter 426 and mail with menu selection to: Treasurer Thomas McMullen, 1288 Vermeer Dr., Nokomis, FL 34275 – telephone (941) 480-1946. Please include your phone number and e-mail address.

DIRECTIONS: FROM FT. MYERS – Go over Mid Point Bridge and follow Veterans Parkway to Pine Island Rd. (Rt. 78). Turn left onto Pine Island Rd. for 2 1/2 miles. Look for yellow restaurant sign on left. FROM PUNTA GORDA – Turn right off Rt. 41 onto Burnt Store Rd. Follow Burnt Store Rd. to Pine Island Rd. (Rt. 78). Turn right onto Pine Island Rd. for 2 1/2 miles. Look for yellow restaurant sign on left. FROM I-75 – Take Exit 143 (Rt. 78) and head west through Cape Coral to Pine Island. After reaching Pine Island (Matlacha) look for yellow restaurant sign on left.

EAST CENTRAL FLORIDA

CHAPTER 427

Restaurant Phone Number
(772) 231-2211

Saturday, February 11

Luncheon Meeting ■ Social: 12 Noon, Lunch: 1 p.m.

Vero Beach Yacht Club

3601 Rio Vista Blvd., Vero Beach (directions below)

Cost: Chapter 427 Members \$12 (please present postcard announcement of the meeting); Non-members \$14 (incl. tax/tip)

Choice: Beef Stroganoff over noodles, Chicken a la King in Patty Shell, or Beer Batter Tilapia – served with salad, potato, vegetable, roll, rhubarb pie.

DEADLINE: Feb. 6. Make check payable to CSEA Chapter 427 and mail with menu selection to: Treasurer William Egan, 5150 9th St., Vero Beach, FL 32966 – Telephone: (772) 569-5568.

DIRECTIONS: Take Rt. 60 East to Indian River Drive, turn left to bridge, right over bridge, at end turn left onto Indian River Drive East, go to second left Date Palm Rd. The Yacht Club is directly ahead.

Retiree Chapter Holiday Celebrations



Lou Gemeimec, Frances Wonsik, Al and Marie MacNeal

**Windsor Locks Chapter 410
Dec. 12
Chez Josef**

Chapter 410 photos submitted by Carm Wopschall



CSEA Executive Director Bob Rinker, President Mike O'Brien, Chapter 410 President Marilyn Tyszka and Council 400 President Ed Daly.



Dolores Shea and former CSEA staff executive secretary Elaine Colson, long-time friends and now Chapter 410 members.



Mae Hentley, 410 Vice President Amelia Smith and Mimi Falkowski



Barbara and Donald Bellucci, Steve and Mary Ann Leseke



William Sizer, Frank Marocchini, Frank Wentworth, Jr. and Sylvia Marocchini

Hartford Chapter 401 • Dec. 1 • Chowder Pot IV



Stu Mahler, Chapter 401 President Kay Goulet and CSEA President Mike O'Brien



Secretary Irene Zaccardi, Marian Michini and Assistant Secretary Julie Naunchek



Dave McQuillan, 401 Assistant Treasurer Chuck Dobson, and Treasurer Kosrof Kerkian



From left: Joan Carlson, Barbara Larese, Joyce Wyatt and Lottie Kulak



Mary Ann Salerni accompanied her mother, Marie Oskinis.



Ken and Sophie Strosko



Regina Stewart, Ruby Vaught and Hallistean Robinson

CSEA Annual Audit Report

Connecticut State Employees Association, SEIU Local 2001, CLC

STATEMENTS OF FINANCIAL POSITION

June 30, 2005 and 2004

Note 1 - Significant Accounting Policies (Cont'd.):

Accounting Standards - The Association follows Statements of Financial Accounting Standards No. 116, *Accounting for Contributions Received and Contributions Made*, No. 117, *Financial Statements of Not-for-Profit Organizations*, and No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*.

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities as of the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Net Assets - All of the Association's net assets are considered to be unrestricted. As such, the Association's resources are available for use for any purpose authorized by the Executive Council.

Budget - The Budget Committee of the Executive Council is responsible for preparing the Association's annual budget, which is then approved by the Executive Council. Budget amendments, as necessary, are also required to be approved by the Executive Council.

Statement of Activities - The Association has established an operating measure in its statement of activities - actual and budgeted. The Association considers all revenues and expenses to be operating except for depreciation expense, which is considered to be non-operating.

Revenue Recognition - Membership dues and agency fees are recognized as revenue on a monthly basis.

Investments - Investments in marketable equity securities and all debt instruments are presented in the financial statements at fair market value.

Property and Equipment - Property and equipment and improvements thereon are stated at cost. Depreciation and amortization are computed using the straight-line method over the estimated useful lives of the related assets. Repairs and maintenance costs are charged to expense as incurred.

Chapter and Council Dues Refunds - In accordance with the Association's constitution, the Association remits a portion of membership dues to the local Chapters and Council to defray its operating expenses. Amounts due as of June 30, 2005 and 2004 are presented as Chapter and Council dues refunds payable in the accompanying statement of financial position.

Income Taxes - The Association is a nonprofit organization and is exempt from federal and state income taxes on exempt function income under Section 501(c)(5) of the Internal Revenue Code. However, the Association is subject to federal and state income taxes on its unrelated business income (see Note 6).

Note 2 - Financial Instruments:

Concentrations of Credit Risk - The Association's financial instruments that are exposed to concentrations of credit risk consist primarily of cash, dues receivable, and investments. The Association has its cash in bank deposit accounts that, at times may exceed federally insured limits. As of June 30, 2005 and 2004, uninsured balances were \$122,669 and \$129,235, respectively. The Association believes it is not exposed to any significant credit risk on cash balances.

