

**P-3A EA 35 HOUR PAY PLAN EFFECTIVE 07/01/2011**

<b>Plan Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
EA 1	Annual	\$21,841.00	\$22,379.00	\$22,909.00	\$23,436.00	\$23,972.00	\$24,505.00	\$25,033.00	\$25,567.00	\$26,335.00
	Bi-Wk	\$836.82	\$857.44	\$877.74	\$897.94	\$918.47	\$938.89	\$959.12	\$979.58	\$1,009.01
	Daily	\$83.69	\$85.75	\$87.78	\$89.80	\$91.85	\$93.89	\$95.92	\$97.96	\$100.91
	Hourly	\$11.96	\$12.25	\$12.54	\$12.83	\$13.13	\$13.42	\$13.71	\$14.00	\$14.42
EA 2	Annual	\$22,909.00	\$23,436.00	\$23,972.00	\$24,505.00	\$25,033.00	\$25,567.00	\$26,094.00	\$26,626.00	\$27,425.00
	Bi-Wk	\$877.74	\$897.94	\$918.47	\$938.89	\$959.12	\$979.58	\$999.78	\$1,020.16	\$1,050.77
	Daily	\$87.78	\$89.80	\$91.85	\$93.89	\$95.92	\$97.96	\$99.98	\$102.02	\$105.08
	Hourly	\$12.83	\$13.83	\$13.13	\$13.42	\$13.71	\$14.00	\$14.29	\$14.58	\$15.32
EA 3	Annual	\$23,436.00	\$23,972.00	\$24,505.00	\$25,033.00	\$25,567.00	\$26,094.00	\$26,625.00	\$27,158.00	\$27,973.00
	Bi-Wk	\$897.94	\$918.47	\$938.89	\$959.12	\$979.58	\$999.78	\$1,020.12	\$1,040.54	\$1,071.77
	Daily	\$89.80	\$91.85	\$93.89	\$95.92	\$97.96	\$99.98	\$102.02	\$104.06	\$107.18
	Hourly	\$12.83	\$13.13	\$13.42	\$13.71	\$14.00	\$14.29	\$14.58	\$14.87	\$15.32
EA 4	Annual	\$24,199.00	\$24,841.00	\$25,489.00	\$26,134.00	\$26,778.00	\$27,423.00	\$28,076.00	\$28,717.00	\$29,578.00
	Bi-Wk	\$927.17	\$951.77	\$976.60	\$1,001.31	\$1,025.98	\$1,050.69	\$1,075.71	\$1,100.27	\$1,133.26
	Daily	\$92.72	\$95.18	\$97.66	\$100.14	\$102.60	\$105.07	\$107.58	\$110.03	\$113.33
	Hourly	\$13.25	\$13.60	\$13.96	\$14.31	\$14.66	\$15.01	\$15.37	\$15.72	\$16.19
EA 5	Annual	\$24,800.00	\$25,489.00	\$26,175.00	\$26,849.00	\$27,535.00	\$28,217.00	\$28,902.00	\$29,586.00	\$30,475.00
	Bi-Wk	\$950.20	\$976.60	\$1,002.88	\$1,028.70	\$1,054.99	\$1,081.12	\$1,107.36	\$1,133.57	\$1,167.63
	Daily	\$95.02	\$97.66	\$100.29	\$102.87	\$105.50	\$108.12	\$110.74	\$113.36	\$116.73
	Hourly	\$13.58	\$13.96	\$14.33	\$14.70	\$15.08	\$15.45	\$15.82	\$16.20	\$16.69
EA 6	Annual	\$25,648.00	\$26,325.00	\$27,010.00	\$27,688.00	\$28,374.00	\$29,057.00	\$29,741.00	\$30,429.00	\$31,341.00
	Bi-Wk	\$982.69	\$1,008.63	\$1,034.87	\$1,060.85	\$1,087.13	\$1,113.30	\$1,139.51	\$1,165.87	\$1,200.81
	Daily	\$98.27	\$100.87	\$103.49	\$106.09	\$108.72	\$111.33	\$113.96	\$116.59	\$120.09
	Hourly	\$14.04	\$14.41	\$14.79	\$15.16	\$15.54	\$15.91	\$16.28	\$16.66	\$17.16
EA 7	Annual	\$26,399.00	\$27,082.00	\$27,761.00	\$28,440.00	\$29,130.00	\$29,810.00	\$30,494.00	\$31,179.00	\$32,116.00
	Bi-Wk	\$1,011.46	\$1,037.63	\$1,063.64	\$1,089.66	\$1,116.10	\$1,142.15	\$1,168.36	\$1,194.60	\$1,230.50
