

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 06/18/2010

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EA 1	Annual	\$21,308.00	\$21,833.00	\$22,350.00	\$22,864.00	\$23,387.00	\$23,907.00	\$24,422.00	\$24,943.00	\$25,692.00
	Bi-Wk	\$816.40	\$836.52	\$856.33	\$876.02	\$896.06	\$915.98	\$935.71	\$955.68	\$984.37
	Daily	\$81.64	\$83.66	\$85.64	\$87.61	\$89.61	\$91.60	\$93.58	\$95.57	\$98.44
	Hourly	\$11.67	\$11.96	\$12.24	\$12.52	\$12.81	\$13.09	\$13.37	\$13.66	\$14.07
EA 2	Annual	\$22,350.00	\$22,864.00	\$23,387.00	\$23,907.00	\$24,422.00	\$24,943.00	\$25,457.00	\$25,976.00	\$26,756.00
	Bi-Wk	\$856.33	\$876.02	\$896.06	\$915.98	\$935.71	\$955.68	\$975.37	\$995.25	\$1,025.14
	Daily	\$85.64	\$87.61	\$89.61	\$91.60	\$93.58	\$95.57	\$97.54	\$99.53	\$102.52
	Hourly	\$12.24	\$12.52	\$12.81	\$13.09	\$13.37	\$13.66	\$13.94	\$14.22	\$14.65
EA 3	Annual	\$22,864.00	\$23,387.00	\$23,907.00	\$24,422.00	\$24,943.00	\$25,457.00	\$25,975.00	\$26,495.00	\$27,290.00
	Bi-Wk	\$876.02	\$896.06	\$915.98	\$935.71	\$955.68	\$975.37	\$995.22	\$1,015.14	\$1,045.60
	Daily	\$87.61	\$89.61	\$91.60	\$93.58	\$95.57	\$97.54	\$99.53	\$101.52	\$104.56
	Hourly	\$12.52	\$12.81	\$13.09	\$13.37	\$13.66	\$13.94	\$14.22	\$14.51	\$14.94
EA 4	Annual	\$23,608.00	\$24,235.00	\$24,867.00	\$25,496.00	\$26,124.00	\$26,754.00	\$27,391.00	\$28,016.00	\$28,856.00
	Bi-Wk	\$904.53	\$928.55	\$952.76	\$976.86	\$1,000.92	\$1,025.06	\$1,049.47	\$1,073.41	\$1,105.60
	Daily	\$90.46	\$92.86	\$95.28	\$97.69	\$100.10	\$102.51	\$104.95	\$107.35	\$110.56
	Hourly	\$12.93	\$13.27	\$13.62	\$13.96	\$14.30	\$14.65	\$15.00	\$15.34	\$15.80
EA 5	Annual	\$24,195.00	\$24,867.00	\$25,536.00	\$26,194.00	\$26,863.00	\$27,528.00	\$28,197.00	\$28,864.00	\$29,731.00
	Bi-Wk	\$927.02	\$952.76	\$978.40	\$1,003.61	\$1,029.24	\$1,054.72	\$1,080.35	\$1,105.91	\$1,139.12
	Daily	\$92.71	\$95.28	\$97.84	\$100.37	\$102.93	\$105.48	\$108.04	\$110.60	\$113.92
	Hourly	\$13.25	\$13.62	\$13.98	\$14.34	\$14.71	\$15.07	\$15.44	\$15.80	\$16.28
EA 6	Annual	\$25,022.00	\$25,682.00	\$26,351.00	\$27,012.00	\$27,681.00	\$28,348.00	\$29,015.00	\$29,686.00	\$30,576.00
	Bi-Wk	\$958.70	\$983.99	\$1,009.62	\$1,034.95	\$1,060.58	\$1,086.14	\$1,111.69	\$1,137.40	\$1,171.50
	Daily	\$95.87	\$98.40	\$100.97	\$103.50	\$106.06	\$108.62	\$111.17	\$113.74	\$117.15
	Hourly	\$13.70	\$14.06	\$14.43	\$14.79	\$15.16	\$15.52	\$15.89	\$16.25	\$16.74
EA 7	Annual	\$25,755.00	\$26,421.00	\$27,083.00	\$27,746.00	\$28,419.00	\$29,082.00	\$29,750.00	\$30,418.00	\$31,332.00
