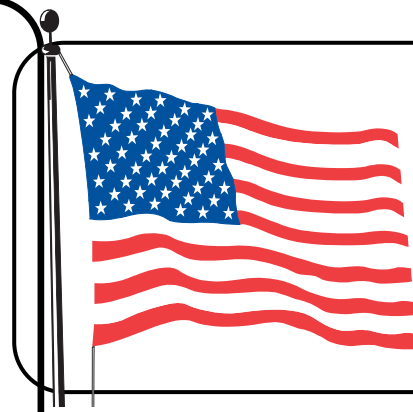




CSEA

NEWS



Our thoughts and prayers remain with our troops and their families.

CSEA Web Site: www.csea-ct.com

August, 2006

CSEA's News of Government and Its People

VOL. 39, NO. 8

CSEA Supports **JOHN DeSTEFANO** for Governor In the August 8th Democratic Primary



In three forums throughout the state, CSEA members met with our en-dorsed candidates for Governor and Lieutenant Governor – John DeStefano & Scott Slifka. They are both in an August 8th Democratic Primary. CSEA decided to endorse John DeStefano for Governor after meeting with him and reviewing his endorsement questionnaire. DeStefano strongly opposes priva-

Continued on Page 8



Endorsements for August 8th Primary

GOVERNOR:

John DeStefano

Lt. GOVERNOR:

Scott Slifka

STATE HOUSE OF REPRESENTATIVES:

Kelvin Roldan, 4th District (part of Hartford)
Anthony Piccochi, 73rd District (part of Waterbury)
Jack Hennessy, 127th District (part of Bridgeport)

CSEA urges members to vote for the union-endorsed candidate based on their support & commitment to our issues. If you are not going to be in town on August 8th, please vote by absentee ballot. **EVERY VOTE COUNTS!**

ATTENTION CANDIDATES

Candidates seeking union endorsement for the November election should contact SEIU State Council Director Paul Filson: phone: (860) 251-6091, e-mail: pf.ctseiu@snet.net

State Police Managers Unanimously Choose CSEA!

By a vote of 35 to 0, State Police Lieutenants and Captains decided to become a union with CSEA! Out of 42 eligible votes, 37 mail-in ballots were received of which 2 were disallowed because the signatures could not be validated. Pay, morale and poor planning within the Department of Public Safety were some of the reasons given for voting Yes. Lt. Edward Gould, a spokesman for the State Police Managers Organizing Committee said, "Today is a great day for the Connecticut State Police Lieutenants and Captains. This clearly demonstrates we all stand together to correct our unjust pay and other collective concerns. I think that it speaks volumes to our desire to organize and to enter into collective bargaining." This result will unfortunately not be

certified as quickly as normal. The State has decided to appeal the election to the State Labor Relations Board arguing that State Police Lieutenants and Captains are exempt for the State Employees Relations Act because of their supervisory duties. Previously, the State Labor Board rejected this line of reasoning when Correction Captains decided to join CSEA. Stacey Malitz, Organizing Director for CSEA said, "Unfortunately, the State has chosen to waste the taxpayers' money on (this appeal)." It may take weeks or several months before the State Labor Board rules on the appeal. The first hearing on the appeal is scheduled for Thursday, August 3rd at 1:30pm at the State Board of Labor Relations in Wethersfield.

Students Receive McCusker Scholarships – Total Matches Previous Year's Awards

At our annual McCusker Awards Night ceremony at CSEA, the trustees of the Bernard H. McCusker Memorial Scholarship Fund presented 41 scholarships of \$750 each to the children and grandchildren of union members. Edward J. Daly, chairperson of the Fund's board of trustees thanked CSEA Councils, Chapters, individual union members and SEIU International for their generous donations which are responsible for the majority of funding for the scholarship program. In particular, Council 400 makes a donation in memory of each deceased retired member. CSEA President Michael J. O'Brien commended the McCusker Trustees for

keeping the expenses for administering the Fund low so we can maximize the number and amount of the scholarships. Both the Trustees and the Judges who determine the awardees volunteer their time and energy for the McCusker Scholar-

ship program. In addition, to Ed Daly, serving on the McCusker Trustee Board are Natalie Rapoport, Thomas Lowell, Mary Ida Olson, Ann Francisco and Mark Lucey.

Photos and Bios starting on Page 6

Postmaster: Please forward address changes to:

CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

JOBS

The state of Connecticut has announced application closing dates for the positions listed below.

For information contact the offices of the Connecticut State Job Centers (see blue pages of your telephone directory), or call the state Dept. of Administrative Services at Hartford (860) 713-5205, toll-free 1-800-528-7442, TDD (860) 713-7463, for applications and announcements.

Applicants may also obtain copies of job announcements/descriptions, salary information, examination dates, and application forms on the Internet by accessing the DAS World Wide Web address: <<http://www.das.state.ct.us/exam>>

EXAM ANNOUNCEMENTS

CONTINUOUS RECRUITMENT

OPEN TO THE PUBLIC

Asst. Economic and Community Development Agent	AR 19
Behavioral Health Community Monitor	HC 24
Behavioral Health Program Manager	MP 63
Behavioral Health Unit Supervisor	HC 28
Children & Families Program Director (Administrative Support/Program Services)	MP 66
Community Clinician	HC 22
Criminalist (Laboratory Physical Evidence)	FP 22
Data Processing Technical Analyst 1	EU 25
Data Processing Technical Analyst 2	EU 27
Data Processing Technical Analyst 3	EU 29
Data Processing Technical Analyst 4	EU 31
Data Processing Technical Specialist 1	EU 20
Environmental Analyst 1	ES 19
Environmental Analyst 2	ES 22
Epidemiologist 1 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 20
Epidemiologist 2 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 23
Epidemiologist 3 (Toxic Hazards) (Infectious/Chronic Diseases)	HC 28
Health Program Assistant 1	HC 19
Health Program Assistant 2	HC 21
Health Program Associate	HC 24
Mental Retardation Case Manager	HC 24
Motor Vehicle Examiner	CL 15
Nutrition Consultant 2	HC 24
Payroll Clerk	CL 15
Primary Prevention Services Coordinator	AR 26
Program Supervisor-Social Work (Adm. Support/Program Services)	MP 62
Rehabilitation Therapist 1 (Therapeutic Recreation)	HC 19
Rehabilitation Therapist 2 (Therapeutic Recreation)	HC 23
Research Analyst	AR 22
Safety Education Instructor	HC 19
Sanitary Engineer 1 (Environmental Protection)	ES 19
Sanitary Engineer 2 (Environmental Protection)	ES 22
Sanitary Engineer 3 (Environmental Protection)	ES 26
Secretary 1	CL 14
Social Work Supervisor	SH 26
Social Worker	SH 23
Systems Developer 1	EU 23
Systems Developer 2	EU 25
Systems Developer 3	EU 27
Systems Developer 4	EU 29
Transportation Engineer 1	ES 20
Transportation Engineer 2	ES 22
User Support Specialist	EU 17

OPEN TO AGENCY EMPLOYEES

Children & Families Program Dir. (Children's Protective Services)	MP 66
Children Services Consultant	SH 25
Children Services Unit Supervisor	HN 25
Labor Dept. Associate Community Services Representative	SH 21
Labor Dept. Comm. Services Rep.	SH 19
Labor Dept. Resource Associate	SH 20
Labor Dept. Programs & Services Coordinator	SH 23
Mental Health Assistant 2	HN 18
Mental Health Associate	HN 20
Program Supervisor - Social Work (Children's Protective Services)	MP 62
Administrative Assistant	CL 19
Eligibility Services Specialist	SH 20
Eligibility Services Supervisor	SH 23
Lead Children Services Worker	HN 20
Office Assistant	CL 13
Processing Technician	CL 16
Secretary 2	CL 16

P-4 Members Receive Governor's Service Award



P-4 members from the State Fire Marshal's Office receive the Governor's Service Award at the Capitol on April 21st, 2006. Pictured (L-R) DPS Commissioner Leonard Boyle, Fire & Life Safety Supervisor Ralph Miller, Fire & Life Safety Specialist Ignatius Kapalczynski, Governor Jodi Rell, Director Wayne Maheu, Fire & Life Safety Specialist John Rossi, Fire & Life Safety Specialist Joseph Kingston, Secretary II Carol Baranowski, and Deputy State Fire Marshal John Blaschik. Fire & Life Safety Specialist John Doucette not in picture.

P-4 members from the Field Services Unit of the Office of State Fire Marshal were recently recognized for their expertise and experience in assisting local municipal fire marshals and other state agencies as recipients of the Governor's Service Award. Among the agencies and units represented, the State Fire Marshal's unit had the distinction of being the only recipients nominated by their constituent community rather than by their agency and as the only P-4 awardees.

At the award ceremony, DAS Commissioner Linda Yelmini read the nomination: "When the Town of East Haven was building a new 300,000 square foot high school, East Haven Fire Marshal Anthony Moscato relied on help from the Field Services Unit in the State Fire Marshal's Office. Whether it was assisting in code review and com-

pliance issues, or plan review and inspections, the Field Services Unit was invaluable to the project's success. According to the nomination, Mr Moscato wrote: "I have received assistance, allowing for another set of eyes, and expertise in the field of hydraulic engineering, thus finding issues or improper designs, and correcting a system that may not have operated properly due to mistakes or missed information, only proving that plan review is extremely important and requires a team effort. With the assistance afforded me, many code issues were identified and corrected, providing a safer building for the occupants."

Following the ceremony and reception at the State Capitol, Governor Rell granted the recipients an early start to the weekend with the afternoon off.

CLASSIFIED ADVERTISING

FOR SALE

S.S. COUNTERTOP STOVE, stainless steel electric burner & hood; countertop microwave & 19" TV - no Cable, Murray Riding Mower Newington (860) 666-9524.

SET OF NEW DISHES/service for 8, \$50; Singer Treadle Sewing Machine, \$135, Special Costume Jewelry, Linens, Grandfather's Clock Hand-made case, all B.O. West Hartford (860) 232-1743

ROUND TOP STORAGE TRUNK, (17"Wx19"Hx28"L). Black, clean, gd. cond. \$25. Windham (860)423-9456.

HOUSE, Central VT. Randolph summer house w/6.58 ac. Can be yr. round. Open floor plan, 2 BR, 1 BA, fully furn. incl. all appliances, wooded land w/brook, 200' well, sewer, elec., phone, 40' workshop, container w/50 amp. elec. serv., 1 1/2 mi. to shopping & hosp.; 5 mi. to I-89; 3 1/2 hrs. to Hdfd. \$128,900. VT (802)728-3851.