	Daily	\$101.15	\$103.77	\$106.37	\$108.97	\$111.61	\$114.22	\$116.84	\$119.46	\$123.05
	Hourly	\$14.45	\$14.83	\$15.20	\$15.57	\$15.95	\$16.32	\$16.70	\$17.07	\$17.58
EA 8	Annual	\$28,374.00	\$29,214.00	\$30,045.00	\$30,885.00	\$31,713.00	\$32,552.00	\$33,397.00	\$34,234.00	\$35,263.00
	Bi-Wk	\$1,087.13	\$1,119.32	\$1,151.15	\$1,183.34	\$1,215.06	\$1,247.21	\$1,279.58	\$1,311.65	\$1,351.08
	Daily	\$108.72	\$111.94	\$115.12	\$118.34	\$121.51	\$124.73	\$127.96	\$131.17	\$135.11
	Hourly	\$15.54	\$16.00	\$16.45	\$16.91	\$17.36	\$17.82	\$18.28	\$18.74	\$19.31
EA 9	Annual	\$29,248.00	\$30,117.00	\$30,986.00	\$31,862.00	\$32,733.00	\$33,605.00	\$34,481.00	\$35,353.00	\$36,415.00
	Bi-Wk	\$1,120.62	\$1,153.91	\$1,187.21	\$1,220.77	\$1,254.14	\$1,287.55	\$1,321.12	\$1,354.53	\$1,395.22
	Daily	\$112.07	\$115.40	\$118.73	\$122.08	\$125.42	\$128.76	\$132.12	\$135.46	\$139.53
	Hourly	\$16.01	\$16.49	\$16.97	\$17.44	\$17.92	\$18.40	\$18.88	\$19.36	\$19.94
EA 10	Annual	\$30,188.00	\$31,097.00	\$32,008.00	\$32,927.00	\$33,835.00	\$34,763.00	\$35,721.00	\$36,637.00	\$37,736.00
	Bi-Wk	\$1,156.63	\$1,191.46	\$1,226.37	\$1,261.58	\$1,296.37	\$1,331.92	\$1,368.63	\$1,403.72	\$1,445.83
	Daily	\$115.67	\$119.15	\$122.64	\$126.16	\$129.64	\$133.20	\$136.87	\$140.38	\$144.59
	Hourly	\$16.53	\$17.03	\$17.52	\$18.03	\$18.52	\$19.03	\$19.56	\$20.06	\$20.66

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Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
EA 11	Annual	\$31,146.00	\$32,098.00	\$33,048.00	\$33,997.00	\$34,976.00	\$35,972.00	\$36,970.00	\$37,939.00	\$39,077.00
	Bi-Wk	\$1,193.34	\$1,229.81	\$1,266.21	\$1,302.57	\$1,340.08	\$1,378.24	\$1,416.48	\$1,453.61	\$1,497.21
	Daily	\$119.34	\$122.99	\$126.63	\$130.26	\$134.01	\$137.83	\$141.65	\$145.37	\$149.73
	Hourly	\$17.05	\$17.57	\$18.09	\$18.61	\$19.15	\$19.69	\$20.24	\$20.77	\$21.39
EA 12	Annual	\$32,157.00	\$33,144.00	\$34,130.00	\$35,154.00	\$36,189.00	\$37,232.00	\$38,271.00	\$39,285.00	\$40,463.00
	Bi-Wk	\$1,232.07	\$1,269.89	\$1,307.67	\$1,346.90	\$1,386.56	\$1,426.52	\$1,466.33	\$1,505.18	\$1,550.31
	Daily	\$123.21	\$126.99	\$130.77	\$134.69	\$138.66	\$142.66	\$146.64	\$150.52	\$155.04
	Hourly	\$18.61	\$18.15	\$18.69	\$19.25	\$19.81	\$20.38	\$20.95	\$21.51	\$22.15
EA 13	Annual	\$33,967.00	\$35,219.00	\$36,480.00	\$37,748.00	\$39,011.00	\$40,276.00	\$41,547.00	\$42,811.00	\$44,097.00
	Bi-Wk	\$1,301.42	\$1,349.39	\$1,397.71	\$1,446.29	\$1,494.68	\$1,543.15	\$1,591.84	\$1,640.27	\$1,689.55
	Daily	\$130.15	\$134.94	\$139.78	\$144.63	\$149.47	\$154.32	\$159.19	\$164.03	\$168.96