Dues Receivable - All of the Association's members are current or retired State of Connecticut employees whose dues are remitted by the State through withholding. Management believes the credit risk relative to dues receivable is negligible and the Association has historically experienced no credit losses and, therefore, no allowance for doubtful receivable is considered necessary.

Investments - Investments consist almost solely of U.S. Government obligations, which are considered by management to represent negligible credit or concentration risk.

Note 3 - Investments:

The carrying value and estimated market value of investments at June 30, 2005 and 2004 are as follows:

	Cost	Market
2005		
Equities	\$ 170,072	\$ 253,551
U.S. Government obligations	574,487	568,194
Cash and cash equivalents	106,996	106,996
	<u>\$ 851,555</u>	<u>\$ 928,741</u>
2004		
Equities	\$ 104,917	\$ 125,982
U.S. Government obligations	880,783	895,794
Cash and cash equivalents	183,461	183,461
	<u>\$ 1,169,161</u>	<u>\$ 1,205,237</u>

Investment income is comprised of the following for the years ended June 30:

	2005	2004
Interest and dividends	\$ 28,082	\$ 39,864
Realized/unrealized gain/(loss)	36,366	(11,104)
	<u>\$ 64,448</u>	<u>\$ 28,760</u>

Interest and dividends and the net income on investments are included in revenues in the accompanying statements of activities - actual and budgeted.

Note 4 - Property and Equipment:

Property and equipment by major classification are as follows:

	2005	2004
Land	\$ 21,000	\$ 21,000
Building	438,112	433,412
Office furniture and equipment	375,965	439,447
	835,077	893,859
Less: accumulated depreciation	(696,252)	(742,596)
	<u>\$ 138,825</u>	<u>\$ 151,263</u>

Note 5 - Lease Commitments:

Operating Leases:

The Association leases equipment and several automobiles under various leases, which expire at various times. The Association also leases a parking lot on a 5-year term, which expires in June of 2008. The future minimum lease payments are as follows:

(Continued on Page 10)

	2005	2004
Assets		
Current assets		
Cash	\$ 179,301	\$ 132,957
Accounts receivable-dues	117,258	79,754
Accounts receivable-other	82,117	103,094
Investments, at market value	928,741	1,205,237
Total current assets	<u>1,307,417</u>	<u>1,521,042</u>
Property and equipment, net	<u>138,825</u>	<u>151,263</u>
Total assets	<u>\$ 1,446,242</u>	<u>\$ 1,672,305</u>
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 119,830	\$ 134,971
Accrued vacation and sick pay	242,036	220,847
Chapter and council dues refunds payable	62,856	55,577
Total current liabilities	<u>424,722</u>	<u>411,395</u>
Non-current liabilities		
Accrued postretirement benefits other than pension	234,853	214,184
Total liabilities	<u>659,575</u>	<u>625,579</u>
Unrestricted net assets	<u>786,667</u>	<u>1,046,726</u>
Total liabilities and net assets	<u>\$ 1,446,242</u>	<u>\$ 1,672,305</u>

Statements of Activities - Actual and Budget

	2005		2004	
	Actual	Budgeted	Actual	Budgeted
Revenues (Exhibit A)	\$ 2,684,842	\$ 2,556,480	\$ 2,365,280	\$ 2,457,190
Expenses:				
Administration (Exhibit B)	2,594,734	2,563,625	2,320,022	2,318,735
Housing (Exhibit C)	102,484	120,450	136,774	117,050
Members' service - legal	96,795	83,370	78,273	81,435
Publications and information	64,733	66,200	66,676	62,200
Executive council, officers and committees	33,767	69,150	60,638	60,250
Members' service - field	23,289	30,000	38,173	15,000
Contingency	-	(376,315)	-	(197,480)
	<u>2,915,802</u>	<u>2,556,480</u>	<u>2,700,556</u>	<u>2,457,190</u>
Change in net assets from operations	(230,960)	-	(335,276)	-
Other changes in net assets:				
Depreciation	(29,099)	-	(30,546)	-
Change in net assets	(260,059)	-	(365,822)	-
Unrestricted net assets, beginning of year	1,046,726	-	1,412,548	-
Unrestricted net assets, end of year	<u>\$ 786,667</u>	<u>\$ -</u>	<u>\$ 1,046,726</u>	<u>\$ -</u>

Statements of Cash Flows

	2005	2004
Cash flows from operating activities:		
Change in net assets	\$ (260,059)	\$ (365,822)
Adjustments to reconcile change in net assets to net change in cash from operating activities:		
Depreciation	29,099	30,546
Realized and unrealized (gains)/losses on investments	(36,366)	11,104
(Increase)/decrease in:		
Accounts receivable - dues and other	(16,527)	4,220
Prepaid expenses	-	6,091
Increase/(decrease) in:		
Accounts payable and accrued expenses	(15,141)	1,450
Accrued vacation and sick pay	21,189	27,024
Chapter and Council dues refunds payable	7,279	10,613
Accrued postretirement benefit other than pension	20,669	29,827
Net change in cash from operating activities	<u>(249,857)</u>	<u>(244,947)</u>
Cash flows from investing activities:		
Purchases of investments	(514,409)	(865,553)
Proceeds from the sale of investments	827,271	951,350
Purchases of property and equipment	(16,661)	(5,835)
Net change in cash from investing activities	<u>296,201</u>	<u>79,962</u>
Net change in cash	46,344	(164,985)
Cash, beginning of year	132,957	297,942
Cash, end of year	<u>\$ 179,301</u>	<u>\$ 132,957</u>

The accompanying notes are an integral part of the financial statements.