AIR CONDITIONERS: Hampton Bay 24,000 BTU, 26"Wx28"Lx17 1/2"H, cools 1,072 sq.ft. (8 rms.), \$250. Panasonic 11,500 BTU (remote cont.), 22"Wx23"Lx 15 1/2" H, cools 640 sq.ft. (4 rms.), \$175. Panasonic 8,000 BTU (temp. control & timer), 21"Wx20"Lx14"H, cools 350 sq.ft. (2 1/2 rms.), \$125. Also, outdoor heater, Reddy Heater, 55,000 BTU, instant heat for 32'x40' area, forced air kerosene heater, runs up to 12 hrs. on 1 filling, clean burning/nearly 100% energy efficient, \$100. Bloomfield (860)416-5480.

2002 TRAILER, Park Model Deluxe (42x12x9), Sun Valley Resorts, Stafford Springs, CT—site 103 on brook w/view of lake (land not incl.). Queen bed, sleeper sofa, many cabinets, 14" fridge, ceramic BA, cable, A/C, heat, propane, ceiling fans, blinds, vinyl siding, asphalt roof, shed, deck (38x10) w/awning, table, chairs. Beautifully decorated, Hitchcock furn. \$20,500. (860) 670-3382, email: cotsdon2@aol.com.

TRACTOR, Massey-Ferguson, MS10-1967 garden tractor w/lawnmower attachment, chains. \$250. Monroe (203)268-4218 or 615-1964.

CONDO, Lake Worth, FL. 2 BR, 2 BA, ample storage, newer carpet & soon a new roof, fully applianced, in 55+ active community w/private busing to shopping & medical appointments avail. Constant security surveillance, several pools & club house. Immediate occupancy. Asking \$110,000. New Britain (860)229-9569.

TIMESHARE, Berkshire Mtns., deeded ownership at Silverleaf Resorts,

Naples • Ft. Myers Bonita Springs

Buying or selling in SW Florida?

If so, call Al Salafia

FL (239)898-4257

Toll-free 1-800-741-1566

Your Connecticut Connection

To Florida Real Estate

As a former DOT employee w/27 years of State Service, how can I help you?

Century 21 • J.B. Novelli

Oak N' Spruce, South Lee, MA. Wk. 40 (foliage). 1 BR, 1 BA, can be used this Oct. or exchanged. Many resort activities, near Tanglewood, Norman Rockwell Museum, quaint town of Stockbridge. Bonus time included. Exchange w/ Silerleaf Resorts or through RCI or II. Selling onsite for \$14,500; asking \$11,000. West Haven (203)932-6112.

BIG ANTIQUE TRUNK, 43"Lx25"D, perfect for storing quilts/blankets, gd. cond. Asking \$100. ALSO, Costume Jewelry, approx 300 pieces: necklaces, earrings, pins. Gd./excel. cond. Asking \$150. Middletown (860)346-1297.

17' TRAVEL TRAILER, 2004 Trail-Lite, sofa & dinette convert to beds, pull-out tent bed, sink, removable stove, refrig-freezer, AC, shower, toilet, heat, hot water, awning, lots of storage, lightweight, hardly used, ready for camping fun, loaded. Asking \$9,695. Montville (860)848-7495.

HP 7915 PAVILION COMPUTER, \$550. Lawnmower, 6.75 hp., 2 years old. \$250. Prices reduced! Enfield (860)741-2950, M-F before noon or after 7 p.m.

11' DELRAY CAMPER, self-contained, very gd. cond., cabover converts to lounge, not smoked in. \$2,500. Bridgeport (203)335-3951.

1964 MERCEDES 220 SE SEDAN, blue/gray, 6 cyl. fuel injection, owned by German-trained Mercedes mechanic, gd. cond., looks great. Rocky Hill (860)513-1172.

1969 MERCEDES 280 SE SEDAN, blue, blue leather, PS, PW, PB, 145k mi., cream puff. Hartford (860)956-6861.

ALPINE CD PLAYER, trunk-mounted 6-disc, Honda compatible. \$160. Southington (860)628-9567.

SPORTS CARD BOXES (2004 & before), complete sets: baseball, football, basketball, hockey, Yu-Gi-Oh! unopened factory boxes/sets. Make great gifts! Call Ned: Southington (860)621-3131 (eves./wk.ends); West Hartford (860)236-1229 (days).

FOR RENT

POMPANO BEACH, FL. Right on ocean! Won't last long! 2 BR condo, 2 full BA, fully-furn., heated pool, private parking & more. Avail. 1/1/07-3/31/07 @ \$1975/mo. East Haven (203)469-6248.

MAINE, Mt. Desert Island, Southwest Harbor: 3 BR, 1 1/2 BA. ocean view, wkly. or longer. ME (207)244-0141, or email VRFROST@aol.com

TIMESHARE, Home Base: Westgate, Kissimmee, FL but may be used at other locations subj. to avail. 1 or 2 BR units avail. all year. Michael at spagnolimi@sbcglobal.net

VACATION RENTAL, Monte Vista Village Resort, Mesa, AZ. 5-star adult resort: 8 tennis cts, 2 pools, spa, fitness ctr. 1 BR a.c. park model w/patio. Clean, bright, fully-furn. inc. sleeper sofa, linens, kit. supplies, W-D. No pets. \$400/wk. inc. util./amenities. Avail. May-Oct. New Haven (203)389-4580. For more info, visit www.montevidaresort.com.

TIMESHARE, Water's Edge, waterfront resort, Westbrook, CT. 1 wk. (floating wk.). Sleeps 6, spa, pool, tennis, children's programs, restaurants. Reasonable. Westbrook (860)434-9901.

FT. MYERS BEACH, FL. Direct beach-front condo, LR, dinette, fully-equipped modern kit., king bed, enc. balcony overlooks water/beach. View at www.Smuggler'scovecondo.com, call toll-free 1-888-251-2394. Ask for unit 2A3 (2nd fl.) or 5B3 (5th fl. view). 10% off published rates to state emps. Call to confirm: Durham (860)349-0560.

CAPE COD-CHATHAM CREST. Peaceful paradise. 2 BR, 2 BA cottage & studio cottage, fully equipped, A/C, cable/VCR, walk to beach & bike trail, sleeps 6&3. Avail. May-Oct. Trumbull (203)261-0113, e-mail: scpatmos@juno.com.

DISNEY/ORLANDO, Come see Mickey & the gang @ "Minnie" prices. Luxury 3 BR, 2 BA condo in Kissimmee, FL, 5 mi. to Disney World. From \$60/night. John, Broad Brook (860)627-5052, toll-free 1-877-627-5022. See us at <http://vacationrentals.com/vacation-rentals/15395.html>. or www.sweetwaterassociation.com.

TIMESHARES, Kissimmee, FL & other locations. Condo, sleeps 4-12 (1 or 2 BR), indoor/outdoor pools, clubhouse, fine dining, shopping, FL location 5 min. from Disney & Animal Kingdom. Various dates/locations avail. throughout the yr. Oakdale (860)887-5557.

CONDO, LOON MTN., NH. Enjoy summer vac., fall foliage, or winter skiing at our clean, non-smoking condo. Sleeps 4-12, w/sports club, pool, jacuzzi, tennis, much more. Ellington 875-1809, eves; e-mail: kennymail@snet.net.

DEATHS REPORTED

We regret to learn of the death of the following retired CSEA members, as reported by the State Retirement Division.

- Nancy Avenia of Chapter 407, died June 7th.
- Winslow Barrows, 415, June 8
- Mason Belden, 412, June 4
- Madison Bolden, 410, May 20
- David Borbeau, 420, June 9
- Donald Burdick, 416, May 21
- Ann Carlson, 406, June 6
- Edward Cocchiola, 404, June 10
- Mary Dailey, 404, June 9
- Dorothy Degnan, 401, June 5
- Lauren Freeman, 414, May 6
- Madeline Genovesi, 408 June 5
- Karl Ginand, 406, May 5
- Sebastian Gordon, 408, June 9
- Donald Grant, 408, May 29
- Thomas Griffin, 414, May 23
- Cecile Grout, 415, June 6
- Viola Halka, 420, June 5
- Richard Howes, 427, May 10
- Michael Hulboj, Sr., 403, June 8
- Allen Hutchinson, 401, June 15
- Lucile Jacobs, 405, June 7
- Florence Jones, 403, June 3
- E.E. Kennedy, 416, May 17
- Leona Kotowski, 401, April 29
- George Lambert, 403, June 12
- Francis Lenoir, 403, May 31
- Anthony Maradie, 411, June 5
- Joseph Matava, 414, June 10
- William McGinn, 414, May 19
- Frederick Miller, 420, June 7
- Cecelia O'Neil, 411, May 13
- Louise Ostapkevich, 411, May 21
- Gladys Peck, 406, May 16
- George Sermon, 401, May 31
- Charles Sixt, 415, June 9
- Janet Stead, 408, June 13
- Antoinette Sullivan, 423, May 29
- Vita Talar, 420, May 29
- Charles Tatro, 411, May 25
- Ann Tierney, 420, May 18
- Willis Umberger, 416, June 1
- Donald Warner, 420, March 26
- John Wedgewood, 420, May 7

Jobs @ UConn

Recorded message updated Fridays:
(860)486-2466

UConn Health Center

www.uhc.edu/
(click on Education)



One of the topics to which CSEA might give a little consideration is the income tax matter. I am not about to write that it ought to be removed, or that it is too high, but that it contains some illogical rules.

1) One problem is that there is not enough allowance for items which would be on Schedule A of the federal form, Deductions. For example, if a person has very large medical expenses, these are deductible on Schedule A. If a person is generous in charitable giving, these deductions are also on Schedule A. But there is no comparable Schedule A among all the Connecticut forms. Even though the tax rate schedules say "all deductions are included" the standard amount which the rate schedules provide is totally inadequate for any taxpayer who has relatively large amounts on their federal Schedule A. 2) Second Connecticut Problem: is there any homeowner in the state whose real estate tax is only \$350? The state is making a mockery of homeowner tax deduction. At a time when home owners are paying two or three thousand dollars per year, providing a deduction of a mere two or three hundred dollars is a waste of space on the tax form. 3) Another problem is one which is common to the federal rules. Each year as I fill in the amounts on lines 7-22 on the federal

1040, I feel a little guilty. Why? Because as a retiree, much of my income comes from investments, and I realize that I will have a relatively low rate of taxation on my dividends and capital gains. Whereas all those other state employees, currently employed, will be paying relatively higher rates on the amounts that they enter on line 7, "Wages, Salaries, Tips". Why should hard-earned Wages, Salaries, and Tips be taxed at rates such as 28% when people who do nothing but accept unearned checks pay at only 15% or even less? I recently wrote a "Dear Editor" which the Willimantic Chronicle published as a column of local comments [Enclosed]. It's sort of a parable that describes the different tax rate situation as if it were applied in any supermarket. Feel free to use the article or the idea; perhaps one of your professional writers can make it even more clear than I have. I hope that CSEA's PAC can make some improvements in our tax situation.

