

P-3B RT,T1-T4 AND TS TEACHERS AND SUPERVISORS 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

Steps	RT Steps 1-7/ T1 Steps 1-14			T2			T3			T4			TS N6Y Steps 1 -10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3 - 13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$41,077.00	\$43,133.00	\$46,155.00	\$44,897.00	\$47,149.00	\$50,450.00	\$45,446.00	\$47,720.00	\$51,063.00	\$48,719.00	\$51,162.00	\$54,742.00	\$62,966.00
2	\$43,270.00	\$45,438.00	\$48,622.00	\$47,295.00	\$49,668.00	\$53,150.00	\$47,872.00	\$50,272.00	\$53,795.00	\$51,324.00	\$53,896.00	\$57,673.00	\$65,619.00
3	\$45,465.00	\$47,741.00	\$51,092.00	\$49,698.00	\$52,185.00	\$55,850.00	\$50,298.00	\$52,821.00	\$56,526.00	\$53,925.00	\$56,632.00	\$60,601.00	\$68,271.00
4	\$47,660.00	\$50,051.00	\$53,563.00	\$52,096.00	\$54,709.00	\$58,546.00	\$52,726.00	\$55,374.00	\$59,257.00	\$56,528.00	\$59,367.00	\$63,529.00	\$70,922.00
5	\$49,850.00	\$52,354.00	\$56,029.00	\$54,493.00	\$57,227.00	\$61,244.00	\$55,156.00	\$57,922.00	\$61,990.00	\$59,135.00	\$62,102.00	\$66,456.00	\$73,573.00
6	\$52,045.00	\$54,662.00	\$58,494.00	\$56,890.00	\$59,750.00	\$63,941.00	\$57,583.00	\$60,477.00	\$64,717.00	\$61,735.00	\$64,834.00	\$69,381.00	\$76,226.00
7	\$54,241.00	\$56,964.00	\$60,965.00	\$59,290.00	\$62,268.00	\$66,640.00	\$60,011.00	\$63,024.00	\$67,451.00	\$64,337.00	\$67,572.00	\$72,311.00	\$80,380.00
8	\$56,437.00	\$59,273.00	\$63,432.00	\$61,689.00	\$64,789.00	\$69,335.00	\$62,441.00	\$65,578.00	\$70,181.00	\$66,942.00	\$70,306.00	\$75,238.00	\$83,079.00
9	\$58,631.00	\$61,580.00	\$65,902.00	\$64,089.00	\$67,310.00	\$72,038.00	\$64,867.00	\$68,131.00	\$72,912.00	\$69,545.00	\$73,041.00	\$78,167.00	\$85,786.00
10	\$60,390.00	\$63,884.00	\$68,372.00	\$66,012.00	\$69,829.00	\$74,733.00	\$66,814.00	\$70,680.00	\$75,645.00	\$71,632.00	\$75,776.00	\$81,095.00	\$88,485.00
11	\$62,202.00	\$66,188.00	\$70,838.00	\$67,993.00	\$72,351.00	\$77,430.00	\$68,819.00	\$73,232.00	\$78,372.00	\$73,781.00	\$78,512.00	\$84,022.00	\$91,186.00
12		\$68,852.00	\$73,671.00		\$75,263.00	\$80,528.00		\$76,176.00	\$81,509.00		\$81,669.00	\$87,385.00	\$93,922.00
13		\$70,918.00	\$75,882.00		\$77,521.00	\$82,944.00		\$78,462.00	\$83,955.00		\$84,120.00	\$90,007.00	\$96,740.00
14		\$73,046.00	\$78,159.00		\$79,847.00	\$85,433.00		\$80,816.00	\$86,474.00		\$86,644.00	\$92,708.00	

