

## Our Way Forward for the Next 2 Years

### Convention Brings Us Together in Unity

Our 65th Anniversary Convention was held Friday, September 8th and our members' Convention Delegates, representing a wide variety of our union's public service workers, met to review plans for building power in our worksites, in politics, and in our communities over the next two years. Our convention's "theme" was set by the work done to bring all our members together in a single public sector union for Connecticut; "Unite to Build the Best!"



Our President Mike O'Brien said it best as he called the convention to order, telling the 280 elected Convention Delegates, Alternates, and guests gathered at Central Connecticut State University's Alumni Hall we had "an ambitious agenda" to complete by the end of the afternoon. In addition to a number of constitutional requirements, such as swearing-in our elected Executive Council members, and holding biennial elections for our Executive Officers and McCusker Scholarship Committee Trustees, we heard presentations from four guest speakers, and presented our annual "Presidents' Awards" to members for distinguished service.

**(Editor's note:** the complete "Agenda" as included in the Convention booklet provided to delegates and alternates is available in a downloadable format at our website's "UNITE to Build the Best" page.)

## Unite to Build the Best!

Sandy Brunelli, an Environmental Analyst 3 with the State Department of Environmental Protection, shared some of her observations after attending the convention. As a delegate and longtime steward for our P-4 Engineering, Scientific, & Technical Council, Sandy has been very active in building a stronger union,

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*Our thoughts are never far from our troops and their families.*



## Candidates Accountable to Working Families Members Make the Choice

As working people trying to make ends meet and raise our families here in Connecticut, we face many critical challenges. From protecting public sector jobs, to improving access to health care, to increasing funding for public education, we have an opportunity to elect leaders at all levels of government who share our values on these issues in November.



**New Haven Mayor and Candidate for Governor John DeStefano Shared his Vision for Connecticut at Our Convention**

We have invited candidates seeking our endorsement to many of our Council Delegate and individual chapter membership meetings since the August 8 Primary Election. Additionally, our Legislative Action Committee (LAC) members have participated in several regional forums our

SEIU State Council has held in a variety of locations throughout Connecticut over the past six weeks.

Connecticut Senate Pro Tem President Don Williams attended the September

membership meeting of Chapter 412 in Putnam. There he shared what he has

*(Continued on page 9)*



**2nd Congressional Candidate Joe Courtney Speaking at September Council 400 Delegates Meeting**

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CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

## Council 400 Retiree Chapters' October Meetings

This information will also be posted at our website's "Events Calendar" as well. Visit [www.csea-ct.com/calendar](http://www.csea-ct.com/calendar) and select the date and the meeting for further details, such as guest speaker, and the time, location, and Chapter's contact information.

**COUNCIL 400** Delegates Meeting, Thursday, October 21, 10:00 a.m., CSEA/SEIU Local 2001 Headquarters, 760 Capitol Ave., Hartford. Contact: Ed Daly at (860) 871-9482.

**CHAPTER 401**, Hartford area, Thursday, October 5, 1:00 p.m. (brunch available at 12:15 p.m.), CSEA/SEIU Local 2001 Headquarters, 760 Capitol Ave., Hartford. Reservations for October 17 "Day at the Mohegan Sun" accepted (\$15 per attendee). Contact: Katherine Goulet at (860) 675-4053.

**CHAPTER 402**, Danbury area, Wednesday, October 11, 10:00 a.m., (refreshments follow meeting), United Methodist Church, Clapboard Ridge Road, Danbury. Contact: Dawn Gallagher at (203) 748-2018.

**CHAPTER 403**, Norwich area, Tuesday, October 10; 1:30 p.m. (meeting room not available until 1:00, refreshments prior to meeting), Rose City Senior Center, 8 Mahan Dr., Norwich. Reservations for December 19 Holiday Luncheon at Norwich Inn and Spa accepted (members \$20, guests \$28). Speaker: State Senator Edith Prague. Contact: Norman Coutu at (860) 886-5937.

**CHAPTER 404**, Waterbury area, Tuesday, October 10, 10:30 a.m. (social, meeting follows), Elks Club, Rubber Ave., Naugatuck. Speaker: Webster Bank representative Trish Boldue on "personal ID protection." Contact: Armand Rosanelli at (203) 758-5122.

**CHAPTER 405**, New Haven area, Wednesday, Wednesday, October 11, 1:00 p.m. (social, meeting follows), Southern CT State University, Adanti Student Center (Building 14), 3rd Floor, Room 306, 501 Crescent St., New Haven. December 13 Holiday Party Luncheon presentation scheduled. Speaker: Council 400 coordinator Hollis Block. Contact: Andrew Gambardella at (203) 468-7376.

**CHAPTER 406**, Middletown area, Tuesday, October 10; social at 1:00 p.m., meeting at 1:30 P.M., American Legion Post #75, 58 Bernie O'Rourke Dr., Middletown. Contact: Elizabeth Harvey at (860) 917-3740.

**CHAPTER 407**, Bridgeport area, Wednesday, October 18; social at 12:30 p.m., meeting at 1:00 p.m., St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport). Speaker: Donna Daley of Precision Hearing Specialists, LLC. Contact: Mary O'Connor at (203) 374-1220.

**CHAPTER 408**, Willimantic area, Wednesday, October 11; coffee social from 1:00 p.m. to 1:45 p.m., followed by meeting, McSweeney Sr. Center, 47 Crescent St., Willimantic. Speaker: endorsed candidate for 2nd Congressional District seat Joe Courtney (meeting open to all CSEA/SEIU Local 2001 members and guests). Contact: Donna Linkkila at (860) 455-0883.

**CHAPTER 410**, Windsor Locks area, Monday, October 9, 1:00 p.m. (social, meeting follows), VFW, Fairview St., Windsor Locks. Speaker: CSEA/SEIU Local 2001 Political Director Rick Melita on State and Federal legislative issues. Contact: Elaine Colson at (860) 242-6544.

**CHAPTER 411**, Rocky Hill area, Thursday, October 12, 1:00 p.m. meeting with social to follow, William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Speaker: candidate for CT State 9th Senate Paul Doyle will share goals if elected. Contact: Florence Egan at (860) 666-0382.

**CHAPTER 412**, Putnam area, Tuesday, October 17, 1:30 p.m. meeting with social to follow, Knights of Columbus, Providence St., Putnam. Refreshments, door prizes. Speaker: endorsed candidate for 2nd Congressional District seat Joe Courtney. Contact: Donald Gladding at (860) 564-9092.

**CHAPTER 414**, Torrington area, Monday, October 16, 10:00 a.m. (coffee at 9:30 a.m.), UCONN, Torrington Branch, Extension Service, University Drive, Torrington. Speaker: CSEA/SEIU Local 2001 Political Director Rick Melita on November 7 General Election issues. Contact: Karen Pineman at (860) 354-6727.

**CHAPTER 415**, Manchester area, Monday, October 23, 1:15 p.m., Eighth District Office, 18 Main St., Manchester. Contact: Ed Daly at (860) 871-9482.

**CHAPTER 416**, New London area, Tuesday, October 10; refreshments at 12:00 p.m., business meeting at 12:30 p.m., speaker program at 1:30 p.m., with "q&a" session to follow, Groton Public Library (rooms #1 & #2), 52 Newton Rd., Groton. Speaker: candidate for Lt. Governor Mary Glassman. Contact: Les Shapiro at (860) 442-5256.

**CHAPTER 417**, Plainville area, Wednesday, October 11, 1:00 p.m. (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speaker: State Senator Donald J. DeFronzo on State legislative issues. Contact: Nicholas D'Emanuelle at (860) 276-3814.

