

P-4 EL 35 Hour Pay Plan Effective 06/30/2023

| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EL | 11 | Annual | \$41,882.00 | \$43,085.00 | \$44,321.00 | \$45,582.00 | \$46,851.00 | \$48,028.00 | \$49,227.00 | \$50,458.00 | \$51,720.00 |
| | | Bi-Wk | \$1,604.68 | \$1,650.77 | \$1,698.13 | \$1,746.44 | \$1,795.06 | \$1,840.16 | \$1,886.10 | \$1,933.26 | \$1,981.61 |
| | | Daily | \$160.47 | \$165.08 | \$169.82 | \$174.65 | \$179.51 | \$184.02 | \$188.61 | \$193.33 | \$198.17 |
| | | Hourly | \$22.93 | \$23.59 | \$24.26 | \$24.95 | \$25.65 | \$26.29 | \$26.95 | \$27.62 | \$28.31 |
| EL | 12 | Annual | \$43,260.00 | \$44,559.00 | \$45,865.00 | \$47,186.00 | \$48,495.00 | \$49,706.00 | \$50,949.00 | \$52,223.00 | \$53,529.00 |
| | | Bi-Wk | \$1,657.48 | \$1,707.25 | \$1,757.28 | \$1,807.90 | \$1,858.05 | \$1,904.45 | \$1,952.07 | \$2,000.89 | \$2,050.92 |
| | | Daily | \$165.75 | \$170.73 | \$175.73 | \$180.79 | \$185.81 | \$190.45 | \$195.21 | \$200.09 | \$205.10 |
| | | Hourly | \$23.68 | \$24.39 | \$25.11 | \$25.83 | \$26.55 | \$27.21 | \$27.89 | \$28.59 | \$29.30 |
| EL | 13 | Annual | \$46,244.00 | \$47,839.00 | \$49,449.00 | \$51,043.00 | \$52,655.00 | \$53,973.00 | \$55,322.00 | \$56,706.00 | \$58,124.00 |
| | | Bi-Wk | \$1,771.81 | \$1,832.92 | \$1,894.60 | \$1,955.68 | \$2,017.44 | \$2,067.94 | \$2,119.62 | \$2,172.65 | \$2,226.98 |
| | | Daily | \$177.19 | \$183.30 | \$189.46 | \$195.57 | \$201.75 | \$206.80 | \$211.97 | \$217.27 | \$222.70 |
| | | Hourly | \$25.32 | \$26.19 | \$27.07 | \$27.94 | \$28.83 | \$29.55 | \$30.29 | \$31.04 | \$31.82 |
| EL | 14 | Annual | \$48,377.00 | \$50,034.00 | \$51,682.00 | \$53,340.00 | \$54,993.00 | \$56,371.00 | \$57,779.00 | \$59,224.00 | \$60,705.00 |
| | | Bi-Wk | \$1,853.53 | \$1,917.02 | \$1,980.16 | \$2,043.68 | \$2,107.02 | \$2,159.81 | \$2,213.76 | \$2,269.12 | \$2,325.87 |
| | | Daily | \$185.36 | \$191.71 | \$198.02 | \$204.37 | \$210.71 | \$215.99 | \$221.38 | \$226.92 | \$232.59 |
| | | Hourly | \$26.48 | \$27.39 | \$28.29 | \$29.20 | \$30.11 | \$30.86 | \$31.63 | \$32.42 | \$33.23 |
| EL | 15 | Annual | \$50,634.00 | \$52,334.00 | \$54,041.00 | \$55,755.00 | \$57,454.00 | \$58,892.00 | \$60,363.00 | \$61,873.00 | \$63,420.00 |
| | | Bi-Wk | \$1,940.00 | \$2,005.14 | \$2,070.54 | \$2,136.21 | \$2,201.31 | \$2,256.40 | \$2,312.76 | \$2,370.62 | \$2,429.89 |
| | | Daily | \$194.00 | \$200.52 | \$207.06 | \$213.63 | \$220.14 | \$225.64 | \$231.28 | \$237.07 | \$242.99 |
