

Our Actions...in Brief

▶▶ **Strong Start to State Employee Wellness Program:** When the annual open enrollment period for the State Health Plan closed on September 15, participation in the new Health Enhancement Program (HEP) defied all early predictions. A stunning 97% of the active workforce had signed up for the program, which has the potential to provide long-term benefits for employees.

Health Program Enrollment Defies Expectations
 CTNewsJunkie.com, August 16, 2011

The HEP is a significant source of the savings in the recent agreement reached between the unions in the State Employees Bargaining Agent Coalition (SEBAC) and representatives of Governor Dannel P. Malloy. But even more important than the \$205 million in savings it will provide for taxpayers, the HEP will help our members and their families live healthier. Identifying medical issues early through prevention and better management of chronic conditions has the potential to literally save lives.

One of its goals is to reduce costs by focusing on prevention, rather than expensive acute care that often results from lack of coordination of health care, particularly for chronic conditions, including:

- **Diabetes**
- **Asthma**
- **Heart disease/heart failure**
- **High cholesterol; and**
- **Hypertension.**



P-3A Council State Education Administrators Heard a Presentation on the HEP at Our Union Hall in June

Participating members will pay lower monthly premiums and have no deductible for in-network care for the plan. Those with specified chronic conditions will also receive a \$100 cash payment and reduced co-pays on certain prescriptions if they comply with the program.

(Editor's note: Access the State Comptroller's online resources for the HEP, which are linked to the "State Health Plan - 2011 - 2012" of our website's "State Workers" main page.)

Look for the arrows symbol ▶▶ for more "Actions...In Brief"

Speaking Out for Kids in Need of "Early Connections"



Parents, Advocates, and Union Members Marched and Rallied Along Capitol Avenue for the Families they Serve

Teachers and therapists in CSEA and District 1199/SEIU are continuing to stand up for children and families who depend on quality Birth to Three services. They began mobilizing strong and vocal opposition to plans by the Department of Developmental Services (DDS) to shut-down Early Connections in July. The vital program, which meets the developmental and health-related needs of infants and toddlers with delays or disabilities, was slated for closure under Governor Dannel P. Malloy's alternative state budget.

"The families we serve in Early Connections shouldn't be caught up in the middle of this," special education teacher Christine Damato (pictured right) told a reporter at our Union hall in July. She was referring to efforts to ratify a revised agreement reached between the unions in the State Employees Bargaining Agent Coalition (SEBAC) and the governor. "They deserve to know that their son or daughter will continue to receive the consistent intervention services they need," added Christine, a P-3B Council member. Christine was among thousands of state employees to receive a layoff



(Continued on page 4)

Visit our Union's website at www.csea-ct.com

Postmaster: Please forward address changes to:
 CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

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**(Editor's note:
"Classified
Advertising" remains
removed from this
and future editions
until further notice.)**



Retiree Chapter Meetings & Events

(Editor's note: This information will be posted on our website's "Events Calendar" – updated information and details not available by September 9 will be posted online once provided to the Union hall.)

October Meetings & Events

COUNCIL 400 DELEGATES: Thursday, October 20, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford.

Program: Council Officer, Committee, and Union Staff reports.

Contact: Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 401 (Hartford area): Thursday, October 6, 12:00 PM (light lunch, followed by speaker at 12:45 PM), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Speaker: State Comptroller Kevin Lembo on the state health plan for retirees.

Contact: President Tom Corrigan at (860) 674-8221.

CHAPTER 402 (Danbury area): Wednesday, October 12, 10:00 AM (refreshments follow meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Speaker: Advanced Financial Planning Coordinator Eric Tiner on planning ahead for all the right reasons. Contact: President Dawn Gallagher at (203) 748-2018.

CHAPTER 403 (Norwich area): Tuesday, October 11, 1:30 PM (meeting room not available until 1:00 PM), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement.

Contact: President Carol Burgess at (860) 303-7267.