	Bi-Wk	\$986.79	\$1,012.30	\$1,037.67	\$1,063.07	\$1,088.86	\$1,114.26	\$1,139.85	\$1,165.45	\$1,200.46
	Daily	\$98.68	\$101.23	\$103.77	\$106.31	\$108.89	\$111.43	\$113.99	\$116.55	\$120.05
	Hourly	\$14.10	\$14.47	\$14.83	\$15.19	\$15.56	\$15.92	\$16.29	\$16.65	\$17.15
EA 8	Annual	\$27,681.00	\$28,501.00	\$29,312.00	\$30,131.00	\$30,939.00	\$31,758.00	\$32,582.00	\$33,399.00	\$34,402.00
	Bi-Wk	\$1,060.58	\$1,092.00	\$1,123.07	\$1,154.45	\$1,185.41	\$1,216.79	\$1,248.36	\$1,279.66	\$1,318.09
	Daily	\$106.06	\$109.20	\$112.31	\$115.45	\$118.55	\$121.68	\$124.84	\$127.97	\$131.81
	Hourly	\$15.16	\$15.60	\$16.05	\$16.50	\$16.94	\$17.39	\$17.84	\$18.29	\$18.83
EA 9	Annual	\$28,534.00	\$29,382.00	\$30,230.00	\$31,084.00	\$31,934.00	\$32,785.00	\$33,640.00	\$34,490.00	\$35,526.00
	Bi-Wk	\$1,093.26	\$1,125.75	\$1,158.24	\$1,190.96	\$1,223.53	\$1,256.14	\$1,288.89	\$1,321.46	\$1,361.15
	Daily	\$109.33	\$112.58	\$115.83	\$119.10	\$122.36	\$125.62	\$128.89	\$132.15	\$136.12
	Hourly	\$15.62	\$16.09	\$16.55	\$17.02	\$17.48	\$17.95	\$18.42	\$18.88	\$19.45
EA 10	Annual	\$29,451.00	\$30,338.00	\$31,227.00	\$32,123.00	\$33,009.00	\$33,915.00	\$34,849.00	\$35,743.00	\$36,815.00
	Bi-Wk	\$1,128.40	\$1,162.38	\$1,196.44	\$1,230.77	\$1,264.72	\$1,299.43	\$1,335.22	\$1,369.47	\$1,410.54
	Daily	\$112.84	\$116.24	\$119.65	\$123.08	\$126.48	\$129.95	\$133.53	\$136.95	\$141.06
	Hourly	\$16.12	\$16.61	\$17.10	\$17.59	\$18.07	\$18.57	\$19.08	\$19.57	\$20.16

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EA 11	Annual	\$30,386.00	\$31,315.00	\$32,241.00	\$33,167.00	\$34,122.00	\$35,094.00	\$36,068.00	\$37,013.00	\$38,123.00
	Bi-Wk	\$1,164.22	\$1,199.81	\$1,235.29	\$1,270.77	\$1,307.36	\$1,344.60	\$1,381.92	\$1,418.13	\$1,460.66
	Daily	\$116.43	\$119.99	\$123.53	\$127.08	\$130.74	\$134.46	\$138.20	\$141.82	\$146.07
	Hourly	\$16.64	\$17.15	\$17.65	\$18.16	\$18.68	\$19.21	\$19.75	\$20.26	\$20.87
EA 12	Annual	\$31,372.00	\$32,335.00	\$33,297.00	\$34,296.00	\$35,306.00	\$36,323.00	\$37,337.00	\$38,326.00	\$39,476.00
	Bi-Wk	\$1,202.00	\$1,238.89	\$1,275.75	\$1,314.03	\$1,352.73	\$1,391.69	\$1,430.54	\$1,468.43	\$1,512.50
	Daily	\$120.20	\$123.89	\$127.58	\$131.41	\$135.28	\$139.17	\$143.06	\$146.85	\$151.25
	Hourly	\$17.18	\$17.70	\$18.23	\$18.78	\$19.33	\$19.89	\$20.44	\$20.98	\$21.61
EA 13	Annual	\$33,138.00	\$34,360.00	\$35,590.00	\$36,827.00	\$38,059.00	\$39,293.00	\$40,533.00	\$41,766.00	\$43,021.00