| | | Hourly | \$27.72 | \$28.65 | \$29.58 | \$30.52 | \$31.45 | \$32.24 | \$33.04 | \$33.87 | \$34.72 |
| EL | 16 | Annual | \$53,041.00 | \$54,792.00 | \$56,543.00 | \$58,306.00 | \$60,057.00 | \$61,553.00 | \$63,094.00 | \$64,672.00 | \$66,289.00 |
| | | Bi-Wk | \$2,032.23 | \$2,099.32 | \$2,166.40 | \$2,233.95 | \$2,301.04 | \$2,358.36 | \$2,417.40 | \$2,477.86 | \$2,539.81 |
| | | Daily | \$203.23 | \$209.94 | \$216.64 | \$223.40 | \$230.11 | \$235.84 | \$241.74 | \$247.79 | \$253.99 |
| | | Hourly | \$29.04 | \$30.00 | \$30.95 | \$31.92 | \$32.88 | \$33.70 | \$34.54 | \$35.40 | \$36.29 |
| EL | 17 | Annual | \$55,592.00 | \$57,396.00 | \$59,203.00 | \$61,002.00 | \$62,809.00 | \$64,380.00 | \$65,993.00 | \$67,643.00 | \$69,335.00 |
| | | Bi-Wk | \$2,129.97 | \$2,199.09 | \$2,268.32 | \$2,337.25 | \$2,406.48 | \$2,466.67 | \$2,528.47 | \$2,591.69 | \$2,656.52 |
| | | Daily | \$213.00 | \$219.91 | \$226.84 | \$233.73 | \$240.65 | \$246.67 | \$252.85 | \$259.17 | \$265.66 |
| | | Hourly | \$30.43 | \$31.42 | \$32.41 | \$33.39 | \$34.38 | \$35.24 | \$36.13 | \$37.03 | \$37.96 |

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| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EL | 18 | Annual | \$58,306.00 | \$60,157.00 | \$62,001.00 | \$63,853.00 | \$65,700.00 | \$67,345.00 | \$69,028.00 | \$70,754.00 | \$72,523.00 |
| | | Bi-Wk | \$2,233.95 | \$2,304.87 | \$2,375.52 | \$2,446.48 | \$2,517.25 | \$2,580.27 | \$2,644.76 | \$2,710.89 | \$2,778.66 |
| | | Daily | \$223.40 | \$230.49 | \$237.56 | \$244.65 | \$251.73 | \$258.03 | \$264.48 | \$271.09 | \$277.87 |
| | | Hourly | \$31.92 | \$32.93 | \$33.94 | \$34.95 | \$35.97 | \$36.87 | \$37.79 | \$38.73 | \$39.70 |
| EL | 19 | Annual | \$61,103.00 | \$63,010.00 | \$64,908.00 | \$66,809.00 | \$68,715.00 | \$70,431.00 | \$72,190.00 | \$73,995.00 | \$75,845.00 |
| | | Bi-Wk | \$2,341.12 | \$2,414.18 | \$2,486.90 | \$2,559.74 | \$2,632.76 | \$2,698.51 | \$2,765.91 | \$2,835.06 | \$2,905.94 |
| | | Daily | \$234.12 | \$241.42 | \$248.69 | \$255.98 | \$263.28 | \$269.86 | \$276.60 | \$283.51 | \$290.60 |
| | | Hourly | \$33.45 | \$34.49 | \$35.53 | \$36.57 | \$37.62 | \$38.56 | \$39.52 | \$40.51 | \$41.52 |
| EL | 20 | Annual | \$64,112.00 | \$66,056.00 | \$68,002.00 | \$69,951.00 | \$71,900.00 | \$73,698.00 | \$75,541.00 | \$77,430.00 | \$79,366.00 |
| | | Bi-Wk | \$2,456.40 | \$2,530.89 | \$2,605.45 | \$2,680.12 | \$2,754.79 | \$2,823.68 | \$2,894.30 | \$2,966.67 | \$3,040.85 |