**CHAPTER 418/4Cs**, Thursday, October 12, 10:00 a.m., Congress of CT Community Colleges, 907 Wethersfield Avenue, Hartford. Refreshments. Contact: Aldo Sicuso at (860) 346-3550.



## Social Activities



### The Bewitching Seaport Salem, Massachusetts

**Tuesday, October 17th**  
**\$68 per person** (payment by Oct. 7th)

**Bus Pick-ups:**  
East Hartford  
& Coventry

**Includes:** Motorcoach; admission/guided tour of The Salem Witch Museum; sit-down lunch at "Red's" – choice: baked haddock, chicken marsala, home-made meatloaf (if using reservation form below, indicate meal choice/s); narrated trolley tour through historic Salem; all taxes/gratuities, including driver.

**6:00 a.m.**—depart East Hartford, Sheraton Hotel, 100 East River Dr.  
**6:30 a.m.**—depart St. Mary's Church, Coventry  
**Approx. 7:30 p.m.**—return

### Radio City Christmas Spectacular Lunch at Connolly's Restaurant

**Bus Pick-ups:**  
East Hartford  
North Haven  
Stratford  
Darien

### Friday, November 10th

**COST: \$105 per person; Full payment by Oct. 10th**

**Includes:** Round-trip transportation; Orchestra tickets for 2:30 show; Sit down lunch at Connolly's Restaurant – choice: fish-n-chips, home-made meatloaf or baked turkey (if using reservation form below, please indicate meal choice/s); all taxes & gratuities, including driver.

**7:45 a.m.**—depart East Hartford, Sheraton Hotel, 100 East River Dr.;  
**8:30 a.m.**—depart North Haven, Holiday Inn (Exit 12);  
**9:00 a.m.**—depart Stratford, Ramada Inn (Exit 30);  
**9:30 a.m.**—depart Darien, Howard Johnson's (Exit 11).  
**Approx. 8:00 p.m.**—ETA in Hartford

### Mon., December 4th through Wed., December 6th

- 2 Great Evening Shows!
- Festival of Lights
- Open Menu Dining
- Sugar Hill Tour



**COST: \$319 per person: twin/triple**  
**\$399 per person: single**

**Includes:** Round-trip transportation; two nights at the Indian Head Resort in Lincoln, N.H.; Open Bar Cocktail Reception w/hors d'oeuvres; Christmas Party; Sight Seeing; Ice Cream Social; 5 Meals: 2 Dinners, 2 Breakfasts & Holiday Luncheon

**Departure:** East Hartford, Sheraton Hotel, 100 East River Dr.;  
**Deposit:** \$100 by Sept. 18;  
**Final Payment:** Remainder by Oct. 16



### A Day In New York

To Do As You Please

### Sat., December 9th

\$25 per person includes round-trip transportation;  
all taxes & gratuities, including driver.

**7:00 a.m.**—depart Hartford at State Office Building;  
**7:30 a.m.**—depart Meriden at Burger King;  
**8:00 a.m.**—depart North Haven at Exit 12 Holiday Inn;  
**8:30 a.m.**—depart Stratford at Exit 30 Ramada Inn;  
**6:00 p.m.**—depart NYC (arrive in Hartford at approx. 9:00 p.m.)

### Call phone number below for a flyer with full details on any trip.

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee. For more information call CSEA in Hartford at (860) 951-6614, or toll-free at (800) 894-9479, or contact Chair Richard Pakenham in Willimantic at (860) 456-2939.

**Make checks payable to CSEA/SEIU Local 2001 Social Activities Committee and mail with reservation form below to the committee at: 760 Capitol Ave., Hartford, CT 06106.**

Please call for availability after deadline. No refunds on cancellations on and after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation.

*Reservations accepted on a first-come, first-served basis.*

**DISCLAIMER:**  
CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

### CSEA/SEIU Local 2001 Social Activities RESERVATION FORM

Name of Trip		Date of Trip	
Name			
Address			
City		State	Zip
Home Phone		Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>	
Pick-up Place		Traveling with	
Meal Selection(s) (Salem/Radio City)			
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member	

**Attention Chapter Secretaries and Program Coordinators**  
**The deadline for November meeting information is**  
**Monday, October 16.**

# Uniting Child Care Providers

## Katrina Survivor Joining with Workers Committed to Quality Care

As the number of affordable child care providers available to working families across our state continues to fall, we are stepping up our "Kids First" campaign to unite these workers. Low wages, rising health care costs, and the State's regulatory process are driving too many Connecticut family child care workers away, and the cost to our communities is immeasurable. We believe that when children have a safe, nurturing environment in which to learn and develop, we all benefit, and that is why we are reaching out to these valued workers to improve wages and conditions, and ultimately reduce service shortages that put us all at risk.



Our efforts introduced us to Cathy Gibbs, who came to Connecticut from her native New Orleans a year ago. She had evacuated the city in advance of the devastation and destruction of Hurricane Katrina, though as she observed on the first anniversary of her arrival in New England, "I fully expected to be back in my home within two days at the most." She added, "most important, my children and grandchildren in Louisiana survived, and their homes are intact, but once I learned that my home didn't make it, I knew I had a difficult choice to make." Like so many thousands of victims along the Gulf Coast, Cathy was faced with rebuilding or relocating.

Cathy's pastor in New Orleans, who has since started a new ministry in Arizona, helped arrange her relocation to New Haven soon after she learned that her home had been destroyed. She described how she returned to New Orleans in May for a retreat which brought her church's congregation together for the first time since the

disaster. "I shared my decision to build a new life for myself, so I was ordained as a minister to allow me to reach my new community in Connecticut" Cathy said proudly. "In fact, I have already delivered sermons at Breaking Chains Ministry in New Haven and Grace Baptist Church in Orange" she added proudly.

With eight years of experience in caring for kids, Cathy began work as an exempt family child care provider in March. She identified her motivation in joining CSEA/SEIU Local 2001, saying "I know that I provide a valuable service to working parents, and I signed a pledge card because the support of fellow child care workers will help me to keep doing this very important job."

Long-time providers like Phyllis Taylor remind us how important it is to reach out to new family child care workers like Cathy. "Simply put, to build respect for child care workers, we are going to have to build a strong union together" she said.

Phyllis addressed our state's shrinking workforce in this critical area, saying "our State's decision-makers need to realize that the delays in funding affect more than just the workers." She added, "they affect the families who count on us to care for their children so they can work, too."



The importance of lifting the standards for all of our state's child care workers was evident in the comments of Rose Clark, who runs a home based care center in Bridgeport. She talked about her passion for the work she does, and her hope to be able to continue serving her community "Many of our newest providers are leaving for jobs with

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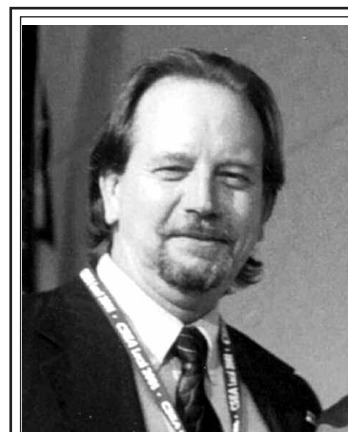
# Our President's Desk

## Past Performance No Guarantee

Anyone who ever looks to invest their hard earned money in a mutual fund and actually takes the time to read the prospectus will always find this disclaimer in some form in it: "Past performance is no guarantee of future results." In other words, no matter how well the fund performed in the last 3 month, 6 month, 1 year or 5 year period, don't bet the mortgage money on it continuing to do so. If that were not the case, the winners would always win and the losers would always lose but no one in their right mind would invest in a losing fund so there would only be winners and we know that is not possible.