	Bi-Wk	\$1,269.66	\$1,316.48	\$1,363.61	\$1,411.00	\$1,458.20	\$1,505.48	\$1,552.99	\$1,600.23	\$1,648.32
	Daily	\$126.97	\$131.65	\$136.37	\$141.10	\$145.82	\$150.55	\$155.30	\$160.03	\$164.84
	Hourly	\$18.14	\$18.81	\$19.49	\$20.16	\$20.84	\$21.51	\$22.19	\$22.87	\$23.55
EA 14	Annual	\$34,691.00	\$35,968.00	\$37,242.00	\$38,518.00	\$39,783.00	\$41,057.00	\$42,334.00	\$43,606.00	\$44,915.00
	Bi-Wk	\$1,329.16	\$1,378.09	\$1,426.90	\$1,475.79	\$1,524.26	\$1,573.07	\$1,622.00	\$1,670.73	\$1,720.89
	Daily	\$132.92	\$137.81	\$142.69	\$147.58	\$152.43	\$157.31	\$162.20	\$167.08	\$172.09
	Hourly	\$18.99	\$19.69	\$20.39	\$21.09	\$21.78	\$22.48	\$23.18	\$23.87	\$24.59
EA 15	Annual	\$36,354.00	\$37,669.00	\$38,973.00	\$40,289.00	\$41,604.00	\$42,916.00	\$44,228.00	\$45,543.00	\$46,910.00
	Bi-Wk	\$1,392.88	\$1,443.26	\$1,493.22	\$1,543.64	\$1,594.03	\$1,644.30	\$1,694.56	\$1,744.95	\$1,797.32
	Daily	\$139.29	\$144.33	\$149.33	\$154.37	\$159.41	\$164.43	\$169.46	\$174.50	\$179.74
	Hourly	\$19.90	\$20.62	\$21.34	\$22.06	\$22.78	\$23.49	\$24.21	\$24.93	\$25.68
EA 16	Annual	\$38,129.00	\$39,479.00	\$40,833.00	\$42,178.00	\$43,526.00	\$44,884.00	\$46,232.00	\$47,580.00	\$49,008.00
	Bi-Wk	\$1,460.89	\$1,512.61	\$1,564.49	\$1,616.02	\$1,667.67	\$1,719.70	\$1,771.35	\$1,822.99	\$1,877.71
	Daily	\$146.09	\$151.27	\$156.45	\$161.61	\$166.77	\$171.97	\$177.14	\$182.30	\$187.78
	Hourly	\$20.87	\$21.61	\$22.35	\$23.09	\$23.83	\$24.57	\$25.31	\$26.05	\$26.83
EA 17	Annual	\$40,018.00	\$41,406.00	\$42,792.00	\$44,179.00	\$45,571.00	\$46,955.00	\$48,352.00	\$49,738.00	\$51,231.00
	Bi-Wk	\$1,533.26	\$1,586.44	\$1,639.55	\$1,692.69	\$1,746.02	\$1,799.05	\$1,852.57	\$1,905.68	\$1,962.88
	Daily	\$153.33	\$158.65	\$163.96	\$169.27	\$174.61	\$179.91	\$185.26	\$190.57	\$196.29
	Hourly	\$21.91	\$22.67	\$23.43	\$24.19	\$24.95	\$25.71	\$26.47	\$27.23	\$28.05
EA 18	Annual	\$42,037.00	\$43,458.00	\$44,884.00	\$46,310.00	\$47,731.00	\$49,154.00	\$50,576.00	\$51,999.00	\$53,559.00
	Bi-Wk	\$1,610.62	\$1,665.06	\$1,719.70	\$1,774.33	\$1,828.78	\$1,883.30	\$1,937.78	\$1,992.30	\$2,052.07
	Daily	\$161.07	\$166.51	\$171.97	\$177.44	\$182.88	\$188.33	\$193.78	\$199.23	\$205.21
	Hourly	\$23.01	\$23.79	\$24.57	\$25.35	\$26.13	\$26.91	\$27.69	\$28.47	\$29.32
EA 19	Annual	\$44,105.00	\$45,571.00	\$47,037.00	\$48,505.00	\$49,968.00	\$51,432.00	\$52,899.00	\$54,362.00	\$55,994.00
	Bi-Wk	\$1,689.85	\$1,746.02	\$1,802.19	\$1,858.43	\$1,914.49	\$1,970.58	\$2,026.79	\$2,082.84	\$2,145.37
