

Decision 2010: Members Move Connecticut Forward



Dan Malloy and Running-Mate Nancy Wyman with P-4 Council Members Dawn McKay and Stephen Anderson

After the votes were counted in the closest race for governor in more than 50 years, CSEA members are celebrating a hard-fought victory by Dan Malloy in the 2010 General Election. The win presents a welcome opportunity for partnership with an administration that appears open to new ideas and that shares our vision of a Connecticut that works for everyone.

(Editor's note: Our SEIU Connecticut State Council statement on the results in the governor's race is linked to the November 3 entry at our website's "Press Releases" page titled, "Service Workers Help Secure Malloy's Victory.")

The results of several contests that came down to the wire proved that our Union's efforts to mobilize members in support of our endorsed candidates were decisive. Note only are these wins are triumph for all of Connecticut's working and middle class families. We also held back a wave fueled by corporate special interests that swept anti-worker candidates into office across the much of the rest of the country.

Member Action Organizers

"For me, this election was personal," said CSC Council Vice-President and Union Steward Mark Lucey. "As I listened to Greenwich multimillionaire Tom Foley campaign to be our next governor, he sounded strikingly similar to John Rowland in 2002. That was when thousands of public employees lost their jobs as political retribution, and I was not about to let history repeat itself," said Mark, a lieutenant in the Department of Correction (DOC) with 21 years of service to the people of the state.



(Editor's note: Read more of Mark's views in his October 31 entry "For this Public Service Worker, this Election is Personal" at our website's "CSEA Connections" page.)

Immediately after propelling Dan Malloy to victory in the August Primary Election, our Union committed to a full-scale effort to ensure he and

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Our President's Desk

It's Wrong to Cut Services When People Need Them Most



Patrice Peterson
 State School Teacher,
 CT Dept. of
 Developmental Services
 CSEA President

(Editor's note: Following is Patrice's letter to the editor of the Hartford Courant published in their November 11 edition in response to a commentary that promoted the reckless "slash and burn" approach to budget deficits adopted by New Jersey's current governor.)

The Yankee Institute's Fergus Cullen says he wants us to be bold and blunt. Allow me. His article, an attempt to convince us of the need for draconian cuts in funding for public safety, higher education and infrastructure investment to close Connecticut's budget gap, was hardly groundbreaking.

great recession of 2008, that people need public services to help them stay afloat in a downturn. Devastating funding cuts over the past two years have already cost our state nearly 50,000 jobs.

In contrast to Mr. Cullen's reckless free-market radicalism, union members have always fought to preserve and protect services

Governor's Winning Formula: Take On Unions
 Hartford Courant, November 3, 2010

Whether it's offered to the people of Connecticut or New Jersey, Cullen's prescription for an ailing economy struggling to recover from a lingering recession is bad medicine.

that people rely on in tough times. We have stood for higher education and retraining programs for the unemployed, human services such as heat assistance and nutrition for the elderly, and mental health supports for disabled adults and children.

Nobel Prize-winning economists have argued, since before the

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 CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

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(Editor's note: "Classified Advertising" remains removed until further notice to allow for more coverage of Union members' issues)



(Editor's note: This information will be posted on our website's "Events Calendar" – updated information and details not available by November 11 will be posted online once provided to the Union hall.)

December Meetings & Luncheons

COUNCIL 400 DELEGATES: Thursday, December 16, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Council Officer and Committee reports. Contact:

Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 401 (Hartford area), Thursday, December 2, 11:00 AM (social with cash bar, followed by meeting at 11:30 AM, luncheon at 12:15 PM), U.S.S. Chowder Pot IV, 165 Brainard Rd., Hartford. Holiday sing-along musical entertainment. Choice: prime rib of beef (Chapter 401 member: \$23; non-member: \$26), broiled salmon filet (Chapter 401 member: \$19; Non-member: \$22), or boneless roast chicken (Chapter 401 member: \$18; non-member: \$21). Served with: garden salad, penne pasta w/vodka sauce, potato, vegetable, bread, dessert, coffee or tea. RSVP deadline: November 26 (flyer with reservation form is linked to "Events Calendar"). Contact: Coordinator Katherine Goulet at (860) 675-4053.

CHAPTER 402 (Danbury area): Wednesday, December 8, 12:00 PM, The Hearth Restaurant, 756 Federal Rd., Brookfield, CT. Choice: Beef, Chicken, or Fish. Cost: \$15 per member. RSVP deadline: December 4 (mail, payable to "Chapter 402," to Krista Judson, 475 Berkshire Rd., Southbury, CT 06488.) Contact: Chairperson Krista Judson at (203) 231-4176.

CHAPTER 403 (Norwich area), Tuesday, December 14, 11:30 AM (social with cash bar and appetizers, followed by luncheon at 12:30 PM), Norwich Inn & Spa, 607 W. Thames St. (Rt. 32), Norwich. Meal choices: Sautéed chicken, pork loin, or Boston baked scrod. Served with: assorted field greens, starch, seasonal vegetables, rolls & butter, dessert, coffee/tea. Cost - Chapter 403 member: \$25; Guest: \$28. RSVP and payment deadline: December 4 (flyer with reservation form will be linked to "Events Calendar"). Contact: Co-chair Gail Carr at (860) 822-0788.