You would think that you would be able to judge people or say elected officials and expect past performance to be indicative of their future actions. Look at former governor Rowland. The unions were sounding the alarm loud and clear in his re-election campaigns, especially the last one, about his ethical problems and why his policies were bad for the state and its citizens but no one seemed to listen. Then look what happened. His past performance held true to form. Saying we told you so gives little solace.

Then along came Jodi Rell doing her Snow White imitation. I have been watching her first campaign television



**Michael J. O'Brien**  
CSEA/SEIU Local 2001  
President.  
Supervising Sanitary  
Engineer, CT DEP.  
EST (P-4) Council,  
Chapter 24.

commercial based mostly on when she first took office after Rowland resigned in disgrace and I keep looking for the Seven Dwarfs in the background! Not being George Bush was not enough to get John Kerry elected so why should not being John Rowland be enough to get Rell elected? Don't fall for the act because she really isn't a lot different from Rowland.

Early in her administration, it really did seem that she wasn't John Rowland. She called for a meeting with state employee union leaders in August 2004 under the pretext of opening up a dialogue with us. Union leaders had hope that relations would be different. We have never met with her again!

She appointed a Special

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*The Voice of  
Connecticut's Public  
Service Workers &  
Retirees*

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**CONNECTICUT STATE EMPLOYEES ASSOCIATION**

Local 2001, Service Employees International Union, CLC

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**Patrice Peterson** .....Secretary/Treasurer  
**Robert D. Rinker** .....Executive Director  
**Matt O'Connor**.....Communications Director  
**Jason P. Webster** .....Graphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: Connecticut State Employees Association, 760 Capitol Avenue, Hartford, CT 06106; PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

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## Dignity and Respect on the Job

### Member with Son Serving Overseas Calls for Justice



**P3B Council Member  
Sheila Chunis and Her  
Son Andrew, Shortly  
Before He Deployed to  
Afghanistan for  
Military Service**

Bureau of Rehabilitation Vocational Counselor Sheila Chunis has turned her outrage into action. She found herself faced with the threat of discipline for opening e-mail messages her son Andrew, who is serving in the US Army in Afghanistan, had sent her. Sheila soon discovered that although her particular circumstances were unique, she was not alone among State workers who had found themselves frustrated by a deficient and inconsistent policy. "I just wanted to clear the way to acknowledge a message from my son, who has been deployed overseas" Sheila recently observed of her efforts. "I didn't realize we would eventually have to demand leadership from the Governor's Office in finding a reasonable solution" she added.

Sheila, an active P3-B Education Professionals Council member, found herself in the middle of a conflict we have been working to resolve on behalf of all State workers who have been stymied by a series of heavy-handed, impractical policies. The Office of Labor Relations implemented a variety of restrictions on e-mail communications using state computers and work addresses, frustrating union stewards and agency managers alike.

The State's failure to clearly define accepted and prohibited uses has aggravated the problem for workers. As a result, many are avoiding use of their work computers for e-mail communications, hindering potential increases in efficiency. When we demanded negotiations with, the official position was that the matter was not subject to negotiations. Though we have met with the State on our, a

reasonable solution has yet to be achieved.

The threats of disciplinary action came after Sheila had questioned whether the State's new e-mail usage policy restricted her communicating with her son in Afghanistan on her work computer. "State workers are permitted to open messages to their work e-mail addresses from teachers or faculty at their child's school, so naturally, I believed an e-mail from a child serving in the military was acceptable, too" Sheila explained.

Sheila decided to take the matter to the Governor's office after repeated attempts to resolve the issue with Bureau of Rehabilitation management. "I knew we had to take this to another level after the Commissioner of Social Services notified me I had been warned of policy violations by my department" she said. "And when I learned that we are allowed to use State computers to send certain types of personal messages to other State workers at their State e-mail addresses, it became clear the policy was flawed" she added.

After numerous rebuffs by administration staff, the Governor's Office was finally compelled to respond. The solution, however, is an impractical and burdensome fix. "I am now permitted to log on to my personal e-mail service, and if there is a message from my son, I have to leave my worksite and drive to the State National Guard Armory building if I want to open and respond to it" Sheila explained. "My son just wants to know that his mother knows he

(Continued on page 10)

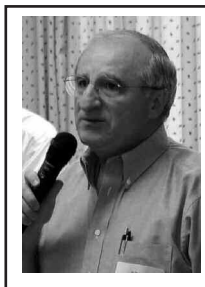
## Building Our Union

### Congratulations to members of Our Newest Chapter!



**CSEA/SEIU Local 2001 Retiree  
Council 400 (C400) Chapter  
418/4Cs Officers Sam Goldberger,  
William Tyszka, Kathleen Bavelas,  
and Aldo Sicuso**

Over the last year, due to the diligent efforts of Council 400 community college retiree members, our newest chapter has formed, bringing greater strength and additional resources to our union. Founding members of the new Chapter 418/4Cs signed-up new members in Council 400 with the mission to specifically address the issues of our state's community college system retirees. According to newly elected Chapter President Aldo Sicuso, "we wanted a chapter for state retirees that reflects our interests and provides for the camaraderie of our fellow community college workers. We are looking forward to having speaker and political programs that will address the needs of our members and are within the goals of Council 400 at large."



In addressing the shared values of our retired members, Aldo added "like other Council 400 members we are concerned with the increase in the age at which a person can receive full Social Security benefits, the potential privatization of Social Security and Medicare, and the erosion of Medicaid."

Kathy Bavelas, newly elected Secretary, shared her belief that the chapter will increase the opportunity to grow our membership. "We hope more retirees will join our union and that this chapter provides another avenue of access to quality information and resources." She pointed to forming new chapters like 418/4Cs as part of our plan to build a single, strong union "focused on becoming THE union for public sector employees and retirees" in Connecticut.

Ed Daly our Council 400 President, described the process needed in order to get a new chapter off the ground, explaining that "thirty eligible state retiree Council 400 members must indicate their interest in forming a chapter." He said of the efforts of our community college retirees, "they accomplished this goal admirably."



Ed continued, "Chapter 418/4Cs and its By-Laws had to be, and were, approved not only by the Council 400 Executive Committee and Council delegates and alternates, but by our CSEA/SEIU Local 2001 Executive Council as well." He added, "we are thrilled to welcome our newest chapter and look forward to a long and lasting relationship."



Council 400 Membership Committee co-chairs Donna Linkkila and Nancy Driscoll, echoed Ed's sentiments. "We welcome the 4Cs chapter and will assist them in furthering their chapter's goals and joining with other Council chapters" Donna said.

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# Recognizing Our Member Leaders

## 2006 Convention President's Awards

Our 65th Anniversary Convention provided the forum for the presentation of our "President's Awards" acknowledge members for outstanding service to our union over the past two years. Our opportunities to grow in strength, power, and influence and improve the lives of public service workers in Connecticut have never been better than in the period following the Rowland-Rell corruption scandals. We have many so members to thank for the gains we have made, and our "President's Awards" allow us to thank a few of our most valued leaders.

Executive Council President Mike O'Brien began the brief ceremony by recognizing the past presidents of CSEA who were scheduled to attend the convention; Ed Daly, Joyce Hall, Charles Casella, Al Marrotta, and Clarence Wood. Mike also noted that former President Hugo Begini passed away since our last convention, and asked for moment of silence in memory of Hugo, who he described as his "friend and mentor."

## Commitment and Service



Mike presented the award for "Commitment and Service" to Tony Ferraro, a 35-year veteran union member. "Tony has been a stalwart leader in the P-4 Council, serving as a steward and a member of the P-4 bargaining committee for as long as anyone at CSEA can remember" Mike told the delegates. "His longtime service and steady leadership has helped guide our council and our union through 8 CSEA presidents, 7 governors, at least 11 collective bargaining agreements, and I have no idea how many DOT commissioners" he added, as he thanked Tony for his dedication and hard work.

