

## Living Labor History Reforming Criminal Justice

As the public outcry for reforming criminal justice has grown in the wake of the grisly triple-murder in Cheshire this past summer, our members have urged lawmakers to implement comprehensive, result-based solutions. In late November, CSC and P-3B Council members working for the State's Department of Correction (DOC) spoke out publicly at high-profile legislative hearings at the capitol. In early December, several of these same members broadcast our message in the editorial pages of the state's largest newspapers.

*"I know firsthand that to reform how we handle – and eventually release – the incarcerated, we cannot ignore the need to invest in the educational and vocational workforce in our institutions."*

**Ann Francisco**  
 Pupil Services Specialist,  
 CT Dept. of Correction  
 Steward, P-3B Council



Our call to the General Assembly's Judiciary Committee at their November 27 public hearing was to invest the resources needed to achieve three fundamental goals:

*(Continued on page 4)*

## Our President's Desk

### The State of Our Union



**Michael J. O'Brien**  
 Supervising Sanitary  
 Engineer,  
 CT Dept. of Environmental  
 Protection  
 Executive Council President

The start of a new year is the traditional time to look back on the achievements, disappointments, and lessons learned from the previous year. As union members, I think it's also an appropriate time to look ahead to the future we want to create for ourselves.

But first, let's take a moment to reflect on the good we've accomplished together in 2007. Here are eighteen of our many union victories from the past year that highlight our commitment to our union and the public we serve:

*(Continued on page 5)*

## Our Legislative Action Committee

### Our 2008 Session Agenda



**Council 400 Legislative Action Committee Members  
 Reviewing Proposed Health Care Reforms at our  
 Union Hall**

Members of our Legislative Action Committee (LAC) met monthly over the summer and fall to propose, discuss, and debate the priority state issues for CSEA/SEIU Local 2001 in 2008. Our LAC members voted on a quality public services agenda to devote our collective time, energy, and resources to in the next session of the General Assembly.

Working with fellow members in SEIU-affiliated unions through our Connecticut State Council, we will pursue the following agenda objectives beginning in January when lawmakers are expected to hold a legislative special session:

- **Health Care Reform** – support of legislation to “pool” municipal and school district public service workers into the State health care plan and reduce costs while expanding coverage;
- **Criminal Justice Reform** – support of legislation investing in the inmate supervisory and educational, vocational, and recreational workforces and expanding training in inmate mental health assessments;
- **Juvenile Justice Reform** – support of legislation offering alternatives to replacing the CT Juvenile Training School;
- **Long Term Care Relief** – support of legislation enabling personal income tax deductions for long term care insurance premiums and home care payments to provide relief for increasing expenses;

*(Continued on page 4)*

Postmaster: Please forward address changes to:  
 CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

### In this New Year's Edition:

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## Council 400 Retiree Chapters' Meetings & Events

This information is posted at our website's "Events Calendar" as well. Visit [www.csea-ct.com/calendar](http://www.csea-ct.com/calendar) and select the date and the Chapter for further details, such as time, location, and contact information. Updated information and details for any chapters' events not available by our December 14 publication deadline for this edition will also be posted online.

### CONNECTICUT EVENTS

- COUNCIL 400 DELEGATES**, Thursday, January 17, 10:00 a.m., CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: LAC outreach on federal Medicare reform legislation. Contact: Ed Daly at (860) 871-9482.
- CHAPTER 401** (Hartford area), Thursday, January 3, 1:00 p.m. (light lunch served at 12:00 p.m.), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Speaker: Program to be announced; check website "Events Calendar" for details. Contact: Katherine Goulet at (860) 675-4053.
- CHAPTER 402** (Danbury area): Wednesday, January 9, 10:00 a.m., (refreshments follow meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Speaker: Danbury District Judge of the Court of Probate Diane Yamin. Contact: Dawn Gallagher at (203) 748-2018.
- CHAPTER 403** (Norwich area), Tuesday, January 8, 1:30 p.m. (meeting room not available until 1:00, refreshments prior to meeting), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: Program to be announced; check website "Events Calendar" for details. Contact: Gail Carr at (860) 822-0788.
- CHAPTER 404** (Waterbury area), Tuesday, January 8, 10:30 a.m. (social, meeting follows), Elks Club, 758 Rubber Ave., Naugatuck. Speaker: Cardiology Specialist Dr. Henry Borkowski on cardiac health. Door prizes. Contact: Armand Rosanelli at (203) 758-5122.
- CHAPTER 405** (New Haven area), Wednesday, January 9, 12:30 p.m. (social, meeting follows at 1:00 p.m.), Smart Living Center at 297 Boston Post Rd., Orange (NOTE change of meeting location). Program: member discussion of new meeting facility. Contact: Chapter President Andy Gambardella at (203) 468-7376.
- CHAPTER 406** (Middletown area), Tuesday, January 8, 1:00 p.m., (social, meeting at 1:30 p.m.), American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Speaker: Coordinator for Families Feeding Families and Amazing Grace Food Pantry Board Member Nancy Meyers. Program to be announced; check website "Events Calendar" for details. Door prizes. Members asked to donate non-perishable or canned food for Amazing Grace Food Pantry. Contact Elizabeth Harvey at (860) 917-3740.
- CHAPTER 407** (Bridgeport area), Wednesday, January 16; 12:15 p.m. (social, meeting at 1:00 p.m.), St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport). Program to be announced; check website "Events Calendar" for details. Contact: Celeste McGrath at (203) 378-4576.
- CHAPTER 408** (Willimantic area), Wednesday, January 9; 1:00 p.m. (coffee, meeting at 1:30 p.m.), McSweeney Regional Senior Center, 47 Crescent St., Willimantic. Program to be announced; check website "Events Calendar" for details. Meeting open to the public. Contact: Donna Linkkila at (860) 455-0883.
- CHAPTER 410** (Windsor Locks area), Monday, January 14, 1:00 p.m., VFW Post 6123, 40 Fairview St., Windsor Locks. Speaker: CSEA/SEIU Local 2001 Education Coordinator Dave McCluskey on legislation in upcoming 2008 CT General Assembly session. Contact: Elaine Colson at (860) 623-8704.
- CHAPTER 411** (Rocky Hill area), Thursday, January 10, 1:00 p.m. (social follows meeting), William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Program to be announced; check website "Events Calendar" for details. Contact: Florence Egan at (860) 666-0382.
- CHAPTER 412** (Putnam area), Tuesday, January 15, 1:30 p.m. (social follows meeting), Knights of Columbus, 64 Providence St., Putnam. Program to be announced; check website "Events Calendar" for details. Refreshments, door prizes. Meeting open to the public. Contact: Don Gladding at (860) 564-9092.
- CHAPTER 414** (Torrington area), Monday, January 21, 9:30 a.m. (coffee, meeting at 10:00 a.m.), Log House Restaurant, 10 New Hartford Rd. (Rt. 44), Barkhamsted. Speaker: CSEA/SEIU Local 2001 Political Director Rick Melita on our member-driven 2008 legislative agenda. Contact: President Karen Pineman (860) 354-6727.
- CHAPTER 415** (Manchester area), Monday, January 28, 1:00 p.m., Elks Lodge, 30 Bissell St. Manchester. Program to be announced; check website "Events Calendar" for details. Refreshments will be served. Contact: Ed Daly at (860) 871-9482.
- CHAPTER 416** (New London area), Tuesday, January 8, 12:00 p.m. (luncheon, business meeting at 12:30 p.m., program at 1:30 p.m.), Groton Public Library, 52 Newtown Road (Route 117), Groton, CT (NOTE LOCATION CHANGE). Speaker: H&R Block income tax preparer Richard Ducette on changes in federal income tax laws in 2007 to 2008, with question and answer session to follow. Contact: Les Shapiro at (860) 442-5256.