| | | Daily | \$245.64 | \$253.09 | \$260.55 | \$268.02 | \$275.48 | \$282.37 | \$289.43 | \$296.67 | \$304.09 |
| | | Hourly | \$35.10 | \$36.16 | \$37.23 | \$38.29 | \$39.36 | \$40.34 | \$41.35 | \$42.39 | \$43.45 |
| EL | 21 | Annual | \$67,184.00 | \$69,187.00 | \$71,197.00 | \$73,194.00 | \$75,205.00 | \$77,086.00 | \$79,012.00 | \$80,988.00 | \$83,013.00 |
| | | Bi-Wk | \$2,574.10 | \$2,650.85 | \$2,727.86 | \$2,804.37 | \$2,881.42 | \$2,953.49 | \$3,027.28 | \$3,102.99 | \$3,180.58 |
| | | Daily | \$257.41 | \$265.09 | \$272.79 | \$280.44 | \$288.15 | \$295.35 | \$302.73 | \$310.30 | \$318.06 |
| | | Hourly | \$36.78 | \$37.87 | \$38.97 | \$40.07 | \$41.17 | \$42.20 | \$43.25 | \$44.33 | \$45.44 |
| EL | 22 | Annual | \$69,666.00 | \$72,040.00 | \$74,421.00 | \$76,796.00 | \$79,176.00 | \$81,153.00 | \$83,180.00 | \$85,260.00 | \$87,392.00 |
| | | Bi-Wk | \$2,669.20 | \$2,760.16 | \$2,851.38 | \$2,942.38 | \$3,033.57 | \$3,109.32 | \$3,186.98 | \$3,266.67 | \$3,348.36 |
| | | Daily | \$266.92 | \$276.02 | \$285.14 | \$294.24 | \$303.36 | \$310.94 | \$318.70 | \$326.67 | \$334.84 |
| | | Hourly | \$38.14 | \$39.44 | \$40.74 | \$42.04 | \$43.34 | \$44.42 | \$45.53 | \$46.67 | \$47.84 |
| EL | 23 | Annual | \$72,932.00 | \$75,417.00 | \$77,890.00 | \$80,369.00 | \$82,846.00 | \$84,917.00 | \$87,037.00 | \$89,213.00 | \$91,444.00 |
| | | Bi-Wk | \$2,794.33 | \$2,889.55 | \$2,984.30 | \$3,079.28 | \$3,174.18 | \$3,253.53 | \$3,334.76 | \$3,418.13 | \$3,503.61 |
| | | Daily | \$279.44 | \$288.96 | \$298.43 | \$307.93 | \$317.42 | \$325.36 | \$333.48 | \$341.82 | \$350.37 |
| | | Hourly | \$39.92 | \$41.28 | \$42.64 | \$43.99 | \$45.35 | \$46.48 | \$47.64 | \$48.84 | \$50.06 |

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| <u>Plan</u> | <u>Group</u> | <u>Period</u> | <u>Step 1</u> | <u>Step 2</u> | <u>Step 3</u> | <u>Step 4</u> | <u>Step 5</u> | <u>Step 6</u> | <u>Step 7</u> | <u>Step 8</u> | <u>Step 9</u> |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EL | 24 | Annual | \$76,414.00 | \$78,999.00 | \$81,580.00 | \$84,156.00 | \$86,745.00 | \$88,911.00 | \$91,133.00 | \$93,412.00 | \$95,748.00 |
| | | Bi-Wk | \$2,927.74 | \$3,026.79 | \$3,125.68 | \$3,224.37 | \$3,323.57 | \$3,406.56 | \$3,491.69 | \$3,579.01 | \$3,668.51 |
| | | Daily | \$292.78 | \$302.68 | \$312.57 | \$322.44 | \$332.36 | \$340.66 | \$349.17 | \$357.91 | \$366.86 |
| | | Hourly | \$41.83 | \$43.24 | \$44.66 | \$46.07 | \$47.48 | \$48.67 | \$49.89 | \$51.13 | \$52.41 |
