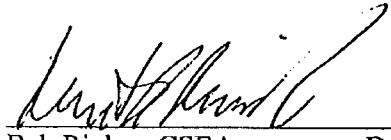



Memorandum of Understanding
Between
CSEA, NP-8 Bargaining Unit
And
The Connecticut Department of Correction
In reference to the
Closing of Gates Correctional Institution

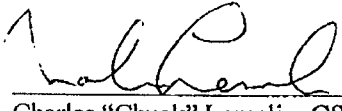
The Department of Correction and the CSEA Correctional Supervisors Council agree to the following in relation to the closing of Gates CI on June 1, 2011:

1. All members of the NP-8 Bargaining Unit who are assigned to the Gates Correctional Institution shall be allowed to place their names on the April 2011 transfer list immediately. All transfer requests from Gates CI NP-8 staff must be submitted to HR Specialist Diane Sylvestri by 1:00 p.m., Thursday, April 14, 2011 for inclusion on the April 2011 transfer list.
2. Transfer offers will be made to all Department determined vacancies/opportunities in accordance with NP-8 contract provisions.
3. In the case that Gates CI staff is not able to transfer to a desired facility, they shall be allowed to select from remaining vacancies after contractual transfers are exhausted. Selections shall be made by contractually defined seniority with the most senior remaining employee picking first and the least senior staff person picking last. It is understood that employees displaced by the closing of Gates CI shall have rights to place their name on the April 2011 NP-8 transfer list, regardless of whether they are voluntarily or involuntarily transferred out of Gates CI.
4. All NP-8 staff assigned to Gates CI will be placed into their new assignment through the process outlined above by June 1, 2011. If a supervisor is required to stay past June 1, 2011, the most senior affected staff person will be offered an opportunity to stay past June 1, 2011.
5. NP-8 employees who are displaced by the closing of Gates CI shall have first rights to return to Gates CI if it reopens as a correctional facility prior to June 1, 2013. If a lesser number of NP-8 positions are utilized in a reopening as noted above, contractual seniority will be utilized to determine which employees have first rights of return.
6. Annual 2011 vacation requests approved by management for Gates CI NP-8 employees, prior to April 1, 2011 shall be honored by the facility that receives the displaced NP-8 employees.

- 7. This stipulated agreement pertains only to NP-8 staff assigned to Gates CI and cannot be utilized by either of the parties in future matters.


Bob Rinker, CSEA Date

 4/11/11
Dan Callahan, DOC Date

 4/3/11
Charles "Chuck" Lemelin, CSEA Date

 4/8/11
Ellen Carter, OLR Date