- CHAPTER 417** (Plainville area), Wednesday, January 9, 1:00 p.m. (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speaker: representative from the Connecticut Center For Healthy Aging. Contact: Nicholas D'Emanuelle at (860) 628-6675.
- CHAPTER 418** (4Cs), Thursday, January 11, 10:00 a.m., Congress of CT Community Colleges, 907 Wethersfield Ave., Hartford. Refreshments. Contact: Aldo Sicuso at (860) 346-3550.

### FLORIDA & OTHER STATES' EVENTS

- CHAPTER 421** (Northeast Florida), Thursday, February 7, 11:30 a.m. (luncheon, meeting follows), Country Harvest Buffet, 2400 S. Ridgewood Ave. (Rte 1); South Daytona, FL. Buffet (no reservations needed). Cost: \$6/Chapter 421 members (with meeting postcard), \$9/guests & other chapters' members (all attendees must provide payment, per restaurant). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: Len Albert (386) 615-6805.
- CHAPTER 422** (Ocala area), Tuesday, February 19, 11:00 a.m. (meeting, lunch at 12:00 p.m.), Citrus Hills Golf & Country Club, 505 E. Hartford St. Hernando, FL. Cost: lunch \$7.50/Chapter 422 members (with meeting notice postcard), \$12.50/guests. Choice: sliced roast pork, chicken Marsala, and baked Tilapia almandine – served with garden salad, vegetable of the day, parsley steamed red bliss potatoes, warm rolls, dessert, coffee, and tea. Reservation deadline: February 5 (see postcard for mailing address). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. "50/50" drawing. Contact: Jim Carper at (352) 726-3545.
- CHAPTER 423** (East Coast FL area), Monday, February 11, 11:30 a.m. (luncheon, meeting follows), Holiday Inn, 2809 Ocean Blvd., Highland Beach, FL. Cost: lunch \$15/Chapter 423 member, \$18/Guests (incl. tax/tip). Choice: chicken Françoise, London broil or poached salmon. Reservation deadline: February 1 (see postcard for mailing address). Program: Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: Richard Archambault at (561) 272-0263.
- CHAPTER 424** (Sarasota area), Thursday, February 14, 9:30 a.m. (breakfast, meeting follows), Helmsley Sandcastle Hotel, 1540 Ben Franklin Drive, Sarasota, FL. Cost: \$10 per person (incl. tax/tip). Continental breakfast. Reservation deadline: February 7 (see postcard for mailing address). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: John Kirker, Sr. at (941) 388-1024.
- CHAPTER 425** (Sun Coast/St. Petersburg area), Wednesday, February 20, 11:00 a.m. (social and cash bar, luncheon & meeting at 12:00 p.m.), Sam Seltzer's Steakhouse, 18409 US Highway 19 North, Clearwater, FL. Cost: luncheon \$17.99 per person (incl. tax/tip). Choice: 8 oz. prime rib, 6 oz. broiled salmon, 6 oz. NY strip steak, double grilled chicken breast – served with salad, baked potato, fresh baked rolls, green vegetable, Napoleon, coffee, tea or soda. Reservation deadline: January 31 (see postcard for mailing address). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: Hank Bracker at (727) 848-0089.
- CHAPTER 426** (Southwest FL area), Wednesday, February 13, 11:30 a.m., Cape Coral Italian American Club, 4725 Vincennes Blvd., Cape Coral, FL. Cost: \$12.00 per person. Lunch buffet. Reservation deadline: February 6 (see postcard for mailing address). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: Tom McMullen at (941) 480-1946.
- CHAPTER 427** (East Central Florida), Saturday, February 16, Vero Beach Yacht Club, 3601 Rio Vista Blvd., Vero Beach, FL. Social: 12:00 p.m., luncheon: 1:00 p.m. Cost: \$15 (incl. tax/tip) for all CT State retirees and their guests. Choice: sliced London broil, chicken potpie, broiled Tilapia with boiled red potatoes. Served with: vegetable, rolls, tossed salad, rhubarb pie, and coffee or tea. Reservation deadline: February 11 (see postcard for mailing address). Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: William Egan at (772) 569-5568.
- CHAPTER 431** (Carolinas area), Tuesday, February 26, 10:00 a.m., (full buffet brunch, meeting at 11:30 a.m.), Alisa Pub at The Legends Resort, 1500 Legends Drive, Myrtle Beach, SC - call hotel for directions and reservations for overnight room reservations at (800) 299-6187. Cost: \$10/person for brunch (check payable to Lyle Chichester, Treasurer Ch 431, 209 Chestnut Springs Way, Williamston, SC 29697). Brunch reservation and payment deadline: February 1. Program: election of officers for 2008 – 2010, Council 400 Executive Committee Member Nancy Driscoll, and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental/Oxford Medical Plans representatives. Contact: Treasurer Lyle Chichester at (864) 328-9419 for brunch reservations only - Nominating Chair Lara Petiss at (803) 419-7824 for members interested in running for office/serving on committees.