Notes to Financial Statements June 30, 2005

Note 1 - Significant Accounting Policies:

Nature and Organization - The Connecticut State Employees Association, Incorporated (the "Association") was incorporated in Connecticut on October 24, 1941 for the purpose of uniting employees and retirees of the State of Connecticut for their mutual welfare, protection, and advancement. Effective October 2001, the Association entered into an agreement with the Service Employees International Union, AFL-CIO, CLC (SEIU) for the purpose of affiliating the two labor organizations. In the current fiscal year, Connecticut State Employees Association, Incorporated changed its name to Connecticut State Employees Association, Incorporated / SEIU Local 2001. CSEA and SEIU are committed to creating an organizing and political partnership that will allow each to benefit from the combination of their individual resources and strength. The Association's revenues consist primarily of members' dues.



2006-2007 Scholarships

Applications must be postmarked by March 1, 2006

Download an application and quiz or apply online at SEIU's website:
<http://www.seiu.org/mbe/scholarships/>

Fulfill your College Goals with an SEIU Scholarship

Unions Help Working Families Fulfill Their Dreams In Many Different Ways. At SEIU this includes yearly college scholarship opportunities. Through five different scholarship programs, SEIU awards 53 scholarships that enable SEIU members and their children to pursue their educational goals at accredited colleges, universities, and technical schools.

SEIU's scholarships are open to SEIU members or their children. The John Geagan Scholarship is open to local union staff. Membership must be for three continuous years as of Sept. 1, 2006. All awards must be for academic years awarded. Graduate students are not eligible.



SEIU Scholarship Program Offers 48 Scholarships Yearly

A goal of the SEIU Scholarship Program is to provide applicants with knowledge about the goals and objectives of the Service Employees International Union.

All applicants must read "Uniting Our Strength To Win Big: SEIU 2004 Annual Report." It, along with full scholarship details and application download, is available on the SEIU web site: www.seiu.org. Applicants must answer all questions correctly on the application in order to qualify for the lottery drawing selection process.

\$1,000 Scholarships (Renewable)

Fifteen \$1,000 scholarships are available in annual installments for up to four years.

Eligibility Criteria: Applicants must graduate from a high school or GED program by August 2006. They must be enrolled as a college freshman by the fall semester of 2006 at an accredited, four-year college or university. This scholarship award is not available to applicants enrolled as a college sophomore, junior, or senior or to applicants who plan to attend a two-year program or trade school.

\$1,500 Scholarships (Non-renewable)

Thirty-three \$1,500 scholarships covering one year of study are available.

Eligibility Criteria: Applicants must be returning to an accredited college or university as a sophomore, junior, or senior as of the fall semester of 2006; or attending an accredited community college, trade, or technical school as of the fall semester of 2006.

Recipients for both types of scholarships are selected by a lottery drawing of qualifying applications.

Jesse Jackson Scholarship Program

For more than 20 years, the Rev. Jesse Jackson and SEIU have worked side by side for social and economic justice.

Rev. Jackson and SEIU share a vision of a more just and humane society. He and the leaders of SEIU are committed to passing on this vision to the next generation through opportunities for activism and education.

This **\$5,000 Annual Scholarship** is given to a student whose work and aspirations for economic and social justice reflect the values and accomplishments of Rev. Jackson. It can be renewed annually for a maximum of four years.

Please refer to SEIU's web site for details and information specific to this scholarship.

John Geagan Scholarship Program

SEIU is proud to award two scholarships annually to SEIU members, their children and local staff who want to pursue a college degree in labor studies. The John Geagan Scholarship is in honor of SEIU's long time organizing director during the 1970s and 1980s.

The scholarships are for **\$5,000 each** to be expended over a 24-month period (\$2,500 a year).

Please refer to SEIU's web site for details and information specific to this scholarship.

Moe Foner Scholarship Program for Visual and Performing Arts

SEIU is proud to offer a scholarship that continues the life work of the late Moe Foner, who devoted himself to honoring working people through the arts.

As founder of the SEIU 1199 Bread and Roses Cultural Project, Foner used his energy and imagination to tap into New York's thriving artistic community. He recruited artists, such as Ossie Davis, Ruby Dee, Harry Belafonte Woody Guthrie, Ralph Fasanella, and Maya Angelou to bring new resonance to union concerts, exhibits, and publications.

The **\$5,000 Scholarship** is awarded annually to SEIU members and their children who are pursuing a degree or training in the visual or performing arts.

Applicants must be pursuing a degree or training in the visual or performing arts. Scholarship funding must be applied toward appropriate educational expenses at a two- or four-year college, university or a credited community college, technical or trade school in an arts-related field.

Please refer to the SEIU web site for details and other information specific to this scholarship.

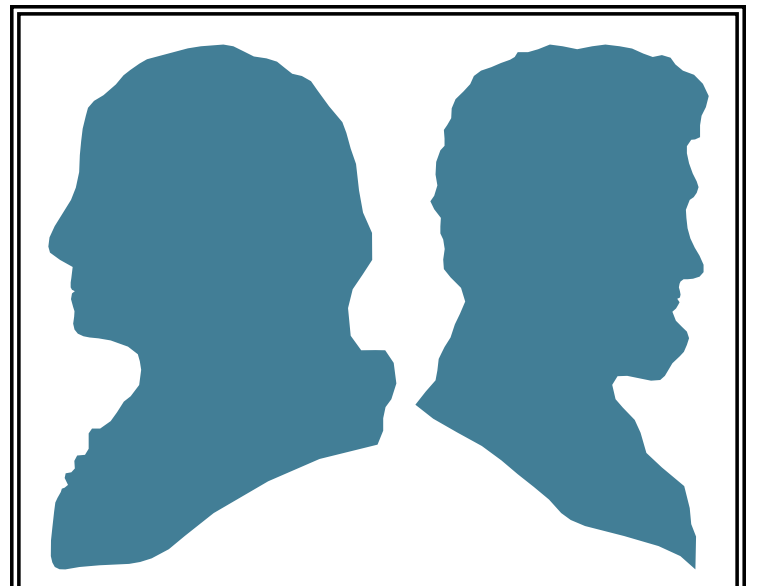
Nora Piore Scholarship Program

Because SEIU is both the health care workers' union and an organization founded by immigrants, we are doubly honored to offer the SEIU Nora Piore Scholarship, made possible by an endowment to the SEIU Education and Support Fund by the family of the late Nora Kahn Piore.