## Volunteer Service



As Mike announced the name of the recipient of this year's "Volunteer Service" award, Nancy Driscoll's fellow Council 400 delegates broke into applause. As Mike highlighted the hours organizing new members Nancy has committed to our union, and described her service as "goodwill ambassador" to our Florida chapters, it became clear he could not have honored a more deserving member. "Recently, she worked on a complex issue to get a retiree that fell through the retirement system cracks their health insurance" he continued, as he called Nancy forward to accept her award.

## Concern

As Mike announced the choice for this year's "Award for Concern," he began to list Steve Reviczky's many contributions to our union and our communities. "He has been a steward, chapter officer, contract negotiating committee member, chairman of our Political Action Committee, and member of the Legislative Action Committee" Mike told

the delegates. Mike also highlighted his involvement in local politics in his Town of Ashford, as the first Selectman and head of the Town Committee, calling Steve "a fighter for working people his entire life" Mike reminded us that Steve was leaving state service to assume the role as as Executive Director for the Connecticut Farm Bureau. Steve turned to the convention floor as he accepted his award, saying "It has been my honor and a privilege to serve you."



## Dedication

For the "Award for Dedication," Mike chose to wait to announce the name of our recipient until he had highlighted a few of her most significant recent accomplishments on behalf of her co-workers. The list included her role in achieving collective bargaining rights for supervisors in the Department of Corrections and winning a historic first contract after suffering a relentless attack by the state for her role in organizing these valued public safety workers. Mike also praised her outspoken advocacy for the mentally ill in the Corrections system. He reminded us of her pivotal role in passing legislation that granted state employees called into military service the right to accrue vacation and sick leave while on active duty. He described her as "the catalyst behind the organizing of captains and counselor supervisors in Corrections, the Supervising Judicial Marshals, and the lieutenants and captains in the Department of Public Safety."

As he finally announced the award was being presented to CSC Council President Cathy Osten, she reluctantly approached to accept the honor. She maintained her modesty as she announced she "had no intention of making any speeches," despite the standing ovation she received from the convention floor.



## Michael Molinaro Award for Collective Action

Mike concluded the Awards ceremony by present the "Michael Molinaro Award for Collective Action," named for CSEA's longtime secretary/treasurer, to recognize a demonstration of the power and effectiveness of unity. "This year we would like to honor a group of individuals who united together to achieve collective bargaining rights for themselves and their fellow colleagues in face of opposition from the State" Mike said as he announced the award was being presented to the members of several Organizing Committees who have worked to unite their co-workers over the past two years. We recognize the Supervising Judicial Marshals, Captain and Counselor Supervisors in the Department of Correction and the Lieutenants and Captains in State Police who have worked together collectively for dignity and respect on the job!

Visit our "UNITE to Build the Best" page at our union's website to read our President's introductory comments in their entirety. Visit [www.csea-ct.com/ourlocal/convention](http://www.csea-ct.com/ourlocal/convention) and click the "President's Awards" link at the top.

# Our Way Forward for the Next 2 Years...

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and pointed to a few of the many benefits our biennial conventions provide. "We spend most of our time focused on the issues that are specific to our worksite or our chapter, and getting together to focus on the bigger picture puts our struggles and challenges in perspective" she explained. "The greatest value may be how the experience reminds us that as public sector workers we share more in common than we often recognize in our day-to-day lives" she added.



Liz Kavanaugh, a Public Health Sanitarian with the City of Hartford, lent her perspective to the accomplishments of our convention, pointing to the greater unity she believes we have achieved over the past two years. "It's exciting to see how the groundwork to merge Locals 760 and 2001 into a single, stronger union has created more cohesion" she observed. As a delegate and the President of Chapter 848, the City of Hartford Professional

Employees Association, Liz has been involved in our on-going efforts to bring thousands of municipal, school board, and public education workers together with State employees for greater power.

The convention served as a forum for voting on an amendment the members of our Constitution and Bylaws Committee crafted to complete the realignment of municipal and state workers into a single, stronger public sector union. The proposal was submitted to all our Council Presidents following an Executive Council Retreat held in April, as we reported in the May, 2006 edition of the CSEA News. The proposed bylaws encouraged a series of caucus sessions and a lively floor debate. "We witnessed our union democracy at work" Sandy remarked of the process. Though the vote was delayed until after lunch, the proposed amendment passed by an overwhelming majority.

**(Editor's note:** our amended "Constitution" is available in a downloadable format at our website's "Our Local" page.)

Our realignment will create a stronger statewide local union so we can focus our resources and strategies on winning better contracts and improving the services our communities need. We will also be able to produce greater political strength so Connecticut's SEIU members can elect and hold officials accountable on issues that affect working families. Fundamentally, our plan will strengthen our voice in the workplace to solve problems, raise workplace standards, and improve our working lives!

"We have a lot of work to do to change the image of public sector workers" Sandy said of the need to build a stronger union. "After years of being branded as 'greedy' and 'trouble-makers' by elected officials we wouldn't let get away with corrupt leadership, public sector workers face a hostile environment" she emphasized. "Morale is down in many of our State agencies, and the way to lift hopes and build pride is to get more workers working together" she added.

Liz said that many of her fellow delegates from the chapters in the former Local 760 expressed great hope and optimism for the future. "We know we still have a of work to do, especially in providing our members the nitty-gritty details of being part of this new, stronger union. This as a huge opportunity to make real progress in all our workplaces going forward" she explained.

"Increasing opportunity for public sector workers who face less security now benefits all of us by raising standards and building greater economic power in the future" she added.

## Welcoming Delegates

President O'Brien called P-4 Council, Chapter 148 President and long-time steward Nate Jenkins to deliver an invocation and lead a brief memorial to honor our members who had passed away since our last convention in October of 2004. Following this moving service, Mike called forward P-3B Council members Tom Welch and Doug Scheiry to lead the Pledge of Allegiance. Our convention attendees rose to offer Doug a standing ovation when Mike commended his recent National Guard service in Iraq.



When Executive Director Bob Rinker called all Executive Council members and alternates forward, Liz and Sandy were joined on stage by 27 active and retired public sector employees to take the oath of service to CSEA/SEIU Local 2001.

State Senator Donald DeFronzo (D-New Britain) delivered the "Welcome Address" to our convention delegates. The invitation to Senator DeFronzo was certainly appropriate, considering his service as a state worker and leadership role as president of the State's Administrative & Residual bargaining unit. His commitment to the public interest has shown through his political career as well, from serving as both Mayor of New Britain as well the Executive Director of the city's Human Resources Agency, to his current duty in the Connecticut General Assembly.

Senator DeFronzo focused much of his address on his impression of Governor Jodi Rell's leadership two years into the aftermath of the Rowland corruption scandal. He drew laughs and nods of approval, describing "the imposition of a vast Vulcan Mind Meld that has the citizens of Connecticut believing that, after serving as Governor Rowland's second in command for ten years, she saw nothing, heard nothing, and knew nothing of the chronic and pervasive ethical lapses of the Rowland-Rell Administration."

Following his presentation, Mike presented Senator DeFronzo with our "Legislator of the Year" award in recognition for his tireless advocacy for public service workers and "clean government." Our union's Council 400 Coordinator Hollis Block took the opportunity to sign-up the Senator as a member of Council 400, as well, assuring his continued participation in Connecticut's voice for public sector workers and retirees.



