

# ***State IT Workers are Moving Forward!***

## ***A HISTORIC VICTORY***

On Thursday, June 28, we signed an unprecedented agreement with the State which overhauls and greatly improves classification and compensation for our P-4 Council members working in Information Technology.

## ***WINNING WITH UNITY***

The agreement resolves a grievance we filed with the State over the Objective Job Evaluation (OJE) process, and makes a number of key improvements for our members working in IT, such as:

- ✓ ***Expands opportunities by creating new IT classifications;***
- ✓ ***Improves and clarifies a more uniform career ladder;***
- ✓ ***Establishes preferences for promotions from within; and***
- ✓ ***Makes improvements to the State's compensation system for IT.***

Want to learn more about this great success? Visit our Council's web page, at [www.csea-ct.com/p4/](http://www.csea-ct.com/p4/) for links to resources and information on this historic agreement.



***Our Council Stewards Representing IT  
Workers Who Negotiated this Historic Win***

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