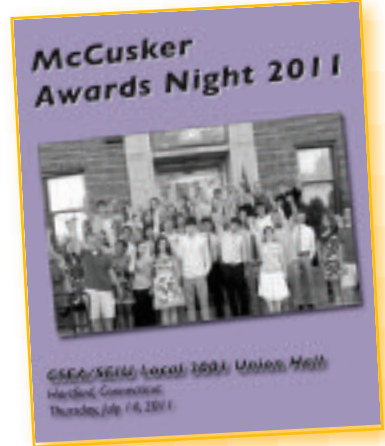


Our Benefits

★ Recognizing Our 2011 McCusker Scholarship

Winners: This year's overwhelming support pushed the number of recipients of our annual Bernard H. McCusker Memorial Scholarships to a record-setting 61 children and grandchildren of CSEA members. The winners are listed in the *McCusker Awards Night 2011* booklet provided to recipients, their families, and guests at our Union hall July 14 for a recognition ceremony.



(Editor's note: The "Awards Night" booklet with recipient bios and "Hall of Fame" donors is linked to our website's "McCusker Scholarships" page, which can be accessed from the "Incentives" menu.)

Those able to attend are listed, along with photos from the event:



Mason Andruskiewicz
 Son of Paul Andruskiewicz, P-4 Council



Thomas Antoniak
 Son of Mark Yolanda Anoniak, P-4 Council



Brianna Barry
 Daughter of Michael Barry, P-3B Council

(Continued on page 4)

State Workers Act to Protect Jobs and Save Benefits

(Editor's note: Publication of this edition was delayed in order to include the final results of ratification and legislative approval of the revised SEBAC agreement.)

Unions 'Decisively and Overwhelmingly' Ratify Concessions Deal to Avert Layoffs
 Hartford Courant, August 19, 2011

In mid-August members of the unions in the State Employees Bargaining Agent Coalition (SEBAC) voted to ratify the revised SEBAC 2011 tentative agreement reached on July 22. Representatives from the 15 unions in the coalition adopted it on August 18, establishing a path forward for state workers that protects jobs, preserves benefits, and maintains services.

At a press conference at the CSEA hall that afternoon, union members announced that nearly 26,000 members had voted 'YES.' We noted that the number supporting the agreement was more than twice as many as voted no, and more than five times as many that were threatened with layoffs over the preceding three weeks.

"Today's vote is a victory for all of us who have been fighting for the fundamental rights of all working people," Department of Correction school teacher Roland Bishop (right) told the media gathered at our hall. "We as state employees took action to maintain collective bargaining here in Connecticut," Roland, a P-3B Council steward, added.



(Editor's note: The revised agreement is linked to the "SEBAC 2011 Job Security and Cost Savings" section of our website's "State Workers" page.)

(Continued on page 6)

Visit our Union's website at www.csea-ct.com

Postmaster: Please forward address changes to:
 CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

Also in this Edition:

State Health Plan Open Enrollment	Page 3
Gains for New Britain Library Employees	Page 6
Deaths Reported	Page 6
Social Activities	Page 7

(Editor's note: "Classified Advertising" remains removed from this and future editions until further notice to allow for more coverage of Union members' issues.)

"Go Green" and Skip the Print Version of the CSEA News

Send an email from your home account to gogreen@csea760.com with your name and employer (or indicate if you are retired) to receive a monthly message with a link to a downloadable version of the latest edition of our Union newspaper online.



(Editor's note: This information will be posted on our website's "Events Calendar" – updated information and details not available by August 11 will be posted online once provided to the Union hall.)

September Meetings & Events

COUNCIL 400 DELEGATES: Thursday, September 15, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Council Officer, Committee, and Union Staff reports. Speaker: State Comptroller's Office Healthcare Policy and Benefit Services Division Director Tom Woodruff on SEBAC agreement changes that affect current retirees. Contact: Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 401 (Hartford area): Thursday, September 8 (NOTE CHANGE IN SCHEDULE), 12:00 PM (light lunch, followed by speaker at 12:45 PM), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Speakers: State Comptroller's Office Healthcare Policy and Benefit Services Division Director Tom Woodruff on SEBAC agreement changes that affect current retirees; CSEA Political Director Danny Medress on the SEBAC agreement.. Contact: President Tom Corrigan at (860) 674-8221.

CHAPTER 402 (Danbury area): Wednesday, September 7, 10:00 AM (refreshments follow meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Speakers: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Dawn Gallagher at (203) 748-2018.

