

**P-3B RT, T1-T4 AND TS TEACHERS AND SUPERVISORS 35 HOUR PAY PLAN EFFECTIVE 7/01/2008**

	RT Steps 1-7 / T1 Steps 1-14									T2			T3			T4			TS N6Y Steps 1 -10
	TEN MONTHS ANNUAL									205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			TS 6Y Steps 3 - 13
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps 1	\$43,791.00	\$45,982.00	\$49,204.00	\$47,863.00	\$50,264.00	\$53,783.00	\$48,449.00	\$50,873.00	\$54,436.00	\$51,938.00	\$54,542.00	\$58,359.00	\$67,125.00						
2	\$46,129.00	\$48,441.00	\$51,834.00	\$50,419.00	\$52,950.00	\$56,662.00	\$51,035.00	\$53,594.00	\$57,349.00	\$54,715.00	\$57,456.00	\$61,484.00	\$69,954.00						
3	\$48,469.00	\$50,896.00	\$54,467.00	\$52,981.00	\$55,633.00	\$59,540.00	\$53,621.00	\$56,311.00	\$60,260.00	\$57,488.00	\$60,373.00	\$64,605.00	\$72,782.00						
4	\$50,809.00	\$53,358.00	\$57,101.00	\$55,538.00	\$58,324.00	\$62,414.00	\$56,209.00	\$59,033.00	\$63,172.00	\$60,262.00	\$63,290.00	\$67,726.00	\$75,607.00						
5	\$53,144.00	\$55,813.00	\$59,730.00	\$58,093.00	\$61,008.00	\$65,290.00	\$58,800.00	\$61,749.00	\$66,085.00	\$63,042.00	\$66,205.00	\$70,846.00	\$78,434.00						
6	\$55,484.00	\$58,273.00	\$62,358.00	\$60,648.00	\$63,698.00	\$68,166.00	\$61,387.00	\$64,473.00	\$68,993.00	\$65,814.00	\$69,118.00	\$73,965.00	\$81,261.00						
7	\$57,825.00	\$60,727.00	\$64,992.00	\$63,207.00	\$66,382.00	\$71,043.00	\$63,976.00	\$67,188.00	\$71,907.00	\$68,588.00	\$72,036.00	\$77,088.00	\$85,690.00						
8	\$60,166.00	\$63,189.00	\$67,622.00	\$65,764.00	\$69,069.00	\$73,916.00	\$66,567.00	\$69,911.00	\$74,818.00	\$71,365.00	\$74,951.00	\$80,209.00	\$88,568.00						
9	\$62,504.00	\$65,648.00	\$70,256.00	\$68,323.00	\$71,757.00	\$76,797.00	\$69,153.00	\$72,632.00	\$77,729.00	\$74,140.00	\$77,867.00	\$83,331.00	\$91,453.00						
10	\$64,380.00	\$68,105.00	\$72,889.00	\$70,373.00	\$74,442.00	\$79,670.00	\$71,228.00	\$75,350.00	\$80,643.00	\$76,364.00	\$80,782.00	\$86,452.00	\$94,330.00						
11	\$66,312.00	\$70,561.00	\$75,518.00	\$72,485.00	\$77,131.00	\$82,545.00	\$73,365.00	\$78,070.00	\$83,550.00	\$78,655.00	\$83,699.00	\$89,573.00	\$97,210.00						
12		\$73,401.00	\$78,538.00		\$80,235.00	\$85,848.00		\$81,209.00	\$86,894.00		\$87,065.00	\$93,158.00	\$100,126.00						
13		\$75,603.00	\$80,895.00		\$82,642.00	\$88,424.00		\$83,645.00	\$89,501.00		\$89,677.00	\$95,953.00	\$103,131.00						
14		\$77,872.00	\$83,322.00		\$85,122.00	\$91,076.00		\$86,155.00	\$92,187.00		\$92,368.00	\$98,833.00							

