

Progress Made in Reforming the DOT

Last year, our Union reached a historic agreement with the Rell Administration that implements several proposals from our "5-Point Plan for Reforming the Department of Transportation." The agreement, negotiated through the Objective Job Evaluation (OJE) process and ratified last fall, will improve the quality of services at the DOT by upgrading the qualifications and creating career ladders for professional employees in the Engineering, Scientific and Technical (P-4) bargaining unit.

“ The multi-pronged agreement...reduces the state's reliance on outside consultants, requires supervisors to have either a land surveyor license or a professional engineering license, and mandates that newly hired engineers must hold a bachelor's degree in engineering. ”

Hartford Courant's "Capitol Watch"
June 21, 2008

The DOT's Role in Our Economic Recovery

The original agreement included a provision to allow DOT employees to voluntarily increase their workweek to 40 hours, which would improve recruitment and retention of highly qualified engineers, helping the agency compete with the private sector. It will also position the DOT to take advantage of resources for infrastructure projects in President-elect Barack Obama's economic recovery package.

The provision is now included in a separate agreement that our members, the DOT, and the State signed last fall, and has since been sent to the General Assembly.

Act Now for Quality Transportation Services

This opportunity to act on reforms that have the support of union members, agency officials, and the Governor's Administration should not be missed. We are urging lawmakers to approve the "Stipulated Agreement" that allows for the voluntary 40-hour workweek at the DOT during the 2009 legislative session.

Contact CSEA/SEIU Local 2001's Executive Director Bob Rinker at the Union hall at (860) 951-6614, extension 113, or Legislative Liaison Bob Shea at (860) 989-5567, for more information.

760 Capitol Avenue ~ Hartford, CT 06106 ~ (860) 951-6614 ~ www.csea-ct.com

STRONGER
CSEA
SEIU
Local 2001
TOGETHER