CHAPTER 404 (Waterbury area): Tuesday, December 14, 10:00 AM, Hometown Buffet, Brass City Mall Commons, 315 Union St., Waterbury. Meeting: All members and their spouses welcome. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area), Wednesday, December 8, 12:00 PM (social with hors d'oeuvres, followed by luncheon at 12:30 PM), Il Monticello, 577 S. Broad St., Meriden. Meal choices: prime rib, chicken Marsala, or stuffed filet of sole. Served with: salad, pasta, potato, vegetable, bread, dessert, coffee. Door prizes. Dancing with music by Vivian. Cost - Chapter 405 member: \$15; Guest: \$20. RSVP deadline: November 19 (flyer with reservation form is linked to "Events Calendar"). Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, December 7 (NOTE DATE CHANGE from regular meeting), 12:30 PM, Baci Grill Restaurant (in the Rose Room), 134 Berlin Rd., Cromwell. Cash bar. Door prizes. Choice/Cost: (all include tax, gratuity, and dessert) chicken Marsala (\$23), NY strip steak (\$25), baked stuffed sole (\$22), or pasta primavera (\$20). RSVP deadline: check for availability (flyer with reservation form is linked to "Events Calendar"). Contact: Co-chair Edmund McRae at (860) 347-0298.

CHAPTER 407 (Bridgeport area): Wednesday, December 15, 12:30 PM. (social, luncheon follows at 1:00 PM), Augustyn's Blue Goose Restaurant, 326 Ferry Blvd., Stratford. Entertainment by David Ortega. Cost: Chapter 407 member \$12; guest \$15. Bring non-perishable food item for local food bank. Contact: Chairperson Marge Bepko at (203) 878-2934.

CHAPTER 408 (Willimantic area): Wednesday, December 8, (snow date Thursday, December 9), 11:30 AM (social with fruit and crackers followed by luncheon at 12:30 PM), University Club, 184 Club Rd., N. Windham, CT. Buffet includes: Caesar salad, NY Strip Steak, chicken parmesan, penne pasta, cake, non-alcoholic beverages. RSVP deadline: December 1 (flyer with reservation form is linked to "Events Calendar"). Contact: Treasurer Clarence Sylvester at (860) 423-2954.

CHAPTER 410 (Windsor Locks area): Monday, December 13 (snow date Monday, December 20), 11:00 AM, Chez Josef, 176 Shoemaker Ln., Agawam, MA. Door prizes. Cost - Chapter 410 member: \$15; 1st Guest: \$18; additional guests: Full price based on meal choice. RSVP deadline: December 6 (flyer with reservation form will be linked to "Events Calendar"). Contact: Chairperson Carm Wopschall at (860) 745-7017.

CHAPTER 411 (Rocky Hill area): Thursday, December 9, 11:30 AM (social with hors d'oeuvres and a cash bar, followed by luncheon at 12:30 PM), U.S.S. Chowder Pot IV, 165 Brainard Rd., Hartford. Door prizes. Choice/cost: roast prime rib (\$18/Chapter 411 members, \$28/non-members); baked scrod (\$15/members, \$25/non-members), stuffed breast of chicken (\$14/members, \$24/non-members). Served with: penne pasta w/meat sauce, garden salad, baked potato, vegetable of the day, NY-style cheesecake, coffee or tea. RSVP deadline: December 6 (flyer with reservation form is linked to "Events Calendar"). Contact: Treasurer Rose Tracy at (860) 666-6271.

CHAPTER 412 (Putnam area): Thursday, December 9 (NOTE CHANGE from regular meeting), 12:00 PM (social with hors d'oeuvres & cash bar, followed by luncheon at 1:00 PM), J.D. Coopers Restaurant, 146 Park Rd., Putnam. Choice: sirloin, baked stuffed chicken, or baked scrod. Served with: salad, vegetables, rolls & butter, coffee, and dessert. Cost - Chapter 412 member: \$13; spouse/guest: \$23. RSVP deadline: December 1 (see flyer for reservation form). Bring unwrapped toy and canned good for donation. Contact: Vice-President Francis Duquette at (860) 923-2781.

CHAPTER 414 (Torrington area): Monday, December 20, 10:00 AM (social followed by luncheon at 11:30 AM), Log House Restaurant, 10 New Hartford Rd. (Rt. 44), Barkhamsted. Choices: pot roast, roast pork, chicken, or fish. Served with: salad, pasta, dessert, and coffee. Cost - Chapter 414 member: \$15; guest/non-member: \$18 (mail, payable to "CSEA Chapter 414," with meal selection, to Kathleen Serkey, 59 Jones Street, Torrington, CT 06790). Contact: President Karen Pineman at (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, December 13 (NOTE DATE CHANGE from regular meeting), 12:00 PM (social with cash bar, followed by luncheon at 1:00 PM), Manchester Country Club, 305 S. Main St., Manchester. Raffle to be held. Choices: roast sirloin, stuffed chicken breast, or roast pork. Served with: salad, vegetables, rolls, butter, apple pie, coffee or tea. Cost (including tax/tip): \$18. RSVP deadline: December 8 (note change to original flyer). Contact: Chair Dave Sheffield at (860) 644-9457.