	Daily	\$168.99	\$174.61	\$180.22	\$185.85	\$191.45	\$197.06	\$202.68	\$208.29	\$214.54
	Hourly	\$24.15	\$24.95	\$25.75	\$26.55	\$27.35	\$28.16	\$28.96	\$29.76	\$30.65
EA 20	Annual	\$46,351.00	\$47,847.00	\$49,350.00	\$50,850.00	\$52,346.00	\$53,853.00	\$55,353.00	\$56,854.00	\$58,560.00
	Bi-Wk	\$1,775.91	\$1,833.22	\$1,890.81	\$1,948.28	\$2,005.60	\$2,063.34	\$2,120.81	\$2,178.32	\$2,243.68
	Daily	\$177.60	\$183.33	\$189.09	\$194.83	\$200.56	\$206.34	\$212.09	\$217.84	\$224.37
	Hourly	\$25.38	\$26.19	\$27.02	\$27.84	\$28.66	\$29.48	\$30.30	\$31.12	\$32.06

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EA 21	Annual	\$48,633.00	\$50,179.00	\$51,718.00	\$53,263.00	\$54,806.00	\$56,347.00	\$57,885.00	\$59,432.00	\$61,216.00
	Bi-Wk	\$1,863.34	\$1,922.57	\$1,981.54	\$2,040.73	\$2,099.85	\$2,158.89	\$2,217.82	\$2,277.09	\$2,345.45
	Daily	\$186.34	\$192.26	\$198.16	\$204.08	\$209.99	\$215.89	\$221.79	\$227.71	\$234.55
	Hourly	\$26.62	\$27.47	\$28.31	\$29.16	\$30.00	\$30.85	\$31.69	\$32.53	\$33.51
EA 22	Annual	\$49,968.00	\$51,792.00	\$53,628.00	\$55,460.00	\$57,285.00	\$59,119.00	\$60,947.00	\$62,779.00	\$64,663.00
	Bi-Wk	\$1,914.49	\$1,984.37	\$2,054.72	\$2,124.91	\$2,194.83	\$2,265.10	\$2,335.14	\$2,405.33	\$2,477.51
	Daily	\$191.45	\$198.44	\$205.48	\$212.50	\$219.49	\$226.51	\$233.52	\$240.54	\$247.76
	Hourly	\$27.35	\$28.35	\$29.36	\$30.36	\$31.36	\$32.36	\$33.36	\$34.37	\$35.40
EA 23	Annual	\$52,331.00	\$54,241.00	\$56,144.00	\$58,053.00	\$59,961.00	\$61,863.00	\$63,770.00	\$65,678.00	\$67,649.00
	Bi-Wk	\$2,005.02	\$2,078.20	\$2,151.12	\$2,224.26	\$2,297.36	\$2,370.23	\$2,443.30	\$2,516.40	\$2,591.92
	Daily	\$200.51	\$207.82	\$215.12	\$222.43	\$229.74	\$237.03	\$244.33	\$251.64	\$259.20
	Hourly	\$28.65	\$29.69	\$30.74	\$31.78	\$32.82	\$33.87	\$34.91	\$35.95	\$37.03
EA 24	Annual	\$54,857.00	\$56,835.00	\$58,826.00	\$60,813.00	\$62,800.00	\$64,789.00	\$66,772.00	\$68,761.00	\$70,824.00
	Bi-Wk	\$2,101.81	\$2,177.59	\$2,253.87	\$2,330.00	\$2,406.14	\$2,482.34	\$2,558.32	\$2,634.53	\$2,713.57
	Daily	\$210.19	\$217.76	\$225.39	\$233.00	\$240.62	\$248.24	\$255.84	\$263.46	\$271.36
	Hourly	\$30.03	\$31.11	\$32.20	\$33.29	\$34.38	\$35.47	\$36.55	\$37.64	\$38.77
EA 25	Annual	\$57,529.00	\$59,594.00	\$61,650.00	\$63,710.00	\$65,769.00	\$67,832.00	\$69,892.00	\$71,951.00	\$74,110.00
	Bi-Wk	\$2,204.18	\$2,283.30	\$2,362.07	\$2,441.00	\$2,519.89	\$2,598.93	\$2,677.86	\$2,756.75	\$2,839.47
	Daily	\$220.42	\$228.33	\$236.21	\$244.10	\$251.99	\$259.90	\$267.79	\$275.68	\$283.95