| EL | 25 | Annual | \$80,079.00 | \$82,758.00 | \$85,446.00 | \$88,120.00 | \$90,792.00 | \$93,061.00 | \$95,389.00 | \$97,774.00 | \$100,219.00 |
| | | Bi-Wk | \$3,068.17 | \$3,170.81 | \$3,273.80 | \$3,376.25 | \$3,478.63 | \$3,565.56 | \$3,654.76 | \$3,746.14 | \$3,839.81 |
| | | Daily | \$306.82 | \$317.09 | \$327.38 | \$337.63 | \$347.87 | \$356.56 | \$365.48 | \$374.62 | \$383.99 |
| | | Hourly | \$43.84 | \$45.30 | \$46.77 | \$48.24 | \$49.70 | \$50.94 | \$52.22 | \$53.52 | \$54.86 |
| EL | 26 | Annual | \$83,974.00 | \$86,745.00 | \$89,519.00 | \$92,297.00 | \$95,065.00 | \$97,445.00 | \$99,884.00 | \$102,382.00 | \$104,942.00 |
| | | Bi-Wk | \$3,217.40 | \$3,323.57 | \$3,429.85 | \$3,536.29 | \$3,642.34 | \$3,733.53 | \$3,826.98 | \$3,922.69 | \$4,020.77 |
| | | Daily | \$321.74 | \$332.36 | \$342.99 | \$353.63 | \$364.24 | \$373.36 | \$382.70 | \$392.27 | \$402.08 |
| | | Hourly | \$45.97 | \$47.48 | \$49.00 | \$50.52 | \$52.04 | \$53.34 | \$54.68 | \$56.04 | \$57.44 |
| EL | 27 | Annual | \$88,054.00 | \$90,917.00 | \$93,794.00 | \$96,665.00 | \$99,538.00 | \$102,032.00 | \$104,585.00 | \$107,200.00 | \$109,880.00 |
| | | Bi-Wk | \$3,373.72 | \$3,483.41 | \$3,593.64 | \$3,703.64 | \$3,813.72 | \$3,909.28 | \$4,007.09 | \$4,107.28 | \$4,209.97 |
| | | Daily | \$337.38 | \$348.35 | \$359.37 | \$370.37 | \$381.38 | \$390.93 | \$400.71 | \$410.73 | \$421.00 |
| | | Hourly | \$48.20 | \$49.77 | \$51.34 | \$52.91 | \$54.49 | \$55.85 | \$57.25 | \$58.68 | \$60.15 |
| EL | 28 | Annual | \$92,406.00 | \$95,384.00 | \$98,348.00 | \$101,322.00 | \$104,292.00 | \$106,894.00 | \$109,566.00 | \$112,306.00 | \$115,114.00 |
| | | Bi-Wk | \$3,540.46 | \$3,654.56 | \$3,768.13 | \$3,882.07 | \$3,995.87 | \$4,095.56 | \$4,197.94 | \$4,302.92 | \$4,410.50 |
| | | Daily | \$354.05 | \$365.46 | \$376.82 | \$388.21 | \$399.59 | \$409.56 | \$419.80 | \$430.30 | \$441.05 |
| | | Hourly | \$50.58 | \$52.21 | \$53.84 | \$55.46 | \$57.09 | \$58.51 | \$59.98 | \$61.48 | \$63.01 |
| EL | 29 | Annual | \$93,841.00 | \$97,116.00 | \$100,391.00 | \$103,669.00 | \$106,941.00 | \$109,614.00 | \$112,357.00 | \$115,166.00 | \$118,046.00 |
| | | Bi-Wk | \$3,595.45 | \$3,720.92 | \$3,846.40 | \$3,972.00 | \$4,097.36 | \$4,199.78 | \$4,304.87 | \$4,412.50 | \$4,522.84 |
| | | Daily | \$359.55 | \$372.10 | \$384.64 | \$397.20 | \$409.74 | \$419.98 | \$430.49 | \$441.25 | \$452.29 |
| | | Hourly | \$51.37 | \$53.16 | \$54.95 | \$56.75 | \$58.54 | \$60.00 | \$61.50 | \$63.04 | \$64.62 |