Born in 1912, Piore was a public health care pioneer. In a career spanning more than 60 years, Piore worked as a union organizer, labor educator, college professor, health care economist, and as a health care activist who changed the face of public health in the United States.

Renewable for up to four years, the scholarship is currently set at **\$4,375**. The financial need of the applicants is considered during the selection. It is open to SEIU health care members and their children who wish to follow in her path by pursuing education or training for an occupation in health care or health care policy.

Please refer to the SEIU web site for details and other information specific to this scholarship.



'There's a storm coming. Is our meeting canceled?'

Listen to radio station **WTIC-1080 A.M.**, or check online at **Cancellations.com**. (Type the organization's name: **CSEA**, followed by the two-digit state abbreviation: **CT**)

Attention Presidents and Committee Chairpersons:

To have your cancellation aired on WTIC or posted on the above website, please contact MIKE NORTZ at CSEA:

By telephone: 951-6614, Ext. 116 (toll-free 1-800-894-9479)

Or by e-mail: mnortz@csea760.com

The Lincoln's and Washington's Birthday holidays will be observed by state employees as follows:

Lincoln's Birthday
Monday, February 13

Washington's Birthday
Monday, February 20

Notes to Retirees

(Continued from Page 4)

is required to notify the surviving spouse/partner about his/her option to continue the health insurance. After three (3) years, the health plan must offer the spouse/partner an opportunity to convert out of the group plan to an individual plan, if available.

If you are a new retiree or spouse/partner of a deceased retiree and need medical care in the month immediately following your retirement, you should advise your medical provider to submit your claim(s) at the end of the month. This is because it takes time for your paperwork to be processed through the Retirement & Benefit Services Division and the health plan. Save all receipts for later reimbursement by the health plan, if applicable. **THERE IS NO LAPSE IN COVERAGE.**

MEDICARE PART B PREMIUMS PAID BY THE STATE OF CONNECTICUT.

Retirees and their spouses/partners who are eligible for Medicare should enroll in Medicare Parts A (hospital) and B (medical/surgical). The Social Security Administration will send the retiree information several months before the retiree's/spouse's/partner's 65th birthday.

Since most people do enroll in Medicare, they make it easy: if you don't respond, you will be enrolled. Medicare becomes the primary payer. This means that Medicare makes payment directly to the provider/vendor, the bill is then submitted to the health plan either by the provider or yourself (depending upon where you live). The health insurance benefits do not change.

The Medicare Part B premium is deducted from your Social Security check and added to the state pension check. (Reimbursement for the Part B premium is indicated by a minus (-) sign on the pension check stub.) If you are not in receipt of Social Security, you will be responsible to pay the premium directly to Medicare.

State Mileage Rate Decreased

The state mileage reimbursement for employees utilizing personally-owned vehicles for official business decreased from 48.5 cents to 44.5 cents per mile effective Jan. 31, 2006.

The change affects members of CSEA's P-3A (Education Administrators), P-3B (Education Professions), P-4 (Engineering, Scientific & Technical), and Correction Supervisors bargaining units.

The rate change also affects managerial and confidential employees.

The decrease is the result of a downward readjustment by the U.S. General Services Administration (GSA).

Adjustments to travel rates are required under collective bargaining agreements.

Again, you will receive reimbursement in your pension check. (Active state employees working past age 65 should apply for Medicare Part B and will receive the premium reimbursement in their paychecks.)

The basic monthly premium in 2006 is \$88.50 for an individual and \$177.00 for a couple. This premium changes yearly in January.

Retirees and their spouses/partners are eligible for reimbursement of the basic monthly Medicare Part B premiums. You must be enrolled in the state health plan to receive this benefit.

As outlined in state statutes, **it is the responsibility of the health plan participant (employee, retiree and spouse/partner) to make a copy of the Medicare card when received and send the copy immediately to the Payroll Department of the Retirement & Benefit Services Division (55 Elm Street, Hartford, CT 06106-1775).** If you do not send a copy of the Medicare card to the Payroll Department you will not receive reimbursement for the Medicare Part B premium.

(Editor's note: Clip and file this article for future reference.)

ARA NEWS...

(Continued from Page 5)

tions to be publicly discussed and debated.

Despite opposition by conference leaders, 100 delegates attending the Social Security workshop demanded a vote on whether they preferred a statement opposing private Social Security investment accounts or one supporting them. The delegates eventually won out, and the anti-privatization proposal won by a wide margin.

Bush is the first president not to attend a White House Conference on Aging held during his term. (He was speaking at a retirement community in nearby Springfield, VA.)

The conferences are held approximately every 10 years. There have been four previous conferences.

(Council 400 retirees, through their membership in CSEA/SEIU Local 2001, are members of the Alliance for Retired Americans.)



CSEA Annual Audit... (Continued from Page 8)

Note 5 - Lease Commitments (continued)

Year	Amount
2006	\$ 20,123
2007	17,027
2008	14,988
2009	8,389

Lease payments made during the years ended June 30, 2005 and 2004 totaled \$52,225 and \$48,752, respectively.

Note 6 - Income Taxes:

The Association has income attributable to its newspaper operations and other promotional activities that is subject to federal and state unrelated business income taxes. For the years ended June 30, 2005 and 2004, the Association has experienced a loss in these activities, and therefore no taxes have been paid.