	Hourly	\$18.60	\$19.28	\$19.97	\$20.67	\$21.36	\$22.05	\$22.75	\$23.44	\$24.14
EA 14	Annual	\$35,559.00	\$36,868.00	\$38,174.00	\$39,481.00	\$40,778.00	\$42,084.00	\$43,393.00	\$44,697.00	\$46,038.00
	Bi-Wk	\$1,362.42	\$1,412.57	\$1,462.61	\$1,512.69	\$1,562.38	\$1,612.42	\$1,662.57	\$1,712.53	\$1,763.91
	Daily	\$136.25	\$141.26	\$146.27	\$151.27	\$156.24	\$161.25	\$166.26	\$171.26	\$176.40
	Hourly	\$19.47	\$20.18	\$20.90	\$21.61	\$22.32	\$23.04	\$23.76	\$24.47	\$25.20
EA 15	Annual	\$37,263.00	\$38,611.00	\$39,948.00	\$41,297.00	\$42,645.00	\$43,989.00	\$45,334.00	\$46,682.00	\$48,083.00
	Bi-Wk	\$1,427.71	\$1,479.35	\$1,530.58	\$1,582.27	\$1,633.91	\$1,685.41	\$1,736.94	\$1,788.59	\$1,842.27
	Daily	\$142.78	\$147.94	\$153.06	\$158.23	\$163.40	\$168.55	\$173.70	\$178.86	\$184.23
	Hourly	\$20.40	\$21.14	\$21.87	\$22.61	\$23.35	\$24.08	\$24.82	\$25.56	\$26.32
EA 16	Annual	\$39,083.00	\$40,466.00	\$41,854.00	\$43,233.00	\$44,615.00	\$46,007.00	\$47,388.00	\$48,770.00	\$50,234.00
	Bi-Wk	\$1,497.44	\$1,550.43	\$1,603.61	\$1,656.44	\$1,709.39	\$1,762.73	\$1,815.64	\$1,868.59	\$1,924.68
	Daily	\$149.75	\$155.05	\$160.37	\$165.65	\$170.94	\$176.28	\$181.57	\$186.86	\$192.47
	Hourly	\$21.40	\$22.15	\$22.91	\$23.67	\$24.42	\$25.19	\$25.94	\$26.70	\$27.50
EA 17	Annual	\$41,019.00	\$42,442.00	\$43,862.00	\$45,284.00	\$46,711.00	\$48,129.00	\$49,561.00	\$50,982.00	\$52,512.00
	Bi-Wk	\$1,571.61	\$1,626.14	\$1,680.54	\$1,735.02	\$1,789.70	\$1,844.03	\$1,898.89	\$1,953.34	\$2,011.96
	Daily	\$157.17	\$162.62	\$168.06	\$173.51	\$178.97	\$184.41	\$189.89	\$195.34	\$201.20
	Hourly	\$22.46	\$23.24	\$24.01	\$24.79	\$25.57	\$26.35	\$27.13	\$27.91	\$28.75
EA 18	Annual	\$43,088.00	\$44,545.00	\$46,007.00	\$47,468.00	\$48,925.00	\$50,383.00	\$51,841.00	\$53,299.00	\$54,898.00
	Bi-Wk	\$1,650.89	\$1,706.71	\$1,762.73	\$1,818.70	\$1,874.53	\$1,930.39	\$1,986.25	\$2,042.11	\$2,103.38
	Daily	\$165.09	\$170.68	\$176.28	\$181.87	\$187.46	\$193.04	\$198.63	\$204.22	\$210.34
	Hourly	\$23.59	\$24.39	\$25.19	\$25.99	\$26.78	\$27.58	\$28.38	\$29.18	\$30.05
EA 19	Annual	\$45,208.00	\$46,711.00	\$48,213.00	\$49,718.00	\$51,218.00	\$52,718.00	\$54,222.00	\$55,722.00	\$57,394.00
	Bi-Wk	\$1,732.11	\$1,789.70	\$1,847.25	\$1,904.91	\$1,962.38	\$2,019.85	\$2,077.48	\$2,134.95	\$2,199.01
	Daily	\$173.22	\$178.97	\$184.73	\$190.50	\$196.24	\$201.99	\$207.75	\$213.50	\$219.91
	Hourly	\$24.75	\$25.57	\$26.39	\$27.22	\$28.04	\$28.86	\$29.68	\$30.50	\$31.42
EA 20	Annual	\$47,510.00	\$49,044.00	\$50,584.00	\$52,122.00	\$53,655.00	\$55,200.00	\$56,737.00	\$58,276.00	\$60,024.00