CHAPTER 403 (Norwich area): Tuesday, September 13, 1:30 PM (meeting room not available until 1:00 PM), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits. Contact: President Carol Burgess at (860) 303-7267.

CHAPTER 404 (Waterbury area): Tuesday, September 13, 10:00 AM (social, meeting follows at 10:30 AM), Harold Leever Regional Cancer Center, 1075 Chase Parkway (exit 17 off I-84), Speakers: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits; State Comptroller's Office Retirement and Benefits Services Coordinator Kimberly Allen on SEBAC agreement changes that affect current retirees; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, September 14 at 1:00 PM, Smart Living Center, 297 Boston Post Rd., Orange. Speaker: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits; State Comptroller's Office Retirement and Benefits Services Coordinator Kimberly Allen on SEBAC agreement changes that affect current retirees. Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, Sept 13, 1:30 PM, (meeting follows social at 1:00 PM), American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Speakers: Morgan Stanley Smith Barney financial advisor Andrew Salak on unlocking the mystery of the Dow Jones; State Comptroller's Office Retirement and Benefits Services Coordinator Kimberly Allen on SEBAC agreement changes that affect current retirees; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Joe Formica at (860) 347-4532.

CHAPTER 407 (Bridgeport area): Wednesday, September 21, 12:30 PM (social, meeting at 1:00 PM), St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd. (on Rt. 113 toward Sikorsky Airport), Stratford. Speaker: Naturopathic Doctor Dr. Nadine Hokayem on incorporating naturopathy into healthcare. Contact: President Carol Donofrio at (203) 888-2920.

CHAPTER 408 (Willimantic area): Wednesday, September 14, 1:00 PM (social, meeting at 1:30 PM), First Baptist Church, 945 Storrs Rd. (Route 195), Storrs (NOTE LOCATION CHANGE). Speaker: State Dept. of Public Utility Control representative Alan Bouchard on deregulation of utilities and consumer choices. Contact: President Donna Linkkila at (860) 455-0883.

CHAPTER 410 (Windsor Locks area): Monday, September 12 (NOTE DATE CHANGE), 1:00 PM, Suffield Senior Center, 145 Bridge Street,

Suffield (NOTE LOCATION CHANGE). Speakers: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Amelia Smith at (860) 687-1848.

CHAPTER 411 (Rocky Hill area): Thursday, September 8, 1:00 PM (social follows meeting), William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Speakers: State Dept. of Public Utility Control representative Linda Carroll on deregulation of utilities and consumer choices. Contact: President Sebastian Puglisi at (860) 529-8336.

CHAPTER 412 (Putnam area): Tuesday, September 20, 1:30 PM (social follows meeting), Knights of Columbus, 64 Providence St., Putnam. Program: CSEA President Patrice Peterson on the SEBAC agreement. Contact: President Don Gladding at (860) 564-9092.

CHAPTER 414 (Torrington area): Monday, September 19, 9:30 AM (social, meeting at 10:00 AM). UCONN Extension Service Building, 855 University Dr., Torrington. Refreshments available. Speaker: CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Karen Pineman (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, September 26, 1:00 PM, Elks Lodge, 30 Bissell St. Manchester. Speakers: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Refreshments will be served. Contact: Program Chair Dorothy Tomlinson at (860) 647-1216.

CHAPTER 416 (New London area): Tuesday, September 13, 12:00 PM (luncheon, business meeting at 12:30 PM and program at 1:30 PM), Waterford Public Library, 49 Rope Ferry Rd., Waterford. Program: CSEA Council 400 Regional Vice President Mike O'Brien on the SEBAC agreement. Contact: Program Chair Les Shapiro at (860) 442-5256.

CHAPTER 417 (Plainville area): Wednesday, September 14, 1:00 PM (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speaker: CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Tuesday, September 13, 10:00 AM (NOTE CHANGE TO TIME), Congress of CT Community Colleges, 4Cs/SEIU Local 1973, 907 Wethersfield Ave., Hartford. Program: Social Security representative Robert Rodriguez on issues and answers. Contact: President Bill Searle at (860) 745-3692.

CHAPTER 425 (Sun Coast Florida area): Tuesday, September 13, 11:00 AM, Philippe Park Shelter #7, 2525 Philippe Pkwy., Safety Harbor, FL. Program: "Welcome Back Picnic" with hamburgers, hot dogs, potato salad, and sodas. Members are encouraged to bring a new member or guest. Contact: Secretary Ursula Bracker at (727) 848-0089.