| EL | 30 | Annual | \$97,541.00 | \$100,905.00 | \$104,269.00 | \$107,641.00 | \$111,020.00 | \$113,795.00 | \$116,638.00 | \$119,554.00 | \$122,543.00 |
| | | Bi-Wk | \$3,737.21 | \$3,866.10 | \$3,994.99 | \$4,124.18 | \$4,253.64 | \$4,359.97 | \$4,468.89 | \$4,580.62 | \$4,695.14 |
| | | Daily | \$373.73 | \$386.61 | \$399.50 | \$412.42 | \$425.37 | \$436.00 | \$446.89 | \$458.07 | \$469.52 |
| | | Hourly | \$53.39 | \$55.23 | \$57.08 | \$58.92 | \$60.77 | \$62.29 | \$63.85 | \$65.44 | \$67.08 |

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| Plan | Group | Period | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 |
|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EL | 31 | Annual | \$101,378.00 | \$104,844.00 | \$108,317.00 | \$111,786.00 | \$115,257.00 | \$118,136.00 | \$121,091.00 | \$124,119.00 | \$127,222.00 |
| | | Bi-Wk | \$3,884.22 | \$4,017.02 | \$4,150.08 | \$4,282.99 | \$4,415.98 | \$4,526.29 | \$4,639.51 | \$4,755.52 | \$4,874.41 |
| | | Daily | \$388.43 | \$401.71 | \$415.01 | \$428.30 | \$441.60 | \$452.63 | \$463.96 | \$475.56 | \$487.45 |
| | | Hourly | \$55.49 | \$57.39 | \$59.29 | \$61.19 | \$63.09 | \$64.67 | \$66.28 | \$67.94 | \$69.64 |
| EL | 32 | Annual | \$105,347.00 | \$108,916.00 | \$112,482.00 | \$116,047.00 | \$119,621.00 | \$122,612.00 | \$125,680.00 | \$128,822.00 | \$132,043.00 |
| | | Bi-Wk | \$4,036.29 | \$4,173.03 | \$4,309.66 | \$4,446.25 | \$4,583.19 | \$4,697.78 | \$4,815.33 | \$4,935.71 | \$5,059.12 |
| | | Daily | \$403.63 | \$417.31 | \$430.97 | \$444.63 | \$458.32 | \$469.78 | \$481.54 | \$493.58 | \$505.92 |
| | | Hourly | \$57.67 | \$59.62 | \$61.57 | \$63.52 | \$65.48 | \$67.12 | \$68.80 | \$70.52 | \$72.28 |
| EL | 33 | Annual | \$109,502.00 | \$113,168.00 | \$116,835.00 | \$120,497.00 | \$124,173.00 | \$127,280.00 | \$130,462.00 | \$133,724.00 | \$137,068.00 |
| | | Bi-Wk | \$4,195.48 | \$4,335.94 | \$4,476.44 | \$4,616.75 | \$4,757.59 | \$4,876.63 | \$4,998.55 | \$5,123.53 | \$5,251.65 |
| | | Daily | \$419.55 | \$433.60 | \$447.65 | \$461.68 | \$475.76 | \$487.67 | \$499.86 | \$512.36 | \$525.17 |
| | | Hourly | \$59.94 | \$61.95 | \$63.95 | \$65.96 | \$67.97 | \$69.67 | \$71.41 | \$73.20 | \$75.03 |
| EL | 34 | Annual | \$113,910.00 | \$117,679.00 | \$121,442.00 | \$125,210.00 | \$128,968.00 | \$132,194.00 | \$135,501.00 | \$138,889.00 | \$142,362.00 |
| | | Bi-Wk | \$4,364.37 | \$4,508.78 | \$4,652.96 | \$4,797.32 | \$4,941.31 | \$5,064.91 | \$5,191.61 | \$5,321.42 | \$5,454.49 |