Mary C. Rogers
Chapter 408

Thank You

To the P-3B Sabbatical Leave Committee:

I would like to thank each of you for the five month sabbatical leave given to me as I pursue my Master's in Social Work.

It is with deep appreciation and gratitude that I accept this award.

Thank you for your support and encouragement.

Respectfully,
Mary Rose McCarthy

(Note: Ms. McCarthy was the recipient of a 2006 sabbatical leave offered through provisions in CSEA's P-3B - Education Professions - unit agreement.)

President's Desk

Election in August

Most of us have heard the expression 'Christmas in July' used, but how many of you are aware that there are elections this August 8th? If you are registered to vote as a Democrat, you have probably been contacted by the union phone bank asking who you intend to vote for in the primary election or you have received reams of campaign literature from the candidates themselves.

We have front page coverage this month on our union's endorsed candidate for governor in the Democratic primary,

Greeting,

We at D.S.S. have just received back pay checks and documentation stating we will be accredited our vacation and sick time due us.

I want to take this opportunity to THANK YOU all.

I have an idea of the work to get a case together, from filing the grievance, arranging testimony or testifiers and writing final arguments.

I know the work that CSEA does is not only to engage in the fight that has been brought to them, but to craft language and a culture now so that we may be able to avoid the fight tomorrow.

I know that CSEA employees and volunteers don't simply see this as winning or losing grievances, but see wins as undoing wrongs and losses as a fight that isn't over.

Again, thanks for all you do.

Kent Parizo

Parizo was a laid-off P-4 member who benefited from a CSEA arbitration award on bumping rights for data processing professionals.

Mayor John DeStefano of the City of New Haven. CSEA held three forums in different areas of the state last week to give our members the opportunity to meet John or his running mate for Lieutenant Governor, Scott Slifka, the Mayor of West Hartford. Also attending at two of the events were Joe Courtney and Chris Murphy, our endorsed candidates for Congress in the 2nd and 5th districts.

It was a great opportunity for those who attended because instead of just reading literature put out by the candidates or even by the union to find out about them or their platform, you could hear them speak in person and then ask follow-up questions after.

Several members have asked me why CSEA chose to endorse John DeStefano. It really all hinges on his strong stance on issues that affect us as working people. He strongly opposes privatizing of state services. He has testified at the Capitol against proposed changes to municipal and education binding arbitration laws. He stood tall in the long standing negotiations with Yale University to guarantee that the hospital



Michael J. O'Brien

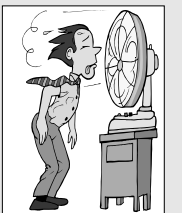
workers could get a fair process for a union election despite a large media effort attacking him and our SEIU sister Local 1199 for delaying work on Yale University's proposed cancer center. He also made sure that the multi-billion school construction program was built with union labor. He has also been endorsed by the Connecticut AFL-CIO which represents most union workers in Connecticut and by many of the unions directly including AFSCME, the CT State Building Trades, United Auto Workers and most public and private sector unions including those who represent workers of the city of Stamford.

On the other hand, we know all about governor

Continued on Page 12

No Retiree Meetings In August

- Council 400 and retiree Chapters around the state will not meet in July and August.
- Regular meetings will resume in September.
- Council 400's Annual Outing will be held Wednesday, Aug. 31st, at Holiday Hill in Cheshire. Please see page 11 of this issue for details.



CONNECTICUT State Government And Its People

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CONNECTICUT STATE EMPLOYEES ASSOCIATION
Local 2001, Service Employees International Union, CLC

Michael J. O'BrienPresident
Patrice Peterson.....Secretary/Treasurer
Robert D. Rinker.....Executive Director
Jason P. WebsterGraphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: Connecticut State Employees Association, 760 Capitol Avenue, Hartford, CT 06106. PHONES: (860) 951-6614; toll-free in Connecticut: 1-800-894-9479; toll-free in Florida: 1-800-437-5630; FAX: (860) 951-3526. INTERNET: www.csea-ct.com.

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Recycled Paper

CSE CREDIT UNION NEWS

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Lower the interest rate on:

- CREDIT CARDS
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YOU'LL BE GLAD YOU DID.

**CONTACT ANY BRANCH
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* Annual Percentage Rate. † Proceeds made payable to creditor.
Not available to pay off CSE personal loans.
Offer good on applications received by September 1, 2006.

The Credit Union
will be 

Labor Day Monday, September 4

JUST A REMINDER

Please use our 24-hour Home Teller Service or your CSECU ATM Card to access your Savings or checking accounts when we're closed for the weekend or in observance of legal holidays.

Dividend Rates – 2nd Quarter 2006

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	4.00%	4.08%
SHARE DRAFTS (Checking)	2.25%	2.28%
CLUB ACCOUNTS	3.25%	3.30%

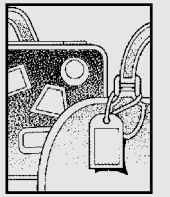
Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

NORWICH Uncas on Thames 401 West Thames St. Norwich CT 06360 (860) 889-7378	HARTFORD 84 Wadsworth St. Hartford, CT 06106 (860) 522-5388 (Savings) (860) 522-7147 (Loans)	NEW HAVEN 1666 Litchfield Turnpike Woodbridge, CT 06525 (203) 397-2949
MIDDLETOWN P.O. Box 2485 Middletown, CT 06457 (860) 347-0479	STORRS 1244 Storrs Rd. Storrs, CT 06268 (860) 429-9306	SOUTHURY Southbury Training School P.O. Box 644 Southbury, CT 06488 (203) 267-7610
		NEWINGTON O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 (860) 667-7668

Hours: Main Office: Mon.-Fri. 9 a.m. to 4 p.m. • Branches: Mon.-Fri. 9:30 a.m. to 4 p.m.
DRIVE-UP TELLER (Hartford only): Mon.-Fri., 9 a.m. to 4 p.m. Paydays open until 5:00 p.m.

CSEA Social Activities



Let's go to the races!
SUFFOLK DOWNS
Wednesday, September 6, 2006

Bus Pick-up:
East Hartford



\$48 per person (full payment by 8-3)

Includes: Motorcoach, Luncheon Buffet in Topside Room, Clubhouse admission & racing program, race named for group & group photo with winning jockey, driver gratuity.

DEPART: East Hartford, Sheraton Hotel, 100 East River Dr. (Time TBA)



**The Bewitching Seaport
Salem, Massachusetts**

Tuesday, October 17, 2006

Bus Pick-ups:
East Hartford
Coventry

\$68 per person (full payment by 9-17)

Includes: Motorcoach, admission/guided tour of The Salem Witch Museum, sit-down lunch at "Red's" – choice: baked haddock, chicken marsala, home-made meatloaf (if using reservation form below, please indicate meal choice/s), narrated trolley tour through historic Salem, all taxes/gratuities including driver.

6:00 a.m.—depart East Hartford, Sheraton Hotel, 100 East River Dr.
6:30 a.m.—depart St. Mary's Church, Coventry
Return approx. 7:30 p.m.

Bus Pick-ups:
East Hartford
North Haven
Stratford
Darien

**Radio City Christmas Spectacular
Lunch at Connolly's Restaurant**

Friday, November 10, 2006

**COST: \$105 per person;
Full payment by Oct. 10**

Includes: Round-trip transportation; Orchestra tickets for 2:30 show; Sit down lunch at Connolly's Restaurant – choice: fish-n-chips, home-made meatloaf or baked turkey (if using reservation form below, please indicate meal choice/s); all taxes & gratuities, including driver.

7:45 a.m.—depart East Hartford, Sheraton Hotel, 100 East River Dr.; **8:30 a.m.**—depart North Haven, Holiday Inn (Exit 12); **9:00 a.m.**—depart Stratford, Ramada Inn (Exit 30); **9:30 a.m.**—depart Darien, Howard Johnson's (Exit 11).
(ETA: Hartford, approx. 8:00 p.m.)

Mon-Wed, December 4-6

- 2 Great Evening Shows!
- Festival of Lights
- Open Menu Dining
- Sugar Hill Tour



**COST: \$319 per person: twin/triple
\$399 per persing: single**

Includes: Round-trip transportation; Two nights at the Indian Head Resort in Lincoln, N.H.; Open Bar Cocktail Reception w/hors d'oeuvres; Christmas Party; Sight Seeing; Ice Cream Social; 5 Meals: 2 Dinners, 2 Breakfasts & Holiday Luncheon;

Departure: East Hartford, Sheraton Hotel, 100 East River Dr.; **Deposit:** \$100 pp by Sept. 18; **Final Payment:**—Oct. 16

MORE UPCOMING TRIPS and ACTIVITIES for 2006:

IRELAND: Nov. 10-15 (wait list only)

DAY IN NEW YORK: Dec. 9

AND MORE! Watch "CSEA News" for announcements.

Call phone number below for a flyer with full details on any trip.

Trips sponsored by CSEA Social Activities Committee. For information/flyers call CSEA, Hartford (860) 951-6614, toll-free 1-800-894-9479, or Chair Richard Pakenham, Willimantic (860) 456-2939.

Make checks payable to CSEA Social Activities Committee and mail with reservation form below to the committee at 760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline date. No refunds on cancellations on and after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation.

Reservations accepted on a first-come, first-served basis.

DISCLAIMER:
CSEA is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

CSEA SOCIAL ACTIVITIES RESERVATION FORM

Name of Trip		Date of Trip
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
Meal Selection(s) (Salem/Radio City)		
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member



Horse-and-Buggy Health Coverage



Andy Stern, president of the Service Employees International Union, is author of "A Country That Works," forthcoming from Free Press.