Note 7 - Expenses by Function:

Expenses by function are as follows:

	2005	2004
Member services	\$ 1,443,001	\$ 1,338,240
Membership development	206,144	191,177
Total program	1,649,145	1,529,417
Management and general	1,295,756	1,201,685
	<u>\$ 2,944,901</u>	<u>\$ 2,731,102</u>

Note 8 - Pension Plan:

As a result of the Association's affiliation with SEIU, all employees of the Association became participants in SEIU's defined benefit pension plan effective October 1, 2001. The plan covers SEIU affiliate officers and employees who have earned \$4,000 in any twelve-month period.

Under the SEIU plan, the Association's liability to the plan is limited to monthly contributions equal to 14% of monthly-qualified compensation. Pension expense for the years ended 2005 and 2004 totaled \$142,911 and \$121,754, respectively.

Note 9 - Unionized Labor Concentrations:

As of June 30, 2005, approximately 25% of the Association's personnel were covered by a collective bargaining agreement. The effective date of the agreement is July 1, 2002 and has an expiration date of June 30, 2005. A new agreement is in negotiation as of June 30, 2005.

Note 10 - Postretirement Benefits Other than Pension:

Staff who retire on or after July 1, 1991 are eligible for health insurance coverage by the Association. The Association contributes two percent of the gross payroll to the fund yearly. Retired employees will be eligible for benefits beginning at age 60 based upon the number of years of full-time service. The benefit to be paid will be a set dollar amount to fully pay or to offset the cost of health insurance carried by the Association or Medicare Part B. The set dollar amount of the benefit will be determined on an actuarial basis. Postretirement benefits other than pension for the year ended June 30, 2005 and 2004 was \$20,578 and \$17,454, respectively.

Note 11 - Subsequent Events:

The Association's Board and the National Board of SEIU approved a merger and resource agreement with SEIU Local 760. The agreement will provide a subsidy to the Association from the National Board of SEIU in the amount of \$1,230,000 over a period of a year.

Revenues - Actual and Budget
For the year ended June 30, 2005

Exhibit A

	Actual	Budget
Revenues:		
Member dues	\$ 1,617,138	\$ 1,548,500
Dues - Council 400	497,741	514,000
SEIU Rebate	143,198	148,270
Investment income	64,448	29,985
Agency fees	109,670	80,475
Administration fees	83,686	83,450
Miscellaneous income	135,574	119,500
CSEA News - advertisement	17,434	16,500
AMECSS (affiliate members)	15,953	15,800
	<u>\$ 2,684,842</u>	<u>\$ 2,556,480</u>

Administration Expenses - Actual and Budget
For the year ended June 30, 2005

Exhibit B

	Actual	Budget
Administration:		
Personnel services	\$ 1,027,366	\$ 1,006,100
Insurance	173,915	184,900
Pension plan	168,811	161,500
Payroll taxes	90,714	90,000
Travel - miscellaneous	87,171	76,500
Telephone	32,996	38,000
Office supplies	33,230	25,500
Postage	28,892	40,000
Maintenance of equipment	21,341	23,000
Provision for increase in accrued vacation/sick pay	21,189	11,000
Council funding	205,254	209,310
SEIU per capita payments	647,952	632,815
Sundry	20,897	11,000
Accounting fees	9,400	9,300
Computer service	5,033	5,200
Bernard H. McCusker Scholarship Fund	3,000	3,000
Dues and subscriptions	9,720	11,000
Other taxes	1,424	500
Staff training	5,983	5,500
Capital expenses	446	19,500
	<u>\$ 2,594,734</u>	<u>\$ 2,563,625</u>

Housing Expenses - Actual and Budget
For the year ended June 30, 2005

Exhibit C

	Actual	Budget
Housing:		
Insurance	\$ 24,544	\$ 48,150
Taxes	29,157	27,500
Electricity	16,243	16,000
Building maintenance	17,931	15,000
Janitorial supplies	3,129	1,500
Parking lease	4,443	4,800
Heating	6,565	7,000
Water	472	500
	<u>\$ 102,484</u>	<u>\$ 120,450</u>

CSEA CREDIT UNION NEWS

Not Too Late for a 2005 IRA

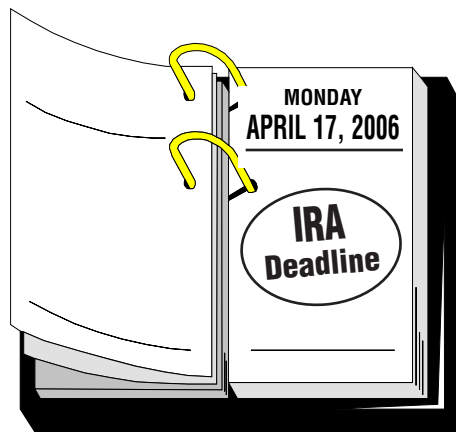
The year may be drawing to a close, but it's still not too late to take advantage of one of the best investments you can make – a 2005 Individual Retirement Account (also known as IRA).

An IRA is a great way to supplement your retirement income. The interest on your investment is not subject to income tax until you start to withdraw the funds at retirement.

The federal government allows you to contribute up to \$4,000 a year to an IRA. If you are over the age of 50, you can contribute up to \$4,500. And, depending on your income and whether your employer offers a retirement program, a portion (or even all) of your IRA contributions may be tax-deductible.

You have until April 17, 2006, to establish an IRA account for tax year 2005. So start enjoying the benefits now and enjoy a more financially secure retirement later.

Call or stop by your credit union today for more information.



The Credit Union
will be **CLOSED:**

Lincoln's Birthday Monday, February 13
Washington's Birthday . . . Monday, February 20

JUST A REMINDER

Please use our 24-hour Home Teller Service or your CSECU ATM Card to access your Savings or checking accounts when we're closed for the weekend or in observance of legal holidays.