CHAPTER 416 (Groton/Waterford area): Tuesday, December 14, 11:30 AM (social with cash bar and appetizers, followed by luncheon at 12:30 PM), Norwich Inn & Spa, 607 W. Thames St. (Rt. 32), Norwich. Meal choices: Sautéed chicken, pork loin, or Boston baked scrod. Served with: assorted field greens, starch, seasonal vegetables, rolls & butter, dessert, coffee/tea. Served with: potatoes, vegetables, salad, rolls, dessert, coffee/tea. Cost - Chapter 416 member: \$20; Guest: \$30. RSVP and payment deadline: December 7 (mail, payable to "Leon Patten," to 3 Indian Valley Dr., Waterford, CT 06385). Contact: Chairperson Leon Patten at (860) 443-0016.

CHAPTER 417 (Plainville area): Wednesday, December 8 (snow date Thursday, December 9), 11:30 AM, Church of our Savior, 115 West Main St., Plainville. Cost: \$10. RSVP deadline: December 4 (flyer with reservation form is linked to "Events Calendar"). Contact: Chair Kitty Jamul at (860) 747-3456.

CHAPTER 418 (4Cs), Tuesday, December 14, 12:00 PM (NOTE CHANGE from regular meeting), The Place To Be Restaurant, 615 Franklin Ave. Hartford. Cost - Chapter 418 member: \$5. RSVP to sacobills@aol.com to attend. Contact: President Bill Searle at (860) 296-5172.

CHAPTER 427 (East Central Florida): Saturday, December 11, 12:00 PM (social, lunch at 1:00 PM), CJ Cannon's Restaurant, 3414 Cherokee Dr., Vero Beach, FL. Includes: full hot and cold buffet with turkey, stuffing, roast beef, salad, vegetables, potatoes, rolls, desserts, coffee/tea. Cost (including tax/tip): \$16. RSVP deadline: December 4 (mail, payable to "Chapter 427," to Estelle Caliendo, 4600 North A1A, #405, Vero Beach, FL 32963). Contact: President Estelle Caliendo at (772) 234-7070.

CHAPTER 441 (Cape Cod Massachusetts): Wednesday, December 8, 11:30 AM, Scargo Café, 799 Main St (Route 6A), Dennis, MA. Choice: seafood strudel, roasted rack of lamb, statler chicken, and vegetable stir-fry. Includes cash bar and door prizes. Cost - Chapter 441 member: \$10; spouse/guest: \$20. RSVP deadline: December 1 (see flyer for reservation form or mail payment, payable to "CSEA SEIU," with meal selection, to Ernest Shepard, 14 Windmill Way, S Dennis, MA 02660). Contact: Treasurer Ernest Shepard at (508) 385-6138.

Save the Dates

CHAPTER 421 (Northeast Florida area): Wednesday, February 9

CHAPTER 422 (Ocala Florida area): Friday, February 25

CHAPTER 423 (East Florida Coast area): Monday, February 14

CHAPTER 424 (Sarasota Florida area): Wednesday, February 23

CHAPTER 425 (Sun Coast Florida area): Monday, February 21

CHAPTER 426 (Southwest Florida area): Thursday, February 17

CHAPTER 427 (East Central Florida area): Saturday, February 12

Our Executive Director's Corner

Top Ten List for the Governor-Elect, Part I



Robert D. Rinker
Executive Director,
CSEA SEIU Local 2001

asking what State public service workers "expect" from his new administration. After all, the members of our unions played an essential role in getting out the vote to ensure his margin of victory at the polls on November 2.

CSEA members who are State employees have expressed their hopes for the governor-elect to engage them as partners on a number of fronts after he is inaugurated in January. In the spirit of David Letterman's nightly "Top Ten List," I'd like to share their best recommendations so far:

In the days since Dan Malloy was elected as Connecticut's next governor, the media keeps

10. Stop spending tax dollars for private consultants to watch other consultants.

Unbelievably, the Department of Transportation has taxpayer-funded contracts worth hundreds of millions of dollars with consultants to merely oversee the work of other consultants, who then report to the agency's own engineers. You can eliminate this wasteful middle layer of consultants.

9. End the practice of hiring consultants at a higher cost than State employees.

Agency chiefs claim it is "easier" to contract high-priced consultants than hire career State employees. This one's a no-brainer -- fix the State's broken hiring process.