CHAPTER 441 (Cape Cod Area): Wednesday, September 21, 10:00 AM, Cape Cod Five Cents Savings Bank (NOTE -- park in the lower parking lot behind the bank), 699 Main Street (Route 134, off Route 9), South Dennis, MA. Program: State health plan vendors to provide presentation. Speakers: CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement; Council 400 Liaison Nancy Driscoll on the state health plan. Light refreshments will be served. Contact: President George Levesque at (508) 771 4679.

October - November Meetings & Events

CHAPTER 421 (Northeast Florida area): Wednesday, November 2, 11:30 AM, Duff's Buffet, Sunshine Park Mall, 2400 Ridgewood Avenue, South Daytona, FL. Program: Lunch. Cost: \$9.78 per person. Contact: President Len Albert at (386) 615-6805.

CHAPTER 431 (Coastal South Carolina area): Tuesday, October 25, 2011, 11:00 AM (meeting, lunch follows at 12:00 PM), the Golden Corral, 868 Oak Forest Lane, Myrtle Beach, SC. Program: State health plan vendors to provide presentation. Speakers: CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement and Council 400 Liaison Nancy Driscoll on the state health plan for retirees. Cost: \$12 (includes lunch). Reservation deadline: October 9 (mail payment, payable to "Lyle Chichester, Chapter 431 Treasurer," to 209 Chestnut Springs Way, Williamston, SC 29697). Contact: Treasurer Lyle Chichester at (864) 328-9419.

(Editor's note: September 9 is the deadline for event details to be included in the next edition – a form for providing information is available at our Union hall and our website's "On the Job" page.)

Our Actions...in Brief

►► **State Health Plan Open Enrollment:** The annual open enrollment period for active and retired Connecticut State employees generally held in May was delayed this year due to SEBAC discussions. Open enrollment this year runs now through **Thursday, September 15.**

(Editor's note: Open Enrollment fairs coordinated by Council 400 noted below are designed for retirees and posted to our website's "Events Calendar.")

During open enrollment, state employees may change medical and or dental plans, add or drop coverage for eligible family members, or enroll if

they previously waived coverage. In addition, active employees need to decide if they want to participate in the new Health Enhancement Program (HEP) for 2011-2012 by September 15 or wait until the next open enrollment. By participating in the HEP, they will avoid an increase in premiums of \$100.00 per month as well as an annual \$350.00 per individual (\$1,400 per family) in-network medical deductible. The Office of the State Comptroller has set up a new website, www.cthep.com, that members can use to enroll in the HEP. An *Open Enrollment* planner was mailed to retirees. For current retirees, mail order for maintenance medications will be mandatory for retirees under the age of 65 and voluntary for those 65 and older. Participation in the HEP for retirees is also entirely voluntary, and information is provided for in the planner.

Look for the Arrows Symbol ►► for more "Actions...In Brief"