| | | Daily | \$436.44 | \$450.88 | \$465.30 | \$479.74 | \$494.14 | \$506.50 | \$519.17 | \$532.15 | \$545.45 |
| | | Hourly | \$62.35 | \$64.42 | \$66.48 | \$68.54 | \$70.60 | \$72.36 | \$74.17 | \$76.03 | \$77.93 |
| EL | 35 | Annual | \$118,477.00 | \$122,335.00 | \$126,195.00 | \$130,049.00 | \$133,921.00 | \$137,263.00 | \$140,698.00 | \$144,216.00 | \$147,822.00 |
| | | Bi-Wk | \$4,539.35 | \$4,687.17 | \$4,835.06 | \$4,982.73 | \$5,131.08 | \$5,259.12 | \$5,390.73 | \$5,525.52 | \$5,663.68 |
| | | Daily | \$453.94 | \$468.72 | \$483.51 | \$498.28 | \$513.11 | \$525.92 | \$539.08 | \$552.56 | \$566.37 |
| | | Hourly | \$64.85 | \$66.96 | \$69.08 | \$71.19 | \$73.31 | \$75.14 | \$77.02 | \$78.94 | \$80.91 |
| EL | 36 | Annual | \$123,279.00 | \$127,236.00 | \$131,198.00 | \$135,156.00 | \$139,117.00 | \$142,602.00 | \$146,170.00 | \$149,825.00 | \$153,571.00 |
| | | Bi-Wk | \$4,723.34 | \$4,874.95 | \$5,026.75 | \$5,178.40 | \$5,330.16 | \$5,463.68 | \$5,600.39 | \$5,740.43 | \$5,883.95 |
| | | Daily | \$472.34 | \$487.50 | \$502.68 | \$517.84 | \$533.02 | \$546.37 | \$560.04 | \$574.05 | \$588.40 |
| | | Hourly | \$67.48 | \$69.65 | \$71.82 | \$73.98 | \$76.15 | \$78.06 | \$80.01 | \$82.01 | \$84.06 |

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|-------------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| EL | 37 | Annual | \$128,280.00 | \$132,352.00 | \$136,422.00 | \$140,493.00 | \$144,559.00 | \$148,168.00 | \$151,875.00 | \$155,672.00 | \$159,564.00 |
| | | Bi-Wk | \$4,914.95 | \$5,070.96 | \$5,226.90 | \$5,382.88 | \$5,538.66 | \$5,676.94 | \$5,818.97 | \$5,964.45 | \$6,113.57 |
| | | Daily | \$491.50 | \$507.10 | \$522.69 | \$538.29 | \$553.87 | \$567.70 | \$581.90 | \$596.45 | \$611.36 |
| | | Hourly | \$70.22 | \$72.45 | \$74.67 | \$76.90 | \$79.13 | \$81.10 | \$83.13 | \$85.21 | \$87.34 |
| EL | 38 | Annual | \$133,428.00 | \$137,592.00 | \$141,758.00 | \$145,922.00 | \$150,086.00 | \$153,844.00 | \$157,688.00 | \$161,631.00 | \$165,672.00 |
| | | Bi-Wk | \$5,112.19 | \$5,271.73 | \$5,431.35 | \$5,590.89 | \$5,750.43 | \$5,894.41 | \$6,041.69 | \$6,192.76 | \$6,347.59 |
| | | Daily | \$511.22 | \$527.18 | \$543.14 | \$559.09 | \$575.05 | \$589.45 | \$604.17 | \$619.28 | \$634.76 |
| | | Hourly | \$73.04 | \$75.32 | \$77.60 | \$79.87 | \$82.15 | \$84.21 | \$86.31 | \$88.47 | \$90.68 |
