



April 27, 2009

Fellow CSC Council Member,

On April 17, State Employees Bargaining Agent Coalition (SEBAC) leaders voted to recommend a tentative agreement (TA) with the Rell Administration to achieve cost savings and job security for members of the coalition's thirteen unions.

The week before, the arbitration decision on our Council's expired contract was received, and has been filed with the General Assembly, pending review. The full text of the award is linked to the CSC page at our Union's website.

**Unlike the vast majority of the other State Employee Bargaining Units in the Coalition, the Administration has failed to negotiate an acceptable TA for our unit contract.** The Department of Correction continues to take the position that the transfer rights of lieutenants already agreed prior to the interest arbitration and the newly awarded transfer rights of captains and counselor supervisors are essentially non-existent given the recent arbitrator's award on another completely separate issue.

In that issue, the arbitrator severely curtailed the current bid shift program and the department is claiming that decision also severely diminishes transfer rights. Our position has been clear; there can be no TA without resolution of this claim.

We are continuing to put pressure on the department and the Administration to resolve these issues in the next week. It is important to know that the job security provisions of the SEBAC agreement, which would protect our members from layoffs through at least June 30, 2011, would only be available if our Council ratifies an individual bargaining unit TA.

Until the department insisted on taking away a workplace right our members have had since our very first contract, we planned to recommend support for the framework of the SEBAC cost savings and job security agreement. The department's lack of respect for the Rell Administration and the department's own workforce is the reason there are no individual TAs for our members or our brothers and sisters in the NP-4 bargaining unit.

That is why we are now recommending our members vote to approve the SEBAC TA. We are not going to allow this process to be held hostage by a patronizing, indifferent agency that clearly doesn't get the severity of the state's economic situation.

We are holding an informational meeting at the CSEA SEIU Local 2001 Union Hall in Hartford on May 1, which we announced in a previous postcard mailing and is posted at our website's "Events Calendar."

Please find enclosed the following important documents to review in advance of the ratification vote:

- SEBAC 2009 tentative agreement (SEBAC TA); and
- May 6 Ratification Voting Locations (printed on the reverse of this memo).

The SEBAC TA is linked to the Union's website in a new "SEBAC Cost Savings & Job Security Agreement" section. The SEBAC "In This Together CT" website, which is also linked to our Union's site, has useful information on the coalition's campaign, and includes a four-page summary of the TA, as well.

Members with questions on the TA are urged to attend the informational meeting. Please also feel free to send your question by email to me at [catherineosten@sbcglobal.net](mailto:catherineosten@sbcglobal.net).

**Catherine A. Osten**  
President, CSC Council, CSEA/SEIU Local 2001

CC: CSEA/SEIU Local 2001 Executive Council Members

CAO/dmo  
Enclosures