CHAPTER 404 (Waterbury area): Tuesday, October 11, 10:00 AM (social, meeting follows at 10:30 AM), Harold Leever Regional Cancer Center, 1075 Chase Parkway (exit 17 off I-84), Speakers: Morgan-Stanley-Smith-Barney Financial Advisors James Rooney and Andrew Salak. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, October 12 at 1:00 PM, Smart Living Center, 297 Boston Post Rd., Orange. Speaker: State Comptroller Kevin Lembo on the state health plan for retirees. Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, October 11, 1:30 PM, (meeting follows social at 1:00 PM), American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Speaker: CT Dept. of Public Utilities Control representative on deregulation and consumer choices. Contact: President Joe Formica at (860) 347-4532.

CHAPTER 407 (Bridgeport area): Wednesday, October 19, 12:30 PM (social, meeting at 1:00 PM), St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd. (on Rt. 113 toward Sikorsky Airport), Stratford. Speakers: Alzheimers Association Fairfield County Regional Director Anna Nelson on the 10 signs of the disease; CSEA Council 400 Retiree Coordinator Hollis Block on the SEBAC agreement. Contact: President Carol Donofrio at (203) 888-2920.

CHAPTER 408 (Willimantic area): Wednesday, October 12, 1:00 PM (social, meeting at 1:30 PM), First Baptist Church, 945 Storrs Rd. (Route 195), Storrs. Speaker: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits. Contact: President Donna Linkkila at (860) 455-0883.

CHAPTER 410 (Windsor Locks area): CANCELED due to Columbus Day holiday. Next scheduled meeting is Monday, November 14. Contact: President Amelia Smith at (860) 687-1848.

CHAPTER 411 (Rocky Hill area): Thursday, October 13, 1:00 PM (social follows meeting), William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Speaker: State Comptroller Kevin Lembo on the state health plan for retirees. Contact: President Sebastian Puglisi at (860) 529-8336.

CHAPTER 412 (Putnam area): Tuesday, October 18, 1:30 PM (social follows meeting), Knights of Columbus, 64 Providence St., Putnam. Speaker: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits. Contact: President Don Gladding at (860) 564-9092.

CHAPTER 414 (Torrington area): Monday, October 17, 9:30 AM (social, meeting at 10:00 AM). UCONN Extension Service Building, 855 University Dr., Torrington. Refreshments available.

Speaker: State Comptroller Kevin Lembo on the state health plan for retirees. Contact: President Karen Pineman (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, October 24, 1:00 PM, Elks Lodge, 30 Bissell St. Manchester. Speaker: State Comptroller Kevin Lembo on the state health plan for retirees. Refreshments will be served. Contact: Program Chair Dorothy Tomlinson at (860) 647-1216.

CHAPTER 416 (New London area): Tuesday, October 11, 12:00 PM (luncheon, business meeting at 12:30 PM and program at 1:00 PM), Groton Public Library, 52 Newtown Rd., Groton (NOTE LOCATION CHANGE). Speaker: VITAS representative and Council 400 member Richard Blake on hospice care basics and benefits. Contact: Program Chair Les Shapiro at (860) 442-5256.

CHAPTER 417 (Plainville area): Wednesday, October 12, 1:00 PM (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speakers: Morgan-Stanley-Smith-Barney Financial Advisors James Rooney and Andrew Salak. Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Tuesday, October 11, 10:00 AM, Congress of CT Community Colleges, 4Cs/SEIU Local 1973, 907 Wethersfield Ave., Hartford. Speaker: State Healthcare Advocate Victoria Veltri. Contact: President Bill Searle at (860) 745-3692.

CHAPTER 431 (Coastal South Carolina area): Tuesday, October 25, 2011, 11:00 AM (meeting, lunch follows at 12:00 PM), the Golden Corral, 868 Oak Forest Lane, Myrtle Beach, SC. Program: State health plan vendors to provide presentation. Speaker: Council 400 Liaison Nancy Driscoll on the state health plan for retirees. Cost: \$12 (includes lunch). Reservation deadline: October 9 (mail payment, payable to "Lyle Chichester, Chapter 431 Treasurer," to 209 Chestnut Springs Way, Williamston, SC 29697). Contact: Treasurer Lyle Chichester at (864) 328-9419.

