

AMECSS NEWS November 2010

STATE MANAGERS – PART OF THE SOLUTION.

State managers are a major part of the solution in keeping government working for all of Connecticut residents over the next few years as we face the biggest budget crisis in the state's history. Contrary to our portrayal by certain segments of the media, state managers are not the cause of the state budgetary problems. However, we are part of the solution to those problems. No matter what changes occur in Connecticut state government in the foreseeable future, state managers in every state agency will continue to be responsible for overseeing employees in the implementation of all of the state's programs and services. With the significant decrease in both state managers and in the overall number of state employees during the past fifteen months, current state managers have done an extraordinary job in minimizing the impact of this decreased work force on programs and services.

AMECSS members have been diligently working on developing recommendations for **Governor Elect Malloy** that address the massive state budget deficit. We need your immediate assistance in this endeavor. You can help by e-mailing your specific recommendations to AMECSS1@gmail.com. We are seeking recommendations with respect to the following:

1. Short term budgetary savings.
2. Long term budgetary savings.
3. Legislative mandates that benefit the few at great cost to the many.
4. Bureaucratic roadblocks i.e. state procedures and processes that are onerous, wasteful or hinder the provision of timely, efficient and effective programs and services.
5. Redundancy in programs and services.
6. Actions that will streamline state programs and services.

SALARY COMPRESSION: Some of our members have provided information about salary compression within seven state agencies. We know that salary compression is a problem across ALL agencies. Please e-mail amecss1@gmail.com with information on those union job classifications in your agency where the hourly pay is equal to or greater than the hourly pay of the supervising manager.

MEMBERSHIP: We continue to replenish our membership which took a big hit due to the July 2009 RIP. We have since added new members from many state agencies including DCF, DEP, DOIT, DSS and the Office of the Attorney General. We invite state managers who are not members to join your 258 AMECSS colleagues. The cost is minimal, \$4.50 per pay period. However, your membership is vital if we are to continue to maintain longevity payments for managers and address other managerial issues such as salary compression. This past legislative session AMECSS was instrumental in saving longevity payments for managers. We fully expect to fight this battle again. We need your help to be successful. The best help you can give right now is to sign and return the enclosed AMECSS membership card.