By ANDY STERN

There is no subject that gets more discussion, analysis and lament than health care in America. Enough already. It's time to assert one simple fact: The employer-based system of health coverage is over. This may sound shocking, coming from a union leader whose members bargain constantly with employers for health-care benefits. But the system is collapsing, crushed by out-of-control costs, a revolutionary global economy

and masses of uninsured.

CEOs know this best: They dread the meeting with HR managers who tell them, once again, that their health-care costs are through the roof. So they look for any way to control costs. Co-pays go up, subsidies go down, coverage is dropped all together. In the last five years alone, the percentage of businesses offering health benefits has plummeted to 60% from 69%. Here's how bad it will continue to get: McKinsey & Company projects that by 2008, the average Fortune 500 company will spend as much on health care as they make in profit. How can we possibly compete in the global economy with that kind of burden?

I understand why CEOs are afraid of health-care costs. What I don't understand is why they are so timid about doing something about them. These are the people who revolutionized medicine, communication, technology, entertainment and in-

vesting. And yet when it comes to addressing the biggest economic issue their companies and their country face, they resort to bookkeeping. Where are the visionaries? The tough-minded magnates who make billions for shareholders? Stuck in the 20th century, that's where.

To fix health care in America, we have to accept that we're living through the most profound transformative economic revolution in the history of the world. It's happening so fast we can barely keep track of it. Intense global competition. Contingent work. The explosive economies of China and India. Technology in the workplace. Outsourcing. By the time they are 35, young people entering the job market today will already have worked in eight to 12 jobs. Employers will be pit stops for them, not permanent homes. In other words, we are rapidly moving from employer-managed work lives to self-managed work lives, in which workers must figure out on their own how to maintain things like health insurance and retirement.

A new national policy framework is the easy part. There seems to be broad consensus that we

need a universal system that provides affordable coverage, choice of doctors and insurance plans, core benefits, and shared financing among employers, employees and government. There are a couple of thousand position papers out there to choose from. The problem isn't policy, it's leadership. And I don't mean Washington, D.C. The political class in both parties is full of words and bereft of action. They are not going to provide the answers until they are forced to. That force must come from the business community.

Today I sent a letter to every CEO in the Fortune 500 asking them to make health care their national

priority. I urge corporate leaders to come forward. Our union members — your employees — will work with you. The old idea that business and labor can't work together for the common good is as outdated as lifetime jobs. The Service Employees International Union is the largest health-care union in the country. Our membership includes nearly one million nurses, doctors, hospital staff, nursing home and home care workers. We know health care. You know business. Together, let's build a new 21st-century American economy.

CSEA Member Testifies at Congressional Child Care Briefing



Terry Forde testifying at briefing in Washington, D.C.

Whelan, President/CEO for Illinois Action for Children.

In Terry's prepared remarks, he said that "Teaching and caring for kids is probably the most worthwhile challenge there is. But there are other challenges and obstacles to providing good quality child care that just don't make sense. One obstacle is that there is no access to health insurance that is affordable for my family. We used to be insured through my wife's employer, but she was laid off, and our COBRA coverage ran out almost a year ago." Child care providers need health insurance for themselves and THEIR children. Terry went on to say that, "The reimbursement rates that we receive from the state also don't fully cover the cost of providing quality care to a child. Food, educational materials, toys and everything else has to come out of those rates and parent co-payments." Terry also detailed that Connecticut's co-payment requirements are high and inflexible.

CSEA has been working now for over a year meeting and working with child care providers throughout Connecticut to learn about the challenges they face in providing quality, affordable care and how we can improve their quality of work and life.

Living on Minimum Wage = Living in Poverty

An amendment by U.S. Senator Ted Kennedy (D-Mass) to raise the minimum wage to \$7.25 over the next two years was recently defeated in the Senate. But it picked up more Republican support than the last time a similar measure was voted on, in October 2005. Congressional leaders are signalling that other minimum wage proposals will come to a vote before this fall's elections. The question is, which one, if any, will prevail?

A Look at the Numbers

Adjusted for inflation, the minimum wage is effectively at its lowest point in more than 50 years. A minimum wage worker, working full-time, 52 weeks a year, earns only \$10,700 a year. That is not enough to keep a single parent with one child above the poverty line, as Senator Ted Kennedy and other proponents of raising the minimum wage note.

Tell Congress this isn't acceptable.

Urge your House and Senate members to vote for raising the wage to \$7.25 an hour—and with no "poison pills" attached.

Raising the minimum wage would benefit an estimated 7.3 million workers, according to the Washington, D.C.-based Economic Policy Institute (EPI). Single mothers with children under the age of 18 would especially benefit. They make up 5.3% of the overall workforce, but comprise 10.4% of those earning the minimum wage. Others who would significantly benefit are women and minority workers, and workers in the South and South-west.

Opponents of raising the minimum wage often say that it destroys jobs because some businesses can't withstand the impact of having to raise salaries. In 1998, the EPI conducted a study to look at this claim and found that there was no "systematic, significant job loss associated with the 1996-1997 minimum wage increase. In fact...the low-wage job market performed better than it had in decades."

Congressional Action?

House leaders have indicated that the issue will come up for a vote before this fall's elec-

tions. There are several proposals alive now. However, some are Republican-sponsored measures that would not raise the minimum wage by \$2.10 an hour, as Kennedy as proposed, but by only \$1.10 an hour.

In addition, some of these measures include "poison pill" provisions that would weaken current overtime pay protections—including proposals to abolish the 40-hour work week and replace it with an 80-hour, two-week pay period that would effectively gut overtime pay for most workers.

As these various proposals are debated, prices for the essentials of living keep rising, and minimum wage workers keep earning only \$5.15 an hour. Tell Congress this isn't acceptable. Urge your House and Senate members to vote for raising the wage to \$7.25 an hour—and with no "poison pills" attached.

For more information, visit the websites of these organizations: Economic Policy Institute www.epinet.org/content.cfm/issueguides_min-wage_min-wage Coalition on Human Needs www.chn.org/issues/minimum-wage

McCusker Scholarship Winners...

HIGH SCHOOL GRADUATES

Eric Anderson is the son of Scot and Lisa Anderson. He is entering Williams College as a first year student. He has not selected a major at this time, but interested in Economics/Political Science. His father is an AMECSS member.

Meghan Barry is the daughter of Timothy and Kathleen Barry. She is entering Adelphi University and majoring in Anthropology. Her father is a Fisheries Biologist at the Department of Environmental Protection and a member of P-4, Chapter 24.

Joshua Gabriele-Bartholomew is the son of Debbie Gabriele-Wolff. He is entering the State University of New York at Cobleskill with a major in Agricultural Mechanics and Diesel Power Machinery. His mother is a Special Education Teacher for the Department of Mental Retardation at the Southbury Training School and a P-3B member.

Kristine Keeney is the daughter of Jesse and Leda Keeney. She is entering American University with a major in Political Science. She is the grand-daughter of Donald LeFrancois, a Council 400 member of Chapter 405.



Jessica Long is the daughter of William and Patricia Long. She is entering Boston University with a major in Biology. Her father is a Retiree of Council 400, Chapter 408 and was a P-4 member with the Department of Corrections prior to retirement.



Margaret Mennone is the daughter of Anthony and Diana Mennone. She is entering Clark University with a major in International Development. Her mother is a State School Teacher at the Southbury Training School for the Department of Mental Retardation. She is a P-3B member.

Matthew Santacroce is the son of Michael and Jeanne Santacroce. He is entering UCONN majoring in Political Science. His father is a Civil Engineer at the Department of Transportation and a member of P-4, Chapter 56.

Aaron Schrag is the son of Steven Schrag and Doreen Del Bianco. He is entering UCONN majoring in Business. His mother is an AMECSS member working for the Office of the Commissioner as a Legislative Project Manager. His father is a Hazardous Material Project Coordinator for SEIU.

Kallyn Smith is the daughter of Gerald Smith. She is entering Colby-Sawyer College majoring in Child Development. Her father is a Transportation Engineer for the Department of Transportation. He is a P-4 member, Chapter 9.

Ryan Van is the son of Richard and Ginger Van Nostrand. He is entering UCONN majoring in Bio-Medical Research. His father is a Program Specialist for the Department of Environmental Protection and a member of P-4, Chapter 24.

Nkechi Wamuo is the daughter of Tony and Cheryl Wamuo. She is entering Quinnipiac University majoring in Biology. Her father is a Civil Engineer with the Department of Transportation and a member of P-4, Chapter 9.

Annie Wang is the daughter of Baihai and Dana Wang. She is entering New York University majoring in Business with a focus on International Business. Her father is a Transportation Engineer for the Department of Transportation. He is a P-4 member, Chapter 9.



Looking on from behind in the photos of our winners and families is the portrait of Bernard H. McCusker, CSEA's founder and first Executive Director and in whose memory the scholarship fund was created.



Christina Capobianco is the daughter of Thomas and Laura Ann. She is entering Wagner College in their Technical Theatre Program. Her father is a Planner for the Department of Transportation. He is a P-4 member, Chapter 9.



Sarah Dembishack is the daughter of John and Terri Dembishack. She is entering Franklin Pierce College majoring in Marketing with a minor in Advertising. Her father is a Building Plan Reviewer in Code Compliance at the Department of Public Safety. He is a P-4 member, Chapter 151

Kyra Kulas is the daughter of Philip and Marsha Kulas. She is entering Western Connecticut State University with a major in Nursing. Her mother is a State School Teacher for the Department of Mental Retardation and a member of P-3B.



The Annual Awards Night ceremony is always popular as winners and their families pack the hall at CSEA headquarters.

Scholarship Winners...



Amanda Warner is the daughter of Dana and Deborah Warner. She is entering West Virginia College majoring in Pre-Veterinary Medicine. Her father is a State School Teacher for the Department of Corrections and a P-3B member.

WINNERS ALREADY IN COLLEGE

Megan Blaschke is the daughter of Kenneth and MaryBeth Blaschke. She is a Senior at UCONN majoring in Marketing. Her father is a Retiree and a member of Council 400, Chapter 415.

Matthew Clark is the son of Adele Clark. He is a Sophomore at Mitchell College majoring in psychology. His mother is a Mental Retardation Adult Services Supervisor at the Department of Mental Retardation and is a member of P-3B.

Carissa Fox is the daughter of Thomas and Darcy Fox. She is a Junior at UCONN majoring in Finance. Her father is a Property Agent at the Department of Transportation and a member of P-4, Chapter 22.