8. Make state agencies responsible to justify outsourcing before they do it.

By Executive Order, you can require a cost benefit analysis -- as provided for in the "clean contracting" law signed by Governor Rell in 2007 -- be conducted prior to any taxpayer-funded work being contracted out. Let's make agencies prove that outsourcing truly saves money, and avoid the waste and abuse that still plagues state contracting practices.



P-4 Council President John Vitale Met Governor-Elect Dan Malloy at Our Union Hall During the Campaign

7. Keep insurance companies from gouging taxpayers and State employees with healthcare "pooling."

Sign into law the Connecticut Healthcare Partnership "pooling" bill passed by the legislature in 2008 and again in 2009. Expanding the number of insured lives will increase the negotiating strength of the State's Healthcare Cost Containment Committee, which is already keeping insurers from raising rates and saving millions annually.

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Our Benefits



Members Benefiting from Our SEIU

Affiliation: Among the 52 winners of SEIU's 2010 – 2011 Scholarship Awards are two children whose parents are members of CSEA. Kelsey Hirt was selected to receive one of 33 one-time \$1,500.00 scholarships, which will help cover the cost of her college education at Western Connecticut State University in Danbury. Kelsey's mother is Elizabeth Hirt, a Council 760 member who works as an assistant assessor for the Town of Bethel. Aidan Finger was awarded a \$1,000 renewable scholarship for up to four years, which will cover some of his tuition to attend Seton Hall University in New Jersey. He is the son of Gayle and Edward, both P-4 Council members who are environmental analysts working at the Connecticut Department of Environmental Protection. The news that Aidan (pictured below with Lieutenant Governor-elect Nancy Wyman) had won an SEIU scholarship followed his selection in July as one of 56 children and grandchildren to receive a \$1,000.00 McCusker scholarship, available exclusively to members of CSEA.



The application period for the five scholarship programs that will be available through our affiliation with SEIU for the 2011– 2012 academic year begins in **November** and closes on **March 1, 2011**. Application forms and instructions will be available at our Union hall in Hartford and at SEIU's website, www.seiu.org, which is linked to our local Union's website

(Editor's note: Access the "SEIU Scholarship Program" page from our website's "Incentives" section for resources for all of our International Union's education benefits.)

Get Connected to Your Union!



Stay informed between editions of the CSEA News by visiting our website. There you can access news and updates and find out about upcoming Union events and activities.

www.csea-ct.com



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Public Service Employees & Retirees

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INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106;
PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

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Recycled Paper



Decision 2010...

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running-mate Nancy Wyman won in November. We launched a member-driven program to deliver the message that this year's election was too important to Connecticut's active and retired public employees for any of us to sit out.

More than 100 CSEA members joined Mark and answered the call to action, volunteering to attend chapter meetings, canvass neighborhoods, and make phone calls over a three-month period. They talked about the stakes on the November 2 ballot with their Union brothers and sisters, and urged them to back candidates who shared our values. More than 15,000 calls and over 50,000 leaflets later, the votes of CSEA members were an integral part of the Malloy-Wyman team's margin of victory at the polls.



"This election was about more than our own self-interest, it was also about the future of Connecticut," said Council 400 member Roger Ives. "It was about whether Connecticut will be a place where working people live and raise their children in a fair and equitable economy as Dan Malloy believes. Or a place that is a haven for tax dodging corporations and the Wall Street fat cats who wrecked the economy in 2008," said Roger a retired adult developmental disability care provider whose public service career spanned nearly 30 years.

(Editor's note: Read more of Roger's views in his November 1 entry "It's Time to Choose What Kind of Connecticut We Want to Be" at our website's "CSEA Connections" page.)

Roger and all our members who volunteered their time and effort understood that the problems facing Connecticut would still be there, even after a victory for Dan Malloy. They signed-up to "get out the vote" for elected leaders who were willing to work with us -- and with each other -- to deliver what working and middle class families need. That starts with creating good jobs, building a fair economy, and preserving vital public services.



Council 400 Member Tom Connolly Passed Out Leaflets Urging Support for the Malloy-Wyman Team the Weekend Before Election Day

(Editor's note: Read more on our mobilization efforts by Member Action Organizers Tom Connolly and Dawn McKay at entries they posted to our website's "CSEA Connections" page on October 30 and November 2, respectively.)

Joining with our brothers and sisters in the SEIU Connecticut State Council's unions, CSEA members showed what working people can do when they work together. Even when we were outspent by our opponents, we showed that we have the advantage of being about what matters most to American families: having a good job, owning a home, being able to send your kids to college, and being able to retire with dignity.



(Clockwise from Top) Council 400 Member Olga Cooper, P-3A Council President Paige Farnham, P-4 Council Member Nelio Rodrigues, Council 760 Member Vanessa Williams, CSC Council Member Ken Olstza, and P-3B Council Member Valerie Smith

(Editor's note: View photos of members in action at the "Calling Union Members to 'Get Out the Vote'" and "Members Canvass for Union-Endorsed Candidates" sets at our "Photo Gallery" page on Flickr, which is linked to the "Our Local" page at our website.)