2011 Open Enrollment Health Fairs					
CITY	DATE	START	END	AGENCY	LOCATION
Wethersfield	Friday, September 02, 2011	9:00 AM	12:00 PM	Dept. Motor Vehicles	60 State St 2nd FL MultiMedia Room
Winsted	Friday, September 02, 2011	9:00 AM -	12:00 PM	Northwestern Community College	Learning Resource Center Lower Level Draper Conf Ctr Rm 102
Waterbury	Tuesday, September 06, 2011	1:00 PM -	4:00 PM	Naugatuck Valley Community College	Cafe West
Willimantic	Tuesday, September 06, 2011	9:00 AM -	12:00 PM	Eastern Connecticut State University	Paul E. Johnson Rm, J. Eugene Smith Library
Middletown	Wednesday, September 07, 2011	1:30 PM -	4:30 PM	DMHAS CT Valley Hospital	Page Hall Solarium
Hartford	Wednesday, September 07, 2011	9:00 AM -	12:00 PM	DAS	165 Capitol Ave., Rooms G38 A&B
New Haven	Wednesday, September 07, 2011	10:00 AM -	1:00 PM	Southern Connecticut State University	Michael J Adanti Student Center, Ballroom
Enfield	Thursday, September 08, 2011	9:00 AM -	12:00 PM	Asnuntuck Community College	170 Elm Street, Rm 128
Norwalk	Thursday, September 08, 2011	1:00 PM -	4:00 PM	Norwalk Community College	East Campus Atrium-B area
Hartford	Thursday, September 08, 2011	12:15 PM -		CSEA/SEIU Local 2001 Chapter 401	760 Capitol Ave.
Southbury	Friday, September 09, 2011	1:30 PM -	5:00 PM	DDS West Region	Southbury Training School, Moser Library
Danbury	Friday, September 09, 2011	9:00 AM -	12:00 PM	Western Connecticut State University	Warner Hall 1st floor Lobby
Newington	Friday, September 09, 2011	10:00 AM -	2:00 PM	Dept. of Transportation - Central Office	2800 Berlin Tpke., Conf. Rm. A/B
Storrs	Thursday, September 08, 2011	9:00 AM -	4:00 PM	Uconn Storrs	Student Union Room 330 Ballroom
Middletown	Tuesday, September 13, 2011	1:30 PM -		CSEA/SEIU Local 2001 Chapter 406	American Legion#75, 58 Bernie O'Rourke Dr.,
Hartford	Tuesday, September 13, 2011	9:00 AM	12:00 PM	Insurance, Banking Capital CC	153 Market St. 7th FL Rm 701
East Hartford	Tuesday, September 13, 2011	9:00 AM	12:00 PM	DAS, DDS, CORE, Judicial	101 E River Dr.
Waterbury	Tuesday, September 13, 2011	10:00 AM -		CSEA/SEIU Local 2001 Chapter 404	1075 Chase Parkway, Leever Cancer Center
New Haven	Wednesday, September 14, 2011	1:00 PM -		CSEA/SEIU Local 2001 Chapter 405	Smart Living, 297 Boston Post Rd., Orange
Hartford	Thursday, September 15, 2011	10:00 AM		CSEA/SEIU Local 2001 Council 400	760 Capitol Ave.
Rocky Hill	Monday, September 19, 2011	10:00 AM -		A&R Retirees	805 Brook St. Rocky Hill
New Britain	Wednesday, September 28, 2011	10:00 AM		Council 4, AFSCME Retirees	404 E Main St.

You can't reduce your life's value to a number...
But you can help protect your family's financial future with a number.

According to the National Safety Council, there are 13 unintentional injury deaths every hour.¹

Nobody likes to think about it, much less talk about it. But if you want to help safeguard your family's financial well being, you need to talk about it.

ING Employee Benefits is offering current State of Connecticut employees our Premier Universal Life Insurance coverage. This is life insurance that builds cash value², and offers other benefits that you and your family can use right now. For more information, be sure to talk to a licensed insurance producer in your facility or department, or call 1-888-909-4274, extension 4.

Universal life insurance is one way you can be more prepared for the future.

¹National Safety Council, Injury Facts, 2010 Edition.
²Universal Life Insurance builds cash value, changes in the current non-guaranteed interest rate, and changes in the current cost of insurance will affect cash value. However, the current non-guaranteed interest rate will never be less than the guaranteed rate shown in the policy.
Issued by Reliance Life Insurance Company, a member of ING American and Home Office: 20 Washington Avenue South, Minneapolis, MN 55401
Products and services offered through the ING family of companies.

© 2011 ING North America Insurance Corporation.



Our Union's Flickr page is a great resource for "seeing" what our Union members are up to. In the past month, for instance, more than 40 photos of CSEA members' children and grandchildren at McCusker Awards Night 2011 were posted. Easy to access digital images are organized in sets by event or activity, and the free site enables downloading original files, emailing them to friends and family, or sending them to a photo lab for developing traditional prints. The graphic appears on the left margin of our union's website's home page, which links directly to the Flickr page, or select "Photo Gallery" from the left menu of the "Our Local" page.



Additional Union Members-Only Benefits are Linked to Our Website's "Incentives" Page

CSEA NEWS
The Voice of Connecticut's Public Service Employees & Retirees

USPS # 224-100 ISSN # 0273-6055

Published Monthly by

CONNECTICUT STATE EMPLOYEES ASSOCIATION
Local 2001, Service Employees International Union, CTW, CLC
Patrice Peterson.....President
Paige FarnhamSecretary/Treasurer
Robert D. Rinker.....Executive Director
Matt O'Connor.....Communications Director
Jason P. WebsterGraphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106;
PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

"CSEA NEWS" (USPS 224-100, ISSN 0273-6055) is published monthly for \$2.80 per year members, \$5.00 per year non-members, by CSEA/SEIU Local 2001, 760 Capitol Ave., Hartford, CT 06106-1263. Periodicals postage paid at Hartford, CT. Postmaster: Send address changes to "CSEA NEWS," 760 Capitol Ave., Hartford, CT 06106-1263.



