

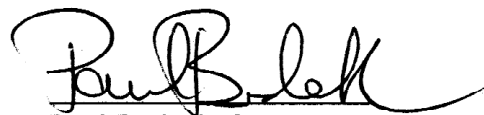
STEP III ANSWER
OLR CASE 67-0077
GRIEVANT:

This grievance addressed two issues in regard to pre-disciplinary (Loudermill) hearings. The first had to do with what information was or was not provided to the Grievant and his representative before the meeting and has been resolved to the satisfaction of the Union. The second issue addressed the fact that the management representative who was conducting the meeting was purportedly continuing to ask questions of the Grievant that were in the nature of an interrogation, even though the meeting had been designated as a Loudermill. Again, the Union feels that issue has been resolved, but the Agency is reminded that a pre-disciplinary meeting is to be held after and not as part of the investigation.

This grievance is considered to be resolved.

November 17, 2004
Conference

November 17, 2004
Answer


Paul Bodenhofer