"DAY AT THE MOHEGAN SUN:" Tuesday, October 11, 7:30 AM, up to 3 bus pick-up locations, including CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Cost: \$20 per person includes bus transportation, gratuity for driver, and \$30 casino rebate package. Reservation deadline: October 17 (see flyer at website "Events Calendar" for reservation form). Contact: President Tom Corrigan at (860) 674-8221.

November Meetings & Events

CHAPTER 421 (Northeast Florida area): Wednesday, November 2, 11:30 AM, Duff's Buffet, Sunshine Park Mall, 2400 Ridgewood Avenue, South Daytona, FL. Program: Lunch. Cost: \$9.78 per person. Contact: President Len Albert at (386) 615-6805.

(Editor's note: October 7 is the deadline for event details to be included in the next edition – a form for providing information is available at our Union hall and our website's "On the Job" page.)

Our President's Desk

Sure & Secure for 70 Years: The CSEA Difference



Patrice Peterson
State School Teacher,
CT Dept. of Developmental
Services
CSEA President

must take stock of the union that we have built over the past 70 years. A good place to start is by looking back at some of our more significant accomplishments that all CSEA members benefit from today.

CSEA's Professional Representation

Since helping to win collective bargaining rights for state employees in 1975, CSEA has negotiated strong contracts over the past four decades. The record is clear; we have elevated economic standards and improved the worklives of all our members.

Our State Division members have made significant strides at the same time that other public employees in Connecticut and across the country have fallen behind. In three successive collective bargaining contracts from 2001 through 2011, for example, CSEA staff representatives and the P-4 Council's bargaining team members negotiated a 25% accumulated general wage increase.

CSEA's Workplace Protections

CSEA has been fighting for a voice on the job for Connecticut state employees

Our state employee members have just survived another difficult test. Reaching and ratifying the agreement to protect our jobs and preserve our benefits is a reminder that we must always be strong for the challenges that lie ahead. In these uncertain times, none of us can take the risk of being without professional representation, workplace protections, or political clout.

And as difficult as the last six months were for state employees, our municipal, schools, and private sector members have faced the same challenges for nearly three years. The economic crisis that is straining Connecticut's state budget has been even more pronounced and enduring in local cash-strapped communities.

It is times like these that we

Expanding Communications for School

Paraeducators: A regular newsletter for the members of CSEA's Paraprofessional Council has been launched in order to provide focused updates on issues that matter to our Union's nearly 2,500 school paras. The first edition of the "Progressive Paraeducator Press" was mailed to members at their home addresses in mid-September, and has been posted online.

(Editor's note: Access a downloadable version of the newsletter in the top right-hand corner of our website's "Paraprofessionals" page.)



The edition includes contact information for elected member leaders, a list of upcoming events and activities, and an introductory message from Council President Bill Walkauskas. We welcome members' comments and suggestions, as well as input for upcoming editions of the newsletter. Send email to Council officers at paraeducators@csea760.com.

Learn More Online



Stay connected between editions of the CSEA News -- and learn about many issues not covered because of its limited space -- by visiting our website. There you can access news and updates and find out about upcoming Union events and activities.

Citizen's Oil Co-op HEAT FOR LESS

Citizen's Oil Co-op, Inc. has partnered with Public Power & Utility, Inc. to provide electrical power for less to CSEA/SEIU Local 2001 members. The rate is guaranteed to be 5% to 20% lower than CL&P and UI.

This is another way that the Citizen's Oil Co-op is working to help union members and all consumers save on the high cost of utilities!

Call (860) 561-6011 for further information, or visit the Co-op's website which is linked to our site's "Incentives" page.



CSC Council Members Chuck Lemelin, Anthony Corcella, Robert Rutchik, and Eva Agathos Spoke to the Press About Animal Rehabilitation Services at York CI

(Continued on page 5)



CSEA NEWS

The Voice of Connecticut's
Public Service Employees & Retirees

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Local 2001, Service Employees International Union, CTW, CLC

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- Paige FarnhamSecretary/Treasurer
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INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106;
PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; **FAX:** (860) 951-3526; **INTERNET:** www.csea-ct.com.

