



August 9, 2011

Good Afternoon,

Enclosed you will find the CSC unit agreement which contains the language necessary to be consistent with provisions of the 2011 revised SEBAC agreement. The ratification vote on the revised State Employees Bargaining Agent Coalition (SEBAC) 2011 tentative agreement and an extension of our collective bargaining agreement is scheduled for **Wednesday, August 17, 2011**. A listing of voting locations is included on the back of this letter. There are a couple of location changes from the last vote, so please make sure you check the list.

If you will be out of state on August 17, 2011 or medically unable to come to a polling site, you may request an absentee ballot from CSEA SEIU Local 2001 by sending an email to Mike Nortz at mnortz@csea760.com. You should include your employee identification number and your home address. You will receive via return email a link to the secure website and an access code that will enable you to cast your absentee ballot.

Listen...we all received a raise. Depending on your A.I. or lump sum, some got more than others. Nobody in their right mind would want to give that back but you have to look at what you have and what you could lose.

This state and country are going through some pretty tough times. These are tougher times than any of us have ever seen. State Employee rights are being challenged across this nation. Aside from the layoffs, you may be able to say that you are safe right now. But that can change for the worst very quickly.

For those retiring who state "I don't care....I want my money...I'm leaving", think of what that means. You're risking your future over a raise that for one....if you're leaving...you won't enjoy anyway. You're going to risk everything so that your 10 vacation days are now worth an extra dollar an hour when you cash them in.

Is it really worth the gamble in 2017? Don't be fooled to think that just because you retire before 2017, you will be safe. That's not the case. You too will be affected if healthcare is taken out of collective bargaining in 2017. That means that, retired or not, as of 2017, you could get a phone call and be told that you now have to pay, or pay a lot more, for your retiree health insurance.

One of the primary reasons for working in the field of Corrections for 20 years is for the insurance. That will now be taken away from you and the only way you can be covered, is to pay like everyone else. You have to sit down and think it through to determine if this raise is worth the gamble of losing retiree health insurance and will you be able to feel comfortable with your decision should life change in 2017. Think about you and your family. Don't base your vote on this concession agreement for anyone but yourself and family. They are who will benefit or suffer in the long run.

Please help spread the word. Look around you. Look what you have and what you can secure for your future. Look at the raise reversal as a payment to protect and secure a huge benefit in the future. One that would come back and pay you ten times over what this raise is worth.

Yours in solidarity,

A handwritten signature in black ink that reads "Chuck Lemelin". The signature is written in a cursive, flowing style.

Chuck Lemelin
President