Dividend Rates – 4th Quarter 2005

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	3.00%	3.05%
SHARE DRAFTS (Checking)	1.25%	1.26%
CLUB ACCOUNTS	2.25%	2.28%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

NORWICH Uncas on Thames 401 West Thames St. Norwich CT 06360 (860) 889-7378	HARTFORD 84 Wadsworth St. Hartford, CT 06106 (860) 522-5388 (Savings) (860) 522-7147 (Loans)	NEW HAVEN 1666 Litchfield Turnpike Woodbridge, CT 06525 (203) 397-2949
MIDDLETOWN P.O. Box 2485 Middletown, CT 06457 (860) 347-0479	STORRS 1244 Storrs Rd. Storrs, CT 06268 (860) 429-9306	SOUTHBURY Southbury Training School P.O. Box 644 Southbury, CT 06488 (203) 267-7610
		NEWINGTON O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 (860) 667-7668

Hours: Main Office: Mon.-Fri. 9 a.m. to 4 p.m. • Branches: Mon.-Fri. 9:30 a.m. to 4 p.m.
DRIVE-UP TELLER (Hartford only): Mon.-Fri., 9 a.m. to 4 p.m. Paydays open until 5:00 p.m.

CLASSIFIED ADVERTISING

FOR SALE

KENMORE REFRIGERATOR, beige w/black/chrome handles. 25.5 cu. ft. side-by-side w/ice/water dispensers, 6 yrs. old, excel. cond. Asking \$250. Rocky Hill (860)218-0544 (Steve).

FLORIDA RESORT TIMESHARE, Destin (Gulf of Mexico), 1 BR, exchanges avail., point system. Value over \$7,000, asking \$5,500. Danbury (203)791-9291.

30' TRAVEL TRAILER, 2001 Wildwood LE Model 30BHS. Sleeps 8. Electric slide-out LR & dining area, private master BR w/queen bed, furnace w/thermostat, AC, 2-way refrig/freezer, MW & convection oven, shower, bathtub, flush toilet, AM/FM/CD player/4 speakers, antenna, 2 cable outlets, water monitoring panel, awning, jacks, spare tire, professional winterized. Never smoked in. \$12,900. Ellington (860) 875-5678, after 5 p.m.

9 "BENNY HILL" VIDEOS – England's best comedian. 90-min. each, new cond. \$5/each or \$40 for all. Windham (860)423-9456.

TABLECLOTHS, used occasionally for church suppers, very gd. cond. Colors– apricot: 6 round (90"), 8 oblong (60"x84"); spring green: 5 round (56" w/10" drop), 7 oblong (60"x84"). Finlandia Dinnerware, 4 5-pc. place settings (dinner & dessert plate, cup, saucer, bowl), never used. \$40. Mongoose mtn. bike, D70R series, 24-speed, used once. \$250. Helmet \$20. Willimantic (860)423-7068.

2 COMPUTER DESKS, assembled, 1 w/attached hutch. \$75 each. Apt.-size kitchen/dining table. \$75. Microwave. \$15. Old Saybrook (860)388-4576.

SINGER SERGER, Quantumlock 5, like new. Video, booklets, needles, attachments, etc. Originally \$900; now \$500. Guilford (203)453-6227.

1996 PRO SPORT CC, 115 h.p. Mercury OB 2+2, alum. float-on trailer, radio, compass, FF anchor-bumper-life jackets, flares, whistle-air horn, Bimini, fishing ready. \$8,950. Middletown (860)635-3487.

WILLIAM SHAKESPEARE'S complete works, book in "gift" cond., gold-tinted pages, illustrations. Price nego. Olivetti typewriter w/tote bag. Like new. \$50 firm. Material (yellow, brown, orange) for seat/chair cover. Stratford (203)378-9270.

83 OLDS, 4-dr., runs good, many new parts, may be seen in Waterbury. \$375/B.O. Waterbury (203)754-1309 or (203)755-1030.

1ST DAY COVERS, US, some Europe, all in albums. Dept. 56 Dickens Village, mint cond., orig. boxes, call for lists. Newington (860)667-1040.

FLORIDA RESORT TIMESHARE, Kissimmee, FL, Westgate Vacation Villas, wk. 6. 2 BR, 2 BA, complete renovation last yr. Deeded. \$6,000 Bristol (860)584-5344.

TIMESHARE, Water's Edge Resort, Westbrook, CT. 1 wk., sleeps 4, beachfront, 2 pools, modern gym, discounts on fine dining, souvenir shop, bonus time, beautiful grounds, very welcome to families. Exchanges avail. nationally/internationally. Value: \$4,000; sacrifice: \$2,800. Westport (203)227-9439.

2002 ML 320 MERCEDES BENZ, AWD, 52k mi., 100k warranty, nav., CD changer, sunroof. \$23,600/B.O.. Newington (860)665-0328, (860)402-4496 (cell).

SNOWBLOWER, Ariens, 7 hp. Sofa, dining rm. table & chairs. West Hartford (860)561-9786, 5-8 p.m.

CAPE COD TIMESHARE, Cove at Yarmouth, wk. 46 (floater). Interval International Exchange. \$8,000. Enfield (860)749-3348.

BOYNTON BEACH, FL. 1st fl. condo, 2 BR, 2 BA, very clean, 3 pools, clubhouse, golf course, cable, rec. facilities included. MA (413)786-6121.

BOYNTON BEACH, FL. 1st fl. condo, 2 BR, 2 BA, very clean, 3 pools, clubhouse, golf course, cable, rec. facilities included. MA (413)786-6121.

HP 7915 PAVILION COMPUTER, \$550. Lawnmower, 6.75 hp., 2 years old. \$250. Prices reduced! Enfield (860)741-2950, M-F before noon or after 7 p.m.

11' DELRAY CAMPER, self-contained, very gd. cond., cabover converts to lounge, not smoked in. \$2,500. Bridgeport (203)335-3951.