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Recycled Paper



Speaking Out for Kids...

(Continued from page 1)

notice in the weeks after the previous agreement to protect jobs and preserve services failed to pass.

After ratification of the revised agreement, Christine and her colleagues expected that admissions to Early Connections would be reopened. DDS sent a letter to parents with children in the program August 18 stating the program "will not be closing."

The agency informed staff the next day that while layoff notices issued over the previous six weeks would be rescinded, Early Connections would be permanently closed to new referrals. This effectively shuts down a critical component of services for children with developmental delays.

State Phasing Out its Early Intervention Program

Connecticut Mirror, August 26, 2011

So while the members of our unions continue to have jobs, they are concerned about what happens to the children and families they serve. They will lose the most experienced, best-trained professionals in early childhood special education in Connecticut.

"Early Connections is an in-demand, high-quality program that many families request," special education teacher Cathy Calway (pictured right) told the press at our Union hall before the revised agreement was passed. "In many local towns around the state, we're one of only two choices for families with children that have developmental delays," said Cathy, a P-3B Council member and one of the program's 51 highly trained professional staff. If supported by DDS, Cathy and her colleagues would have the capacity to serve more than 400 children and their families.



Early Connections is the public portion of the Birth to Three system administered by DDS, and has served more than 40,000 children and their families since 1978. Professional state employees presently deliver intervention and school readiness services to approximately 250 families. While private non-profit agencies also provide Birth to Three services, they do not have the state-wide capacity of Early Connections.

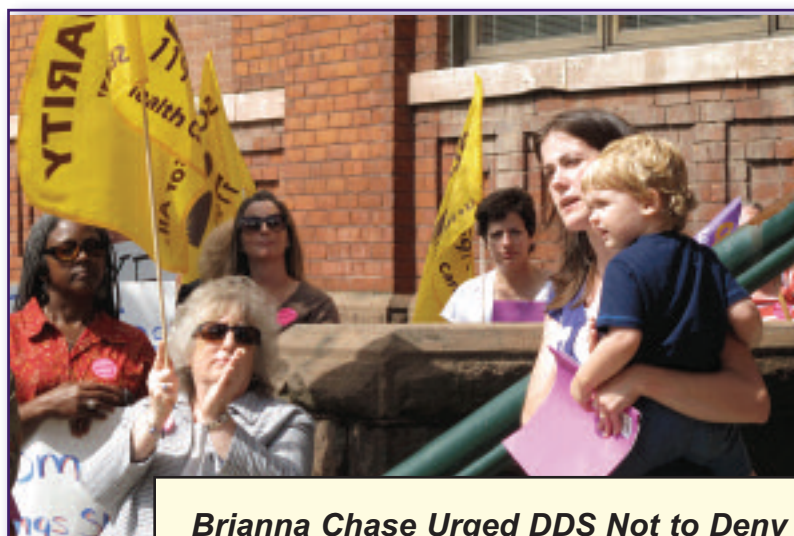
The agency's directive was the motivation for members of both our unions escalating and amplifying the message to re-open Early Connections for future families in need. They organized a march to the DDS central office in Hartford on September 1 with parents of infants and toddlers in the program and advocates of early education and intervention services.



"I'm urging DDS to reverse this decision," special education teacher Mary Halloran (pictured left) said at a rally outside the agency's Capitol Avenue entrance. "They should restore Early Connections services for future generations. Hundreds of children and their families, are counting on us," added Mary, a P-3B Council member and 36-year veteran state employee.

After Mary and parents whose children are enrolled in the

program spoke, we delivered hundreds of signatures in support of the service.



Brianna Chase Urged DDS Not to Deny the Early Connections Choice for Children Like her Son Liam

(**Editor's note:** Photos from the event are at the "March & Rally for the Kids in Early Connections" set at our online "Photo Gallery," which is linked to our website.)