Endorsed Candidates' Results

While we achieved our Union's top priority with the Malloy-Wyman Team victory, nearly 90% of CSEA's endorsed candidates had won their respective elections when all the votes were counted (at press time, two very close races are still undecided). From the open seat to replace U.S. Senator Chris Dodd, to legislative races across Connecticut, our members helped send pro-worker candidates to Hartford and Washington, DC to stand up for us.

The full slate of CSEA-endorsed candidates and the results of their races at press time follows:

Connecticut Constitutional Officers

- ✓ Governor – Dannel Malloy – WIN
- ✓ Lieutenant Governor – Nancy Wyman – WIN
- ✓ State Comptroller – Kevin Lembo - WIN
- ✓ Treasurer – Denise Nappier – WIN
- ✓ Attorney General – George Jepsen – WIN
- ✓ Secretary of the State – Denise Merrill – WIN

US Senator

- ✓ Richard Blumenthal – WIN

US House Representatives

- ✓ 1st District (Greater Hartford) – John Larson – WIN
- ✓ 2nd District (Eastern Connecticut) – Joseph Courtney – WIN
- ✓ 3rd District (Greater New Haven) – Rosa DeLauro – WIN
- ✓ 4th District (Fairfield County) – Jim Himes – WIN
- ✓ 5th District (Western Connecticut) – Christopher Murphy – WIN

Connecticut State Senators

- ✓ 1st District (Hartford and Wethersfield) – John Fonfara – WIN
- ✓ 2nd District (Bloomfield, Hartford, and Windsor) – Eric Coleman – WIN
- ✓ 4th District (Bolton, Glastonbury, Manchester, and Marlborough) – Steve Cassano – WIN
- ✓ 5th District (West Hartford, Bloomfield, Burlington, and Farmington) – Beth Bye – WIN
- ✓ 6th District (New Britain, Berlin, and Farmington) – Donald J. DeFronzo – WIN
- ✗ 7th District (East Granby, Enfield, Granby, Somers, Suffield, Windsor, and Windsor Locks) – Karen Jarmoc – LOSS

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- ✓ 10th District (New Haven and West Haven) – Toni N. Harp – WIN
- ✓ 11th District (Hamden and New Haven) – Martin M. Looney – WIN
- ✓ 13th District (Cheshire, Meriden, Middlefield, and Middletown) – Thomas P. Gaffey – WIN
- ✓ 17th District (Ansonia, Beacon Falls, Bethany, Derby, Hamden, Naugatuck, and Woodbridge) – Joseph J. Crisco, Jr. – WIN
- ✓ 19th District (Andover, Bozrah, Columbia, Franklin, Hebron, Lebanon, Ledyard, Lisbon, Montville, Norwich, and Sprague) – Edith Prague – WIN
- ✓ 20th District (East Lyme, Montville, New London, Old Lyme, Old Saybrook, Salem, and Waterford) – Andrea Stillman – WIN
- ✓ 22nd District (Bridgeport, Trumbull, and Monroe) – Anthony Musto – WIN
- ✓ 23rd District (Bridgeport and Stratford) – Edwin A. Gomes – WIN
- ✓ 27th District (Darien and Stamford) – Andrew J. McDonald – WIN
- ✓ 29th District (Brooklyn, Canterbury, Killingly, Mansfield, Putnam, Scotland, Thompson, and Windham) – Donald E. Williams, Jr. – WIN
- ✗ 31st District (Bristol, Harwinton, Plainville, and Plymouth) – Tom Colapietro – LOSS
- ✓ 33rd District (Chester, Clinton, Colchester, Deep River, East Haddam, East Hampton, Essex, Haddam, Lyme, Old Saybrook, Portland, and Westbrook) – Eileen M. Daly – WIN
- ✓ 35th District (Ashford, Chaplin, Coventry, Eastford, Ellington, Hampton, Pomfret, Stafford, Tolland, Union, Vernon, Willington, and Woodstock) – Anthony Guglielmo – WIN

Connecticut State Representatives

- ✓ 1st District (Hartford and Bloomfield) – Matt Ritter – WIN
- ✓ 7th District (Hartford) – Douglas McCrory – WIN
- ✗ 8th District (Columbia, Coventry, and Vernon) – Joan A. Lewis – LOSS
- ✓ 9th District (Manchester) – Jason Rojas – WIN
- ✓ 12th District (Manchester) – Geoff Luxenberg – WIN
- ✓ 13th District (Manchester) – John W. "Jack" Thompson – WIN
- ✓ 15th District (Bloomfield and Windsor) – David Baram – WIN
- ✓ 18th District (West Hartford) – Andrew M. Fleischmann – WIN
- ✓ 19th District (Avon, Farmington, and West Hartford) – Brian Becker – WIN
- ✓ 20th District (West Hartford) – David McCluskey – WIN
- ☐ 21st District (Farmington) – Mike Demicco – RECOUNT
- ✓ 24th District (New Britain and Newington) – Tim O'Brien – WIN
- ✓ 25th District (New Britain) – John Geragosian – WIN
- ✓ 26th District (New Britain) – Peter A. Tercyak – WIN
- ✓ 28th District (Wethersfield) – Russell A. Morin – WIN