### Chapter Secretaries and Program Coordinators:

The deadline for meeting information to be included in the February edition is Friday, January 18.

# 400 LAC ACTION

Council 400 Legislative Action Committee

## Congress: Cut Drug Costs Now!



**Irv Schwartz**  
Co-Chair, Council 400 LAC  
Member, Chapter 405



**Al Tee**  
Member, Council 400 LAC  
Member, Chapter 411



**Stu Fishbone**  
Member, Council 400 LAC  
Member, Chapter 416

If politicians in Congress really wanted to help Americans, they would control the cost of prescription drugs. They could overhaul the bad Medicare prescription drug law by eliminating the doughnut hole, stop the subsidies to private insurance companies, and reign in prices charged for prescriptions.

We all remember Karl Rove, the former Chief of Staff known as President Bush's brain. His solution for the healthcare problem is for people to just eat better. He encourages tax breaks and more private insurance company care (ARA Friday Alert, Sept. 21, 2007). Does this allow us to afford our prescription drugs?

It is outrageous to think how much the drug manufacturers are gouging the American public, when we know that the same drugs are cheaper in other countries.

The following information was obtained from the U.S. Dept. of Commerce (S. Davis, Budget Analyst, Commerce Dept.):

We have not seen many breakthrough miracle drugs being produced. What we have is a bunch of "me-too" drugs, and the manufacturers spend billions marketing these ordinary remedies, when even a previous old standby medicine does the same job. The United States could save as much as \$8 billion annually if generics were used and prevention programs were encouraged.

The amount of money spent by drug makers showering physicians and their office staff with money, gifts, meals, and junkets totaled \$2.2 million in Vermont alone. Dartmouth

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Drug	Cost to Consumer	Active Ingredient Cost	Markup
Celebrex (100) 100mg	\$139.27	\$ .60	21,712%
Claritin(100) 10mg	\$215.17	\$ .71	30,306%
Lipitor (100) 20mg	\$272.37	\$ 5.80	4,696%
Norvasc (100) 10mg	\$188.29	\$ .14	134,493%
Paxil (100) 20mg	\$220.27	\$ 7.60	2,898%
Prevacid (100) 30mg	\$ 44.77	\$ 1.01	34,136%
Prilosec (100) 20mg	\$360.97	\$ .52	69,417%
Prozac (100) 20mg	\$247.47	\$ .11	224,973%
Zocor (100) 40mg	\$350.27	\$ 8.63	4,059%
Zoloft (100) 50mg	\$206.87	\$ 1.75	11,821%

## Our Actions...in Brief

### Members' Current Issues, Meetings, & Events

»» **Paying Higher Medicare Premiums?** Are you a retired state worker who is Medicare eligible and paying MORE than the individual basic \$96.40 or couple basic \$192.80 monthly Part B premium effective January 1, 2008? Send in the letter you receive from Medicare/Social Security indicating a HIGHER premium only to the State Retirement Division, Payroll Dept., 55 Elm St., Hartford, CT 06106. Are you nearing Medicare age? You will receive a Medicare card prior to your 65th birthday, which you need to copy, along with the accompanying letter and send to the Retirement Division, too. Once eligible, Medicare becomes your "primary" insurer and your State health plan carrier becomes your 'wrap around' insurer. Remember, you do not need to sign up for Medicare Prescription Drug Coverage unless told otherwise!



**Council 400 Members Writing Letters on Medicare Reform**

»» **Building Our Chapter:** Calling all retirees who are members of Council 400's Chapter 417 in the Plainville area! Leadership positions for Vice President, Treasurer and Assistant Secretary are open, and retirees living in the area, which includes the towns of Berlin, Bristol, Farmington, New Britain, Southington and Wolcott (though there are no residence requirements to qualify), are invited to sign-up! What do you need to qualify? The time commitment for each officer position is approximately two to three hours per month and volunteers receive hands-on guidance for the position. Contact Chapter Treasurer John Lessor at (860) 628-0021, or by sending mail to 51 Knollwood Road, Southington, CT 06489, to declare your candidacy or nominate a fellow member!



**Council 400 Membership Committee Members Prepare Organizing Packets**

(Look for the Arrows Symbol »» for more "Actions...In Brief")



The Voice of Connecticut's Public Service Workers & Retirees

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**CONNECTICUT STATE EMPLOYEES ASSOCIATION**  
Local 2001, Service Employees International Union, CTW, CLC  
Michael J. O'Brien.....President  
Patrice Peterson.....Secretary/Treasurer  
Robert D. Rinker.....Executive Director  
Matt O'Connor.....Communications Director  
Jason P. Webster.....Graphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106; PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

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Recycled Paper



## Reforming Criminal Justice...

(Continued from page 1)

1. Safer and more secure correctional facilities – through increased supervisory staffing – and improved inmate assimilation – through additional educational, vocational, and recreational staff;
2. Effective mental health services training for DOC professionals and access to pre- and post-incarceration supportive housing for inmates with mental health disorders; and
3. Improved communications between criminal justice, law enforcement, judicial, parole, and public safety professionals across the state.