## Moving Forward in the Labor Movement



Senator DeFronzo's presentation, which focused on our challenges here in Connecticut, opened the door for a larger discussion on the state of the "American Worker." Our International Union's Executive Vice-President Tom Woodruff took to the stage to provide that analysis, alternating between humor and seriousness. He pointed to the long decline in union membership across the country, identifying many of the opponents who have worked over the past three decades to weaken the political power

(Continued on page 7)

of working people. He also spoke hopefully about recent gains in uniting workers in the public and private sectors throughout SEIU and our new labor federation, the Change to Win Coalition.

Before moving on to our next speaker, President O'Brien completed a few constitutionally required convention duties. He reviewed the Committee, Officer, and Staff reports included in the Convention booklet provided to delegates and alternates. He then invited Patrice Peterson, our current Secretary-Treasurer, the opportunity to deliver her report. Patrice was followed by our union's Political Director Rick Melita, and Organizing Director Stacey Malitz. Both provided brief reports on the goals and objectives of these two vital areas of growth for our union.

Liz remarked that that Juan Figueroa's address provided an inspiring forward focus for her fellow Council 760 delegates. As the president of the Universal Health Care Foundation of Connecticut, Juan discussed the research and advocacy the organization has committed to expanding medical coverage to all our state's citizens. "Access to affordable, quality health care is a recurring theme" Liz explained. "We keep coming back to this issue, in contract negotiations, in politics, and in the news cycle, because it is so critical" she added.



As a former public employee in the State Attorney General's office, Juan explained how he understands the significance of this issue to our membership. As a former State Assembly Representative, he explained the responsibility of our elected leaders to reform our state and national health care policies. Liz identified this example of political empowerment as critically important for us to connect for our co-workers, stressing, "we need to explain that for change to happen, we have to push the highest levels of government."

## Leadership for Connecticut's Working Families

President O'Brien provided the introduction for the next speaker, our choice for Connecticut's Governor, New Haven Mayor John DeStefano. Citing the opportunity to elect a new leader who shares our values and is committed to our issues, Mike reminded us why we decided earlier this year to work for Mayor DeStefano. As he took the stage to discuss his vision for a better Connecticut, our delegates and alternates stood to applaud Mayor DeStefano and show our respect for his commitment to public service workers.

Liz remarked how Mayor DeStefano's address impressed her and her fellow delegates. "He got right to the issues that are important to us" she said, explaining how his pledge to sign the clean contracting law Governor Rell has vetoed three times once elected got their attention. "Honestly, I used to think that my job as an inspector was safe from being outsourced, but I have seen first hand the kind of 'subliminal' contracting out of public sector jobs that DeStefano talked about" she explained. "When he talked about how government agencies are subverting contracts with their workers and putting public services and safety at risk by privatization, I knew he understood this issue" she added.



Liz added that the key was to take Mayor DeStefano's message back to our worksites and our neighborhoods over the next six weeks. "We have to talk about what he will do to resolve the problems we all face and achieve the goals we all share" she explained. "We have to make it clear that on Election Day we are

choosing what will be done about improving our access to health care and providing quality public services for the next four, maybe even eight, years!" she concluded.

Sandy also shared her enthusiasm for Mayor DeStefano's presentation. "He really hit on our issues" she explained. "And to hear a candidate say they realize that the past two administrations have dumping on public employees for political gain gave me a glimmer of hope that we could actually have good governance again" she added.

"I was really impressed that he asked for questions from the audience" Sandy continued. "He didn't have to do that, and it convinced a lot of our members to do more than just vote for him. He is going to have a lot more of us talking with our co-workers and our neighbors before Election Day" she added confidently.

President O'Brien and Secretary-Treasurer Peterson had both announced their intention to run for re-election to their Executive Officer positions prior to the convention. Executive Director Bob Rinker called for their nominations, which once were quickly seconded and both Mike and Patrice were re-elected without opposition, providing us another two years of their strong and steady leadership.

Bob also called for nominations for three of our McCusker Scholarship Committee Trustees to serve two-year terms. Retired state employee Donald Gladding, who serves as president of Council 400 Chapter 412, and Monique Burns, P-4 Council, Chapter 9 member, were both nominated and elected. Current Committee Secretary Ann Francisco, a Council P-3B, Chapter 191 member was re-elected, as well.



The Constitutional By-Law changes delegates adopted also creates a new Audit Committee to be comprised of

three elected members each serving four-year terms. The initial election would have one of the three members serving a two-year term, and Bob called for nominations from the convention floor. Council P-4, Chapter 148 member Lynn Coda-Klein, Council 400, Chapter 416 member Stu Fishbone, and Council P-3B, Chapter 191 member Gary Nolan were elected, and those still present at this late hour joined our McCusker Committee Trustees and Executive Officers onstage for a brief swearing-in ceremony at the close of convention.

Mike closed the convention by presenting his "President's Awards," recognizing four individuals and members of three organizing committees for volunteer service to their fellow brothers and sisters in CSEA/SEIU Local 2001. This time-honored tradition reminds us all that we are a member-driven union and that active member participation has brought our past successes, and will ensure our future victories. The honorees and Mike's introductory comments are featured in the article titled, "Recognizing Our Member Leaders" on page #6.

Visit our "UNITE to Build the Best" page at our union's website to review our convention's goals and objectives. The page features access to downloadable versions of the full agenda, as well as the Convention Reports submitted by our elected leaders and Executive Director. You can also read Senator Don DeFronzo's speech in its entirety, as well as see additional color photos of our delegates, alternates, and invited guests, including each of our speakers. Visit [www.csea-ct.com/ourlocal/convention](http://www.csea-ct.com/ourlocal/convention) to learn more!



# 400 LAC ACTION

Council 400 Legislative Action Committee (LAC)

## Those Skyrocketing Drug Costs!



**Irv Schwartz**

Co-Chair, Council 400 LAC  
Member, Chapter 405



**Al Tee**

Member, Council 400 LAC  
Member, Chapter 411



**Stu Fishbone**

Member, Council 400 LAC  
Member, Chapter 416

We are indeed fortunate to belong to CSEA/SEIU Local 2001, because without a strong union, we would all have to put up with the vagaries of the new Medicare prescription law. It is so bad that about 7 million beneficiaries will realize on or about September 22 that they have fallen into the dreaded "donut hole." They must pay out of their pocket for all medications between \$2,250 and \$5,100 (*AFT Retirees E-News*, Aug. 15, 2006). It should be remembered that it was Republican Representative Nancy Johnson of Connecticut who deliberately put those seniors in jeopardy.

Of course, the price of prescription drugs is rising daily. Since Part D went into effect, the pharmaceutical industry has raised the wholesale prices of its brand-name drugs an average of 3.6 percent (*New York Times*, M. Freudenheim, *Windfall from Shifts to Medicare*, July 18, 2006). Drug prices are rising as much as four times the rate of inflation (*AARP Bulletin*, *Rx Watchdog*, July-August, 2006)! Many seniors have to choose between going hungry or taking their medication. The law has to be changed. Medicare should be allowed to negotiate

with manufacturers, and there should not be any donut hole. However, the present administration in Washington does not yet seem ready to effect those changes, saying more regulation might hurt competing business opportunities. (*NYT*, R.Pear, *Troubles Linger in Regulation*, June 25, 2006) The fact that less, or no, regulation might injure the ordinary senior was not even mentioned. Despite any so-called competition among all the health insurance company plans under the new Part D law, drug prices are higher now, and insurance premiums are escalating.

One of the tricks companies use to market their products is to get doctors to push their drugs. Free catered lunches are the order of the day for many medical office staff. All the pharmaceutical industry has to do is merely tack on that cost to the drug. All the costs of such things as advertising, political lobbying with contributions, and other methods of bribery, such as pens and pads, lectures, retreats, golf outings for doctors, free athletic events, theater tickets, and concerts, account for much of the cost of drugs. For the sake of cleansing the skirts of the medical profession, all such free enticements ought to be banned (*NYT*, Editorial, *Please Hold the Free Lunches*, Aug. 4, 2006).

