



Objects and Methods

Objects of the Union shall be:

To unite and organize employees and retirees of the State of Connecticut, of its political subdivisions, and of any publicly funded private sector group of employees for mutual welfare, protection and advancement;

To work for the establishment and maintenance of fair wages and hours, civil service classifications, affordable health care, and good working conditions and to work for appropriate benefits for retirees (including cost of living increases);

To foster and promote better understanding between employees of the State of Connecticut and its political subdivisions and the public;

To assist in promoting and maintaining better public service;

To promote the union philosophy in all workplaces;

To establish divisions, councils and chapters to aid and assist in carrying out the aforementioned purposes; and

To represent its members individually or collectively in any negotiated contract related matter.

The methods of obtaining the objects of this Union shall be:

By the collective bargaining process;

By creating and fostering sentiment favorable to proposed reforms;

By working with government officials;

By promoting legislation;

By other ethical lawful means; and

By organizing unorganized employees and retirees in the Union's jurisdiction.