Steps	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
1	\$1,677.82	\$1,761.77	\$1,885.22	\$1,833.84	\$1,925.83	\$2,060.66	\$1,856.29	\$1,949.16	\$2,085.68	\$1,989.97	\$2,089.74	\$2,235.98	\$2,571.84
2	\$1,767.40	\$1,855.98	\$1,985.98	\$1,931.77	\$2,028.74	\$2,170.96	\$1,955.37	\$2,053.41	\$2,197.28	\$2,096.37	\$2,201.38	\$2,355.71	\$2,680.23
3	\$1,857.05	\$1,950.04	\$2,086.86	\$2,029.93	\$2,131.54	\$2,281.23	\$2,054.45	\$2,157.51	\$2,308.82	\$2,202.61	\$2,313.15	\$2,475.29	\$2,788.59
4	\$1,946.71	\$2,044.37	\$2,187.78	\$2,127.90	\$2,234.64	\$2,391.35	\$2,153.61	\$2,261.81	\$2,420.39	\$2,308.89	\$2,424.91	\$2,594.87	\$2,896.82
5	\$2,036.17	\$2,138.43	\$2,288.51	\$2,225.79	\$2,337.48	\$2,501.54	\$2,252.88	\$2,365.87	\$2,532.00	\$2,415.41	\$2,536.60	\$2,714.41	\$3,005.14
6	\$2,125.83	\$2,232.69	\$2,389.20	\$2,323.68	\$2,440.54	\$2,611.73	\$2,352.00	\$2,470.23	\$2,643.41	\$2,521.61	\$2,648.20	\$2,833.91	\$3,113.45
7	\$2,215.52	\$2,326.71	\$2,490.12	\$2,421.73	\$2,543.38	\$2,721.96	\$2,451.19	\$2,574.26	\$2,755.06	\$2,627.90	\$2,760.00	\$2,953.57	\$3,283.15
8	\$2,305.22	\$2,421.04	\$2,590.89	\$2,519.70	\$2,646.33	\$2,832.04	\$2,550.46	\$2,678.59	\$2,866.60	\$2,734.30	\$2,871.69	\$3,073.15	\$3,393.41
9	\$2,394.79	\$2,515.25	\$2,691.81	\$2,617.74	\$2,749.32	\$2,942.42	\$2,649.55	\$2,782.84	\$2,978.13	\$2,840.62	\$2,983.41	\$3,192.76	\$3,503.95
10	\$2,466.67	\$2,609.39	\$2,792.69	\$2,696.29	\$2,852.19	\$3,052.50	\$2,729.05	\$2,886.98	\$3,089.78	\$2,925.83	\$3,095.10	\$3,312.34	\$3,614.18
11	\$2,540.69	\$2,703.49	\$2,893.41	\$2,777.21	\$2,955.22	\$3,162.65	\$2,810.92	\$2,991.19	\$3,201.15	\$3,013.61	\$3,206.86	\$3,431.92	\$3,724.53
12		\$2,812.30	\$3,009.12		\$3,074.14	\$3,289.20		\$3,111.46	\$3,329.28		\$3,335.83	\$3,569.28	\$3,836.25
13		\$2,896.67	\$3,099.43		\$3,166.37	\$3,387.90		\$3,204.79	\$3,429.16		\$3,435.91	\$3,676.37	\$3,951.38
14		\$2,983.61	\$3,192.42		\$3,261.38	\$3,489.51		\$3,300.96	\$3,532.07		\$3,539.01	\$3,786.71	

**P-3B T1-T4 AND TS TEACHERS 35 HOUR PAY PLAN EFFECTIVE 06/18/2010**

													TS N6Y Steps 1 -10
	RT Steps 1-7 / T1 Steps 1-14			T2			T3			T4			TS 6Y Steps 3 - 13
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	44,886.00	47,132.00	50,435.00	49,060.00	51,521.00	55,128.00	49,661.00	52,145.00	55,797.00	53,237.00	55,906.00	59,818.00	68,804.00
2	47,283.00	49,653.00	53,130.00	51,680.00	54,274.00	58,079.00	52,311.00	54,934.00	58,783.00	56,083.00	58,893.00	63,022.00	71,703.00
3	49,681.00	52,169.00	55,829.00	54,306.00	57,024.00	61,029.00	54,962.00	57,719.00	61,767.00	58,926.00	61,883.00	66,221.00	74,602.00
4	52,080.00	54,692.00	58,529.00	56,927.00	59,783.00	63,975.00	57,615.00	60,509.00	64,752.00	61,769.00	64,873.00	69,420.00	77,498.00
5	54,473.00	57,209.00	61,224.00	59,546.00	62,534.00	66,923.00	60,270.00	63,293.00	67,738.00	64,619.00	67,861.00	72,618.00	80,395.00
6	56,872.00	59,730.00	63,917.00	62,165.00	65,291.00	69,871.00	62,922.00	66,085.00	70,718.00	67,460.00	70,846.00	75,815.00	83,293.00
7	59,271.00	62,246.00	66,617.00	64,788.00	68,042.00	72,820.00	65,576.00	68,868.00	73,705.00	70,303.00	73,837.00	79,016.00	87,833.00
8	61,671.00	64,769.00	69,313.00	67,409.00	70,796.00	75,764.00	68,232.00	71,659.00	76,689.00	73,150.00	76,825.00	82,215.00	90,783.00
9	64,067.00	67,290.00	72,013.00	70,032.00	73,551.00	78,717.00	70,882.00	74,448.00	79,673.00	75,994.00	79,814.00	85,415.00	93,740.00
10	65,990.00	69,808.00	74,712.00	72,133.00	76,304.00	81,662.00	73,009.00	77,234.00	82,660.00	78,274.00	82,802.00	88,614.00	96,689.00
11	67,970.00	72,326.00	77,406.00	74,298.00	79,060.00	84,609.00	75,200.00	80,022.00	85,639.00	80,622.00	85,792.00	91,813.00	99,641.00
12		75,237.00	80,502.00		82,241.00	87,995.00		83,240.00	89,067.00		89,242.00	95,487.00	102,630.00
13		77,494.00	82,918.00		84,709.00	90,635.00		85,737.00	91,739.00		91,919.00	98,352.00	105,710.00
14		79,819.00	85,406.00		87,251.00	93,353.00		88,309.00	94,492.00		94,678.00	101,304.00	

