



P-4 Council
CSEA/SEIU Local 2001
Stronger Together

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Dear Information Technology Professional:

Last June, we successfully moved the vast majority of our CSEA/SEIU Local 2001 members working in information technology into new job classifications with compensation adjustments through the Objective Job Evaluation (OJE) process. Since that time, we have worked with DAS to implement the changes, and we need members to come forward and share their experiences with a number of issues that have been raised.

Denials:

As part of the OJE settlement process negotiations, a list of members was submitted to DAS by different agencies for the purpose of slotting employees into the new SME and Supervisor titles. Out of the 13 names, 11 were denied. We requested the reason for the denials, and to date DAS has not responded.

Reclassifications:

Several agencies have submitted requests for reclassifications and most have been denied. Some managers persisted, submitted additional details, and finally received approval. We need more information on any agency-initiated reclassification requests in order to share information about DAS requirements. Members who have had their requests approved in this manner should contact us.

"Exams:"

The IT classification series has been deemed competitive by DAS. This means that a PLD1 form describing your education, experience, and training has become an "exam." Everyone must take this "exam" in order to get on a "list" that is used to fill all vacancies, and to be eligible for reclassification or promotion. The process will continue for the new IT Classification series. Members who have been denied exam entry should contact us or their Steward right away.

Benefits:

Some of the benefits achieved from the OJE agreement are contingent upon other contract language. Examples include Article 37 – Career Counseling; Article 56 – Job Specifications; Article 10 – Training and Tuition Reimbursement; and Article 9 – Service Ratings. Career Counseling is the key to career mobility – so read this section closely!

Please contact us at the e-mail address below with any relevant information regarding implementation of the OJE changes. By taking these next steps together, we can make last year's victory accomplish more for our members working in information technology!

In Solidarity,

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