McCusker Scholarship Winners...

(Continued from page 1)



Nathan Bodner
Son of Paul and Valerie Bodner, P-4 Council



Lynn Dombroskas
Daughter of Edward Dombroskas,
Council 400



Alicia LaRose
Daughter of Sherri LaRose,
Paraprofessional Council



Caitlin & Mary Bramucci
Daughter of Ann Bramucci, Council 760



Morgan Hage
Daughter of Michael Hage, P-4 Council



Christopher Lorentson
Son of Robert Lorentson, Council 400



Caterina Campelli
Granddaughter of Pietro Campelli,
Council 400



Allison Inho
Granddaughter of Al Marotta, Council 400



Mary Frances Masayda
Daughter of Michael Masayda, P-4 Council



Matthew Coco
Son of David Coco, P-4 Council



Joseph Kaminski
Son of Francis Kaminski, P-4 Council



Larissa & Lauren Mozzicato
Daughters of Paul Mozzicato, P-4 Council



Danielle Crochetiere
Daughter LoriAnne Crochetiere,
Paraprofessional Council



Thomas Knapp
Son of Robert Knapp, CSC Council



D'Anna Murphy
Daughter of Stacey Murphy, Council 760



Paige Parker
Granddaughter of Carol Parker,
Paraprofessional Council



Christina Rooney
Daughter of Barbara Rooney,
Paraprofessional Council



Alison Silva
Daughter of Thomas Silva, Council 760



Allison Pfeiffer
Daughter of Janet Pfeiffer, P-3B Council



Kayla Ryan
Daughter of Jennifer Ryan,
Paraprofessional Council



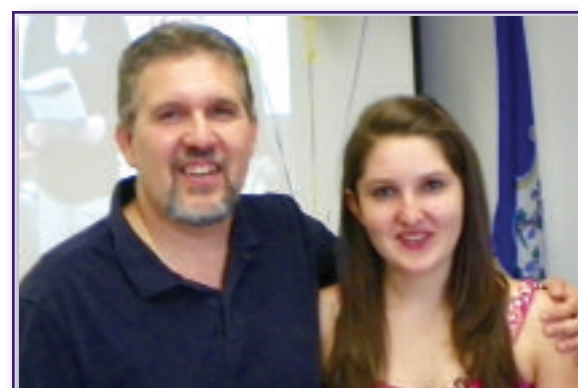
Suzanne Slater
Granddaughter of Laura Gendreau,
Council 400



Michelle Plum
Daughter of Jonathan Plum, P-4 Council



Casey Sage
Son of Bob Sage, Police Inspectors Council



Marissa Taddei
Daughter of Ricardo Taddei, SJM Council



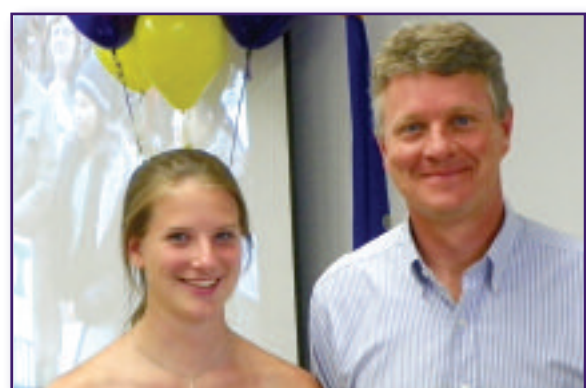
Haley Pollock
Daughter of Tammy Pollock, Council 760



Nicole Schlask
Granddaughter of Nan Pape, Council 400



Spozhmai Wardak
Daughter of Abdul Wardak, P-4 Council



Jenna Rodrigue
Daughter of Richard Rodrigue, P-4 Council



Peter Schmidt
Son of Linda Schmidt, P-4 Council



Colleen Woodward
Daughter of Georgia Woodward,
Council 400

Protect Jobs and Save Benefits...

(Continued from page 1)

When the last of the unions in SEBAC reported their members' final votes the next day, all 15 had approved the agreement. That meant 100% of the coalition's per capita votes were cast in favor of the healthcare and retirement security provisions that extend active and retired state employees' benefits through June 2022.

Thirty-two out of 34 bargaining units in the coalition's unions also ratified extended five-year bargaining unit contracts that provide protection from layoffs for four years. The individual agreements include 3% general wage increases for members in their final three years, as well.