How can the average worker or retiree afford the costs of healthcare? Another rise in Medicare premiums is expected for 2007, from \$88.50 to \$93.50, a 5.6 percent increase (*Associated Press*, *Medicare Premium Hike Less Than Expected*, September 12,

(Continued on page 12)

## Our Labor Partners

### Report from the Alliance for Retired Americans Convention

The 2006 Alliance for Retired Americans (ARA) convention took place September 5th through 8th in Washington D.C. There were nearly 600 attendees, including our fellow Council 400 member and Connecticut State Chapter President Kevin Lynch, and myself. The major themes of the convention were:

- ✓ No privatization of Social Security
- ✓ Fixing Medicare Part D by allowing Medicare to negotiate prescription drug prices and using the savings to close the "donut hole"
- ✓ Universal health care. These issues should sound familiar as CSEA/SEIU Local 2001, and many other unions, are also working on them. Other important issues discussed were pension security and housing for seniors.

After the opening ceremonies on Tuesday afternoon there were speeches by ARA President George Kourpias, ARA Secretary-Treasurer Ruben Burks, and ARA Executive Director Ed Coyle. The keynote address was given by Edward McElroy, President of the American Federation of Teachers (AFT). The Leadership Award was presented to US Representative John Dingle (D-MI).

Wednesday morning there was a talk by Political Columnist Mark Shields, which was one of the highlights of the convention. This was followed by several others presentations on similar topics. There were breakout discussion sessions throughout the day. Wednesday afternoon was given over to elections and resolutions. George Kourpias and Ruben Burks were re-elected. Most of the resolutions were passed after some discussion; some were tabled; all were meant to improve and expand ARA positions.

Thursday was a very interesting day. After some remarks by Representative Pete Stark (D-CA), attendees boarded buses to depart for Capitol Hill for a retirement security rally. We were joined at the rally by several members of the House



**Marilyn Tyszka**

Co-Chair, Council 400 LAC  
Vice-President, Chapter 410

Democratic Caucus. Representative John Larson (D-W Hartford) was the only member of the Connecticut delegation present. There were talks by House Minority Leader Nancy Pelosi (D-CA), Senate Minority Leader Harry Reid (D-NV), and several other senators. After the talks the senators and representatives present each signed a large Retirement Security pledge card.

After the rally, ARA members visited their legislators' offices. Neither Connecticut Senator was in Washington, so we met with their aides. Senator Chris Dodd's aide assured us that he opposed privatization of Social Security, was for fixing Medicare Part D in the manner we proposed, and was for universal health care in some form soon. Senator Joseph Lieberman's aide assured us that he opposed privatization of Social Security, felt Medicare Part D needed some fixing, and was for universal health care in principle but did not think this was the right time for it. We did not get an appointment with Representative Nancy Johnson (R-New Britain), and did not have any delegates from Representative Rob Simmons' (R-Norwich) or Representative Chris Shays' (R-Bridgeport) districts. Representatives Larson and Rose DeLauro (D-New Haven) are consistently supportive of retirees' and working families' issues.

Thursday night was the banquet. John Sweeney, President of the AFL-CIO was supposed to be the main speaker, but didn't attend as he was a brand new grandfather. The President's Award was given "In Memory of Marty Berger,"

(Continued on page 12)

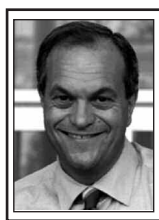
## Candidates Accountable to Working Families...

(Continued from page 1)

learned from conversations with his constituents, neighbors, and other legislators around the state, and answered questions from our members. Though he was not there to request an endorsement, many of our members took the opportunity to ask him what his priorities in the General Assembly would be if re-elected to another term.

Senator Williams' appearance demonstrates that our members support candidates who have proven they will support working families -- and be held accountable to us once elected! An endorsement from our union is not just a handshake with a politician; we mobilize our members, who mobilize their co-workers, friends, family, and neighbors to "Get Out The Vote" for candidates who will stand up for workers on Election Day.

As this edition was going to print on Friday, September 22, five candidate forums were still pending, and our CSEA/SEIU Local 2001 Executive Council were awaiting the recommendations from participating members before voting to endorse the candidates scheduled to attend. A partial list of the candidates we have endorsed in the November 7 General Election, along with campaign contact information, follows:

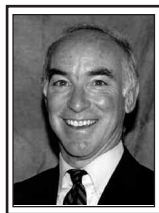


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### United States Senate

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nedlamont.com  
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### United States Congress 2nd District

Joe Courtney  
www.joecourtney.com  
(860) 577-8283

### United States Congress 5th District

State Senator Chris Murphy  
murphyforcongress.org  
(860) 223-5522



As our Executive Council endorses additional candidates, information will be distributed to our members at worksites, by mail, and online. Be sure and sign-up to receive e-mail alerts at our website's "Action Center," which is one of the most effective ways to stay informed! Visit [www.csea-ct.com/action](http://www.csea-ct.com/action) and click on "Take Action" to register today.

Information on opportunities to participate in "Get Out The Vote" efforts our SEIU State Council and partner labor organizations are coordinating for our endorsed candidates will also be posted at our website's "Events Calendar" over the next six weeks as well. Visit [www.csea-ct.com/calendar](http://www.csea-ct.com/calendar) and select the date and the event you can attend for specific details, such as the candidate's district, and the time, location, and organizer's contact information.

Call our union's Political Director Rick Melita at the Local hall in Hartford at (860) 951-6614, and enter extension 111 to sign-up as a Member Political Organizer (MPO) and learn how to move your co-workers and neighbors to vote for change in Hartford and Washington, DC on November 7!

## Uniting Child Care...

(Continued from page 3)

higher wages and access to affordable health care. This leaves working parents with too few child care options and hurts our state's entire labor force" she added.

In addressing the failure of the current administration to recognize the value of child care workers, Rose said "I have great faith that parents would support a greater investment in the early education and development of our state's children." When asked how workers like Cathy, Phyllis, and herself could move Connecticut officials to increase funding, she pointed to the goal of winning collective bargaining rights. "That is how we can make sure there is a safe and secure environment for more children to begin developing critical social and academic skills" she added.

Be a part of our "Kids First" campaign and join our efforts to convince the current administration to recognize valued workers like Cathy, Phyllis, and Rose. Contact Organizing Director Stacey Malitz at our union hall at (860) 951-6614, extension 138. Together we can make the future brighter for our state's children and the workers who care for them.

## Our President's Desk...

(Continued from page 3)

Counsel for Ethics Compliance to show that she was serious about clearing up the ethical lapses of John Rowland. However, as soon as that counsel ran afoul of the palace guard Lisa Moody, it was back to where she came from for her. We know the result: campaign fund raising operations being run out of her own office and a judge withholding release of decisions to influence the approval process for his favored successor. The governor and her underlings appear to have paid close attention to the antics of John Rowland and were more intent in continuing the same old dog and pony show than really following through and making a change.

Almost immediately after taking office, she appointed a Governor's Task Force on Contracting Reform. I was appointed to that task force and along with other CSEA/SEIU Local 2001 volunteer leadership and staff we worked very hard to get language in the task force final report on privatization reform.

We have been successful with the Democratic controlled legislature in getting clean contracting legislation passed three times in the past two legislative sessions. Governor Rell has vetoed it all three times so it would appear that

she is not really interested in contracting reform after all; it was apparently all an act! She is more interested in protecting the sweetheart deals for her well connected friends in the non-profit sector and protecting the profits of all the contractors doing work for the state that could be done just as well for less money by public employees.

