

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/07/2006

<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
1	Annual	\$39,923.00	\$41,251.00	\$42,578.00	\$43,912.00	\$45,242.00	\$46,576.00	\$47,903.00	\$49,237.00	\$50,564.00	\$51,894.00
	Bi-Wk	\$1,529.62	\$1,580.50	\$1,631.35	\$1,682.46	\$1,733.41	\$1,784.53	\$1,835.37	\$1,886.48	\$1,937.32	\$1,988.28
	Daily	\$152.97	\$158.05	\$163.14	\$168.25	\$173.35	\$178.46	\$183.54	\$188.65	\$193.74	\$198.83
	Hourly	\$21.86	\$22.58	\$23.31	\$24.04	\$24.77	\$25.50	\$26.22	\$26.95	\$27.68	\$28.41
							<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
	Annual						\$53,225.00	\$54,553.00	\$55,888.00	\$57,565.00	\$59,292.00
	Bi-Wk						\$2,039.28	\$2,090.16	\$2,141.31	\$2,205.56	\$2,271.73
	Daily						\$203.93	\$209.02	\$214.14	\$220.56	\$227.18
	Hourly						\$29.14	\$29.86	\$30.60	\$31.51	\$32.46

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/06/2007

<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
1	Annual	\$41,121.00	\$42,489.00	\$43,856.00	\$45,230.00	\$46,600.00	\$47,974.00	\$49,341.00	\$50,715.00	\$52,081.00	\$53,451.00
	Bi-Wk	\$1,575.52	\$1,627.94	\$1,680.31	\$1,732.96	\$1,785.45	\$1,838.09	\$1,890.46	\$1,943.11	\$1,995.45	\$2,047.94
	Daily	\$157.56	\$162.80	\$168.04	\$173.30	\$178.55	\$183.81	\$189.05	\$194.32	\$199.55	\$204.80
	Hourly	\$22.51	\$23.26	\$24.01	\$24.76	\$25.51	\$26.26	\$27.01	\$27.76	\$28.51	\$29.26
							<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
	Annual						\$54,822.00	\$56,190.00	\$57,565.00	\$59,292.00	\$61,071.00
	Bi-Wk						\$2,100.46	\$2,152.88	\$2,205.56	\$2,271.73	\$2,339.89
	Daily						\$210.05	\$215.29	\$220.56	\$227.18	\$233.99
	Hourly						\$30.01	\$30.76	\$31.51	\$32.46	\$33.43

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 7/01/2008

<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
1	Annual	\$42,561.00	\$43,977.00	\$45,391.00	\$46,814.00	\$48,231.00	\$49,654.00	\$51,068.00	\$52,491.00	\$53,904.00	\$55,322.00
	Bi-Wk	\$1,630.69	\$1,684.95	\$1,739.12	\$1,793.64	\$1,847.94	\$1,902.46	\$1,956.63	\$2,011.15	\$2,065.29	\$2,119.62
	Daily	\$163.07	\$168.50	\$173.92	\$179.37	\$184.80	\$190.25	\$195.67	\$201.12	\$206.53	\$211.97
	Hourly	\$23.30	\$24.08	\$24.85	\$25.63	\$26.40	\$27.18	\$27.96	\$28.74	\$29.51	\$30.29
							<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
	Annual						\$56,741.00	\$58,157.00	\$59,580.00	\$61,368.00	\$63,209.00
	Bi-Wk						\$2,173.99	\$2,228.24	\$2,282.76	\$2,351.27	\$2,421.81
	Daily						\$217.40	\$222.83	\$228.28	\$235.13	\$242.19
	Hourly						\$31.06	\$31.84	\$32.62	\$33.59	\$34.60