Craig Messer is the son of Steve and Brenda Messer. He is a Sophomore at University of Rhode Island with a Pharmacy major. His father is a Supervising Sanitary Engineer at the Department of Public Health and a member of P-4, Chapter 87.



Ala'a Alsaqri is the



daughter of Ghazi and Oumaya. She is entering Central Connecticut State University majoring in International Studies. Her father is a Civil Engineer at DOT and a member of P-4, Ch. 88.

Eric Titus is the son of James Titus and Lynn Melillo. He is entering Southern Connecticut State University majoring in Computer Science /Business. His mother is a State School Teacher for the Department of Children & Families at Connecticut Juvenile Training School and a P-3B member.

Briana O'Neill is the daughter of Eileen O'Neill. She is a Sophomore at Eckerd College majoring in Journalism/Communications. Her grandfather Stuart McEnerney is a Council 400 member of Chapter 405.

Brianna Shapiro is the daughter of Steve Shapiro and Barbara Beck. She is entering Auburn University majoring in Political Science. Her grandfather, Nathan Shapiro is a member of Council 400, Chapter 427.

Lyndsey Lukas is the daughter of Edward and Elaine Lukas. She is entering Elms College majoring in Nursing. Her grandmother Norma is a member of Council 400, Chapter 410.

Kristine Keeney is the daughter of Jesse and Leda. She is entering American Univeristy majoring in Political Science. Her grandfather Donald LeFrancois is a member of Council 400, Chapter 405.

Kimberly Labickas is the daughter of Michael and Patrice Labickas. She is entering Bryant University majoring in Business Administration with a concentration in Marketing. Her father is an Environmental Protection Air Pollution Control Engineer for the DEP. He is a member of P-4, Chapter 24.

Eliza Jones is the daughter of Mark and Ann Jones. She is entering Providence College, possibly majoring in Marketing. Her father is an Engineer for DOT and a member of P-4, Ch. 88.

Sierra Raimondi is the daughter of Michael and Natalina Raimondi. She is entering Elon University and is undecided on her major. Her mother is a Project Manager for the Department of Public Works and P-4 member, Ch. 96.

Shahla Farzan is the daughter of Ali and Pamela Farzan. She is entering Mount Holyoke College with a major in International Relations. Her father is a Transporation Engineer for the Department of Transportation and a P-4 member, Chapter 15.

Eliza Jones is the daughter of Mark and Ann Jones. She is entering Providence College in the Fall and is undecided on her major. She is interested in Marketing. Her father is an Engineer with the Department of Transportation and a P-4, Chapter 88 member.

Justin Lane is the son of Peter and Beth Lane. He is entering Manchester Community College majoring in Engineering Sciences. His mother is a Transportation Planner for the Department of Transportation and a member of P-4, Chapter 56.

Shawn Cobleigh is the son of Neal and Laura Cobleigh. He is entering the University of Rhode Island majoring in Political Science. His father is a Mental Retardation Adult Services Supervisor for the Department of Mental Retardation and a P-3B member.



Audrey Rose Hagert is the daughter of Jon and Maurya Hagert. She is a Sophomore at St. Michael's College majoring in Biology. Her father is a Bridge Designer at the Department of Transportation and a member of P-4, Chapter 9.



Milena Rydzewski is the daughter of Janusz and Renata Rydzewski. She is a Sophomore at UCONN with a Pharmacy major. Her mother is a Technical Analyst at the Office of Health Care Access and a P-4 member of Chapter 148.

Marylynn Schmidt is the daughter of Mark and Linda Schmidt. She is a Senior at Plymouth State University majoring in Art Education. Her mother is an Environmental Analyst at the Department of Environmental Protection and a member of P-4, Chapter 24.

Brittany Soj is the daughter of Richard and Linda Soj. She is a Sophomore at Fairfield University with a major in Nursing. Her father is a Data Processing Analyst at the Department of Environmental Protection and a member of P-4, Chapter 24.

Abdullah Wardak is the son of Abdul and Fatima Wardak. He is a Senior at UCONN with a major in Pharmacy. His father is a Transportation Engineer in Training at the Department of Transportation and a member of P-4, Chapter 9.



James O'Neil, Jr. is the son of Paula and James O'Neil Sr. He is a Sophomore at St. Michael's College majoring in Biology. His father is a Fire Inspector

for the Department of Public Safety and a member of P-4, Chapter 151.

Has your Chapter Donated to the CSEA McCusker Memorial Scholarship Fund?

Rell tries to paper-over lack of Clean Contracting law

Governor Rell set up her own Contracting Board after she vetoed the Clean Contracting bill three times. It has no force of law. It can only make suggestions and recommendations which either can be adopted administratively through the regulatory process or statutorily by the General Assembly passing legislation. CSEA remains committed to the passage of a clean contracting law. The first public hearing of Rell's board was July 11th in the Legislative Office Building in Hartford. Among the speakers who testified was Senator Don DeFronzo who spoke very strongly about the need to enact strong privatization standards. Senator DeFronzo closed with the comment that he is looking forward to seeing the Board's legislative proposal, which is due to be filed with the Legislature by January 1, 2007. State Attorney General Blumenthal also attended the hearing and said that the Legislature must statutorily establish a contract review board (as opposed to the Governor's Board which was established by Executive Order). Mr. Blumenthal also reiterated his position that the pensions of corrupt state employees should be terminated. Finally, Mr. Blumenthal testified to the need for the adoption of a state false claims (qui tam) act, to allow the AG to go after and recover funds from corrupt contractors and to give

stronger whistleblower protection to employees who report the contractors' abuses.

The Deputy Commissioner of Transportation Art Gruhn also spoke at the hearing. He essentially said that the federal government would have to give the OK to any changes in the state procurement code in order for the DOT to continue receiving federal funds. Mr. Gruhn also testified that the DOT needs the flexibility to award emergency no-bid contracts when there are road accidents, fires, etc. With respect to the corruption issue, Mr. Gruhn admitted that the DOT does not have sufficient staff to "catch all of the deviations" in the appropriate contracting process. CSEA has been very active in lobbying both the Executive and Legislative Branches to significantly increase the number of DOT personnel for oversight to avoid contractor problems.

The next speaker was Nora Duncan of the CT Community Providers Association. Ms. Duncan simply testified in general for the need for simple and straightforward contracting procedures, whether the contractor is a non-profit or a for-profit group. Her testimony consisted of complaints regarding: (1) late payments by the state contracting agencies and (2) insufficient notice of procurement opportunities. However, it must be duly

noted that Duncan's group vociferously opposed CSEA's and other organizations effort to provide more transparency and disclosure about non-profit agencies providing public services.

The next speaker was Joyce Wotjas of the CT Construction Industries Association. Ms. Wotjas touted the new law that requires prequalification of large construction contractors, a program that is administered by DAS. Ms. Wotjas also testified strongly against the idea of a centralized procurement board, and stated that each agency should maintain its own procurement authority. Ms. Wotjas also complained about late payments (blaming the problem on CORE-CT).

The Board's next public hearing took place on July 20th in Bridgeport at Housatonic Community College. The five board members appeared receptive to the testimony and comments regarding the privatization issue that were submitted by SEIU CT State Council Director Paul Filson and Atty. Dan Livingston, Chief Negotiator for the State Employees Bargaining Agent Coalition (their remarks in their entirety are on the CSEA website). The Board members stated that one of their tasks as provided in the Governor's Executive Order was to address the privatization issue and that they would indeed be addressing the issue.

Brian Anderson, lobbyist for AFSCME Council 4 and two other AFSCME representatives testified in detail about the prob-

lems with outsourcing work on both the state and municipal level. Mr. Anderson testified specifically about the long-running problems with outside contractors doing business with the CRRA (the Connecticut Resources Recovery Authority); and the problem of having outside consultants at DEP and DPW performing regulatory/compliance work: how can an outside consultant appropriately perform supervision of the work by a bridge-builder when that consultant hopes to have the bridge-builder as a client someday?

The balance of the hearing testimony came from small business representative and minority-owned business owners

who made very good suggestions about how the contracting process can be improved to make the process more fair for their businesses in contracts that are appropriate for outside procurement.

Going forward, the Board is not planning to hold any more public hearings. They are planning to work off of the American Bar Association's Model Procurement Code and tailor the code for Connecticut. The Board has also encouraged state employee unions to continue to provide information and comments as it continues its work throughout the summer and fall.



On June 15th, the newly-elected officers of Retiree Council 400 were sworn into office by Executive Bob Rinker,

Pictured from the left: Stuart Fishbone, Joe Prokop, Ron Osokow, Russ Harrington, Karen Pineman, Clarence Sylvester, Dawn Gallagher, Marilyn Tyszka, Mike Lucas, Donna Linkkla, Ed Daly and Bob Rinker.



August 8th Primary

DeStefano continued from Page 1
tizing state services and would sign the Clean Contracting bill that Governor Rell vetoed three times. DeStefano has testified at the State Capitol against changes to binding arbitration which is so important to our members. DeStefano has also received the endorsement of the CT AFL-CIO which has not endorsed a candidate in a primary for many years because of the difficulty



Top: CSEA Sec./Treas. Patrice Peterson, Lt. Gov. Candidate Scott Slifka Left: State Sen. Edith Prague, Cong. Candidate Joe Courtney and Correction Supervisors Pres. Cathy Osten Right: Cong Candidate Chris Murphy and CSEA Pres. Mike O'Brien

in getting 2/3rds of Labor Convention delegates to vote in favor. DeStefano has been someone public sector unions have been able to work collaboratively with instead of the adversarial relationship we had under the Rowland Administration.

Also at attendance at forums in Norwich and Plainville were two of our endorsed Congressional candidates who stopped by and made some re-marks on their campaigns. Former State Representative Joe Courtney is running in the 2nd District against incumbent Rob Simmons.

Courtney stressed that this election is about change – that Congress has not been able to address issues of concern to average Americans. Courtney said we must stop giving Income Tax and Death Tax cuts to the wealthiest among us and restore funding to Medicare and college loan programs for the rest of us. State Senator Chris Murphy is running in the 5th District against incumbent Nancy Johnson. Murphy emphasized that he made his decision to run for Congress because Washington has been

treating Connecticut so badly in terms of programs and spending. He also stressed that he will use his expertise as Co-Chair of the Public Health Committee to fix Medicare Part D and fight to lower health care costs.