- ✓ 29th District (Newington, Rocky Hill, and Wethersfield) – Antonio Guerrero – WIN
- ✓ 30th District (Berlin and Southington) – Joe Aresimowicz – WIN
- ✗ 32nd District (Cromwell, Middletown, and Portland) – James A. O'Rourke – LOSS
- ✓ 34th District (East Hampton and Middletown) – Gail K. Hamm – WIN
- ✓ 38th District (Waterford and Montville) – Elizabeth B. Ritter – WIN
- ✓ 42nd District (Preston, Ledyard, and Montville) – Tom Reynolds – WIN
- ✓ 46th District (Norwich) – Melissa M. Olson – WIN
- ✗ 47th District (Canterbury, Norwich, Scotland, and Sprague) – Catherine A. Osten – LOSS
- ✓ 48th District (Colchester and East Haddam) – Linda A. Orange – WIN
- ✓ 49th District (Windham) – Susan Johnson – WIN
- ✓ 54th District (Chaplin and Mansfield) – Gregory Haddad – WIN
- ✓ 59th District (Enfield) – David Kiner – WIN
- ✓ 64th District (Cornwall, Goshen, Salisbury, Sharon, and Torrington) – Roberta B. Willis – WIN
- ✓ 65th District (Torrington) – Michelle Cook – WIN
- ✗ 66th District (Bethlehem, Litchfield, Morris, Warren, and Woodbury) – William Zappone – LOSS
- ✓ 72nd District (Waterbury) – Larry B. Butler – WIN
- ✓ 81st District (Southington) – Bruce "Zeke" Zalaski – WIN
- ✓ 84th District (Meriden) – Christopher Donovan – WIN
- ✓ 85th District (Wallingford) – Mary M. Mushinsky – WIN
- ✗ 87th District (North Haven) – Steve Fontana – LOSS
- ✓ 89th District (Bethany, Cheshire, and Prospect) – Vickie Orsini Nardello – WIN
- ✓ 92nd District (New Haven) – Patricia A. Dillon – WIN
- ✓ 93rd District (New Haven) – Toni E. Walker – WIN
- ✓ 94th District (New Haven) – Gary A. Holder-Winfield – WIN
- ✓ 99th District (East Haven) – Michael P. Lawlor – WIN
- ✓ 100th District (Durham, Middlefield, and Middletown) – Matt Lesser – WIN
- ☐ 105th District (Ansonia, Beacon Falls, and Seymour) – Theresa W. Conroy – RECOUNT
- ✓ 109th District (Danbury) – Joseph "Jay" Taborsak – WIN
- ✓ 115th District (West Haven) – Stephen D. Dargan – WIN
- ✓ 126th District (Bridgeport) – Christopher L. Caruso – WIN
- ✓ 127th District (Bridgeport) – Jack Hennessy – WIN
- ✓ 139th District (Bozrah, Franklin, Lebanon, and Montville) – Kevin Ryan – WIN
- ✓ 146th District (Stamford) – Gerald Fox, III – WIN

(Editor's note: A leaflet with General Election results is linked to the "Holding Candidates Accountable" section of the website's "Action Center" page and will be updated once recounts are completed in the two remaining undecided races.)

Our Actions...in Brief

►► Until Healthcare is Restored for All in

Middlebury: Our Union has renewed efforts to enable all our Council 760 members who are Middlebury's municipal workers back into



Chapter 132 Members After Ratifying a New Contract that Restores their Families' Healthcare Coverage

health insurance plans taken in violation of their contracts last year. Six months after arbitration decisions that should have moved elected officials to adopt a complete remedy, we filed charges to resolve the matter once and for all. The action was necessary despite successful negotiations in September to restore the plans for our chapter representing the town's sworn police officers. The failure came as a disappointment for the members of our two chapters representing Middlebury's emergency service dispatchers, parks and recreation coordinators, accounting professionals, supervisors and other municipal workers. They merely sought the same resolution reached for our member police officers in negotiations to help officials close a budget gap in the current fiscal year without layoffs or service cuts. Though our members agreed to significant cost savings to save jobs and avoid shutdowns in October, officials still refuse to accept a fair solution for restoring their insurance plans.

(Editor's note: News coverage of our efforts and the State Board of Labor Relations complaint are linked to the November 8 entry "Holding Middlebury's Elected Leaders Accountable for Breaking Contracts" at our website's "CSEA Connections" page.)

Look for the Arrows Symbol ►► for more "Actions...In Brief"

▶▶ Tolland Paras Stand Up for Smart Solutions:

Since contract talks began in March 2009, the Board of Education has failed to reach a fair, mutual agreement with the nearly 100 paraeducators in Tolland Public Schools. The members of our Paraprofessional Council chapter who serve the district's pre-K through 12th grade students wanted to prevent taxpayers from footing the bill for unnecessary and costly arbitration proceedings. Although we ultimately agreed to hearings this past spring, our Bargaining Team members remained hopeful a mutual settlement could be achieved to end the dispute before lawyers' fees added up. They began reaching out to the community for support at the end of the school year, and shared their concerns in several published letters to editors of area newspapers.