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$1,573.84	\$1,652.61	\$1,768.40	\$1,720.20	\$1,806.48	\$1,932.96	\$1,741.23	\$1,828.36	\$1,956.44	\$1,866.63	\$1,960.23	\$2,097.40	\$2,412.50
2	\$1,657.86	\$1,740.92	\$1,862.92	\$1,812.07	\$1,902.99	\$2,036.40	\$1,834.18	\$1,926.14	\$2,061.12	\$1,966.44	\$2,064.99	\$2,209.70	\$2,514.14
3	\$1,741.96	\$1,829.16	\$1,957.55	\$1,904.14	\$1,999.43	\$2,139.85	\$1,927.13	\$2,023.80	\$2,165.75	\$2,066.10	\$2,169.81	\$2,321.88	\$2,615.75
4	\$1,826.06	\$1,917.67	\$2,052.23	\$1,996.02	\$2,096.14	\$2,243.15	\$2,020.16	\$2,121.61	\$2,270.39	\$2,165.83	\$2,274.60	\$2,434.07	\$2,717.32
5	\$1,909.97	\$2,005.91	\$2,146.71	\$2,087.86	\$2,192.61	\$2,346.52	\$2,113.26	\$2,219.24	\$2,375.10	\$2,265.71	\$2,379.39	\$2,546.21	\$2,818.89
6	\$1,994.07	\$2,094.33	\$2,241.15	\$2,179.70	\$2,289.28	\$2,449.85	\$2,206.25	\$2,317.13	\$2,479.58	\$2,365.33	\$2,484.07	\$2,658.28	\$2,920.54
7	\$2,078.20	\$2,182.53	\$2,335.83	\$2,271.65	\$2,385.75	\$2,553.26	\$2,299.28	\$2,414.72	\$2,584.33	\$2,465.02	\$2,588.97	\$2,770.54	\$3,079.70
8	\$2,162.34	\$2,271.00	\$2,430.35	\$2,363.57	\$2,482.34	\$2,656.52	\$2,392.38	\$2,512.57	\$2,688.93	\$2,564.83	\$2,693.72	\$2,882.69	\$3,183.11
9	\$2,246.40	\$2,359.39	\$2,524.99	\$2,455.52	\$2,578.93	\$2,760.08	\$2,485.33	\$2,610.39	\$2,793.57	\$2,664.56	\$2,798.51	\$2,994.91	\$3,286.82
10	\$2,313.80	\$2,447.67	\$2,619.62	\$2,529.20	\$2,675.45	\$2,863.34	\$2,559.93	\$2,708.05	\$2,898.28	\$2,744.53	\$2,903.30	\$3,107.09	\$3,390.23
11	\$2,383.22	\$2,535.94	\$2,714.10	\$2,605.10	\$2,772.07	\$2,966.67	\$2,636.75	\$2,805.83	\$3,002.76	\$2,826.86	\$3,008.13	\$3,219.24	\$3,493.72
12		\$2,638.01	\$2,822.65		\$2,883.64	\$3,085.37		\$2,918.63	\$3,122.96		\$3,129.09	\$3,348.09	\$3,598.55
13		\$2,717.17	\$2,907.36		\$2,970.16	\$3,177.94		\$3,006.21	\$3,216.67		\$3,222.99	\$3,448.55	\$3,706.52
14		\$2,798.70	\$2,994.60		\$3,059.28	\$3,273.30		\$3,096.40	\$3,313.19		\$3,319.70	\$3,552.04	