The hearing allowed the public to comment on fifteen proposed bills that, if passed, would make a variety of fundamental changes in Connecticut's criminal justice system. With such an ambitious agenda, members attending the hearings took additional steps to be sure our issues were not "lost in the shuffle." At press time, two had "letters to the editor" published in the *Hartford Courant*, and the *New London Day*, and a third had a letter scheduled for publication in the *New Haven Register*, to promote our goals with an even wider audience.



"A careful look at our current mentally ill prison population is needed to assess whether these inmates could be served in a far more cost-effective setting, such as supportive housing."

### Cathy Osten

Correctional Lieutenant,  
CT Dept. of Correction  
President, CSC Council

In a letter the *Day* published in their December 5 edition, CSC Council President Cathy Osten called on lawmakers to address the need for improved inmate mental health assessment. P3-B Council Vice-President Ann Francisco urged legislators to make a greater investment in the institutional education and vocational workforce, and the services they provide, in a letter to the editor of the *Courant*, published December 8. At press time, the *Register* had scheduled CSC Council Steward Beth Senecal's letter calling for accountability for high-profile communications failures among criminal justice agencies to be printed in their December 21 edition. All three letters are reprinted online at our website's Press Center, at [www.csea-ct.com/ourlocal/press.cfm](http://www.csea-ct.com/ourlocal/press.cfm).

"The reality is that we are often forced to rely on an antiquated system of faxing, mailing, and even hand-delivering vital information about suspects and criminals, jeopardizing the safety of the communities we serve."

### Beth Senecal

Counselor Supervisor, CT Dept. of Correction  
Steward, CSC Council



The hearings prompted leaders of both chambers of the General Assembly to call for a special session in mid-January to vote on reform legislation passed by the Committee. This is a unique opportunity for members working in criminal justice, judicial services, public safety, and inmate rehabilitation to have a voice in the debate and make a real difference that can impact our worklives and the quality of the services we deliver.

The key to having our voices heard is making phone calls, writing letters, and, most importantly, directly lobbying lawmakers in person at the capitol. Contact our Political Director Rick Melita at (800) 894-9479, ext. 111, to sign-up to attend additional hearings and legislative sessions, and our Communications Director Matt O'Connor at ext. 129 to sign-up as a "justice reform messenger" today.

## Our 2008 Session Agenda...

(Continued from page 1)

- **Resolving the Child Care Crisis** – support for legislation to provide additional economic security through affordable health care insurance and training resources for home-based child care providers;
- **Investment in Public Paraeducators** – support of legislation to secure funding for local districts to raise income standards for paraprofessionals and provide for training and professional development;
- **Expanding Public Workers' Veterans Rights** – support of legislation to expand rights to vacation time for municipal and local school district workers for their overseas military service;
- **Recognition for Public Safety Commissioned Officers** – outreach to lawmakers for support in moving the Governor's Administration to begin contract negotiations with State DPS captains and lieutenants; and
- **Retirement Security for Marshals** – support of legislation to enable supervising judicial marshals to purchase prior State service for which they currently do not receive credit for.

In addition to the legislative initiatives we will tackle, our LAC members will take the lead on organizing members to monitor implementation of three laws we advocated for and helped pass in 2007:

- **Clean Contracting in Public Projects;**
- **Funding for Services for Families with Autism Spectrum Disorder;** and
- **Mental Health Services Training for Corrections Professionals.**

Sign-up as a Member Political Organizer (MPO) and provide the power to pass the LAC initiative that is most important to you. Contact LAC Co-Chairs Cathy Osten or Lynn Coda-Klein at our Local hall in Hartford at (800) 894-9479 or complete a quick, easy sign-up form online at [www.csea-ct.com/action/#MPOs](http://www.csea-ct.com/action/#MPOs) and put your passion to work today!

### »» Fairness for Our Supervising Judicial Marshals:

Leaders of our SJM Council are reaching out to labor partners and legislative leaders to enlist support for passing a law that recognizes the full rights of marshals working for the State Judicial Branch. We are seeking to close a loophole in laws first passed in 1997 in order to enable our active members the opportunity to purchase pension credit back to 1990. Because our goal is mobilize support for our members who provide critical judicial security services to have full access to the State pension plan, we are working to get everybody on board! Contact Council Legislative Action Committee Delegate Charlie Epstein at (860) 635-0033 to learn how you can be a part of our efforts.



**SJM Council Leaders Meeting with General Assembly House Speaker Jim Amman**

# The State of Our Union...

(Continued from page 1)



**P-3B Council Vice-President Matt Parenti and Council 400 Member Florence Bourque with State Representative Russ Morin**

## ● Leading for Quality

### 1. Our Commitment to Quality Services First

Clean contracting, autism services, and early education campaigns improved image of unionized public service workers and established a new "improving the quality of our services" framework

### 2. Mental Health Services in Corrections

Established a mental-health training program for Department of Correction professionals, creating a safer environment for our members working in correctional facilities

### 3. Funding for Autism Services

Allocated critically needed resources to the Department of Developmental Disabilities to improve its services for families of children and adults with Autism Spectrum Disorders (ASD)

### 4. Driving Up Standards for School Bus Drivers

Speaking out after high-profile death of a pedestrian brought attention of lawmakers and opinion leaders to private contractors responsible for creating low-wage student transportation workforce



**Secretary-Treasurer Patrice Peterson Speaks to Reporters at a Capitol News Briefing on Autism Services Legislation**

## ● Uniting Publicly Funded Workers

### 1. Organized More Public Sector Workers

New members joining our union this year include additional correction professionals, substitute mental retardation adult services instructors, public school paraprofessionals, part-time town workers, school bus monitors, and hundreds of retired public service workers

### 2. Won Union Rights for Additional State Workers

Won Labor Board certification of last year's election by Department of Public Safety captains and lieutenants to unite in our union

### 3. New Contracts for West Hartford Town Workers

Won renewed contracts for five of six chapters representing hundreds of the Town's workers during opponents' high-profile anti-public services campaign

### 4. New Contract for New Haven School Bus Drivers

Won a strong new five-year contract with expanded health care for nearly three hundred members working for the transportation corporation contracted by the district