Today, it's Early Connections in DDS. Tomorrow, it could be other critical services taken away. That's why members are urged to add their voice and contact the governor today. He needs to hear that allowing DDS to shut down this Birth to Three program is a policy decision that must be reversed.

- ➔ Call (860) 566-4840 or toll-free: (800) 406-1527;
- ➔ Send a "Tweet" on Twitter to [@GovMalloyOffice](https://twitter.com/GovMalloyOffice); &
- ➔ Send an email from the governor's webpage at www.governor.ct.gov/malloy/.

State of Connecticut Employees and Retirees!



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Sure & Secure for 70 Years...

(Continued from page 3)



P-4 Council Members Krystyna Krudysz, Carol Ladue, and Peter Hearn Talked to the Press About Benefits Outside DEEP Headquarters in July

since 1941, and for employees of municipalities and school boards since 1969. We literally wrote the statutes establishing some of our members' important benefits, including:

- ✓ **Overtime pay;**
- ✓ **Annual increments;**
- ✓ **Personal leave days;**
- ✓ **Longevity payments;**
- ✓ **Recall rights if laid off;**
- ✓ **Political freedom;**
- ✓ **Group life insurance; &**
- ✓ **Immunity from liability.**

CSEA established the first alternate work schedules for state employees in the early 1980s, and which we have

jobs under former Governor John Rowland's failed outsourcing scheme in the late 1990s. Our union waged successful campaigns to block local officials' efforts to outsource Windham schools' food service workers and Preston school bus drivers in the past two years. In both cases, CSEA kept the civil service jobs of our members from being handed over to low-bid, private contractors.

CSEA's Political Clout

For nearly 40 years, state employee agreements have



Former Council 760 Member Robert Sanchez Met Legislative Action Committee Members Before his General Assembly Election in February

expanded to nearly all our members since. We lead the way for similar family-friendly schedules among municipal employees when CSEA negotiated the first ever four-day workweek for most of Tolland's public service workforce in 2008.

CSEA protected state information technology professionals from losing their

required approval by the Connecticut General Assembly, While some may naively argue that they "don't do politics," the fact is that what happens at the State Capitol matters to state employees.

The same is true for municipal and school workers, whose fates are determined by elected officials on their city or town

councils, boards of selectmen, directors, alderman, and education.

At the state level, CSEA's unparalleled legislative program has recently won several significant gains, including:

- *Anti-privatization laws that protect our members' state information technology, transportation engineering, and criminal justice custody jobs;*
- *The ordinance establishing and then strengthening a "living wage" for employees of contractors to Hartford and its school district who provide public services.*
- *Objective Job Evaluation agreements that upgraded job classifications and increased our members' earnings; &*
- *Funding for training, development, and tuition that boost our members' career advancement opportunities.*

Looking back on our accomplishments demonstrates CSEA's unmatched and unrivaled record of results for active and retired public employees. More importantly, we need to recognize that being "sure and secure" for 70 years hasn't been an



Council 760 Members Sharon Hamilton and Gwen Morgan Shared Safety and Reliability Concerns with the Hartford Board of Education in April

CSEA's political influence has also secured protections and made advances for municipal and school employees, such as:

- *Stripped an unfunded mandate from a law that would have forced paraeducators to cover the cost of additional credentialing requirements;*

entitlement. It is has been the product of years of sweat and struggle, followed by many more of discipline and diligence.

(Editor's note: Share your comments with our Local President by sending e-mail to ppeterson@csea760.com.)



Hebron Schools Paraprofessional and Council 760 Members After Moving their Board of Education to Rescind Painful Layoffs in June 2010



Our Rates Are Sinking

Is the interest rate on your mortgage higher than what CSE is currently offering? If so, refinancing to one of these low rates may help you cut the costs of homeownership by lowering your monthly payment and/or saving you thousands in interest payments.