P-3B RT, T1-T4 AND TS TEACHERS AND SUPERVISORS 35 HOUR PAY PLAN EFFECTIVE 7/06/2007

Steps	RT Steps 1-7 / T1 Steps 1-14			T2			T3			T4			TS N6Y Steps 1 -10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3 - 13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	ANNUAL
													SUPERVISOR
1	\$42,310.00	\$44,427.00	\$47,540.00	\$46,244.00	\$48,564.00	\$51,964.00	\$46,810.00	\$49,152.00	\$52,595.00	\$50,181.00	\$52,697.00	\$56,385.00	\$64,855.00
2	\$44,569.00	\$46,802.00	\$50,081.00	\$48,714.00	\$51,159.00	\$54,745.00	\$49,309.00	\$51,781.00	\$55,409.00	\$52,864.00	\$55,513.00	\$59,404.00	\$67,588.00
3	\$46,829.00	\$49,174.00	\$52,625.00	\$51,189.00	\$53,751.00	\$57,526.00	\$51,807.00	\$54,406.00	\$58,222.00	\$55,543.00	\$58,331.00	\$62,420.00	\$70,320.00
4	\$49,090.00	\$51,553.00	\$55,170.00	\$53,659.00	\$56,351.00	\$60,303.00	\$54,308.00	\$57,036.00	\$61,035.00	\$58,224.00	\$61,149.00	\$65,435.00	\$73,050.00
5	\$51,346.00	\$53,925.00	\$57,710.00	\$56,128.00	\$58,944.00	\$63,082.00	\$56,811.00	\$59,660.00	\$63,850.00	\$60,910.00	\$63,966.00	\$68,450.00	\$75,781.00
6	\$53,607.00	\$56,302.00	\$60,249.00	\$58,597.00	\$61,543.00	\$65,860.00	\$59,311.00	\$62,292.00	\$66,659.00	\$63,588.00	\$66,780.00	\$71,463.00	\$78,513.00
7	\$55,869.00	\$58,673.00	\$62,794.00	\$61,069.00	\$64,137.00	\$68,640.00	\$61,812.00	\$64,915.00	\$69,475.00	\$66,268.00	\$69,600.00	\$74,481.00	\$82,792.00
8	\$58,131.00	\$61,052.00	\$65,335.00	\$63,540.00	\$66,733.00	\$71,416.00	\$64,315.00	\$67,546.00	\$72,287.00	\$68,951.00	\$72,416.00	\$77,496.00	\$85,572.00
9	\$60,390.00	\$63,428.00	\$67,880.00	\$66,012.00	\$69,330.00	\$74,200.00	\$66,814.00	\$70,175.00	\$75,100.00	\$71,632.00	\$75,233.00	\$80,513.00	\$88,360.00
10	\$62,202.00	\$65,801.00	\$70,424.00	\$67,993.00	\$71,924.00	\$76,975.00	\$68,819.00	\$72,801.00	\$77,915.00	\$73,781.00	\$78,050.00	\$83,528.00	\$91,140.00
11	\$64,069.00	\$68,174.00	\$72,964.00	\$70,033.00	\$74,522.00	\$79,753.00	\$70,884.00	\$75,429.00	\$80,724.00	\$75,995.00	\$80,868.00	\$86,543.00	\$93,922.00
12		\$70,918.00	\$75,882.00		\$77,521.00	\$82,944.00		\$78,462.00	\$83,955.00		\$84,120.00	\$90,007.00	\$96,740.00
13		\$73,046.00	\$78,159.00		\$79,847.00	\$85,433.00		\$80,816.00	\$86,474.00		\$86,644.00	\$92,708.00	\$99,643.00
14		\$75,238.00	\$80,504.00		\$82,243.00	\$87,996.00		\$83,241.00	\$89,069.00		\$89,244.00	\$95,490.00	

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
	1	\$1,621.08	\$1,702.19	\$1,821.46	\$1,771.81	\$1,860.69	\$1,990.96	\$1,793.49	\$1,883.22	\$2,015.14	\$1,922.65	\$2,019.05	\$2,160.35
2	\$1,707.63	\$1,793.19	\$1,918.82	\$1,866.44	\$1,960.12	\$2,097.51	\$1,889.24	\$1,983.95	\$2,122.96	\$2,025.45	\$2,126.94	\$2,276.02	\$2,589.58
3	\$1,794.22	\$1,884.07	\$2,016.29	\$1,961.27	\$2,059.43	\$2,204.07	\$1,984.95	\$2,084.53	\$2,230.73	\$2,128.09	\$2,234.91	\$2,391.58	\$2,694.26
4	\$1,880.85	\$1,975.22	\$2,113.80	\$2,055.91	\$2,159.05	\$2,310.46	\$2,080.77	\$2,185.29	\$2,338.51	\$2,230.81	\$2,342.88	\$2,507.09	\$2,798.86
5	\$1,967.28	\$2,066.10	\$2,211.12	\$2,150.50	\$2,258.40	\$2,416.94	\$2,176.67	\$2,285.83	\$2,446.37	\$2,333.72	\$2,450.81	\$2,622.61	\$2,903.49
6	\$2,053.91	\$2,157.17	\$2,308.40	\$2,245.10	\$2,357.97	\$2,523.38	\$2,272.46	\$2,386.67	\$2,553.99	\$2,436.33	\$2,558.63	\$2,738.05	\$3,008.17
7	\$2,140.58	\$2,248.01	\$2,405.91	\$2,339.81	\$2,457.36	\$2,629.89	\$2,368.28	\$2,487.17	\$2,661.88	\$2,539.01	\$2,666.67	\$2,853.68	\$3,172.11
8	\$2,227.25	\$2,339.16	\$2,503.26	\$2,434.49	\$2,556.82	\$2,736.25	\$2,464.18	\$2,587.97	\$2,769.62	\$2,641.81	\$2,774.56	\$2,969.20	\$3,278.63
9	\$2,313.80	\$2,430.20	\$2,600.77	\$2,529.20	\$2,656.33	\$2,842.92	\$2,559.93	\$2,688.70	\$2,877.40	\$2,744.53	\$2,882.50	\$3,084.79	\$3,385.45
10	\$2,383.22	\$2,521.12	\$2,698.24	\$2,605.10	\$2,755.71	\$2,949.24	\$2,636.75	\$2,789.32	\$2,985.25	\$2,826.86	\$2,990.43	\$3,200.31	\$3,491.96
11	\$2,454.76	\$2,612.04	\$2,795.56	\$2,683.26	\$2,855.25	\$3,055.68	\$2,715.87	\$2,890.00	\$3,092.88	\$2,911.69	\$3,098.40	\$3,315.83	\$3,598.55
12		\$2,717.17	\$2,907.36		\$2,970.16	\$3,177.94		\$3,006.21	\$3,216.67		\$3,222.99	\$3,448.55	\$3,706.52
13		\$2,798.70	\$2,994.60		\$3,059.28	\$3,273.30		\$3,096.40	\$3,313.19		\$3,319.70	\$3,552.04	\$3,817.74
14		\$2,882.69	\$3,084.45		\$3,151.08	\$3,371.50		\$3,189.32	\$3,412.61		\$3,419.32	\$3,658.63	

