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# P4 - DISPATCH

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## Become an informed P-4 member

### *P-4 Brothers and Sisters,*

If the Governor has his way, we will be looking at a bleak future filled with stagnant or even regressive salaries and more givebacks of our hard-fought benefits and pensions. That's the message he has stated many times through the broadcast and print media, and at the various public hearings he is presently holding around the state. We cannot allow that possible outcome to become our unfortunate reality, to achieve our objectives we must all become more aware of the facts of our situation, without the unnecessary inflammatory hyperbole that is found on local radio talk shows.

Now more than ever is the time to turn to your Union's webpage for valuable and insightful information regarding the present on-going series of informal talks between the SEBAC coalition and the Administration. As the process of discussions continues, I encourage everyone to make a commitment to become more knowledgeable about the facts of these discussions by visiting our Union's website, and reading our Union's true positions regarding the protections of our salaries, benefits and pensions.

Also, while visiting our Union's website, please click the "State Workers" section, then click "P-4", and check out the the councils web page and web pages of those Chapters presently listed, for current information regarding upcoming Chapter meetings and other important events of interest.

There are 19 Chapters in P-4. In the near future we hope to have all P-4 Chapters activated each with their

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## **"Rebuild Connecticut: A Fair Economy for All" Leadership Conference**

*By Gabriele Hallock*

*On Saturday March 5, 2011, from 9:30 AM to 2:00 PM at Central CT State University, Student Center Ball Room in New Britain was the leadership conference, which I was fortunate to attend.*

This conference was an Interactive meeting for member leaders of five Connecticut SEIU local unions as part of the new "Fight for a Fair Economy" project. The goal was to get answers and tools for fixing the big problems our members -- and all working and middle class families -- face in Connecticut:

- Why are we in this mess?
- What are real solutions that will work?
- What's the plan?

### **Presenters:**

SEIU President Mary Kay Henry  
Janette Smith, CSEA/SEIU  
Lorraine Li, 4Cs/SEIU Local 1973  
Josephine Montenez, District 1199/SEIU  
Martha Pedersen, CEUI/SEIU  
Anthony Marcel, SEIU Local 32BJ

This conference reinforced our commitment to our towns, state and country, we are the backbone and we have to stand up together and fight for the "working and middle class". We did not create this mess, but we can and will bring solutions to fix this mess.

Be "HEARD". We saw on the news about Wisconsin's State Workers fighting for their rights. This showed everyone that State Workers do care, State Workers do have a voice and State Workers are a part of the communities they live in.

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own functioning webpage. And to that end, as the Chairman of the P-4 Communications Committee, I am reminding all P-4 Chapter Presidents to provide to the P-4 Communications Committee the names of each designated "Web Tech" by the April P-4 Council meeting. The web tech's job will be to post and update important and timesensitive information to their chapter's webpage under the guidelines provided by the communication committee. Please e-mail to me the names and telephone numbers of your designees at [jfasolo@csea760.com](mailto:jfasolo@csea760.com).

In Solidarity, **John Fasolo**

Chairman, Communications Committee; P-4 Council; P-4 Steward

## The OJE Process

Carlton Grodotzke and Steve Anderson, both members of Master Evaluations Committee (MEC), went to many chapters to inform members on the OJE process and urge them to participate in accordance with CT General Statutes and DAS policies and procedures. We thank Carlton and Steven for all their time and their big effort. Job evaluations come only every 10 years and it is of great importance to everyone who received one to work together to prepare the most comprehensive descriptions of our job classifications for the benefit of all within those job classifications.

The committee worked hard and got an extension to prepare the job classification surveys to be handed in April 28, 2011. Should you have any questions please ask you steward and he/she will help you fill out the survey.



Carlton Grodotzke (right) Chair of MEC Committee and Steve Anderson (left) Member MEC Committee

This brings me to this: When you're in the supermarket, anywhere really and overhear people putting State Workers down, stand up, be heard: "I'm a State Worker, I work hard to make Connecticut better" and give an example of how you do this. For me, I make CT roads safer for the traveling public and I bring in millions of dollars of federal money to improve CT's roads; a state trooper keeps CT safe; a nurse keeps us healthy, cares for our loved ones in nursing homes; a teacher educates our kids. It is very important, that we speak up, put a face with the "famed" word "State Worker".

Join us in one of our upcoming events at the State House or just let your neighbor, friends and acquaintances' know about the hard work you do and that you are willing to share in the sacrifice, but this sacrifice has to be equal. Big corporations brought this mess upon us and now don't want to do their fair share.

Already we have organized and held demonstrations in front of Bank of America branches. Individual members went to all of Governors Malloy's Town Hall Forums and asked to have Big Banks/Corporations pay their fair share.

STAND UP AND BE COUNTED!

## CALENDAR OF EVENTS

### **P-4 Council Communications Committee Meeting**

**May 5, 2011, 5:30 PM - 6:30 PM**

Room 3, CSEA/SEIU Local 2001 Hall, 760 Capitol Avenue, Hartford, CT

### **P-4 Council Delegates Meeting**

**May 5, 2011, 7:00 PM - 8:30 PM**

Room 1, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave. Hartford, CT

## **SAVE THE DATE !!!**

P-4 COUNCIL SUMMER PICNIC IS JULY 15, 2011

More info will follow, check next P-4 Dispatch