### 5. Reclassified Information Technology Professionals

Moved the vast majority of P-4 Council members working in information technology for the State into new job classifications, with compensation adjustments

## ● Leading for Our Communities

### 1. Uniting Early Education Providers

Signed up hundreds of additional home-based child care providers in our Kids First campaign, and mobilized outreach to state lawmakers through letter-writing, attending public hearings, and direct lobbying

### 2. Services as the Solution to the Autism Crisis

Advocacy for a stand-alone agency to deliver services for children and adults with ASD raised the profile of the issue to an unprecedented level

### 3. Raising Health Care Standards for All

Participation with statewide coalition of labor unions demonstrated members' commitment to creating access to quality, affordable health care for all

### 4. A Voice for Reform in the DOT

High-profile campaign raised the voice of front-line workers in reforming one of the State's most dysfunctional public service agencies



**P4 Council Member Jay Doody Testifies on Clean Contracting Legislation at the Capitol**

## ● Strengthening Our Political Voice

### 1. Clean Contracting

Landmark new law protects against wasteful, corrupt private contractors and establishes standards requiring State workers be assigned to public projects impacting health and safety

### 2. Recognition of Military Service

Spearheaded legislation granting State School Teachers and professionals without vacation time serving in Iraq or Afghanistan on active military duty ability to accrue vacation, sick leave, and recess time to use upon their return to State service

### 3. Protected Retirement Security

Advocated for a new law creating equity and corrected problems with the timing of the Social Security offset when they turn 65, effective once members are eligible for full social security benefits

### 4. Economic Security for School Paraprofessionals

Defeated a bill imposing unfunded credentialing mandates on public school paraprofessionals that failed to resolve inequities in wages, training, and job security

### 5. Historic State Worker Contracts Approved

The General Assembly approved first-ever contracts for supervising judicial marshals in the Judicial Branch and captains and counselor supervisors in the Department of Correction

Since September, I have focused the pages of this column and I've met directly with members from throughout our union talking about where we see our union over the next twenty years. Reviewing the gains we've won for our members and all working families in Connecticut this past year should remind us that working together we can be the architects of change instead of victims of change.

As we begin a New Year, it is

common practice to make a New Year's resolution. Instead of (or perhaps in addition to) the standard resolutions to lose a few pounds or exercise more, I ask you to consider making a resolution to do more for our union and our fellow members. There is plenty of work to do in many different areas of interest.

I look forward to working with you -- and for you -- building on our 2007 successes in the New Year!



# Social Activities

## Celebrate '08

### 3 Days in the Lehigh Valley!

Mon., Mar. 22 – Wed., Apr. 2

Cost: \$417 per person twin/triple or \$507 per person single

Reservation deadline: \$150 per person due Jan. 7 & final payment due Feb. 11

Includes: deluxe motorcoach, 2 nights hotel, 6 meals, sightseeing & admissions as per itinerary & tour host  
Departures: East Hartford



## Canada Cruise Saint John, New Brunswick & Halifax, Nova Scotia

Mon., Sep. 1 – Sat., Sep. 6

Cost: from \$679 per person

Reservation deadline: \$250 per person due Jan. 15 & final payment due Jun. 15

Includes: roundtrip motorcoach to NY Pier, 6 nights accommodations aboard the Carnival's Victory, all meals on board, 24-hr room service, spectacular nightly entertainment, & array of daily activities

## UPCOMING TRIPS and ACTIVITIES for 2008

### Baseball Hall of Fame & Museum

Mon., Jun. 2 – Tue., Jun. 3

Reservation deadline: Mar. 10

\$243 includes travel, admission, and 1 night accommodations in Cooperstown, NY

### Boston Duck Tour

Sat., May 31

Reservation deadline: Apr. 18

\$62 per person includes travel and duck vehicle tour of the Charles River

### Glorious Estates of the South

Wed., Sept. 10 – Thu., Sept. 18

Reservation deadline: May 7

\$1,285 per person includes travel, 8 nights accommodations and sightseeing in VA, TN, & NC

### 6-Day Tour of West Ireland Coast

Thu., Nov. 6 – Tue., Nov. 11

Reservation deadline: Jun. 2

From \$1,059 per person includes motorcoach, airfare, 4 nights accommodations and sightseeing in Ring of Kerry and surrounding area

Visit our website's SAC Page at [www.csea-ct.com/benefits](http://www.csea-ct.com/benefits) for more details and access to flyers you can download and print for scheduled events.

**Call phone number below for a flyer with full details on any trip.**

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee. For more information call the Local hall in Hartford at (860) 951-6614, or toll-free at (800) 894-9479.

Make checks payable to CSEA/SEIU Local 2001 Social Activities Committee and mail with reservation form below to the committee at: 760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on and after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation.

Reservations accepted on a first-come, first-served basis.

**DISCLAIMER:**  
CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

### CSEA/SEIU Local 2001 Social Activities RESERVATION FORM

Name of Trip	Date of Trip	
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member



Members of the State Employees Association of North Carolina (SEANC) Receive Council 400 Red Berets at Our Delegates Meeting in November

### Greater Strength for All Public Sector Workers:

Our Local union has reached out to the members of the State Employees Association of North Carolina (SEANC) to show how working with SEIU we have grown a stronger union for Connecticut's public sector workers. SEANC member leaders visited our Local hall in Hartford in October and November, and our Executive Director Bob Rinker spoke at a conference at their central office in Raleigh in early December. We learned that because they do not have the rights to collective bargaining, North Carolina state workers pay up to \$600 out of their pocket each month for their family's health care coverage. 2008 provides the opportunity for their voters to elect a pro-working family Governor that will recognize these long-overdue rights for North Carolina public employees. Visit SEANC's website at [www.seanc.org](http://www.seanc.org) to learn more and keep up with their progress going forward.