P-3B RT, T1-T4 AND TS TEACHERS AND SUPERVISORS 35 HOUR PAY PLAN EFFECTIVE 7/01/2008

	RT Steps 1-7 / T1 Steps 1-14												TS N6Y Steps 1 -10
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3 - 13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	ANNUAL
													SUPERVISOR
Steps													
1	\$43,791.00	\$45,982.00	\$49,204.00	\$47,863.00	\$50,264.00	\$53,783.00	\$48,449.00	\$50,873.00	\$54,436.00	\$51,938.00	\$54,542.00	\$58,359.00	\$67,125.00
2	\$46,129.00	\$48,441.00	\$51,834.00	\$50,419.00	\$52,950.00	\$56,662.00	\$51,035.00	\$53,594.00	\$57,349.00	\$54,715.00	\$57,456.00	\$61,484.00	\$69,954.00
3	\$48,469.00	\$50,896.00	\$54,467.00	\$52,981.00	\$55,633.00	\$59,540.00	\$53,621.00	\$56,311.00	\$60,260.00	\$57,488.00	\$60,373.00	\$64,605.00	\$72,782.00
4	\$50,809.00	\$53,358.00	\$57,101.00	\$55,538.00	\$58,324.00	\$62,414.00	\$56,209.00	\$59,033.00	\$63,172.00	\$60,262.00	\$63,290.00	\$67,726.00	\$75,607.00
5	\$53,144.00	\$55,813.00	\$59,730.00	\$58,093.00	\$61,008.00	\$65,290.00	\$58,800.00	\$61,749.00	\$66,085.00	\$63,042.00	\$66,205.00	\$70,846.00	\$78,434.00
6	\$55,484.00	\$58,273.00	\$62,358.00	\$60,648.00	\$63,698.00	\$68,166.00	\$61,387.00	\$64,473.00	\$68,993.00	\$65,814.00	\$69,118.00	\$73,965.00	\$81,261.00
7	\$57,825.00	\$60,727.00	\$64,992.00	\$63,207.00	\$66,382.00	\$71,043.00	\$63,976.00	\$67,188.00	\$71,907.00	\$68,588.00	\$72,036.00	\$77,088.00	\$85,690.00
8	\$60,166.00	\$63,189.00	\$67,622.00	\$65,764.00	\$69,069.00	\$73,916.00	\$66,567.00	\$69,911.00	\$74,818.00	\$71,365.00	\$74,951.00	\$80,209.00	\$88,568.00
9	\$62,504.00	\$65,648.00	\$70,256.00	\$68,323.00	\$71,757.00	\$76,797.00	\$69,153.00	\$72,632.00	\$77,729.00	\$74,140.00	\$77,867.00	\$83,331.00	\$91,453.00
10	\$64,380.00	\$68,105.00	\$72,889.00	\$70,373.00	\$74,442.00	\$79,670.00	\$71,228.00	\$75,350.00	\$80,643.00	\$76,364.00	\$80,782.00	\$86,452.00	\$94,330.00
11	\$66,312.00	\$70,561.00	\$75,518.00	\$72,485.00	\$77,131.00	\$82,545.00	\$73,365.00	\$78,070.00	\$83,550.00	\$78,655.00	\$83,699.00	\$89,573.00	\$97,210.00
12		\$73,401.00	\$78,538.00		\$80,235.00	\$85,848.00		\$81,209.00	\$86,894.00		\$87,065.00	\$93,158.00	\$100,126.00
13		\$75,603.00	\$80,895.00		\$82,642.00	\$88,424.00		\$83,645.00	\$89,501.00		\$89,677.00	\$95,953.00	\$103,131.00
14		\$77,872.00	\$83,322.00		\$85,122.00	\$91,076.00		\$86,155.00	\$92,187.00		\$92,368.00	\$98,833.00	