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www.CSECreditUnion.com



The Credit Union will be **CLOSED**

Columbus Day.....Monday, Oct. 10
 Veterans Day.....Friday, Nov. 11

Dividends Declared Third Quarter 2011

	Dividend Rate	Annual Percentage Yield
REGULAR SHARES	0.75%	0.75%
SHARE DRAFTS (Checking)	0.35%	0.35%
CLUB ACCOUNTS	0.50%	0.50%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

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MIDDLETOWN P.O. Box 2485 Middletown, CT 06457 (860) 347-0479	STORRS 1244 Storrs Rd. Storrs, CT 06268 (860) 429-9306	SOUTHBURY Southbury Training School P.O. Box 644 Southbury, CT 06488 (203) 267-7610
		NEWINGTON O'Neil Plaza 2434 Berlin Turnpike Newington, CT 06111 (860) 667-7668

Hours: Main Office: Mon.-Fri. 9 AM to 4 PM • Branches: Mon.-Fri. 9:30 AM to 4 PM
 DRIVE-UP TELLER (Hartford only): Mon.-Fri., AM to 4 PM; Paydays open until 5:00 PM

Social Activities

Radio City Christmas Show

Thursday, November 17

Cost: \$95 per person

Reservation deadline: Full payment due October 17 (4 seats are available).

Includes: Roundtrip motor coach from East Hartford and Plainville; time in Rockefeller Center for shopping and lunch; ticket for seating in the Orchestra/First Mezzanine for the world-famous Rockettes' holiday show



"Day in New York" to Do as You Please



Sunday, December 4

Cost: From \$30.00 per person

Reservation deadline: Full payment by Nov. 11

Includes: Roundtrip motorcoach from North Windham, East Hartford, North Haven, and Stratford; drop-off at the new 9-1-1 Memorial and various sites along 5th Avenue; spend the day shopping, attending a show, visiting a museum, or sightseeing

UConn vs. Villanova: A Battle of Cats & Dogs

Saturday, January 14 – Sunday, January 15, 2012

Cost: From \$245.00 per person (twin)

Reservation deadline: \$50.00 per person due now

Includes: Roundtrip motorcoach from West Hartford, Manchester, North Haven, and Waterford, Waterbury, or Stratford; 1 night accommodation; 2 meals; sports-themed tour of Philadelphia; reserved seat at the Villanova Athletic Center



UPCOMING TRIPS and ACTIVITIES

St. Patrick's Day from Galway to Broadway

March 12, 2012

Cost: \$60.00 per person (drive to event)

Reservation deadline: Full payment due Feb. 7, 2012

Includes: Family-style lunch; Entertainment by Broadway stars Ciaran Sheehan and Kimilee Bryant and violinist Heather Martin Bixler

Heart of Europe Circle Tour

Departure Dates Beginning March 21, 2012

Cost: From \$3,040 per person (double); deposit \$460 (double)

Reservation deadline: Call for availability

Includes: Roundtrip airfare from JFK Airport in NYC; airport transfers in Europe; baggage handling; 22 meals; 15-day tour via motorcoach of Germany, Austria, Italy, Switzerland, France, Belgium, & Holland

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print .

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:
 760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip _____ Date of Trip _____
 Name _____
 Address _____
 City _____ State _____ Zip _____
 Home Phone _____ Work Phone _____
 Number of Tickets _____ Amount Enclosed _____ Cancellation Insurance Yes No
 Pick-up Place _____ Traveling with _____
 Non-Smoking CSEA Chapter # _____ Non-member

DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Comptroller's Office Retirement Division:

- Alvin Albert of Chapter 420, died July 20
- William Archer 401, July 23
- Dorothy Ariola 425, July 15
- Eugene Bagnoli 405, July 12
- JoAnn Bellantuono 410, July 29

- Leslie Berkman 407, July 19
- Norman Booth 401, August 9
- Charles Burns 424, July 28
- Mary Butler 407, August 14
- Eric Carlson 408, July 13
- Fred Cazal, Jr. 408, July 11
- Mary Jo Copia 425, July 12
- Wilfred Costa, Jr. 408, August 1
- Norma Dallaire 416, July 30
- Winston Dean 403, August 1
- Florence Duquette 412, July 22
- Gerald Flanagan, Jr. 410, July 27
- Eleanor Hembrechts 425, June 22
- Harold Isham, Sr. 441, August 1
- Curtis Jennings 417, July 28