### An Investment in Improved Educational Services:

After nearly two years of working to unite substitute mental retardation adult services instructors working for the State Department



Council P3B Stewards Joe Stachowiak, Jeanette Connole, and Adele Clark (l to r), with New Council Member Ryan Patten (2nd from l)

of Developmental Services (DDS, formerly known as the Department of Mental Retardation, or DMR), we have reached a historic agreement with the Rell Administration's Office of Labor Relations (OLR). These valued education workers reached out to our union because they had been denied job security and affordable, quality health care for too long. OLR agreed to recognize thirteen permanent instructors on December 7, and they have joined with fellow education professionals in our P-3B Council. But the real winners are the clients our members serve, who rely on a consistent, stable workforce to deliver the services DDS provides.

### Additional Member Election Victories:

Two members elected to local office were not included in the CSEA News December edition's "Members Win in the November 6th Elections" article. We applaud Bruce, Linda, and all our members who have taken their commitment to public service beyond the workplace!



### Plainville Library Board of Directors:

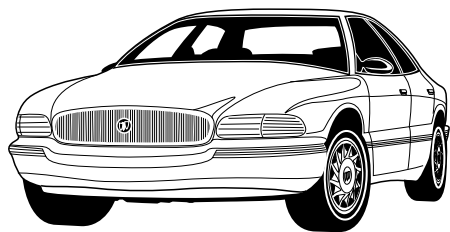
Linda Kazmierski  
Member, Chapter 145, Council 760

### Farmington Board of Assessment Appeals:

Bruce Cowdrey  
Member, Chapter 224, P-4 Council



# CSE CREDIT UNION NEWS



## Rate On New Car Loans

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## Annual Percentage Rate

Finance the purchase of a new car and choose a term that's right for you, up to 5 years. Six year loans available at 6.25% APR !

Finance up to 100% cost of the vehicle including Tax, Title, Warranty and Conveyance Fee.

Sign up for direct payment from your State pay or retirement for worry free payments.

Print a Loan Application at [www.csecreditunion.com](http://www.csecreditunion.com) and mail or deliver it to any branch location before you shop. Receive your pre-approval and then negotiate your best price.

Rates like these won't last forever!

## Visit Our Web Site

to find all the essential information about the products and services we have to offer. You can even print a loan application online! Best of all, it's accessible from your personal computer 24 hours a day, 7 days a week.



### JUST A REMINDER

Please use our 24-hour Home Teller Service or your CSECU ATM Card to access your Savings or checking accounts when we're closed for the weekend or in observance of legal holidays.

The Credit Union  
will be **CLOSED!**

New Years Day ..... Tuesday, January 1  
Martin Luther King Jr. Day ..... Monday, January 21

## Dividend Rates – 3rd Quarter 2007

	Dividend Rate	Annual Percentage Yield
<b>REGULAR SAVINGS</b>	<b>4.75%</b>	<b>4.86%</b>
<b>SHARE DRAFTS (Checking)</b>	<b>2.75%</b>	<b>2.79%</b>
<b>CLUB ACCOUNTS</b>	<b>3.75%</b>	<b>3.82%</b>

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

## 7 Full-Service Offices To Serve You

NORWICH	HARTFORD	NEW HAVEN
Uncas on Thames 401 West Thames St. Norwich CT 06360 <b>(860) 889-7378</b>	84 Wadsworth St. Hartford, CT 06106 <b>(860) 522-5388 (Savings)</b> <b>(860) 522-7147 (Loans)</b>	1666 Litchfield Turnpike Woodbridge, CT 06525 <b>(203) 397-2949</b>
MIDDLETOWN	STORRS	SOUTHBURY
P.O. Box 2485 Middletown, CT 06457 <b>(860) 347-0479</b>	1244 Storrs Rd. Storrs, CT 06268 <b>(860) 429-9306</b>	Southbury Training School P.O. Box 644 Southbury, CT 06488 <b>(203) 267-7610</b>
	NEWINGTON	
	O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 <b>(860) 667-7668</b>	

**Hours:** Main Office: Mon.-Fri. 9 a.m. to 4 p.m. • Branches: Mon.-Fri. 9:30 a.m. to 4 p.m.  
DRIVE-UP TELLER (Hartford only): Mon.-Fri., 9 a.m. to 4 p.m. Paydays open until 5:00 p.m.

## Classified Advertising

Classified Ads which are not renewed within 2 months of date placed will be removed after 3rd consecutive month of publication. To place or renew your ad, which is free to active and retired members, send the text to CSEA News editor Matt O'Connor by mail to our Union Hall in Hartford or by e-mail to [moconnor@csea760.com](mailto:moconnor@csea760.com), and include "Classified Advertising" in the subject line.

### FOR SALE

**POCONOS, PA TIMESHARE UNIT**, Shawnee Mt. 5-Star resort, sleeps 6 or more, full kitchen, fireplace, 2-1/2 BA, Jacuzzi, amenities include 27-hole golf, indoor and outdoor pools, rec center, skiing, ice skating rink, restaurants. Quarter share (13 wks) for use, rent, or trade. RCI and II. \$32,000 for all 13 weeks.

Hebron (860) 228-3146.

**THE VILLAGES, FL VILLA**, 2 BR/2 BA, exc. condition, prime location. \$149,00/unfurnished, \$152,900/furnished.

The Villages, FL (352)750-0399 or e-mail to villager506@aol.com.

**BOYNTON BEACH, FL CONDO**, 55+ gated community, 2 BR/2 BA, LR, DR, FL room, marble floors throughout, 1 car garage, patio, end unit near club house & pool. \$250/mo Asso fees.

Middlefield (860) 349-8089.

**LAKE BUENA VISTA, FL TIME SHARE**, Sheraton Vistana Resort, 2 BR/2 BA, 1st flr, exc location, close to Disney, wk 42 (Oct). \$1500 OBO. Lady Lake, FL (352) 430-0664. AIRPLANE, wood and fabric 2-passenger "Cavalier," built by master craftsman & engineer, white with blue & black trim, tip tanks, flying for 2+ years.

Simsbury (860) 653-3896.