Two weeks later on August 30, the Connecticut General Assembly ratified the revised SEBAC 2011 agreement and companion bargaining unit contracts with the expiration of their five-day review period. That set into motion the rescinding of "pink slips" that had been issued to nearly 3,000 union members. It also began the process of returning those state employees to work that were laid-off in the interim.

**Conn. Layoffs Weigh Heavy on Workers;
Concerns Raised About Impact on Agencies**
New Haven Register, August 9, 2011

In the three weeks between reaching the revised agreement and the ratification announcement, the voices of state workers urging its passage were heard loud and clear all across Connecticut. CSEA members were front-and-center, delivering their message through the media at events highlighting the risk to the public services they deliver without an agreement to protect them.



"I am voting 'YES' because the revised tentative agreement is fair," stormwater enforcement and permitting analyst Karen Pohl (left) told reporters outside Department of Energy and Environmental Protection headquarters in Hartford. "I do not want anyone to lose their job in this horrible economy," added Karen, a P-4 Council member who had received a layoff notice after the previous SEBAC agreement wasn't passed in June.

(Editor's note: Access updates with links to news coverage and relevant material on the revised agreement at our website's "SEBAC 2011 Job Security and Cost Savings" section.)

"People now see the full impact of what's going to happen to the people we serve without an agreement," education projects coordinator Anna Hollister (right) told a reporter outside our union hall before casting her vote on August 17. "I'm hopeful this will change the outcome," said Anna, a P-3A Council member employed by the Department of Developmental Services. Her agency was among those moving forward with devastating service shutdowns and program cuts in the governor's alternative budget.



Members of CSEA's seven State Division councils cast their votes in favor of the SEBAC agreement by a 2-to-1 margin, and the breakdown by bargaining unit reported on August 17 follows:

- **CSPCOA Council - 26 in favor** to 9 against;
- **SJM Council - 31 in favor** to 2 against;
- **PIC Council - 57 in favor** to 10 against;
- **P-3A Council - 167 in favor** to 41 against;
- **P-3B Council - 485 in favor** to 106 against;
- **P-4 Council - 1,429 in favor** to 726 against; &
- **CSC Council - 189 against** to 154 in favor.

Leaders of our CSC Council, which represents supervisors in the Department of Correction (DOC), worked hard to pass the revised agreement, but they came just 35 votes short. Looking ahead, we plan to work with the Malloy Administration to return the lieutenants, captains, and counselor supervisors that have been laid-off to work as soon as possible.

While announcing ratification, members urged the governor to restore critical services cut as part of his alternative budget, and he has since responded by reinstating many programs slated for shut-down. We also called for an immediate formation of the agreement's joint committees which will streamline wasteful layers of management and implement front-line workers' recommendations on cost savings.



"Speaking out for people that don't have a voice, that's what leaders do," Judicial Branch supervisory courthouse marshal Kevin Grosse (left) told reporters the day after he voted. "I'm supporting the agreement because I'm looking out for the little guy. I want to save peoples' services," add Kevin, the SJM Council's secretary and member of their bargaining team.

►► **Gains for New Britain Library Employees:** After a contentious start to negotiations, the bargaining team for the Council 760 chapter representing New Britain Public Library employees reached a tentative agreement on a new contract. Although there were not many language changes in the agreement, the team made some modest gains in their inclement weather policy. The economic improvements they achieved for employees who deliver valuable reference, research, and reading services to the community were quite significant. They include a 5.50% increase in wages over three years with only a 2% increase to insurance cost shares. "In this economy, we're pleased with the success of our collective bargaining," said librarian and bargaining team member Oneil Cormier (right). "Negotiations between management and labor gave us a move upward for minimum wages that were frozen for nine years. Our executive team worked well with our Union Staff Representative Eric Blanchet, and the results show it," he added. The majority of chapter members cast their overwhelming support on August 10 for the successor agreement.



DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:

Susan Adamek
of Chapter 418, died June 23
Anita Arsenaault, 403, June 16
Robert Bard, 401, July 10
Robert Brown, 420, June 18
Robert Burke, 401, June 23
Julia Choboy, 420, June 20
Astrid Curtis, 426, June 26
Doris Davies, 411, July 6
Catherine Doyle, 405, June 22
Charles Doyle, 403, June 21
Gloria Epes, 403, June 23
Bernard Gagnon, 408, June 21
Adelard Garrett, 412, June 18
John Garside, Jr., 441, June 28