- Maurine Kessler 401, July 25
- Jeanne Kroll 404, July 12
- Doris Lafferty 417, July 1
- Victor Larson 410, July 14
- Julius Linkkila 412, August 4
- Patricia MacGovern 411, July 14
- David Miller 407, July 17
- Mildred Moore 416, July 14
- Frances Oktavec 406, July 16
- Ruth Oktavec 406, July 29
- Lillian Palchick 404, August 6
- Mary Pawchyk 405, July 19
- Louis Perrotti 405, June 4
- Victor Raupach 410, August 5
- James Rodgers 404, July 3

- Robert Root 416, August 9
- Robert Rosenfeld 420, July 26
- Roslin Sagal 420, July 6
- Edith Schuster 406, August 3
- Irene Sidlik 411, August 10
- Jennie Silva 410, April 4
- Dorothy Smith 403, August 6
- James Spillane, Jr. 405, July 3
- Milton Stern 408, July 26
- Ann Stoppeworth 415, July 22
- James Tatro 415, August 5
- Anne Teicher 415, July 30
- Paul Thompson 420, August 3
- Jane Toce 417, July 17
- Raymond Veillette, Jr. 412, July 17

Our Benefits

Holiday Pastries for 2012 Scholarships: Our McCusker Scholarship Trustees are once again holding a delicious and convenient butter braid pastry and cookie dough fundraiser. With the help of Lyman Orchards, we awarded two additional \$1,000.00 college scholarships to deserving children and grandchildren of CSEA members in 2010 and 2011. Support for this latest effort will again benefit our Union's exclusive benefit for 2012. Members can place their order for one of 11 different varieties by **November 9** for a **November 22** delivery at the Union hall, just in time for the Thanksgiving holiday. Contact Executive Assistant Bernadette Conway at bconway@csea760.com or (800) 894-9479, ext. 120 to place your order or with any questions.

(Editor's note: A downloadable version of the form will be available at our website's "McCusker Scholarships" page, which can be accessed from the main "Incentives" page.)



P-4 Council Member Paul Mozzicato's Daughter Larissa Receiving Her McCusker Scholarship in July

Look for the star symbol ★ for more of "Our Benefits"

We would like to reach our goal of **\$1,000!**



Thank you for your Support!!

Date to Start	Return Order	Delivery Date
10/17/2011	11/9/2011	11/22/2011

Name: _____ Phone: _____
 Organization: McCusker Scholarship Fund
 Please Make Checks Payable to: McCusker Scholarship Fund
 Any questions, please contact **Bernadette Conway at 860-951-6614 ext. 120**

- Sales Tips:**
1. Ask Family and Friends to help you!
 2. Make a list of potential customers. Good customers are friends, relatives, neighbors and co-workers.
 3. Introduce yourself and your organization.
 4. Smile, be polite and thank them for their order.
 5. Do not sell door to door without adult supervision.
 6. Collect money when taking order.
 7. Bring a cooler for distribution of large orders! Easy to take to work!
- About Butter Braid Pastries:**
 Butter Braid pastries are light and flaky with over 20 layers of pastry dough. These hand-braided pastries are made with 100% real butter, the finest natural ingredients and filled with 6 delicious fillings. A tasty treat that's so easy to prepare and enjoy!
- About Classic Breaks:**
 Classic Breaks cookie dough is frozen pre-portioned cookie dough that consumers love. Simply Break and Bake for a delicious warm snack. These cookies come in a 2 lb. sheet of dough divided into 32—1 oz. squares.
- Great Gifts:** These products make great gifts so don't forget to order extra for the holidays!