When those efforts didn't create the opening they sought, members organized an unprecedented turn-out for the October Board of Education meeting. More than two dozen paras packed the Town Council Chambers and several spoke out (including member Mary Dunay, pictured above) in a good faith attempt to jumpstart talks before hearings were set to begin. School officials responded as hoped, and at press time arbitration proceedings were on hold and both sides were back at the table.

(Editor's note: Photos and news coverage of members in action at the school board meeting are linked to the November 15 entry "Tolland Paraprofessionals Move School Officials Toward Better Choices" at our website's "CSEA Connections" page.)

Wrong to Cut Services...

(Continued from page 1)

Union members also support policies such as health care for all, safe workplaces, non-discrimination on the job and a secure retirement, which benefit all working- and middle-class families.

Connecticut deserves a governor who supports these ideals, too.

"Taking on the unions," as Mr. Cullen advises, is not the right approach. Taking our ideals as the right prescription is.

Was that blunt enough for you?

(Editor's note: Share your comments with our Local President by sending e-mail to ppeterson@csea760.com.)



Members of Our Council 760 Chapter Representing East Windsor Schools Education Support Staff Met Over the Summer to Discuss the Campaign



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Our mortgage rates are the lowest they've ever been! Our 10-year first mortgage refinance has dropped to an amazingly low 4.15% APR.* In addition to this fantastic rate, there are no application fees, points or closing costs. Zip. Zero. Zilch. Look around and you'll find that a combination like this is rare indeed.

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Thanksgiving.....Thursday, November 25
Christmas Eve.....Friday, December 24
New Year's Eve.....Friday, December 31

Dividend Rates – 3rd Quarter 2010

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	1.00%	1.01%
SHARE DRAFTS (Checking)	0.50%	0.50%
CLUB ACCOUNTS	0.75%	0.75%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

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Our Members Can Join or Renew a 15-Month Membership for Only \$35...

That's a savings of \$10 off the annual membership fee! Download a leaflet with details and a CSEA BJ's Application form online at our website's "Incentives" page today.



Top Ten List...

(Continued from page 3)

6. Put efficiency first by allowing more field personnel to telecommute.

Despite the outgoing governor's signature of a law that expands telecommuting, too many field personnel still report to their offices only to turn around and head back into the field to perform their work. Agency managers should realize their employees are professionals, and shouldn't be subjected to head counts like the inmates in our state prisons.

5. Empower State workers to offer their ideas for improving services and saving money.

Immediately restore the Innovation Review Panel that former Governor Rowland dismantled in 2002. The good news is that legislation is not necessary since the law is still on the books; all that's needed are for the appointing authorities to choose panel members. Since I was the first and only chair, I volunteer to get it up and running. Let's deliver real innovation, not just feel-good headlines like the suggestion box scheme that OPM put together two years ago.

State Workers Insist they Can Save Dollars--If Officials Listen

The Connecticut Mirror, May 13, 2010

4. Let the Placement and Training Committee Put Laid-Off Workers Back to Work.

Currently there are no State employees dedicated exclusively to the placement and training process for laid off State employees. A labor management committee set up under former Governor Weicker has overseen retraining and placing thousands of state employees, but DAS staff have since taken on this responsibility -- in addition to their other duties. By filling these staff vacancies and making them responsible to the committee, you can achieve the contractual commitment to mitigate the number of laid off state employees to zero.

3. Assemble a leadership team that shares your vision of public service and respect for public employees.

We cannot afford patronage position appointments as reward for political allies. We cannot afford the continued contempt that some of Governor Rell's appointees have had for career State employees who have dedicated their lives to public service. We must end the Rowland-Rell philosophy that any policy benefitting State employees must be wrong -- even when it benefits the public they serve at the same time.

2. Make the investments needed to fulfill your vision of a growing middle class.

Balancing the state budget is an important responsibility for you as the new governor, but it should not be confused with your vision or mistaken for your mission. It's also not the reason the people voted for you -- they voted for you to work for a Connecticut that works for everyone.

1. Don't hire Lisa Moody.

The state only needs one governor.

The focus of next month's column will be the top priorities for the governor-elect for CSEA

members working in municipalities, school districts, and the private sector.

"Go Green" and Skip the Print Version of the CSEA News



Send an email from your home account to gogreen@csea760.com with your name and employer (or indicate if you are retired) to receive a monthly message with a link to a downloadable version of the latest edition of our Union newspaper online.