	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	\$1,677.82	\$1,761.77	\$1,885.22	\$1,833.84	\$1,925.83	\$2,060.66	\$1,856.29	\$1,949.16	\$2,085.68	\$1,989.97	\$2,089.74	\$2,235.98	\$2,571.84
2	\$1,767.40	\$1,855.98	\$1,985.98	\$1,931.77	\$2,028.74	\$2,170.96	\$1,955.37	\$2,053.41	\$2,197.28	\$2,096.37	\$2,201.38	\$2,355.71	\$2,680.23
3	\$1,857.05	\$1,950.04	\$2,086.86	\$2,029.93	\$2,131.54	\$2,281.23	\$2,054.45	\$2,157.51	\$2,308.82	\$2,202.61	\$2,313.15	\$2,475.29	\$2,788.59
4	\$1,946.71	\$2,044.37	\$2,187.78	\$2,127.90	\$2,234.64	\$2,391.35	\$2,153.61	\$2,261.81	\$2,420.39	\$2,308.89	\$2,424.91	\$2,594.87	\$2,896.82
5	\$2,036.17	\$2,138.43	\$2,288.51	\$2,225.79	\$2,337.48	\$2,501.54	\$2,252.88	\$2,365.87	\$2,532.00	\$2,415.41	\$2,536.60	\$2,714.41	\$3,005.14
6	\$2,125.83	\$2,232.69	\$2,389.20	\$2,323.68	\$2,440.54	\$2,611.73	\$2,352.00	\$2,470.23	\$2,643.41	\$2,521.61	\$2,648.20	\$2,833.91	\$3,113.45
7	\$2,215.52	\$2,326.71	\$2,490.12	\$2,421.73	\$2,543.38	\$2,721.96	\$2,451.19	\$2,574.26	\$2,755.06	\$2,627.90	\$2,760.00	\$2,953.57	\$3,283.15
8	\$2,305.22	\$2,421.04	\$2,590.89	\$2,519.70	\$2,646.33	\$2,832.04	\$2,550.46	\$2,678.59	\$2,866.60	\$2,734.30	\$2,871.69	\$3,073.15	\$3,393.41
9	\$2,394.79	\$2,515.25	\$2,691.81	\$2,617.74	\$2,749.32	\$2,942.42	\$2,649.55	\$2,782.84	\$2,978.13	\$2,840.62	\$2,983.41	\$3,192.76	\$3,503.95
10	\$2,466.67	\$2,609.39	\$2,792.69	\$2,696.29	\$2,852.19	\$3,052.50	\$2,729.05	\$2,886.98	\$3,089.78	\$2,925.83	\$3,095.10	\$3,312.34	\$3,614.18
11	\$2,540.69	\$2,703.49	\$2,893.41	\$2,777.21	\$2,955.22	\$3,162.65	\$2,810.92	\$2,991.19	\$3,201.15	\$3,013.61	\$3,206.86	\$3,431.92	\$3,724.53
12		\$2,812.30	\$3,009.12		\$3,074.14	\$3,289.20		\$3,111.46	\$3,329.28		\$3,335.83	\$3,569.28	\$3,836.25
13		\$2,896.67	\$3,099.43		\$3,166.37	\$3,387.90		\$3,204.79	\$3,429.16		\$3,435.91	\$3,676.37	\$3,951.38
14		\$2,983.61	\$3,192.42		\$3,261.38	\$3,489.51		\$3,300.96	\$3,532.07		\$3,539.01	\$3,786.71	