| EL | 39 | Annual | \$138,832.00 | \$143,104.00 | \$147,368.00 | \$151,622.00 | \$155,892.00 | \$159,791.00 | \$163,786.00 | \$167,881.00 | \$172,079.00 |
| | | Bi-Wk | \$5,319.24 | \$5,482.92 | \$5,646.29 | \$5,809.28 | \$5,972.88 | \$6,122.27 | \$6,275.33 | \$6,432.23 | \$6,593.07 |
| | | Daily | \$531.93 | \$548.30 | \$564.63 | \$580.93 | \$597.29 | \$612.23 | \$627.54 | \$643.23 | \$659.31 |
| | | Hourly | \$75.99 | \$78.33 | \$80.67 | \$82.99 | \$85.33 | \$87.47 | \$89.65 | \$91.89 | \$94.19 |
| EL | 40 | Annual | \$144,452.00 | \$148,802.00 | \$153,158.00 | \$157,510.00 | \$161,866.00 | \$165,919.00 | \$170,065.00 | \$174,317.00 | \$178,675.00 |
| | | Bi-Wk | \$5,534.56 | \$5,701.23 | \$5,868.13 | \$6,034.87 | \$6,201.77 | \$6,357.05 | \$6,515.91 | \$6,678.82 | \$6,845.79 |
| | | Daily | \$553.46 | \$570.13 | \$586.82 | \$603.49 | \$620.18 | \$635.71 | \$651.60 | \$667.89 | \$684.58 |
| | | Hourly | \$79.07 | \$81.45 | \$83.84 | \$86.22 | \$88.60 | \$90.82 | \$93.09 | \$95.42 | \$97.80 |
| EL | 41 | Annual | \$150,331.00 | \$154,798.00 | \$159,256.00 | \$163,715.00 | \$168,174.00 | \$172,379.00 | \$176,690.00 | \$181,108.00 | \$185,636.00 |
| | | Bi-Wk | \$5,759.81 | \$5,930.96 | \$6,101.77 | \$6,272.61 | \$6,443.45 | \$6,604.56 | \$6,769.74 | \$6,939.01 | \$7,112.50 |
| | | Daily | \$575.99 | \$593.10 | \$610.18 | \$627.27 | \$644.35 | \$660.46 | \$676.98 | \$693.91 | \$711.25 |
| | | Hourly | \$82.29 | \$84.73 | \$87.17 | \$89.61 | \$92.05 | \$94.36 | \$96.72 | \$99.13 | \$101.61 |
| EL | 42 | Annual | \$156,433.00 | \$160,983.00 | \$165,548.00 | \$170,101.00 | \$174,671.00 | \$179,040.00 | \$183,515.00 | \$188,103.00 | \$192,806.00 |
| | | Bi-Wk | \$5,993.61 | \$6,167.94 | \$6,342.84 | \$6,517.28 | \$6,692.38 | \$6,859.78 | \$7,031.23 | \$7,207.02 | \$7,387.21 |
| | | Daily | \$599.37 | \$616.80 | \$634.29 | \$651.73 | \$669.24 | \$685.98 | \$703.13 | \$720.71 | \$738.73 |
| | | Hourly | \$85.63 | \$88.12 | \$90.62 | \$93.11 | \$95.61 | \$98.00 | \$100.45 | \$102.96 | \$105.54 |
| EL | 43 | Annual | \$162,865.00 | \$167,512.00 | \$172,169.00 | \$176,813.00 | \$181,463.00 | \$185,997.00 | \$190,647.00 | \$195,414.00 | \$200,300.00 |
| | | Bi-Wk | \$6,240.04 | \$6,418.09 | \$6,596.52 | \$6,774.45 | \$6,952.61 | \$7,126.33 | \$7,304.49 | \$7,487.13 | \$7,674.33 |
| | | Daily | \$624.01 | \$641.81 | \$659.66 | \$677.45 | \$695.27 | \$712.64 | \$730.45 | \$748.72 | \$767.44 |
| | | Hourly | \$89.15 | \$91.69 | \$94.24 | \$96.78 | \$99.33 | \$101.81 | \$104.35 | \$106.96 | \$109.64 |