1964 MERCEDES 220 SE SEDAN,

Naples • Ft. Myers Bonita Springs

Buying or selling in SW Florida?

If so, call Al Salafia

FL (239)898-4257

Toll-free 1-800-741-1566

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To Florida Real Estate

As a former DOT employee w/27 years of State Service, how can I help you?
Century 21 • J.B. Novelli

blue/gray, 6 cyl. fuel injection, owned by German-trained Mercedes mechanic, gd. cond., looks great. Rocky Hill (860)513-1172.

1969 MERCEDES 280 SE SEDAN, blue, blue leather, PS, PW, PB, 145k mi., cream puff. Hartford (860)956-6861.

ALPINE CD PLAYER, trunk-mounted 6-disc, Honda compatible. \$160. Southington (860)628-9567.

SPORTS CARD BOXES (2004 & before), complete sets: baseball, football, basketball, hockey, Yu-Gi-Oh! unopened factory boxes/sets. Make great gifts! Call Ned: Southington (860)621-3131 (eves./wk.ends); West Hartford (860)236-1229 (days).

FOR RENT

HOUSE, Newington (avail. now), 3 BR (1/2 duplex) w/private 2-car garage, lg. private yard & lg. driveway. \$875/mo. (860)977-3686 (cell).

TIMESHARE, Water's Edge, waterfront resort, Westbrook, CT. 1 wk. (floating wk.), Sleeps 6, spa, pool, tennis, children's programs, restaurants. Reasonable. Westbrook (860)434-9901.

HOUSE, Woodstock, CT. 3 spacious BR, 2 BA, office, modern eat-in kitchen, full basement, screened gazebo, lake rights, family neighborhood. \$1,395/mo. Unfurn., utilities not incl. 1st/last security. Credit, rental references & employment check required. For info., www.rentinwoodstock.BIZ. Putnam (860)974-3020.

FT. MYERS BEACH, FL. Direct beach-front condo, LR, dinette, fully-equipped modern kit., king bed, enc. balcony overlooks water/beach. See it at www.Smuggler'sCoveCondo.com, call toll-free 1-888-251-2394. Ask for unit 2A3 (2nd fl.) or 5B3 (5th fl. view). 10% off published rates to state emps. Call to confirm: Meriden (203)235-2091.

DISNEY/ORLANDO, Come see Mickey & the gang @ "Minnie" prices. Luxury 3 BR, 2 BA condo in Kissimmee, FL, 5 mi. to Disney World. From \$60/night. John, Broad Brook (860)627-5052, toll-free 1-877-627-5022. See us at <http://vacationrentals.com/vacation-rentals/15395.html>. or www.sweetwaterassociation.com.

TIMESHARES, Kissimmee, FL & other locations. Condo, sleeps 4-12 (1 or 2 BR), indoor/outdoor pools, clubhouse, fine dining, shopping, FL location 5 min. from Disney & Animal Kingdom. Various dates/locations avail. throughout the yr. Oakdale (860)887-5557.

CONDO, LOON MTN., NH. Enjoy summer vac., fall foliage, or winter skiing at our clean, non-smoking condo. Sleeps 4-12, w/sports club, pool, jacuzzi, tennis, much more. Ellington 875-1809, eves; e-mail: kennymail@snet.net.

WANTED

PRIVATE PARTY has cash for your trust, deed or note. 1-877-342-7814.

LUNCHBOXES, kids' metal character lunchboxes/thermoses, 1950s-1985. 1950s top-value stamp items. Also, kids' older metal pedal cars. Top prices paid. Newington (860)521-7422.

VINTAGE POSTCARDS (pre-1920), magazines (pre-1940), early photography (1840-1870), early postage stamps/covers (pre-1900). East Hartford (860)528-8508.

I COLLECT & BUY hunting, trapping licenses, hunting permits or tags. Old or new. CT or out-of-state licenses. Chester (860)526-5921.

STERLING SILVER FLATWARE, modern Victorian pattern by Lunt. Enfield (860)745-7706.

OLD SPORTING ITEMS, fishing tackle, hunting & trapping items, wooden-shaft golf clubs, etc. New Britain 225-7925.

President's Desk...

(Continued from Page 3)

The contract was rejected by seven votes.

The proposed contract expires in January 2009. Do you think New Yorkers will remember the strike and bring pressure to bear on the MTA in the next round of negotiations to resolve them fairly and promptly without a strike? Their memories shouldn't be that bad.

I remember seeing a quote something to the effect that if people fail to learn from the mistakes of the past, they are bound to repeat them. Here's an example.

After the first oil crisis a generation ago in the 1970s, there was a big push to increase fuel efficiency in cars and for many years there was gradual but continual improvement in this area.

Then at some point, people forgot how high and how quickly the price of gasoline could rise, and gas-guzzlers became the dominant vehicle again. (I imagine the oil lobby and the automobile lobby had something to do with this, too.)

We know what happened this past summer and fall, mostly as a result of a couple of natural disasters. The administration still wants to open up drilling in the Arctic National Wildlife Refuge (ANWR) and is using this recent price surge as leverage.

The truth is we could save far more oil by simply requiring the ratcheting up of fuel economy on our autos again than we could ever pump out of the ground in the ANWR.

Another example of an apparently forgotten mistake of a generation ago is the arrogance of the Nixon administration and the feeling that they were above the law. What else would lead to the illegal wiretapping of the Democratic headquarters that led to the Watergate scandal?

The current Bush administration is showing similar attitudes that it is above the law. The illegal wiretapping of American citizens without a court order by the NSA under

Murphy Endorsed... *(Continued from Page One)*

ernment powers to be utilized during a bioterrorism attack, and increase whistleblower protections for hospital employees.

In contrast to Johnson, who backed the Medicare Drug bill that *forbids* the government from negotiating over drug costs, Sen. Murphy was the lead sponsor of a bill to impose maximum prices on certain essential prescription drugs.