So looking at Jodi Rell, her initial past performance upon becoming governor gave cause for hope for a much needed change and better future results. However, that initial three-month performance wasn't sustained and the performance we have today is less than satisfactory.

I think she looked at her initial approval ratings and coldly calculated that she could maintain that popularity by giving the appearance of really wanting to change Connecticut from the old Rowland ways but never really doing anything serious about it. You have to admit that her tactics have worked pretty well so far!

I have a hard time believing that someone who comes across as being so savvy could have spent ten years as Lieutenant Governor and not had an inkling of what was going on. Was she eating

(Continued on page 10)

## DEATHS REPORTED

We regret to learn of the death of the following retired CSEA members, as reported by the State Retirement Division.

James Allard of chapter 408 died August 15  
 Dorothy Amadio, 410, May 21  
 Irene Archibald, 404, July 22  
 Margaret Bakinow, 406, June 30  
 Nellie Bastura, 405, June 23  
 Catherine Beinhorn, 406, June 30  
 Mary Bonin, 408, August 1  
 John Cecchini, 406, June 24  
 Ethel Chase, 425, August 4  
 Alice Doyle, 416, July 12  
 John Durling, 402, July 23  
 Elsie George, 403, July 24  
 Thomas Good, 402, July 29  
 Fannye Gordes, 411, August 11  
 James Griffith, 401, July 27  
 Walter Hayden, 412, July 18  
 Concetta Hickey, 401, August 6  
 Lucille Hicks, 421, July 20  
 Annabelle Hill, 406, July 26  
 Evelyn Jones, 420, June 16  
 Estelle Leventhal, 405, August 9  
 Leona Linn, 411, July 18  
 Raymond Lopes, 405, July 19  
 Jean Markham, 405, July 21  
 Katherine McCain, 401, August 11  
 Mildred McDermott, 401, July 14  
 Morton Oat, 403, June 28  
 Fiore Parente, 415, August 7  
 Robert Rankin, 406, August 10  
 Louise Rider, 420, July 20  
 Preston Roberts, 412, July 15  
 Charles Robbins, 406, August 10  
 Julian Rosenberg, 423, July 17  
 Ann Rhyhart, 420, July 30  
 Francis Sablone, 411, July 21  
 Shirley Sagendorf, 404, August 7  
 Helen Staron, May 12  
 David Steele, 417, July 28  
 Marion Stratman, 411, July 15  
 Lloyd Taylor, 416, August 12  
 Myrtle Trombley, 401, July 21  
 Richard Vassar, 417, July 15

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## Dignity and Respect...

(Continued from page 4)

is safe. What reasonable person thinks it's appropriate to jump through so many hoops to put a soldier's mind at ease?" she asked.

The lack of leadership in resolving this matter has many State workers puzzled. Sheila illustrated this point, saying "a lot of my co-workers are shocked and outraged at the amount of time and resources that have been spent to get to this point, and yet the contradictory e-mail policy has still not been fully explained." She added "the private industry model is to make worksites more conducive to productivity. I would expect the administration to demand the same from State agencies, as well."

All parents can relate to Sheila's need to know that her son is safe, especially when he is risking his life in a foreign battle zone. All workers can relate to Sheila's desire for dignity and respect from the State she is serving. "The lack of trust in State workers to use an indispensable tool in a responsible manner is outrageous" Sheila remarked on this point. "I think this policy is an example of the kind of dangerous 'group-think' which leads to sweeping decisions that don't apply to the vast majority they affect. I'm not only a state employee, I'm also a tax-payer and a constituent, and I find this lack of leadership unacceptable" she concluded.

The State has rejected our proposals for a more reasonable policy. Our union has filed and will pursue a "prohibited practice charge" before the State Board of Labor Relations. Contact your Union representative at the CSEA/SEIU Local 2001 hall in Hartford at (860) 951-6614 with any questions.

## Building Our Union...

(Continued from page 4)

Nancy added, "with more members and perspectives we are looking forward to our union growing and continuing to promote universal health care, a living wage, protecting of our health and pension benefits and addressing issues of concern to all retirees and their families."



Council 400 chapters are located throughout the states of Connecticut and Florida, and any retiree member or affiliate can join the chapter of their choice. Our Council 400 members retired from various bargaining units, as well as employees not covered under collective bargaining, state legislators, former Constitutional officers, full-time and part-time workers and their spouses and partners. "And even if you have retired and are receiving a pension, but have chosen to continue to work, you can also join" Aldo added. "Many of our Council 400 members hold retiree membership in more than one union and organization. All are welcome to join!" Aldo stressed.

Chapter Officers were elected at our September 14, 2006 meeting: Aldo Sicuso, President, William Tyszka, Vice President, Kathleen Bavelas, Secretary and Sam Goldberger, Treasurer. Aldo was also in attendance at the CSEA/SEIU Local 2001 Convention on September 8 representing our newest chapter. "We are seeking additional members and members to hold available offices within the chapter" Aldo added. Nominate a retired community college worker you know who enjoys participating in grassroots organizing today! Contact Aldo at (860) 346-3550 to make a recommendation, or to sign-up as a member yourself!

Chapter 418/4Cs monthly meetings are scheduled at the offices of the Congress of Connecticut Community Colleges, at 907 Wethersfield Avenue, in Hartford, on the second Thursday of the month at 10:00 a.m. Join our newest Council 400 members at the our next meeting Thursday, October 12, and enjoy refreshments and the opportunity to be part of the growth of our union!

## Our President's Desk...

(Continued from page 9)

poisoned apples on a regular basis and falling off into a drug-induced trance like Snow White? She can't have it both ways! Either she knew what was going on and said or did nothing to intervene or she really didn't know anything untoward was happening. That seems a bit of a stretch. Neither scenario would appear to give her the right credentials to be elected governor.

It is time for change in Connecticut; we need a better performing governor. That alternative is John DeStefano, our unions' endorsed candidate. In him we will have someone who will sign clean contracting legislation as soon as it arrives on his desk.

Over the next 6 weeks, be sure to check our website at [www.csea-ct.com](http://www.csea-ct.com) on a regular basis to learn more about our choice for change on November 7, and to sign-up as a "Member Political Organizer (MPO)." Member-to-member outreach is the key to making sure our co-workers make an informed decision at the polls!

### Receive Your PAC Tee-Shirt for a \$15.00 PAC Contribution!

(see page 12 for an order form)

### ATTENTION CANDIDATES:

Want the power of thousands of CSEA/SEIU Local 2001 members behind your campaign for the November election?

Contact our Political Director Rick Melita at (860) 951-6614, extension 111, or send e-mail to [rmelita@csea760.com](mailto:rmelita@csea760.com) to request a "candidate questionnaire" and to schedule an "interview" with our "Member Political Organizers (MPOs)."

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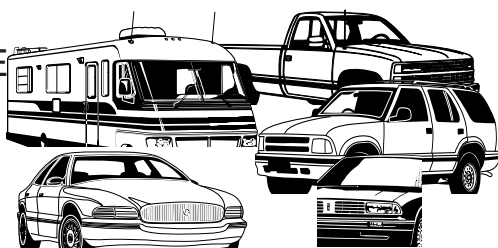
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## Dividend Rates – 2nd Quarter 2006

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	4.00%	4.08%
SHARE DRAFTS (Checking)	2.25%	2.28%
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 DRIVE-UP TELLER (Hartford only): Mon.-Fri., 9 a.m. to 4 p.m. Paydays open until 5:00 p.m.

