



August 9, 2011

Dear Fellow Inspectors,

The ratification vote on the State Employees Bargaining Agent Coalition (SEBAC) 2011 tentative agreement and an extension of our collective bargaining agreement is scheduled for **Wednesday, August 17, 2011**. A listing of voting locations is included with this letter. There are a couple of location changes from the last vote, so please make sure you check the list.

The SEBAC tentative agreement which covers healthcare and retirement benefits has already been provided to you. It contains clarifications of some issues from the first tentative agreement. If you do not have it, please contact me.

The proposed bargaining unit agreement is the same as what was provided before the last vote. It will run from July 01, 2011, through June 30, 2016. The changes include salary, longevity and it provides job security through June 30, 2015. It does contain new language addressing the issue of the raises we received July 1st:

**Wage increases for the 2013-2014 contract year shall be delayed by the number of pay periods for which the increases were paid to employees in 2011-2012 prior to ratification of this Agreement; provided, however, that employees shall be made whole for the difference in percentage between the July 2011 increase received and the wage increase effective July 2013.**

You will soon receive a copy of the proposed bargaining unit agreement with the new language for your review.

The difference between voting this time and last is that we now know how many Inspectors the Division decided to eliminate if an agreement is not reached. We face an approximate 30% hit - counting the Inspectors notified of layoffs and the vacant Inspector positions that will not be filled. In terms of percentages, the Division's administration decided to place the brunt of the layoffs on the Inspectors.

We know that there are other possible ramifications if an agreement is not ratified. Included is a memo of pending legislation.

In Solidarity,

A handwritten signature in black ink, appearing to read 'Chez DiNino', written in a cursive style.

Chez DiNino  
President, Police Inspectors Council  
CSEA – SEIU, Local 2001

