



# ***Inspector Negotiations***

## **UPDATE**

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January, 2006

Listed below are the Last Best Offers of the Union and the Division in the Inspector interest arbitration.

As reported in the December Update, the parties were able to resolve several outstanding issues, reducing to four the number to be ruled on by the arbitrator.

### ■ **First Year General Wage Increase**

Union's Last Best Offer: 3% effective July 1, 2005

Division's Last Best Offer: 0%

### ■ **Annual Increment – 2005-2006**

Union's Last Best Offer: Paid on time

Division's Last Best Offer: No Annual Increment

### ■ **Salary Enhancements – Inspector and Supervisory Inspector Pay Plans**

Union's Last Best Offer: Effective July 1, 2006, an additional step on the pay plan which is 3% above the preceding step.  
Effective July 1, 2007, the additional step will be enhanced by 2.5%.

Division's Last Best Offer: No enhancement.

### ■ **Vacation Accrual**

Union's Last Best Offer: Increase to three weeks after three years instead of after five years.  
Increase to four weeks after ten years instead of after twenty years.

Division's Last Best Offer: No change in Vacation accrual.

If you have any questions, please feel free to call Chez DiNino at 860-258-5831.

(View prior "Updates" online at CSEA's web site – [www.csea-ct.com](http://www.csea-ct.com) – click on "Inspectors.")