

P3A BULLETIN

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July 16, 2009

SDE PSPEs

I have received a number of inquiries about the PSPEs process for the current fiscal year. Discussion regarding best ways to proceed with the PSPEs process given retirements and restructuring took place in May at a meeting of the Labor-Management Committee. (This committee is comprised of P3A and management representation.) While we considered whether the process should be delayed, the P3A representatives understood that we agreed to follow the defined PSPEs process, with management committing to revisit goals and objectives with bargaining unit members as needed throughout the year as provided for in the PSPEs document. Because the PSPEs process is a contractual right, the union's position is that any changes to the process would have been negotiated, put in writing and communicated to members.

Despite this understanding, the PSPEs process has been delayed. The contract issue has been raised to HR along with a request for a meeting to resolve issues and concerns resulting from the delay. Labor-Management Committee meets Monday, July 20th at which time I anticipate that an agreement will be reached regarding timelines and other issues with implementation of the PSPEs process following shortly thereafter. I will provide an update to members following that meeting.

If you have concerns about the delay in setting your goals and objectives for the current fiscal year, repercussions of such a delay, job and/or task reassignments, please let me know via email if you work in Hartford and via email to Val Marino if you work in Middletown.

Prescriptions Update

I have been provided by CSEA with a 52-page list of prescription drugs along with the associated co-pay category. Because the document is so voluminous, I will be requesting that CSEA post the list document onto their website so that it can be referenced by members.

July 2, 2009 Pay Adjustment for 2009-10 Furlough Days

Because the July 2, 2009 paycheck was for a June pay period, the furlough pay adjustment in that check was unexpected. We have requested CSEA's assistance in providing clarification as to the timing of that adjustment as well as the revised adjustment to begin in the next fiscal year.

Paige Farnham
P3A President

P.S. I am out on Friday, July 17 but I will be in early on Monday, July 20 to compile any and all issues submitted by members regarding their PSPEs.