



April 29, 2009

Fellow P-3A Council Member,

On April 17, State Employees Bargaining Agent Coalition (SEBAC) leaders voted to recommend a tentative agreement (TA) with the Rell Administration to achieve cost savings and job security for members of the coalition's thirteen unions. At the same time, our Council's bargaining team reached agreement on a contract through 2012 that is consistent with the overall framework of the SEBAC TA, and which we are presenting to our members for ratification.

If the agreements are ratified, members will be provided with significant job security through at least June 30, 2011. It is important to know that the job security provisions of the overall framework are only available if a majority of our Council ratifies our individual contract.

Please find enclosed the following important documents to review in advance of the ratification vote:

- SEBAC 2009 tentative agreement (SEBAC TA);
- P-3A bargaining unit tentative agreement; and
- May 6 Ratification Voting Locations (printed on the reverse of this memo).

The SEBAC TA is linked to the Union's website in a new "SEBAC Cost Savings & Job Security Agreement" section, and our individual unit TA will be made available soon in a downloadable document at our Council's page, as well.

The SEBAC "In This Together CT" website, which is linked to our Union's site, also has useful information on the coalition's campaign, and includes a four-page summary of the TA, as well.

We had a huge turnout for our informational sessions held in Windsor, Hartford and Middletown. Two "Q&A" documents associated with those sessions have been circulated to our members. Members with additional questions on either agreement may continue to email me at paige.farnham@ct.gov. Members may also send questions to Union Administrative Director Mike Nortz at mnortz@csea760.com, and he will forward it to the appropriate Union leader or staff member for follow-up.

Information for voting on May 6, 2009 is also enclosed. Please note the following:

Absentee Ballots

For those members who are out of town and otherwise unable to get to a voting location, please send your absentee ballot requests as soon as possible to Mike Nortz at the email address above. The ballots will need to be returned to CSEA on or before May 6th.

Voting Locations – Additional Information

CSEA is encouraging P3A members working in Hartford at the Bureau of Rehabilitative Services (Department of Social Services) and Department of Developmental Services to vote at the CSEA building located at 760 Capitol Avenue.

Paige Farnham
President, P-3A Council

CC: CSEA/SEIU Local 2001 Executive Council Members

Enclosures