**1996 SATURN SL1**, gold, 4DR sedan, 1.9L engine, cassette & AM/FM radio, great on gas, great cond. With new brakes and battery, 85K mi. \$2,200 OBO.

Farmington (860) 674-9556.

**1996 BUICK CENTURY**, 4 dr. sedan, original owner, clean title, 117k mi, no rust, exc. exterior, v. gd interior, professionally maintained, needs minor mechanicals, dependable transportation. \$1,400 OBO.

Bristol (860) 583-3422.

**FREE TIMESHARE** w/purchase of 1/2 acre land in Lehigh Acres, FL; 44" x 28" x 77" solid wood oak armoire, like new, \$175; Broan whole house ventilator attic fan with shutter, new, in box, \$100; unfinished oak fireplace mantel with insert for propane or electric heating stove, \$100; ventless propane gas heating, \$100.

Waterbury (203) 520-3220.

**BEDROOM SET**, tan laminate construction, 1 6-drawer dresser, 1-headboard & frame, 2 3-drawer night stands, 1 mirror, 1 armoire, great condition. \$1500 OBO.

Manchester (860) 508-6051.

**ORIENTAL RUG**, Artloom Wilton Carpet, 9' x 12' 100% wool, maroon background, exc. condition. Middletown (860) 344-8997.

**24K GOLD ELECTROPLATE TEA SET**, incl. tray, coffee pot, covered sugar, & creamer, original box; 24K gold plated candlesticks; 24K gold plated serving pieces; 24K International Silver gold plated napkin rings. Portland (860) 342-3434.

**2 SMALL PANASONIC CLOCK RADIOS**, AM/FM, alarm, snooze button, great for bedside. \$15/both. Farmington (860) 677-4220.

**POOL FILTER & PUMP**, Haywood DE filter, 38GPM & 1hp pump, \$75 OBO.

Newington (860) 666-9391.

**GE REFRIGERATOR**, 21.1 cu ft, less than 1 yr old, \$1,200 new - \$600 OBO.

East Hartford (860) 568-2420.

**BASEBALL CARDS**, complete sets from 1986 to present, single cards 1970 - 1995, new wax boxes of all sports, late 70s - early 80s complete Sporting News.

Southington (860) 621-3131.

**WOOD/COAL STOVE**, Fuller & Warren crown ca.1907, used, very good cond., \$500 OBO.

Farmington (860) 673-9807 or

[Angels4at150@aol.com](mailto:Angels4at150@aol.com).

**ROOF LADDER BRACKETS**, staging pole brackets, all good cond. Newington (860) 594-8955.

**UNIQUE GUN CABINET**, hand built with wood tiles. 2 glass doors, 2 storage drawers, \$350.

Southington (860) 747-3456.

**CHRISTMAS DECORATIONS**; 2 gold oval mirrors; 2 wooden cigarette stands; goose neck lamp; metal floor lamp; 3-shelf wall rack; 50-cup electric coffee pot w/urn.

West Hartford (860) 561-2481.

**BABY LEOPARD GECKOS**, healthy and thriving. \$30/each. Middletown (860) 710-0300.

### FOR RENT

**OCEAN REEF YACHT CLUB & RESORT**, Freeport, Bahamas. 2 BR units sleep 6, fully equipped. \$900/unit/weekly. Photos avail at [www.oryc.com](http://www.oryc.com).

Hartford (860) 841-3107.

**JUPITER, FL BLUFFS**

**TOWNHOUSE**, 2 BR/3 BA, walking distance to ocean, pool, tennis, restaurants, groceries, salons. Avail Mar., 2008

Delray Beach, FL (561) 276-8946.

**NEWPORT RI REFURBISHED CONDO**, first floor for rent in renovated historic house, 1 BR/1 BA with Jacuzzi, 2 fireplaces, marble and wood floors, French doors to porch, kitchen appliances, W/D in unit; 11' ceilings, central gas heat and A/C, lots of parking and basement storage, walk to beach, in Historic District. Avail 12/01/07, yrly rental. \$1,200/mo including h.w.

Vero Beach, FL (772) 388-1463.

**DAYTONA BEACH, FL**, winter rental, 2BR fully furnished condo directly on Intracoastal Waterway, 5-min walk to Atlantic Ocean, "Best Beach in the World", and shopping, \$1,100/mo includes utilities (not phone), cable, avail Nov- Apr, three month minimum, photos available.

Daytona Beach, FL (386) 672-0398.

**MESA, AZ**, 1 BR park model w/add'l sleeper sofa, w/d, all furnishings, updated, very clean, active vacation resort, 5-star rating, avail. Nov - Apr, \$1,800/month. Photos avail at [www.montevistaresort.com](http://www.montevistaresort.com).

New Haven (203) 823-9912.

**NAPLES, FL LAKE FRONT RENTAL**, 2 BR, 2 BA, den, new furniture, great mattresses, minutes from Gulf. \$1,500 to \$2,000/month plus tax, depending on dates, pick now and let's make a deal.

Plantsville (860) 621-1377.

**VERO BEACH FL CONDO**, 2/2, third (top) flr/w elevator, beautiful courtyard w/pool, newly decorated, close to everything, 55+ and 3-month min, \$900/month, \$1,495 Jan. - Apr.

Vero Beach, FL (772) 234-7070.