	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	1,719.78	1,805.83	1,932.38	1,879.70	1,973.99	2,112.19	1,902.73	1,997.90	2,137.82	2,039.74	2,142.00	2,291.88	2,636.17
2	1,811.61	1,902.42	2,035.64	1,980.08	2,079.47	2,225.25	2,004.26	2,104.76	2,252.23	2,148.78	2,256.44	2,414.64	2,747.25
3	1,903.49	1,998.82	2,139.05	2,080.69	2,184.83	2,338.28	2,105.83	2,211.46	2,366.56	2,257.71	2,371.00	2,537.21	2,858.32
4	1,995.41	2,095.48	2,242.50	2,181.12	2,290.54	2,451.15	2,207.48	2,318.36	2,480.92	2,366.63	2,485.56	2,659.78	2,969.28
5	2,087.09	2,191.92	2,345.75	2,281.46	2,395.94	2,564.10	2,309.20	2,425.02	2,595.33	2,475.83	2,600.04	2,782.30	3,080.27
6	2,179.01	2,288.51	2,448.93	2,381.81	2,501.58	2,677.05	2,410.81	2,532.00	2,709.51	2,584.68	2,714.41	2,904.79	3,191.31
7	2,270.92	2,384.91	2,552.38	2,482.30	2,606.98	2,790.04	2,512.50	2,638.63	2,823.95	2,693.61	2,829.01	3,027.44	3,365.25
8	2,362.88	2,481.58	2,655.68	2,582.73	2,712.50	2,902.84	2,614.26	2,745.56	2,938.28	2,802.69	2,943.49	3,150.00	3,478.28
9	2,454.68	2,578.17	2,759.12	2,683.22	2,818.05	3,015.98	2,715.79	2,852.42	3,052.61	2,911.65	3,058.01	3,272.61	3,591.58
10	2,528.36	2,674.64	2,862.53	2,763.72	2,923.53	3,128.82	2,797.28	2,959.16	3,167.05	2,999.01	3,172.50	3,395.18	3,704.56
11	2,604.22	2,771.12	2,965.75	2,846.67	3,029.12	3,241.73	2,881.23	3,065.98	3,281.19	3,088.97	3,287.05	3,517.74	3,817.67
12		2,882.65	3,084.37		3,151.00	3,371.46		3,189.28	3,412.53		3,419.24	3,658.51	3,932.19
13		2,969.12	3,176.94		3,245.56	3,472.61		3,284.95	3,514.91		3,521.81	3,768.28	4,050.20
14		3,058.20	3,272.27		3,342.96	3,576.75		3,383.49	3,620.39		3,627.51	3,881.38	