	Hourly	\$31.49	\$32.62	\$33.75	\$34.88	\$36.00	\$37.13	\$38.26	\$39.39	\$40.57
EA 26	Annual	\$60,368.00	\$62,498.00	\$64,636.00	\$66,772.00	\$68,912.00	\$71,050.00	\$73,182.00	\$75,322.00	\$77,582.00
	Bi-Wk	\$2,312.96	\$2,394.56	\$2,476.48	\$2,558.32	\$2,640.31	\$2,722.23	\$2,803.91	\$2,885.91	\$2,972.50
	Daily	\$231.30	\$239.46	\$247.65	\$255.84	\$264.04	\$272.23	\$280.40	\$288.60	\$297.25
	Hourly	\$33.05	\$34.21	\$35.38	\$36.55	\$37.72	\$38.89	\$40.06	\$41.23	\$42.47
EA 27	Annual	\$63,358.00	\$65,572.00	\$67,782.00	\$69,995.00	\$72,205.00	\$74,414.00	\$76,628.00	\$78,836.00	\$81,202.00
	Bi-Wk	\$2,427.51	\$2,512.34	\$2,597.02	\$2,681.81	\$2,766.48	\$2,851.12	\$2,935.94	\$3,020.54	\$3,111.19
	Daily	\$242.76	\$251.24	\$259.71	\$268.19	\$276.65	\$285.12	\$293.60	\$302.06	\$311.12
	Hourly	\$34.68	\$35.90	\$37.11	\$38.32	\$39.53	\$40.74	\$41.95	\$43.16	\$44.45
EA 28	Annual	\$66,559.00	\$68,849.00	\$71,138.00	\$73,423.00	\$75,705.00	\$78,002.00	\$80,284.00	\$82,569.00	\$85,046.00
	Bi-Wk	\$2,550.16	\$2,637.90	\$2,725.60	\$2,813.15	\$2,900.58	\$2,988.59	\$3,076.02	\$3,163.57	\$3,258.47
	Daily	\$255.02	\$263.79	\$272.56	\$281.32	\$290.06	\$298.86	\$307.61	\$316.36	\$325.85
	Hourly	\$36.44	\$37.69	\$38.94	\$40.19	\$41.44	\$42.70	\$43.95	\$45.20	\$46.55
EA 29	Annual	\$67,198.00	\$69,722.00	\$72,240.00	\$74,761.00	\$77,283.00	\$79,813.00	\$82,328.00	\$84,847.00	\$87,393.00
	Bi-Wk	\$2,574.64	\$2,671.35	\$2,767.82	\$2,864.41	\$2,961.04	\$3,057.97	\$3,154.33	\$3,250.85	\$3,348.40
	Daily	\$257.47	\$267.14	\$276.79	\$286.45	\$296.11	\$305.80	\$315.44	\$325.09	\$334.84
	Hourly	\$36.79	\$38.17	\$39.55	\$40.93	\$42.31	\$43.69	\$45.07	\$46.45	\$47.84
EA 30	Annual	\$69,892.00	\$72,492.00	\$75,083.00	\$77,675.00	\$80,270.00	\$82,867.00	\$85,467.00	\$88,057.00	\$90,700.00
	Bi-Wk	\$2,677.86	\$2,777.48	\$2,876.75	\$2,976.06	\$3,075.48	\$3,174.99	\$3,274.60	\$3,373.84	\$3,475.10
	Daily	\$267.79	\$277.75	\$287.68	\$297.61	\$307.55	\$317.50	\$327.46	\$337.39	\$347.51
	Hourly	\$38.26	\$39.68	\$41.10	\$42.52	\$43.94	\$45.36	\$46.78	\$48.20	\$49.65

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EA 31	Annual	\$72,697.00	\$75,367.00	\$78,043.00	\$80,713.00	\$83,381.00	\$86,051.00	\$88,724.00	\$91,399.00	\$94,141.00
	Bi-Wk	\$2,785.33	\$2,887.63	\$2,990.16	\$3,092.46	\$3,194.68	\$3,296.98	\$3,399.39	\$3,501.88	\$3,606.94
	Daily	\$278.54	\$288.77	\$299.02	\$309.25	\$319.47	\$329.70	\$339.94	\$350.19	\$360.70