Name	Phone	Butter Braid Pastries - \$12.00							Cookie Dough - \$12.00				Total Items	Total \$\$
		Bos	App	Blue	Cin	Ras	Cream	Rolls	Choc Chip	M&M	Oat	DC		
1														
2														
3														
4														
5														
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16														
17														
18														

MCM Fundraising, Inc.
 CT, MA & RI Exclusive Fundraising Distributors
 Butter Braid Pastries, Classic Breaks Cookie Dough,
 Lyman Orchards Pies
 888-774-5889 + 860-654-1606
www.mcmfundraising.com



Allergy Information: Butter Braid pastry and Classic Breaks are produced in a plant that processes nuts. Check our web site for ingredient listings.

You can't reduce your life's value to a number...

But you can help protect your family's financial future with a number.

According to the National Safety Council, there are 13 unintentional injury deaths every hour.¹

Nobody likes to think about it, much less talk about it. But if you want to help safeguard your family's financial well being, you need to talk about it.

ING Employee Benefits is offering **current State of Connecticut employees** our **Premier Universal Life Insurance coverage**. This is life insurance that builds cash value², and offers other benefits that you and your family can use right now. For more information, be sure to talk to a licensed insurance producer in your facility or department, or call 1-888-909-4274, extension 4.

Universal life insurance is one way you can **be more** prepared for the future.

¹ National Safety Council, Injury Facts, 2010 Edition.

² Universal Life Insurance builds cash values, changes in the current non-guaranteed interest rate, and changes in the current cost of insurance rates will affect cash value. However, the current non-guaranteed interest rate will never be less than the guaranteed rate shown in the policy.

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EMPLOYEE BENEFITS

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In Our Communities

► **Correction Supervisors "Racing for a Reason:** CSC Council member Paul Mancarella recently organized fellow state criminal justice and law enforcement professionals for a fundraiser to benefit the Special Olympics. He helped mobilize participants for a day of indoor go-kart racing at On Track Karting in Wallingford on September 9. Proceeds supported Connecticut's affiliate of the non-profit, charitable organization, which has contributed to the lifelong physical, social and personal development of people with intellectual disabilities for 42 years. "A lot of people love to support this event," Paul (pictured right) told NBC Connecticut viewers during a news segment on the event. "It's one of the few charities where working people like us can get involved and donate their time," Paul, a lieutenant at the Brooklyn Correctional Institution, said. Joining Paul for a day of racing were fellow members of CSEA's CSC Council, as well as Council 4 AFSCME, NAGE/SEIU Local 731, and the Connecticut State Police Union.



(Editor's note: Select "Issue Advocacy" at our website's "Action Center" page for the Special Olympics Connecticut and other CSEA-supported charity's websites in the "Good Works Committee" section.)

★ **Education Benefits through SEIU & Union Plus:** Being affiliated with a strong international union has many benefits, and SEIU offers yearly college scholarship opportunities to our members and their families. 52 scholarships, ranging from \$1,000.00 to \$5,000.00, are available:



- ✓ **SEIU Scholarship Program**
48 \$1,000.00 and \$1,500.00 annual scholarships
- ✓ **SEIU Moe Foner Scholarship for Visual & Performing Arts**
A \$5,000.00 scholarship awarded annually
- ✓ **SEIU Jesse Jackson Scholarship**
A \$5,000.00 annual scholarship
- ✓ **SEIU Nora Piore Scholarship**
A \$4,375.00 scholarship awarded every four years
- ✓ **John Geagan Scholarship**
A \$5,000.00 scholarship awarded every two years

The application period for available scholarships through SEIU opens each **December** and closes **March 1** of the following year.

As active and retired members of an SEIU-affiliated union, we have access to a variety of services and discounts through Union Plus. Since 1992, the Union Plus Scholarship Program has



awarded more than \$3.2 million to students who want to begin or continue their post-secondary education, benefiting over 2,000 American union households. Each year, the Union Plus Scholarship application period begins **September 1**, and the deadline is **January 31** of the following year.

(Editor's note: Access the "SEIU Scholarship Program" and "Union Plus Scholarship Program" pages from our website's "Incentives" section for resources on all affiliated union-sponsored education benefits.)