The forums were an opportunity for our members to learn about these candidates, ask them questions and find out how we help elect them. State Senator Edith Prague (Democrat – 19th District) attended the forum in Norwich in support of DeStefano, Courtney and her re-election. CSEA's forum in Norwich was also the location for John DeStefano's announcement of his plan to provide property tax relief for seniors on fixed incomes. CSEA urges all our members who are Democrats to vote for DeStefano/Slifka in the August 8th Primary.



Health Foundation Urges Lawmakers to Consider Three New Policy Options

CSEA members Kevin Lynch, Marilyn & Bill Tyska as well as Executive Director Bob Rinker attended a recent press conference of the Universal Health Care Foundation announcing its three new "fact-based" approaches to health care reform for Connecticut. Business leaders, physicians, clergy and other health care advocates participated in the briefing.

The Universal Health Care Foundation released a report simultaneously "*Health Care in Connecticut: Sounding the Alarm*" and is available on its web-site: www.healthcare4every1.org. The Foundation seeks to create dialogue about the three policy options, which include a single-payer system, a state pool of competing private plans and expansion of state-sponsored health coverage. The goal is to have debate with various stakeholders from the business, provider, consumer advocates and labor community that will lead to a universal health care plan for introduction in the 2007 legislative session.

Both Democratic gubernatorial candidates have come out with universal health care proposals, and have made it a core issue in their campaigns. Incumbent Governor M. Jodi Rell has been silent on the need and importance of health care so far in the campaign.

The President of the Universal Health Care Foundation, Juan A. Figueroa said in his remarks at the press conference that "The health care reform debate has been stuck between two approaches. Discussions typically have been 'my way or the highway', and nothing has changed. We can no longer afford the second option: the status quo. Our state's health care system is on the road to disaster. And we are here today to sound the alarm and to offer viable, Connecticut-specific alternatives. The people of Connecticut deserve the facts, and a fact-based health care debate."

Figueroa said that the models in the report are the result of research commissioned 18 months ago by the foundation.

The research for the models was conducted by a national research team consisting of the Economic and Social Research Institute, the Urban Institute and Jonathan Gruber, a health economist at the Massachusetts Institute of Technology.

Each of the options could offer significant improvements over the state's current system of coverage and care, according to researchers. Two of the health care policy alternatives, "Single State Health Plan" and "State Purchasing Pool with Competing Private Health Plans," would cover all Connecticut residents and meet the criteria of universal health care, foundation officials said.

The third approach, "Expanding the Health Care Safety Net" is less sweeping, but would call for major expansion of the state's health coverage safety net for adults and require all parents to cover their children. Officials said that the three options could:

- Lower health care costs per insured resident
 - Have a slightly positive net effect on the state economy by increasing employment and the state GDP
 - Lower overall employer costs for health coverage
- Avoid major increases in health care spending

The foundation said that each option has trade-offs that must be weighed carefully and publicly debated by state leaders. "We're not endorsing one particular model, but everything must be put on the table and subjected to a rigorous debate," Figueroa said.

Dr. Angelo S. Carrabba, Hartford area physician and president-elect of the Connecticut State Medical Society, said that Connecticut needs to think outside the box and find more creative ways to address the worsening health care crisis.

"We need all parties involved to be proactive in finding solutions and an earnest commitment from our state's leadership," Carrabba said. The foundation's options should open the door to a vital and vigorous public debate, he said.



UNIVERSAL
HEALTH CARE
FOUNDATION
of CONNECTICUT

The Universal Health Care Foundation of Connecticut is an independent, nonprofit charity dedicated to making the health care system work for all Connecticut residents. The Foundation believes that health care is a fundamental right. It sees its work as part of a larger movement for social and economic justice. In 2005, it awarded more than \$1.3 million in grants toward the accomplishment of its mission. In 2006, the Foundation

already has awarded more than \$1.5 million for initiatives including community organizing on health care at the local and regional levels throughout Connecticut.

Formerly the Anthem Foundation of Connecticut, the Foundation was founded on a vision of access to quality health care for everyone in Connecticut. It is among the more than 165 foundations in the United States created as a result of a nonprofit health corporation becoming a for-profit corporation through conversion. Among the first such foundations in the state, the Foundation is the result of a 1997 lawsuit against the for-profit Anthem Health Plans when it merged with the non-profit Blue Cross Blue Shield Health Plan. It was created in 1999 as part of the settlement agreement of the lawsuit brought by labor, community and church activists and companion lawsuits filed by the state offices of the Attorney General and State Comptroller. The Foundation

received \$40.8 million in the settlement.

A strong majority of the Connecticut residents surveyed in a poll commissioned by the Foundation said that they were "seriously worried" about the condition of the state's health care system, particularly as it relates to cost and access to care. These and other findings compelled the Foundation to sharpen its focus and step up the pace toward meeting its mission. It has engaged a national team of health economists and policy analysts to develop a set of viable financial policy options for achieving universal health coverage in Connecticut. The results of this pivotal research will ultimately lead to shaping a "concrete policy" to present to the governor and the state legislature.



Gov Rell and her Juvenile Justice Director get an "F"

for poor leadership, bad planning and programs for DCF Children

Juvenile justice workers says administration is failing kids

By: Scott Whipple, New Britain Herald Staff

Connecticut juvenile justice employees issued failing grades Wednesday (July 19th, 2006) to the Rell administration. The governor and her juvenile justice director earned "F's" for their handling of juvenile justice issues within the Department of Children & Families.

Workers from Connecticut Juvenile Training School and the Juvenile Justice Bureau released a report card during a press conference at AFSCME Council 4 union headquarters. The conference was sponsored by Council 4 AFSCME and the Connecticut State Employees Association, two unions representing public service workers within DCF.

CJTS and Juvenile Justice employees gave failing grades to the Rell administration for leadership, programs, communications and vision.

Their report charges that the state's juvenile justice system "suffers from poor leadership, incoherent planning and a chronic inability to focus on the task at hand."

Last August, Gov. M. Jodi Rell announced plans to close the troubled Connecticut Juvenile Training School by 2008. The

school was built in 2001 in Middletown at a cost of \$57 million.

In a statement to The Herald, Rell said she supports the hard work of the DCF in making advances to help children in the juvenile services system and their families, and that she recognizes the challenges that lie ahead.

Adam Liegeot, spokesperson for the governor, said she has consistently worked hard to make additional improvements.

"The governor is committed to closing CJTS and committed to opening smaller, community-based programs to ac-

support for community-based services to prevent young people from re-offending after they leave CJTS or other juvenile services programs, including a new program to make youths more successful in school upon their return to the community."

Others disagreed.

Sandy Dearborn, president of Local 2663 of Council 4 AFSCME, said she has met several times with director of Juvenile Justice Don DeVore, who reports to the governor.

"The governor has been very well aware of our problems," said Dearborn. "We've made them well known."

Problems as viewed through the eyes of juvenile justice workers include:

- Workers don't want the facility closed, believing that unless another one is opened, chaos will ensue.

- Girls couldn't run away from the old Long Lane facility; they can and do from the three smaller facilities that replaced Long Lane.

- Transitioning kids in the program and making them part of the public school system won't work. Many of them can't make it in a public school system.

- If the system is a failure, it's because DCF and

If the system is a failure, it's because DCF and the governor have cut off vital resources. "They've created a recipe for disaster,"

- Joanna James, CSEA Staff Representative

complish goals that are in everyone's best interests: children, their families and Connecticut as a whole."

Liegeot added that the governor also has made "reduction of recidivism a priority. She has won

Continued from Page 9.

the governor have cut off vital resources. "They've created a recipe for disaster," said Joanna James, staff representative, Connecticut State Employees Association/SEIU Local 2001.

- The chief executive of the state needs to lead programs and services for delinquent kids, "not simply label them," said Paula Dillon, teacher, Connecticut Juvenile Training School.

- The "minimal amount of money" allocated for the Boys Club program will do little to help these kids once they're out in the community.

Approximately 106 children are currently in CJTS; approximately 500 older kids are in a parole program.

"We keep hearing from the Rell administration

that there's a plan," said Dearborn. "But, it never comes to fruition. When Long Lane was closed a lot of people thought this would be a good thing. But, a lot of the girls have aged out; they're no longer a part of the system. Many of them have gone to York Correctional (a prison for adult women). They shouldn't be down there if they're not old enough. Other girls have been put into psychiatric institutions rather than finding proper places because there weren't (proper places). Our complaint isn't that we aren't a part of the process. That's not our concern; it's the fact that there isn't a process."

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these board members where they have granted excessive compensation that is not tied to the manager's performance.

This year we worked together with labor and other institutional investors on Pfizer, whose CEO will receive retirement benefits of \$6.2 million a year, in addition to other compensation.

Reincorporation

In 2002, there was a growing trend of U.S. companies re-incorporating offshore to avoid U.S. taxes. This created other problems for shareholders - including a lessening of shareholder rights. We took the lead in successfully fighting Stanley Works' plan to move its country of incorporation to Bermuda. After months of shareholder votes, shareholder and worker pressure, and action at the SEC, Stanley Works gave up and kept its corporate home in the U.S. Since that time, no other U.S. company has asked shareholders for approval to move offshore.

Since 2003 we have filed a shareholder resolution each year asking the board to elect all its members annually. The company continues to disagree with shareholders on annual election, but is continuously reminded that its shareholders are holding board members responsible for them.

TREASURY ASSET BUILDING AND EDUCATION INITIATIVES

The State Treasurer's Office has led the development of several innovative financial education and asset wealth building initiatives, creating a myriad of financial opportunities for Connecticut residents, especially those with limited means or experience.

The Connecticut IDA Initiative

In 2000, the Treasurer convened a Statewide Individual Development Account Task Force, the first state-led public-private collaboration of its type.

As a result of the Task Force, the Treasury spearheaded the State Individual Development Account Initiative (IDA) as a means of fostering family economic success by creating real long term and sustainable opportunities for CT families to improve their financial security and become economically self-sufficient. IDAs are matched savings accounts designed to help low- or moderate-income families invest in

high return assets such as education, homeownership and small business capitalization. The local non-profit administered programs assist families in establishing household budgets and managing money as they develop regular savings patterns and create personal wealth through acquired assets.

Over 400 IDA program participants working with nearly 20 community agencies across the state have successfully acquired assets such as homes and or funding of higher education, and over 1,000 participants are currently enrolled in a program.

Other Financial Education and Asset Building Initiatives

The Treasury has fostered a broad range of additional education and personal economic success initiatives for adults as well as youth.