	Hourly	\$39.80	\$41.26	\$42.72	\$44.18	\$45.64	\$47.10	\$48.57	\$50.03	\$51.53
EA 32	Annual	\$75,612.00	\$78,356.00	\$81,098.00	\$83,843.00	\$86,596.00	\$89,337.00	\$92,091.00	\$94,836.00	\$97,681.00
	Bi-Wk	\$2,897.02	\$3,002.15	\$3,107.21	\$3,212.38	\$3,317.86	\$3,422.88	\$3,528.40	\$3,633.57	\$3,742.57
	Daily	\$289.71	\$300.22	\$310.73	\$321.24	\$331.79	\$342.29	\$352.84	\$363.36	\$374.26
	Hourly	\$41.39	\$42.89	\$44.39	\$45.90	\$47.40	\$48.90	\$50.41	\$51.91	\$53.47
EA 33	Annual	\$78,654.00	\$81,476.00	\$84,299.00	\$87,120.00	\$89,941.00	\$92,764.00	\$95,584.00	\$98,403.00	\$101,355.00
	Bi-Wk	\$3,013.57	\$3,121.69	\$3,229.85	\$3,337.94	\$3,446.02	\$3,554.18	\$3,662.23	\$3,770.23	\$3,883.34
	Daily	\$301.36	\$312.17	\$322.99	\$333.80	\$344.61	\$355.42	\$366.23	\$377.03	\$388.34
	Hourly	\$43.06	\$44.60	\$46.15	\$47.69	\$49.23	\$50.78	\$52.32	\$53.87	\$55.48
EA 34	Annual	\$81,893.00	\$84,794.00	\$87,691.00	\$90,591.00	\$93,486.00	\$96,387.00	\$99,284.00	\$102,185.00	\$105,251.00
	Bi-Wk	\$3,137.67	\$3,248.82	\$3,359.81	\$3,470.92	\$3,581.84	\$3,692.99	\$3,803.99	\$3,915.14	\$4,032.61
	Daily	\$313.77	\$324.89	\$335.99	\$347.10	\$358.19	\$369.30	\$380.40	\$391.52	\$403.27
	Hourly	\$44.83	\$46.42	\$48.00	\$49.59	\$51.17	\$52.76	\$54.35	\$55.94	\$57.61
EA 35	Annual	\$85,254.00	\$88,230.00	\$91,202.00	\$94,183.00	\$97,144.00	\$100,120.00	\$103,096.00	\$106,069.00	\$109,251.00
	Bi-Wk	\$3,266.44	\$3,380.46	\$3,494.33	\$3,608.55	\$3,722.00	\$3,836.02	\$3,950.04	\$4,063.95	\$4,185.87
	Daily	\$326.65	\$338.05	\$349.44	\$360.86	\$372.20	\$383.61	\$395.01	\$406.40	\$418.59
	Hourly	\$46.67	\$48.30	\$49.92	\$51.56	\$53.18	\$54.81	\$56.43	\$58.06	\$59.80
EA 36	Annual	\$88,804.00	\$91,851.00	\$94,903.00	\$97,946.00	\$101,001.00	\$104,049.00	\$107,102.00	\$110,145.00	\$113,450.00
	Bi-Wk	\$3,402.46	\$3,519.20	\$3,636.14	\$3,752.73	\$3,869.78	\$3,986.56	\$4,103.53	\$4,220.12	\$4,346.75
	Daily	\$340.25	\$351.92	\$363.62	\$375.28	\$386.98	\$398.66	\$410.36	\$422.02	\$434.68
	Hourly	\$48.61	\$50.28	\$51.95	\$53.62	\$55.29	\$56.96	\$58.63	\$60.29	\$62.10
EA 37	Annual	\$92,494.00	\$95,623.00	\$98,754.00	\$101,889.00	\$105,018.00	\$108,155.00	\$111,284.00	\$114,415.00	\$117,848.00
	Bi-Wk	\$3,543.84	\$3,663.72	\$3,783.68	\$3,903.80	\$4,023.68	\$4,143.87	\$4,263.76	\$4,383.72	\$4,515.25
	Daily	\$354.39	\$366.38	\$378.37	\$390.38	\$402.37	\$414.39	\$426.38	\$438.38	\$451.53
	Hourly	\$50.63	\$52.34	\$54.06	\$55.77	\$57.49	\$59.20	\$60.92	\$62.63	\$64.51