(Note: Sen. Murphy will be the guest speaker at the Feb. 16 meeting of CSEA Retiree Council 400.)

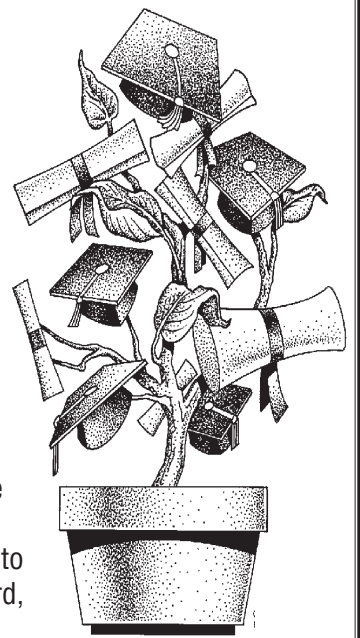
orders from the administration is a prime example.

Supposedly, these wiretaps are only on a few people who are having contact with suspected terrorists, but I am willing to bet that many more Americans have had their constitutional right to pri-

vacy violated just because they express viewpoints or are members of organizations with ideologies contrary to that of the administration. I hardly equate groups like PETA and Greenpeace or peace activists, for that matter, with the likes of al Qaeda.

February Is McCusker Scholarship Fund Month

Help It Grow!



Contributions should be made payable to "CSEA McCusker Scholarship Fund," and mailed to CSEA, 760 Capitol Ave., Hartford, CT 06106.

Eligibility requirements and applications will be available nextmonth.

Get More Mileage From Your Auto Insurance With METPAY

Fortunately, you don't have to travel far to find quality auto insurance. With METPAY, a voluntary benefit for active and retired State of Connecticut employees, quality auto insurance is right around the corner. METPAY advantages include:

- Special group rates*
- Money-saving discounts*
- Convenient payment options — payroll deduction for active employees, checking account deduction for retirees

Insurance consultants are available at these times (ET):

- Monday through Thursday, 8:00 a.m. to 10:00 p.m.
- Friday, 8:00 a.m. to 9:00 p.m.
- Saturday, 9:00 a.m. to 4:30 p.m.
- 24 hour claim reporting

For more information about METPAY and a free, no-obligation premium quote on your auto insurance, call the METPAY Hotline at:

1 800 GET-MET 1
(1-800-438-6381)

Please have your current policy on hand when you call for a quote.

Broker:
Kronholm, Kronholm & Associates, Inc.

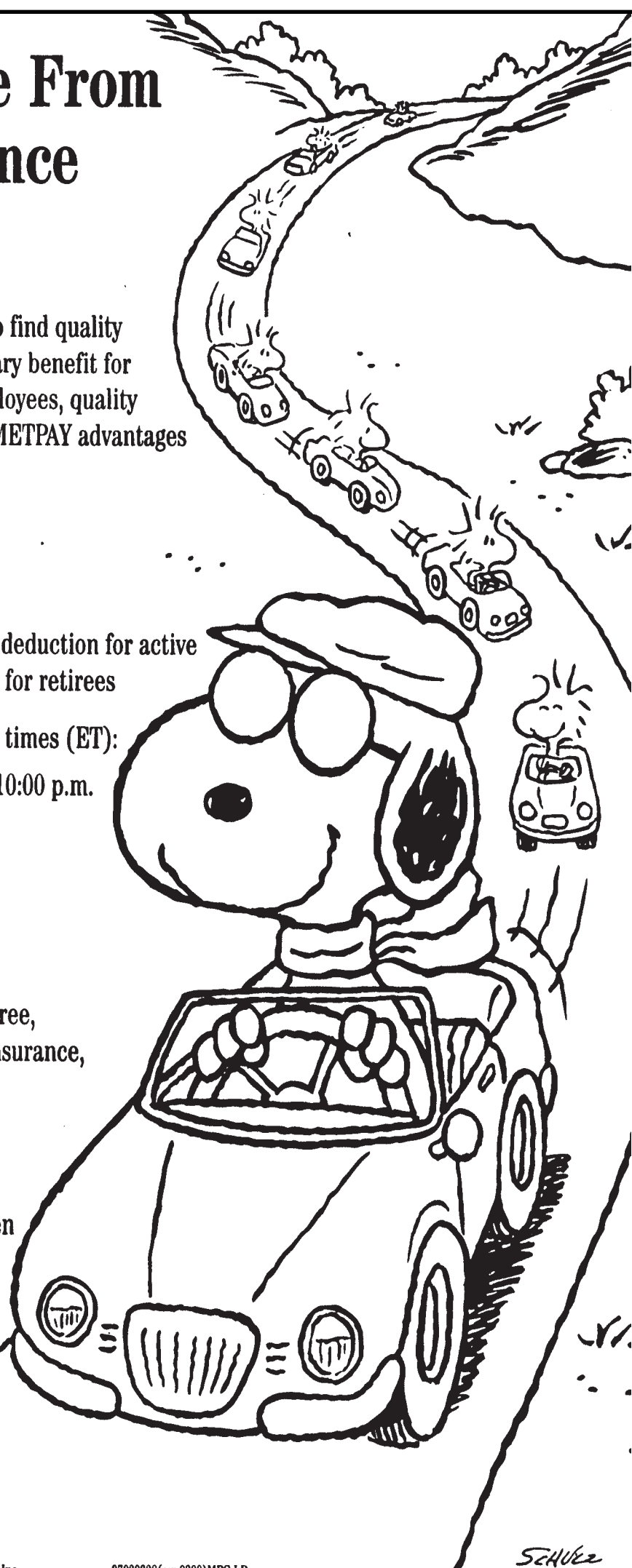


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for **CONNECTICUT'S ECONOMY**

SCHULZ