We have developed and implemented success oriented initiatives in the areas of Savings and Asset Building, Credit Management, Personal Money Management and Budgeting, Financial and Investment Planning and Homeownership Development.

This year we sponsored conferences for women and Latino's on credit repair and anti-predatory lending programs such as Credit When Credit Is Due and Borrow Wise.

We have held two Youth Summits at which a hundred high school students have come to learn about financial education.

CHET

The Treasury recognizes that a college education is one of the most important ingredients for personal success, yet many families struggle to adequately save for this important need.

The Connecticut Higher Education Trust (CHET), for which the Treasurer is the fiduciary, is a 529 college savings plan that was established to help make planning for the important financial goal of a college education easier to achieve for families of all economic means.

This year the Treasurer made an all out effort in support of her proposal to allow a state income tax deduction for CHET contributions - up to \$10,000 for joint filers and \$5,000 for single filers. With bi-partisan support, the bill was adopted and signed into, extending tax benefits to thousands of families

who are saving for their children's education.

HOUSING TRUST FUND

The 2005 General Assembly refocused the State's attention on the growing affordable housing crisis in our State, as a result of the Treasurer's introduction of a proposed first-time Housing Trust Fund for Economic Growth and Opportunity.

Passage of the \$100 million trust fund, which is administered by the Department of Economic and Community Development, means that for the first time a dedicated pool of funds is available to bridge the "affordability gap" for affordable housing preservation and development. The Fund is being capitalized at the rate of \$20 million per year over five years, using General Obligation Bonds of the State.

The experiences of other states with similar trust funds suggest that for every \$1 of state funding from the Housing Trust Fund, the program could yield between \$10 and \$12 in additional housing development, which could translate into additional economic activity reaching \$240 million annually.

Treasurer Nappier Briefs on Connecticut to SEIU Unions



At a recent meeting of the SEIU CT State Council, State Treasurer Denise Nappier submitted the below report on several issues of importance to SEIU and unions in general. Treasurer Nappier and the officers of the SEIU locals present at the meeting had a very productive dialog about subjects such as the unfunded liability in the state employees and teachers retirement accounts as well as the pending reporting required by the Governmental Accounting Standards Board (GASB) on the cost of state retiree health benefits. Treasurer Nappier was interested in working collaboratively to address these significant issues.

The Office of State Treasurer Denise L. Nappier has worked on several issues of particular interest, including: 1) Global Labor Standards, 2) Executive Compensation, 3) Reincorporation. A summary of each activity is provided below.

Global Labor Standards

The Treasury has over the past several years worked with companies that source their products overseas to improve working conditions and

human rights at factories where these products are made.

We have worked to assure that (a) the companies have codes of conduct in place that the factories must comply with, (b) they monitor compliance with these codes, (c) when problems are found they are remedied, (or the company stops using that factory), and (d) the companies report to their shareholders about the process and results.

We have had conversations with some companies and filed shareholder resolutions at others, including Wal-Mart, Dillards, and Kellwood. We have also worked with Disney, McDonald's, and Jones Apparel to improve monitoring and systematic approaches to sustained compliance with codes of conduct.

Executive Compensation

Compared to any measure, CEOs are making much more than 10 years ago, without a commensurate improvement in performance.

This office has called for increased and improved disclosure of executive compensation - and the SEC will be implementing a new rule that will do this in 2007. We have also had conversations directly with corporate directors, and have issued an open letter to all compensation committee members. We are holding those committee members accountable for their compensation decisions, and have publicly announced where we have withheld votes for election of

Correction to July's CSEA News

The last issue's *Notes to Retirees* column included incorrect information regarding Medicare B and premium reimbursement for active employees. Active employees and/or their spouses enrolled in the state employee health plan who are eligible for Medicare should sign up for Medicare Part A. There is no cost to the employee. If they enroll in Medicare Part B, the Part B premium (currently \$88.50 per month) will be deducted from their Social Security check. The employee **WILL NOT** be reimbursed for this premium by the State. As required by federal regulations, the state employee health plan is the primary health coverage for active employees. Employees and their spouses should check with Medicare or with a personal financial advisor as to the advisability of enrolling in Medicare B while actively employed. If a person enrolls in Medicare B after age 65, the enrollment will not be considered late enrollment and the person will not incur a penalty if the reason they did not enroll in Medicare B at age 65 was that they were enrolled in employee health coverage.

DIRECTIONS TO HOLIDAY HILL

FROM DANBURY

Take I-84 East to Exit 23 (Rt. 69 South). 6.8 miles to Rt. 42. Turn left onto Rt. 42 and follow signs to Holiday Hill Parking.

FROM BRIDGEPORT

Take Wilbur Cross Parkway East to Exit 59. At end of ramp turn left. This is Rt. 69. Follow Rt. 69 to Rt. 42 (there is a traffic light at this intersection). Turn right onto Rt. 42. Follow Rt. 42 and turn left onto Candee Rd. Holiday Hill is approximately 150 feet on the right.

FROM HARTFORD

Take I-84 West to Cheshire Exit 26 (Rt. 70). Turn right at the end of the Exit. Travel Rt. 70 to third traffic light and take a right onto Rt. 68. Travel approximately 3 miles to crest of the hill and turn left onto Cook Road. Follow the signs.

FROM SHORELINE

Take I-95 North to I-91 North. Take Exit 10 (Rt. 40) to Rt. 10 North. Follow Rt. 10 North to Cheshire to the 8th traffic light (just past McDonald's). Take a left onto Rt. 42. Follow Rt. 42 to Candee Rd. Holiday Hill is approximately 150 feet on the right.

FROM ROUTE 8

Take I-95 to Exit 27A and get onto Rt. 8 North. Take Rt. 8 North to Exit 26. Take a right at the end of the Exit onto Rt. 63 South. Follow Rt. 63 South for 4.2 miles and take a left onto Rt. 42 East. Follow Rt. 42 for 1.9 miles and take a left onto Candee Road. Holiday Hill is just down the street on the right.

CSEA Retiree Council 400

Annual Outing

Open to Members, Spouses & Guests – Rain or Shine – Handicap access and facilities available –

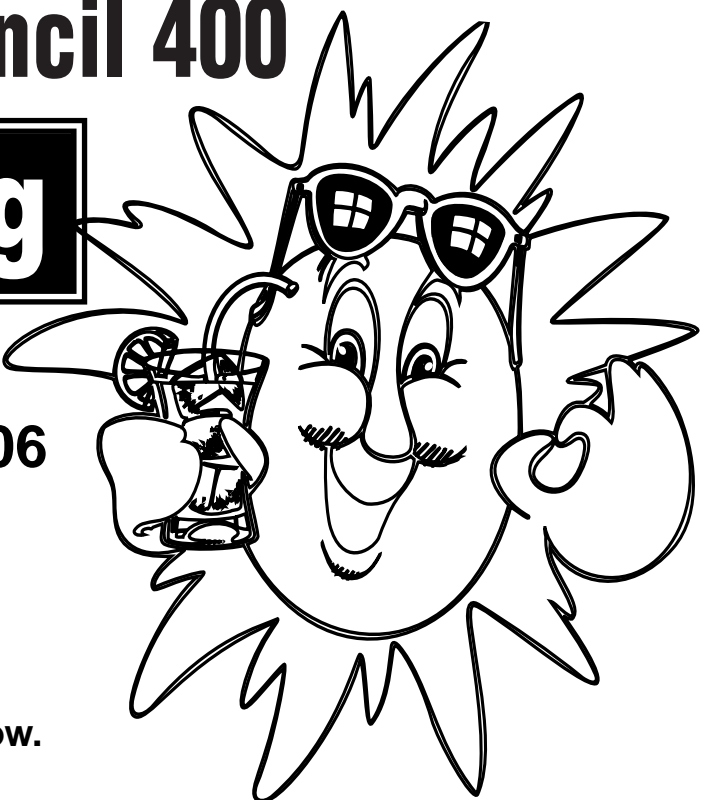
**Wednesday, August 30, 2006
9 A.M. to 4 P.M.**

**Holiday Hill
CHESHIRE/PROSPECT LINE**

Please see directions at left and map below.

Member: \$10 Spouse: \$20 Guest: \$37 (includes tax and gratuity)

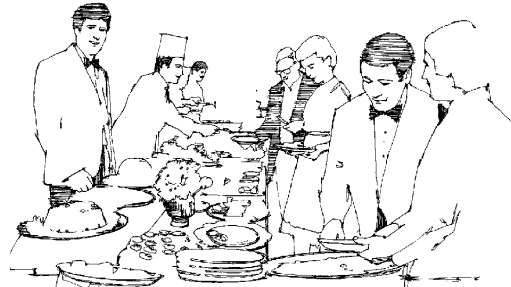
NOTE: CHAPTERS MAY FURTHER SUBSIDIZE COST TO MEMBERS OR PROVIDE TRANSPORTATION.



MENU #1: 9-11 A.M.

(Unlimited Buffet)

Assorted Donuts (cinnamon, powdered, glazed); Assorted Danish (fruit, cheese, butter); Assorted Muffins (corn, blueberry, bran-raisin); Bagels (butter, cream cheese)



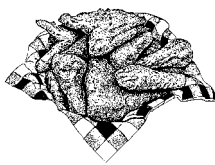
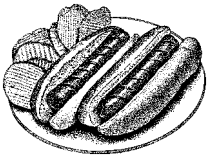
MENU #2: 11 A.M.-2 P.M.

(Unlimited Buffet)

New England Clam Chowder with oyster crackers; Giant Cheese Blocks (Havarti, Cheddar, Muenster); Assorted Crackers

MENU #3: 12 Noon-3 P.M. *(Unlimited Buffet)*

Relish Tray (celery curls, carrot sticks, ripe & green olives) • Grilled Hot Dogs/ Sauerkraut, Grilled Hamburgers & Cheeseburgers • Sliced Tomatoes & Onions Pickles/Relishes/Mustard/Ketchup • Chef's Special Baked or Barbecued Chicken • Potato Salad/Hard Boiled Egg • Baked Penne • New England Baked Beans Corn on the Cob • Fresh Cole Slaw • Garden Salad garnished with tomato wedges/cucumber slices and served with a choice of dressings • Assorted Breads & Rolls with butter (rye, onion, hard, pumpernickel, Vienna) • Chilled Watermelon Wedges • Fresh Strawberry Shortcake • Decorated Sheetcake



BEVERAGES and SNACKS

(available throughout the day)

**Coffee, Tea, Sanka, Milk
Assorted Soda
Fruit Punch
Potato Chips
and
Pretzels**



ACTIVITIES

**Two Adult Swimming Pools (showers and dressing facilities available) • Bingo (Prizes!)
Dancing (Music provided by a Disc Jockey)**



Also Available: Tennis, Boccie, Shuffleboard, Horseshoes, Badminton, Volleyball, Softball, Basketball, "Chip-to-the-Pin" Golf, Boating and Canoeing

DISCLAIMER: Council 400 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with this event.