**P-3B T1-T4 AND TS TEACHERS 35 HOUR PAY PLAN EFFECTIVE 07/01/2011**

													TS N6Y Steps 1 -10
	RT Steps 1-7 / T1 Steps 1-14			T2			T3			T4			TS 6Y Steps 3 - 13
	TEN MONTHS ANNUAL			205.5 DAYS ANNUAL			208 DAYS ANNUAL			TWELVE MONTHS ANNUAL			ANNUAL
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	46,009.00	48,311.00	51,696.00	50,287.00	52,810.00	56,507.00	50,903.00	53,449.00	57,192.00	54,568.00	57,304.00	61,314.00	70,525.00
2	48,466.00	50,895.00	54,459.00	52,972.00	55,631.00	59,531.00	53,619.00	56,308.00	60,253.00	57,486.00	60,366.00	64,598.00	73,496.00
3	50,924.00	53,474.00	57,225.00	55,664.00	58,450.00	62,555.00	56,337.00	59,162.00	63,312.00	60,400.00	63,431.00	67,877.00	76,468.00
4	53,382.00	56,060.00	59,993.00	58,351.00	61,278.00	65,575.00	59,056.00	62,022.00	66,371.00	63,314.00	66,495.00	71,156.00	79,436.00
5	55,835.00	58,640.00	62,755.00	61,035.00	64,098.00	68,597.00	61,777.00	64,876.00	69,432.00	66,235.00	69,558.00	74,434.00	82,405.00
6	58,294.00	61,224.00	65,515.00	63,720.00	66,924.00	71,618.00	64,496.00	67,738.00	72,486.00	69,147.00	72,618.00	77,711.00	85,376.00
7	60,753.00	63,803.00	68,283.00	66,408.00	69,744.00	74,641.00	67,216.00	70,590.00	75,548.00	72,061.00	75,683.00	80,992.00	90,029.00
8	63,213.00	66,389.00	71,046.00	69,095.00	72,566.00	77,659.00	69,938.00	73,451.00	78,607.00	74,979.00	78,746.00	84,271.00	93,053.00
9	65,669.00	68,973.00	73,814.00	71,783.00	75,390.00	80,685.00	72,655.00	76,310.00	81,665.00	77,894.00	81,810.00	87,551.00	96,084.00
10	67,640.00	71,554.00	76,580.00	73,937.00	78,212.00	83,704.00	74,835.00	79,165.00	84,727.00	80,231.00	84,873.00	90,830.00	99,107.00
11	69,670.00	74,135.00	79,342.00	76,156.00	81,037.00	86,725.00	77,080.00	82,023.00	87,780.00	82,638.00	87,937.00	94,109.00	102,133.00
12		77,118.00	82,515.00		84,298.00	90,195.00		85,321.00	91,294.00		91,474.00	97,875.00	105,196.00
13		79,432.00	84,991.00		86,827.00	92,901.00		87,881.00	94,033.00		94,217.00	100,811.00	108,353.00
14		81,815.00	87,542.00		89,433.00	95,687.00		90,517.00	96,855.00		97,045.00	103,837.00	

	TEN MONTHS BI-WEEKLY			205.5 DAYS BI-WEEKLY			208 DAYS BI-WEEKLY			TWELVE MONTHS BI-WEEKLY			BI-WEEKLY
	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	B.A.DEGREE	M.A.DEGREE	6TH YEAR	SUPERVISOR
Steps													
1	1,762.80	1,851.00	1,980.69	1,926.71	2,023.38	2,165.02	1,950.31	2,047.86	2,191.27	2,090.73	2,195.56	2,349.20	2,702.11
2	1,856.94	1,950.00	2,086.56	2,029.58	2,131.46	2,280.89	2,054.37	2,157.40	2,308.55	2,202.53	2,312.88	2,475.02	2,815.94
3	1,951.12	2,048.82	2,192.53	2,132.73	2,239.47	2,396.75	2,158.51	2,266.75	2,425.75	2,314.18	2,430.31	2,600.66	2,929.81
4	2,045.29	2,147.90	2,298.59	2,235.68	2,347.82	2,512.46	2,262.69	2,376.33	2,542.96	2,425.83	2,547.71	2,726.29	3,043.53
5	2,139.28	2,246.75	2,404.41	2,338.51	2,455.87	2,628.24	2,366.94	2,485.68	2,660.23	2,537.74	2,665.06	2,851.88	3,157.28
6	2,233.49	2,345.75	2,510.16	2,441.38	2,564.14	2,743.99	2,471.12	2,595.33	2,777.25	2,649.32	2,782.30	2,977.44	3,271.12
7	2,327.71	2,444.56	2,616.21	2,544.37	2,672.19	2,859.81	2,575.33	2,704.60	2,894.56	2,760.96	2,899.74	3,103.15	3,449.39
8	2,421.96	2,543.64	2,722.07	2,647.32	2,780.31	2,975.45	2,679.62	2,814.22	3,011.77	2,872.76	3,017.09	3,228.78	3,565.25
9	2,516.06	2,642.65	2,828.13	2,750.31	2,888.51	3,091.38	2,783.72	2,923.76	3,128.93	2,984.45	3,134.49	3,354.45	3,681.38
10	2,591.58	2,741.54	2,934.10	2,832.84	2,996.63	3,207.05	2,867.25	3,033.15	3,246.25	3,073.99	3,251.84	3,480.08	3,797.21
11	2,669.35	2,840.43	3,039.93	2,917.86	3,104.87	3,322.80	2,953.26	3,142.65	3,363.22	3,166.21	3,369.24	3,605.71	3,913.15
12		2,954.72	3,161.50		3,229.81	3,455.75		3,269.01	3,497.86		3,504.76	3,750.00	4,030.50
13		3,043.38	3,256.37		3,326.71	3,559.43		3,367.09	3,602.80		3,609.85	3,862.50	4,151.46
14		3,134.68	3,354.10		3,426.56	3,666.17		3,468.09	3,710.92		3,718.20	3,978.43	