### WANTED

**FLORIDA ART**. Florida subject art or art by Florida painters. East Hartford (860) 528-8508.

A Current SEIU Union Plus Brochure with Members-Only Discounts on Products and Services is Available at Our Union Hall and Our Website's "Our Membership Benefits" Page at [www.csea-ct.com/benefits/](http://www.csea-ct.com/benefits/)

## DEATHS REPORTED

*We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:*

Dorothy Andrews of chapter 425 died October 28, 2007  
 Alice Bieszczad, 411, 10/09/07  
 Marion Black, 411, 10/30/07  
 Charles Butkus, 410, 10/22/07  
 Thomas Carroll, 414, 10/27/07  
 Marsha Cox, 426, 10/25/07  
 Emily DeCampos, 415, 11/3/07  
 Beverly Ezell, 403, 10/23/07  
 Charlene Fink, 412, 10/25/07  
 Ora Fisher, 420, 10/25/07  
 Annie Graham, 406, 11/12/07  
 Mary Harris, 403, 9/29/07

Mary Heroux, 412, 9/21/07  
 Harry Johnson, 405, 10/10/07  
 Nicholas Juliano, 411, 11/05/07  
 William Kelleher, 408, 11/10/07  
 Walter Korona, 410, 11/6/07  
 Leocadia Kulak, 401, 10/17/07  
 John Kuroski, 402, 10/07/07  
 Dorothy Liverant, 410, 11/8/07  
 Arline MacFarlane, 412, 11/5/07  
 Joseph Magyar, 414, 10/19/07  
 Joseph Malard, 420, 10/12/07  
 Jennie Marvonek, 408, 11/3/07  
 Thomas Moore, 424, 11/4/07  
 Josephine Nejfelt, 423, 10/6/07  
 Julian Perlstein, 410, 10/18/07  
 Janet Phillips, 417, 10/18/07  
 Albert Piscitello, 405, 10/31/07  
 Dorothy Powers, 420, 10/16/07  
 Stanley Preneta, 401, 10/1/07  
 Matthew Rail, 403, 11/2/07  
 Jean Righthand, 420, 11/1/07  
 Arnold Smith, 425, 11/5/07  
 Evelyn Sweet, 415, 11/7/07  
 William Unger, 407, 10/7/07  
 Lawrence Wages, 410, 11/2/07  
 Hugh Williams, 401, 11/6/07

## Standing Strong for West Hartford

**Dispatchers:** As this edition of the CSEA News goes to press, contract talks between the Town of West Hartford and our Chapter 983 Bargaining Team members are progressing for the last of our six Council 760 chapters representing Town workers' bargaining units to reach a new agreement. The remaining priority issues are changes to shift schedules to provide parity with Town police officers, and increasing employer pension contributions to increase greater security in retirement. Addressing the proposals yet to be settled, Bargaining Team members Ted Hanson and Eric Reese (pictured here, left to right) observed that fellow ERC dispatchers have remained united behind them during the nearly eight months since negotiations began earlier this year, and are anticipating a settlement in the weeks ahead!



## State of Connecticut Employees and Retirees!



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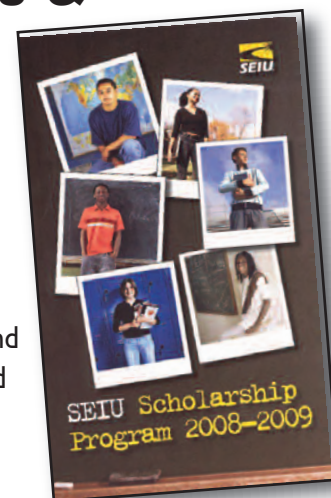
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 MetLife Auto & Home is a brand of Metropolitan Property and Casualty Insurance Company and its affiliates: Metropolitan Casualty Insurance Company, Metropolitan General Insurance Company, and Metropolitan Group Property and Casualty Insurance Company, all with administrative home offices in Warwick, RI. Coverage, rates, and discounts are available in most states to those who qualify. Guarantees apply to certain insurance and annuity products (not securities, variable or investment advisory products) and are subject to product terms, exclusions and limitations and the insurer's claims-paying ability and financial strength. PEANUTS © United Feature Syndicate, Inc. 1900029982(0307) Printed in U.S.A. 0610-2756 L03074146[exp0310]

## Our Benefits

### Updates on Our Unique Membership Benefits & Opportunities

#### ★ Fulfill Your College Goals with an SEIU Scholarship:

Our affiliation with SEIU provides an opportunity for our families to qualify for annual scholarships that support educational pursuits at accredited colleges, universities, and technical schools. The 2008 application period for the following programs is open NOW and ends MARCH 1:



- **SEIU Scholarship Program** - 48 \$1,000 and \$1,500 scholarships open to all SEIU members and their children;
- **SEIU Jesse Jackson Scholarship** - a \$5,000 scholarship for students dedicated to economic and social justice studies;
- **SEIU Moe Foner Scholarship Program For Visual and Performing Arts** - a \$5,000 scholarship for students pursuing a degree or full-time training in the visual or performing arts; and
- **John Geagan Scholarship** - a \$5,000 scholarship for students dedicated to labor studies.

Children of members with at least three years in our union as of September 1, 2008 are eligible! Log on to our website's Benefits page at [www.csea-ct.com/benefits/#SEIU Scholarships](http://www.csea-ct.com/benefits/#SEIU_Scholarships) for online applications and instructions, and forms can be picked up at our Local union hall in Hartford. Complete your application and mail it before March 1 to SEIU Scholarship Program Administrators Inc., PO Box 23737, Nashville, TN 37202.

## Congress: Cut Drug Costs...

(Continued from page 3)

Medical School concluded that the Medicare bill of a community is determined by its supply of those services provided by hospitals, doctors, and specialists, rather than the real medical needs of its residents, including wellness or stay-healthy programs. In Miami, which is well stocked with physicians and hospitals, annual Medicare expenditures averaged \$11,422.00 per person, compared with \$5,438.00 in Minneapolis.

Tests and treatments are overused, such as prostate treatments, whole body screens and high-tech mammography, thereby hiking healthcare costs. The system pays caregivers on a piecemeal basis called "fee for

service." The more services provided, such as blood tests, surgeries, MRI's and CT scans, the more it costs. In a survey of doctors, sixty percent said they often ordered unneeded tests to protect themselves against malpractice suits (*Consumer Reports, Treatment Traps to Avoid*, Nov. 2007).

Thus it goes on and on. Why should we stand for this robbery by private companies? It is no wonder that CEOs' annual salaries are in the millions. Let us all become active and communicate with our Congresspersons by e-mail, telephone or written letter and ask them to take a really close look at this situation, and correct it now.

*Our New Year's Hopes and Wishes are With the Troops and their Families*