Charles Gunn, 411, July 8
Ann Gutt, 411, June 18
John Heald, 408, June 22
Virginia Hollister, 411, June 13
Sarah Johnson, 405, June 4
Shirley Johnson, 420, June 25
Helen Kovacs, 407, June 24
John Linden, 411, June 24
Ellen Lytwyn, 408, June 15
Adele Marcelynas, 404, July 7
Diane McLoughlin, 407, June 28
Alice Miller, 402, June 25
Robert Moseley, 404, June 13
Richard Patterson, 411, May 28
Lillian Peters, 410, June 17
Anne Marie Purdon, 401, July 5
Lester Redican, 406, July 10
Anna Rustek, 406, July 1
Rachel Schuler, 411, July 7
Charles Supsinskas, 417, July 2
Richard Wallace, 425, June 20
Margaret Williams, 408, July 11
Yuen Chi Wu, 401, June 3
George Zeeb, 406, June 15



Our Rates Are Sinking

Is the interest rate on your mortgage higher than what CSE is currently offering? If so, refinancing to one of these low rates may help you cut the costs of homeownership by lowering your monthly payment and/or saving you thousands in interest payments.

10 years 3.60% APR*
 15 years 3.85% APR
 20 years 4.30% APR

At CSE there are no application fees, points or closing costs. To apply or find out more, contact any of our offices or visit our website at...
www.csecreditunion.com

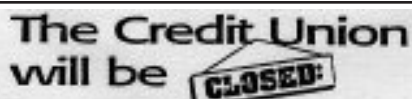
*Annual Percentage Rate. Appraisal, title search and recording fees apply. All rates are subject to change without notice.

Visit Our Web Site

Find all the essential information about the products and services we have to offer. You can even print a loan application online! Best of all, it's accessible from your personal computer 24 hours a day, 7 days a week.



www.CSECreditUnion.com



Columbus Day.....Monday, Oct. 31

Dividends Declared Second Quarter 2011

	Dividend Rate	Annual Percentage Yield
REGULAR SHARES	0.75%	0.75%
SHARE DRAFTS (Checking)	0.35%	0.35%
CLUB ACCOUNTS	0.50%	0.50%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

NORWICH

Uncas on Thames
 401 West Thames St.
 Norwich, CT 06360
(860) 889-7378

HARTFORD

84 Wadsworth St.
 Hartford, CT 06106
(860) 522-5388 (Savings)
(860) 522-7147 (Loans)

NEW HAVEN

1666 Litchfield Turnpike
 Woodbridge, CT 06525
(203) 397-2949

MIDDLETOWN

P.O. Box 2485
 Middletown, CT 06457
(860) 347-0479

STORRS

1244 Storrs Rd.
 Storrs, CT 06268
(860) 429-9306

SOUTHBURY

Southbury Training School
 P.O. Box 644
 Southbury, CT 06488
(203) 267-7610

NEWINGTON

O'Neil Plaza
 2434 Berlin Turnpike
 Newington, CT 06111
(860) 667-7668

Hours: Main Office: Mon.-Fri. 9 AM to 4 PM • Branches: Mon.-Fri. 9:30 AM to 4 PM
 DRIVE-UP TELLER (Hartford only): Mon.-Fri., AM to 4 PM; Paydays open until 5:00 PM

Social Activities

A Day at the Maganini Winery & Restaurant

Sunday, September 25

Cost: \$83 per person

Reservation deadline: Full payment due now

Includes: Roundtrip motor coach from East Hartford, North Haven and Stratford locations; wine-tasting; six-course dinner; music; driver gratuity; complementary bottle of wine for every six persons



Fall Foliage in Virginia & Tennessee

Friday, October 14 –

Thursday, October 20

Cost: From \$987 per person (double or triple)

Reservation deadline: Full payment due Aug. 24

Includes: Roundtrip deluxe motor coach; 6 nights accommodations; 6 dinners and 6 breakfasts; a fun day at Dollywood; the Cirque de Chine acrobatic show; amazing scenic vistas in the Smokey Mountains



Radio City Christmas Show



Thursday, November 17

Cost: \$95 per person

Reservation deadline: full payment due October 17 (4 seats are available).