## CLASSIFIED ADVERTISING

**Please Note:** Classified Ads which are not renewed within 2 months of the date originally requested will be removed after 3rd consecutive month of publication to allow more of our members to utilize the service offered by this limited space. Contact CSEA News editor Matt O'Connor at the Union Hall in Hartford at (860) 951-6614, extension 129 to place or renew classified advertising.

### FOR SALE

**OUTDOOR REDDY HEATER.** 55,000 BTU, instant heat for 32'x40' area, forced air kerosene heater, runs up to 12 hrs. on 1 filling, clean burning/ nearly 100% energy efficient, \$100.

**CONDO, Lake Worth, FL.** 2 BR, 2 BA, ample storage, newer carpet & soon a new roof, fully applianced, in 55+ active community w/private busing to shopping & medical appointments avail. Constant security surveillance, several pools & club house. Immediate occupancy. Asking \$110,000. New Britain (860)229-9569.

**11' DELRAY CAMPER,** self-contained, very gd. cond., cabover converts to lounge, not smoked in. \$2,000. Bridgeport (203)335-3951.

**S.S. COUNTERTOP STOVE,** stainless steel electric burner & hood; countertop microwave & 19" TV - no Cable, Murray Riding Mower.

Newington (860) 666-9524.

**SET OF NEW DISHES/service** for 8, \$50; Singer Treadle Sewing Machine, \$135, Special Costume Jewelry, Linens, Grandfather's Clock Hand-made case, all B.O.

West Hartford (860) 232-1743.

**SF BAY AREA, CA.** Affordable, elegant condo in premium adult retirement community. 2 BR, 1 BA. Close to San Francisco, with golf, swim, tennis, theater, and the arts -- plus security -- in beautiful setting. Walnut Creek, CA (925)932-6761.

**LUMBER.** 800 Board Feet of 2 inch rough-sawn Pine. Approx. # 2 grade, 8 to14 inches wide, 10 and 12 foot lengths. \$1.50 per board foot OBO.

Mystic (860) 536-4898.

**ANTIQUe CRIB/DISHWARE.** Antique baby crib/bed, dark wood. Very cute, great decorative piece. \$50. Large set of Franciscan Dinnerware in Apple pattern. Many extra serving pieces. \$50.

Mystic (860) 536-4898.

**TWO L.L BEAN BLANKETS** 1 red twin size, 1 green full size. Clean, like new. \$20 each. \$35 for both.

Windham (860)423-9456.

**DE LAND, FL.** 975 sq ft condo in 55+ adult retirement community of single-level units east of Daytona Beach. 2 BR, 2 BA. Living/dining combo, kitchen w/DW, ref, stove. 3-year old unit, enclosed porch with laundry room. Small pets ok.

DeLand, FL (386)734-7811.

**NORTH NAPLES, FL.** 1,600 sq ft carriage home with wrap around lanai overlooking lake. 2 BR/2 BA, de, render AC, attached garage. Sold turn-key, fresh paint, "Chris Madden" furniture, just 5 years old. \$229 monthly condo fee includes community house, 3 pools, water, sewer, cable, landscaping, and outside pest control. \$375,000 firm. Plantville (860)621-1377.

**CLEARWATER, FL.** Terrific home in friendly, walkable neighborhood. Excellent condition. Single level. 4BR, 3BA, with great floor plan for family or guests. Disappearing sliding glass doors open to lanai and pool. Well-landscaped; wide variety of easy-care flowers and shrubs. 2-car garage featuring extra space for workshop and storage. \$395,000. Clearwater, FL (727)524-3958.

**KISSIMMEE, FL.** Top-notch 2 BR/2 BA resort timeshare, one floating week, many amenities, Close to Disney. \$4,800.

Old Saybrook (860)388-6089.

**THE WILLOWS.** 2003 14' x 60' 2BR mobile home, central A/C, propane heat, deck and shed, refrigerator. \$42,000.

E Hartford (860)568-8088.

**ANTIQUe ARMOIRE.** Mahogany on legs, \$175. Antique white wicker sewing basket on legs with cover and bottom shelves, \$70. Antique oak pressed chairs (not matching set), \$65 each. Men's Schwinn bicycle, good condition,

\$60. Metal fibre trunks, good for college students, \$50 large & \$25 small. 1986 Chevy Camaro for parts, no fuel injection on rolling cradle with 305 in. motor, offers accepted.

Hamden (203)248-1825.

**SPONGE FOAM MATTRESS.** For that aching back, \$55. Olivetti manual typewriter in perfect condition, tote included, \$55.

Yellow floral dinner service for eight. brand new, \$40.

Stratford (203)378-9270.

**METAL FRAME ADULT DESK.** Plate glass top, \$70. 9 place Christmas dishes, extra pieces, \$40. Electric ice cream freezer, \$20. Dough hand mixer, in original, \$10. Windsor (860)683-8943.

### FOR RENT

**NORTH CONWAY, NH.** timeshare at Eastern Slope Inn Resort, deeded. Sleeps 12 - 14 very comfortably. Unit CH-2. WK 21. Sat to Sat. Annual maint. fee \$641. Paid over \$7,400, asking \$5,000 OBO. Some bonus time included. Also FL timeshare at Bonnet Creek Resort in the "Heart of Disney." Waterbury (203)757-2752 or (203) 592-3220.

**POMPANO BEACH, FL.** Right on ocean! Won't last long! 2 BR condo, 2 full BA, fully-furn., heated pool, private parking & more. Avail. 1/1/07-3/31/07 @ \$1975/mo. East Haven (203)469-6248.

**MAINE,** Mt. Desert Island, Southwest Harbor: 3 BR, 1 1/2 BA. ocean view, wkly. or longer. Maine (207)244-0141, or send email to [VRFROST@aol.com](mailto:VRFROST@aol.com)

**TIMESHARE,** Home Base: Westgate, Kissimmee, FL but may be used at other locations subj. to avail. 1 or 2 BR units avail. all year.

Send email to Michael at [spagnolimi@sbcglobal.net](mailto:spagnolimi@sbcglobal.net)

**FT. MYERS BEACH, FL.** Direct beach-front condo, LR, dinette, fully-equipped modern kit., king bed, enc. balcony overlooks water/beach. Ask for unit 2A3 (2nd fl.) or 5B3 (5th fl. view). 10% off published rates to state emps.

Durham (860)349-0560, toll-free (888) 251-2394, or view online at [www.Smuggler'scovecondo.com](http://www.Smuggler'scovecondo.com).

**CAPE COD-CHATHAM CREST.** Peaceful paradise. 2 BR, 2 BA cottage & studio cottage, fully equipped, A/C, cable/VCR, walk to beach & bike trail, sleeps 6&3. Avail. May-Oct.

Trumbull (203)261-0113, or send e-mail to [scpatmos@juno.com](mailto:scpatmos@juno.com).

**DISNEY/ORLANDO,** Come see Mickey & the gang @ "Minnie" prices. Luxury 3 BR, 2 BA condo in Kissimmee, FL, 5 mi. to Disney World. From \$60/night.

Broad Brook (860)627-5052, toll-free (877)627-5022, or visit <http://vacationrentals.com/vacation-rentals/15395.html> or [www.sweetwaterassociation.com](http://www.sweetwaterassociation.com).

**HAMDEN GARAGE.** for dead storage of automobile. Hamden (203)248-1825.

### WANTED

**OLDER TUBE AMPS,** tuners, guitar amps, etc. Working or not. Any condition. Don't throw it out, give me a "SHOUT." New Haven (203)281-0005.

**RECYCLE YOUR GOOD OLD STUFF,** e.g. postcards; advertising; toys/games; marbles; sporting; military; coins/currency; stamps; pocket watches; fountain pens; old bottles/glass; potter; vases; etc. just about any good old thing. East Hartford (860)528-8508.