Social Activities

Celebrate New Year's in DC

Thursday, December 30 – Sunday, January 2, 2011

Cost: From \$559.00 per person (double)
Reservation deadline: Final payment due now
Includes: Roundtrip motorcoach from Norwich and along I-95 corridor; 3 nights accommodations; 6 meals; New Year's Eve performance at JFK Performing Arts Center; Capitol Steps performance; sightseeing of memorials, Arlington National Cemetery, the Smithsonian Museum, and Mt. Vernon



Washington, DC Spring Cherry Blossoms

Friday, April 1 – Sunday, April 3, 2011



Cost: From \$391.00 per person (double)
Reservation deadline: \$150 due Jan. 7; final payment due Feb. 11
Includes: Roundtrip motorcoach from Glastonbury; 2 nights accommodations; 2 dinners; sightseeing of memorials, Arlington National Cemetery, the Smithsonian Museum

West Point Dress Parade

Saturday, April 30, 2011

Cost: From \$72.00 per person
Reservation deadline: Full payment due Mar. 15
Includes: roundtrip motorcoach from East Hartford; cadet parade and guided tour of West Point Academy; buffet lunch at Chalet on the Hudson



UPCOMING TRIPS and ACTIVITIES

"Freestyle" Bermuda Cruise

Fri., May 8 – Fri., May 15, 2011
 Reservation deadline: call for availability
 From \$776.36 per person includes 7 nights accommodations on board Norwegian Gem; meals and entertainment on board; stops throughout Bermuda Islands

Canada & New England Cruise

Sat., Sep. 10 – Sat., Sep. 17, 2011
 Reservation deadline: \$375.00 per person (double) deposit due; final balance due May 27
 From \$960.00 per person includes 7 nights accommodations on board Princess Cruises liner; stops in Nova Scotia, New Brunswick, Bar Harbor, Boston, and Newport

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print.

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:
760 Capitol Ave., Hartford, CT 06106.

DISCLAIMER: CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip		Date of Trip
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member

P-4 Council's Annual

Holiday Party

Thursday, December 16

12:00 PM to 4:30 PM

Farmington Club

162 Town Farm Rd., Farmington, CT

Lunch Buffet ❄️ Cash Bar ❄️ Prizes

Members can win a **Sharp Flat Panel 40" HDTV**, 1 of 2 **Sharp Flat Panel 32" HDTVs**, 1 of 2 **Acer laptops** (3G RAM Memory/160G HD), 1 of 3 **LG Blue-Ray/DVD players**, or 1 of 5 **Vivitar digital cameras** (must be present to qualify).

P-4 Council Members: \$20 * Guests: \$30

* until December 9 - \$30 thereafter

Tickets can be purchased at the Union hall in Hartford or from any Council Officer, Steward. Contact Council SAC Chair Linda King-Corbin at (860) 827-2817 with questions.

(Editor's note: The Party's "Events Calendar" page with a downloadable flyer that includes more info is linked to a promo at our website's "P-4 Council" page.)

In Our Communities

Education Professionals Step Up to Fight Hunger:

P-3B Council members who instruct and educate youth receiving residential care and treatment for developmental disabilities and behavioral issues answered the call to help feed the hungry in their communities. Teachers and pupil services specialists working at Connecticut Children's Place in East Windsor and Riverview Hospital in Middletown recently organized a "good works" effort to support the Amazing Grace Food Pantry.



P-3B Council Members at Riverview Hospital After Packing Up Donations to Feed Families in Need

St. Vincent De Paul Place operates the year-round program, which serves about 800 area families every month. Members of Council 400's Chapter 406, which represents retired public service workers in the Middletown area where Amazing Grace is located, have long supported the food drive. Active Union members working in the State's Department of Children and Families stepped up to help out when they learned that the program was running low on supplies. They collected carloads of non-perishable foods to replenish the pantry's shelves and help a few more families fight hunger this fall.

(Editor's note: Access the Amazing Grace Food Pantry's website at the "Good Works Committee" section of our website's "Action Center" page.)

DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:

Fredell Basch
of Chapter 401, died September 30
Thomas Bellingham 415, September 17
Richard Bourque 408, October 1
Virginia Breuer 411, October 7
John Brubacher 408, September 30
Yu Chang 427, September 28
John Cichowski 417, October 12
Raymond Conroy 406, September 23
Marjorie Dadalt 408, September 23
Corinne Darrow 420, October 6
Florence Esbri 403, October 6

Eugene Gorton 407, September 13
Florine Greene 416, August 31
Marie Harrington 401, September 15
Robert Holt 427, September 20
Raymond Josephson 401, September 25
Marilyn Klimas 412, October 5
Edith Knox 404, September 23
Nellie Loomer 410, August 29
Judith McAuley 420, October 13
Kathleen Moore 408, September 13
John J. Murphy 431, September 25
Joseph O'Brien 402 August 31
Frederick Okula 417, September 23
Donald Ouellette 425, September 20
Maggie Pain 408, September 25
Patricia Prantis 417, October 1
George Ross 410, September 6
Robert Shaw 408, September 11
Fannie Shepherd 415, September 25
James Smith 402, October 3
Martin Szczesniak 414, September 23
Stanley Zdunczyk 406, October 7

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