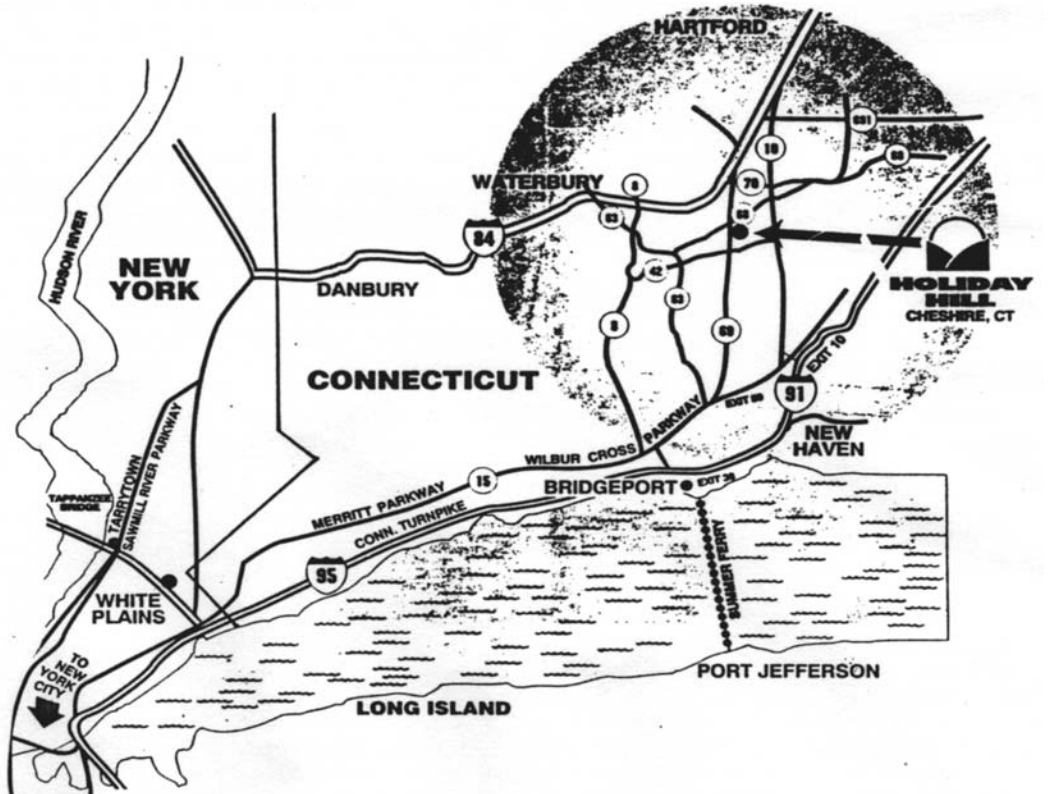
RESERVATION DEADLINE: August 23, 2006 (no refunds after August 23rd). Please complete this coupon and mail with check (payable to CSEA Council 400) to:

CSEA Council 400, 760 Capitol Ave., Hartford, CT 06106.

(Please Note: You need only present your name to the gate attendant to obtain access to Holiday Hill on August 30th.)

**CSEA Council 400 Annual Outing
August 30, 2006**

Name of Member _____
Name of Spouse _____
Address _____
Name of Guest(s) _____
Address _____
Amount Enclosed _____ Phone Number() _____ Chapter Number _____



President's Desk... (Continued from Page 3)

Rell's record: As governor, she has vetoed three bills to eliminate corruption in awarding state contracts and to make it harder to privatize state work. As a state representative earlier in her political career, she voted to make binding arbitration less fair to state employees. As governor, she strongly supports making municipal and education arbitration less fair to workers. As Lieutenant Governor, she led the effort to try to eliminate or reduce the fairness of binding arbitration for municipal and board of education workers and she also led the effort to eliminate heart and hypertension benefits for police and firefighters. And during her 10 years under John Rowland, she said and did nothing when Rowland laid off state workers, corruptly awarded state contracts, privatized other state services and illegally used state taxpayer dollars to hire scabs to break 1199's strike at private nursing homes. As Lieutenant Governor, Jodi Rell adopted the three blind mice approach: "See no evil, Hear no evil, Speak no evil!"

It is important to hear about what the candidates have done in the past, after all that is a way of judging future performance. But it is also important to hear their proposed plans for the future if elected. I am happy to see that both Democratic candidates in the gubernatorial primary have a plan for universal health care coverage while (Surprise) Jodi Rell has none. I attended the candidate debate in New London last Tuesday night and I was disappointed that the questioning never really got to the candidate's platforms. I realize that we were in New London, but how many times can you ask the same question about taking of private property by eminent domain?

John DeStefano recognizes the drag that a lack of universal health care coverage has on the economy and the ability to grow jobs in this state. We have often heard that the engine that drives the economy and that will grow jobs is small business. Many small business owners have told him that they would love to grow their companies but can't because they can't afford to provide health care coverage. If

small businesses are to grow in this state or if new ones are to form, the health care problem has to be solved. There are almost 400,000 people in this state that are uninsured or under-insured with regard to health care coverage. That is 50,000 more than last year. Not a good trend and over half of these are working people.

Last month I devoted this column entirely to the issue of health care

and its importance to our members - active and retired - and in fact to all working people and their families. I intended to devote this column entirely to political issues and the upcoming Democratic primary but here I am talking about health care again. That is because it is such an important issue and it will take a courageous political stance at the state level to solve it because we can't rely on the current politi-

cal will in Washington, DC.

To see a different idea on where the solution to the health care problem in this country might be found, see SEIU President Andrew Stern's letter to the Wall Street Journal that is printed elsewhere in this issue. It stands to reason that if the only companies profiting from the current system are the drug companies, the HMOs and the insurance companies at the expense

of all other business competitiveness and their employees, shouldn't business begin to drive the solution and also treat their workers as part of the solution and not part of the problem?

Remember to get out and vote in the Democratic primary on August 8th and make sure your family members vote as well!

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- Saturday, 9:00 a.m. to 4:30 p.m.
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For more information about METPAY and a free, no-obligation premium quote on your auto insurance, call the METPAY Hotline at:

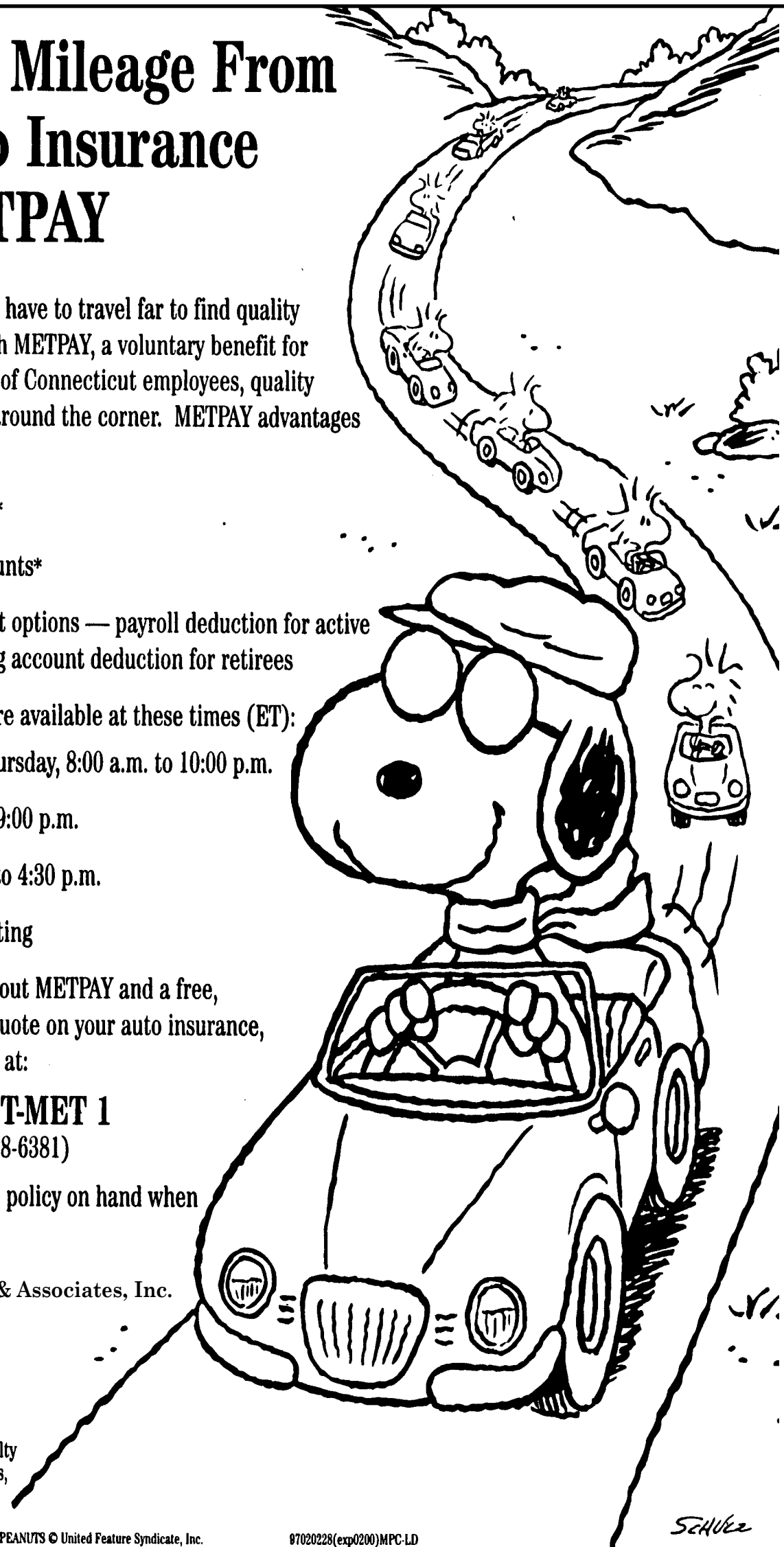
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