EA 38	Annual	\$96,304.00	\$99,506.00	\$102,725.00	\$105,928.00	\$109,132.00	\$112,347.00	\$115,543.00	\$118,751.00	\$122,315.00
	Bi-Wk	\$3,689.81	\$3,812.50	\$3,935.83	\$4,058.55	\$4,181.31	\$4,304.49	\$4,426.94	\$4,549.85	\$4,686.40
	Daily	\$368.99	\$381.25	\$393.59	\$405.86	\$418.14	\$430.45	\$442.70	\$454.99	\$468.64
	Hourly	\$52.72	\$54.47	\$56.23	\$57.98	\$59.74	\$61.50	\$63.25	\$65.00	\$66.95
EA 39	Annual	\$100,309.00	\$103,595.00	\$106,880.00	\$110,161.00	\$113,444.00	\$116,729.00	\$120,006.00	\$123,286.00	\$126,986.00
	Bi-Wk	\$3,843.26	\$3,969.16	\$4,095.02	\$4,220.73	\$4,346.52	\$4,472.38	\$4,597.94	\$4,723.61	\$4,865.37
	Daily	\$384.33	\$396.92	\$409.51	\$422.08	\$434.66	\$447.24	\$459.80	\$472.37	\$486.54
	Hourly	\$54.91	\$56.71	\$58.51	\$60.30	\$62.10	\$63.90	\$65.69	\$67.49	\$69.51
EA 40	Annual	\$104,487.00	\$107,843.00	\$111,196.00	\$114,548.00	\$117,901.00	\$121,262.00	\$124,608.00	\$127,967.00	\$131,806.00
	Bi-Wk	\$4,003.34	\$4,131.92	\$4,260.39	\$4,388.82	\$4,517.28	\$4,646.06	\$4,774.26	\$4,902.96	\$5,050.04
	Daily	\$400.34	\$413.20	\$426.04	\$438.89	\$451.73	\$464.61	\$477.43	\$490.30	\$505.01
	Hourly	\$57.20	\$59.03	\$60.87	\$62.70	\$64.54	\$66.38	\$68.21	\$70.05	\$72.15

P-3A EA 35 HOUR PAY PLAN EFFECTIVE 06/18/2010

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EA 41	Annual	\$108,867.00	\$112,302.00	\$115,731.00	\$119,166.00	\$122,599.00	\$126,030.00	\$129,471.00	\$132,903.00	\$136,891.00
	Bi-Wk	\$4,171.15	\$4,302.76	\$4,434.14	\$4,565.75	\$4,697.28	\$4,828.74	\$4,960.58	\$5,092.07	\$5,244.87
	Daily	\$417.12	\$430.28	\$443.42	\$456.58	\$469.73	\$482.88	\$496.06	\$509.21	\$524.49
	Hourly	\$59.59	\$61.47	\$63.35	\$65.23	\$67.11	\$68.99	\$70.87	\$72.75	\$74.93
EA 42	Annual	\$113,402.00	\$116,915.00	\$120,422.00	\$123,932.00	\$127,441.00	\$130,951.00	\$134,461.00	\$137,977.00	\$142,116.00
	Bi-Wk	\$4,344.91	\$4,479.51	\$4,613.87	\$4,748.36	\$4,882.80	\$5,017.28	\$5,151.77	\$5,286.48	\$5,445.06
	Daily	\$434.50	\$447.96	\$461.39	\$474.84	\$488.28	\$501.73	\$515.18	\$528.65	\$544.51
	Hourly	\$62.08	\$64.00	\$65.92	\$67.84	\$69.76	\$71.68	\$73.60	\$75.53	\$77.79
EA 43	Annual	\$118,217.00	\$121,796.00	\$125,376.00	\$128,956.00	\$132,540.00	\$136,114.00	\$139,699.00	\$143,273.00	\$147,572.00
	Bi-Wk	\$4,529.39	\$4,666.52	\$4,803.68	\$4,940.85	\$5,078.17	\$5,215.10	\$5,352.46	\$5,489.39	\$5,654.10
	Daily	\$452.94	\$466.66	\$480.37	\$494.09	\$507.82	\$521.51	\$535.25	\$548.94	\$565.41
	Hourly	\$64.71	\$66.67	\$68.63	\$70.59	\$72.55	\$74.51	\$76.47	\$78.42	\$80.78