Includes: Roundtrip motor coach from East Hartford and Plainville; time in Rockefeller Center for shopping and lunch; ticket for seating in the Orchestra/First Mezzanine for the world-famous Rockettes' holiday show

UPCOMING TRIPS and ACTIVITIES

Eastern Caribbean Cruise

Mar. 9 though 19, 2012

Cost: From \$975 per person

Reservation deadline: Balance due Nov. 25, 2011

Includes: 10-night cruise with stops in Puerto Rico, Haiti, St. Maarten, and St. Thomas

Alaska Cruise

May 23 - June 2, 2012

Cost: From \$2,582 per person (double); deposit \$460 (double)

Reservation deadline: Balance due Feb. 9, 2012

Includes: Roundtrip airfare from JFK Airport in NYC; 10-night cruise from Vancouver to Fairbanks Alaska, via Ketchikan, Juneau, Skagway, Glacier Bay, College Fjord, Anchorage, and Denali National Park

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print .

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:
 760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip _____ Date of Trip _____
 Name _____
 Address _____
 City _____ State _____ Zip _____
 Home Phone _____ Work Phone _____
 Number of Tickets _____ Amount Enclosed _____ Cancellation Insurance Yes No
 Pick-up Place _____ Traveling with _____
 Non-Smoking CSEA Chapter # _____ Non-member

McCusker Scholarship Winners...

(Continued from page 5)



Hanna Zibluk

Daughter of Tara Zibluk, P-3B Council



Rachel Zimmerman

Daughter of Karen Zimmerman, P-3A Council

(Editor's note: These photos and several others from the event are at the "McCusker Awards Night 2011" set at our online "Photo Gallery" and linked to our website's "McCusker Scholarships" page.)

Recipients unable to attend the ceremony:

Asim Ahmad

Son of Raza Ahmad, P-4 Council

Jenne Assard

Daughter of Donald Assard, P-4 Council

Christopher Capobianco

Son of Thomas Capobianco, P-4 Council

Taylor & Victoria Delvecchio

Daughters of Dominic Delvecchio, P-4 Council

Jennifer Farina

Daughter of Kris Farina, Council 760

Jessica Ferla

Daughter of LouAnn Ferla, Paraprofessional Council

Kelea Flynn

Daughter of Terrance Flynn, P-4 Council

Leslie Furbush

Daughter Caryn Furbush, P-4 Council

Ashley Graves

Daughter of Michelle Graves, P-3A Council

Sean Kelley

Son of Duane Kelley, CSC Council and Peggy Kelley, Paraprofessional Council

Tyler LaRocca

Son of Laurie LaRocca, P-4 Council

Philep Levesque

Son of Roger Levesque, P-4 Council

Kaitlyn Maclean

Daughter of William Maclean, Council 400

Edward Makuch

Son of Mark Makuch, P-4 Council

Caitlyn Metsack

Daughter of Paul Metsack, P-4 Council

Lauren Nicholas

Daughter of Paul Nicholas, P-4 Council

Nathan Ouellette

Son of Thomas Ouellette, P-4 Council

Joseph Quilty

Grandson of James Quilty, Council 400

Eric Rothbart

Son of Paul Rothbart, P-4 Council

Katryn Sandsmark

Daughter of Rodger Sandsmark, P-4 Council

Hilary Shapiro

Granddaughter of Nathan Shapiro, Council 400

Gregory Smith

Son of Michelle Smith, Paraprofessional Council

Scott Zakszewski

Son of Joan Zakszewski, Council 760

A few additional donations were received in the days after this year's ceremony that were not included in the awards night booklet. The McCusker Scholarship Trustees want to acknowledge their support of our 2011 winners, as well:

- **Council 400, Retirees** **\$1,500.00**
(*\$1,000 in Memory of Katherine Goulet/\$500 in Memory of Emelie Rinker*)
- **CSEA SEIU Local 2001 Executive Council** **\$500.00**
(*in Memory of Emelie Rinker*)
- **Gloria Swanson, Council 400** **\$100.00**
(*in Memory of Katherine Goulet*)
- **Lynn Coda-Klein, P-4 Council** **\$100.00**

Pledge your individual, Chapter, or Council donation today to support McCusker Scholarships for members' children and grandchildren in 2012. Contact Executive Secretary Bernadette Conway at the Union hall at (800) 894-9479, ext. 120, or send e-mail to bconway@csea760.com.

(Editor's note: Select "McCusker Scholarships" page from the left menu of our website's "Incentives" page to access an online pledge form to commit your support for the fund.)

Another way for members to support the fund is through our regular appeals, and the Trustees are organizing another Butterbraids Fall Fundraiser this year. Order forms will be available online soon at for delivery in time for Thanksgiving for delicious pastries and cookie dough. Contact Bernadette for additional information in the meantime.



McCusker 2011 Scholarship Recipients Show How Unions Help Families at Our Hall on Awards Night