	Bi-Wk	\$1,820.31	\$1,879.09	\$1,938.09	\$1,997.02	\$2,055.75	\$2,114.95	\$2,173.84	\$2,232.80	\$2,299.78
	Daily	\$182.04	\$187.91	\$193.81	\$199.71	\$205.58	\$211.50	\$217.39	\$223.28	\$229.98
	Hourly	\$26.01	\$26.85	\$27.69	\$28.53	\$29.37	\$30.22	\$31.06	\$31.90	\$32.86

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<b>Plan Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
EA 21	Annual	\$49,849.00	\$51,434.00	\$53,011.00	\$54,595.00	\$56,177.00	\$57,756.00	\$59,333.00	\$60,918.00	\$62,747.00
	Bi-Wk	\$1,909.93	\$1,970.66	\$2,031.08	\$2,091.77	\$2,152.38	\$2,212.88	\$2,273.30	\$2,334.03	\$2,404.10
	Daily	\$191.00	\$197.07	\$203.11	\$209.18	\$215.24	\$221.29	\$227.33	\$233.41	\$240.41
	Hourly	\$27.29	\$28.16	\$29.02	\$29.89	\$30.75	\$31.62	\$32.48	\$33.35	\$34.35
EA 22	Annual	\$51,218.00	\$53,087.00	\$54,969.00	\$56,847.00	\$58,718.00	\$60,597.00	\$62,471.00	\$64,349.00	\$66,280.00
	Bi-Wk	\$1,962.38	\$2,033.99	\$2,106.10	\$2,178.05	\$2,249.74	\$2,321.73	\$2,393.53	\$2,465.48	\$2,539.47
	Daily	\$196.24	\$203.40	\$210.61	\$217.81	\$224.98	\$232.18	\$239.36	\$246.55	\$253.95
	Hourly	\$28.04	\$29.06	\$30.09	\$31.12	\$32.14	\$33.17	\$34.20	\$35.23	\$36.28
EA 23	Annual	\$53,640.00	\$55,598.00	\$57,548.00	\$59,505.00	\$61,461.00	\$63,410.00	\$65,365.00	\$67,320.00	\$69,341.00
	Bi-Wk	\$2,055.18	\$2,130.20	\$2,204.91	\$2,279.89	\$2,354.83	\$2,429.51	\$2,504.41	\$2,579.32	\$2,656.75
	Daily	\$205.52	\$213.02	\$220.50	\$227.99	\$235.49	\$242.96	\$250.45	\$257.94	\$265.68
	Hourly	\$29.36	\$30.44	\$31.50	\$32.57	\$33.65	\$34.71	\$35.78	\$36.85	\$37.96
EA 24	Annual	\$56,229.00	\$58,256.00	\$60,297.00	\$62,334.00	\$64,370.00	\$66,409.00	\$68,442.00	\$70,481.00	\$72,595.00
	Bi-Wk	\$2,154.37	\$2,232.04	\$2,310.23	\$2,388.28	\$2,466.29	\$2,544.41	\$2,622.30	\$2,700.43	\$2,781.42
	Daily	\$215.44	\$223.21	\$231.03	\$238.83	\$246.63	\$254.45	\$262.23	\$270.05	\$278.15
	Hourly	\$30.78	\$31.89	\$33.01	\$34.12	\$35.24	\$36.35	\$37.47	\$38.58	\$39.74
EA 25	Annual	\$58,968.00	\$61,084.00	\$63,192.00	\$65,303.00	\$67,414.00	\$69,528.00	\$71,640.00	\$73,750.00	\$75,963.00
	Bi-Wk	\$2,259.32	\$2,340.39	\$2,421.15	\$2,502.04	\$2,582.92	\$2,663.91	\$2,744.83	\$2,825.68	\$2,910.46
	Daily	\$225.94	\$234.04	\$242.12	\$250.21	\$258.30	\$266.40	\$274.49	\$282.57	\$291.05
	Hourly	\$32.28	\$33.44	\$34.59	\$35.75	\$36.90	\$38.06	\$39.22	\$40.37	\$41.58
EA 26	Annual	\$61,878.00	\$64,061.00	\$66,252.00	\$68,442.00	\$70,635.00	\$72,827.00	\$75,012.00	\$77,206.00	\$79,522.00
	Bi-Wk	\$2,370.81	\$2,454.45	\$2,538.40	\$2,622.30	\$2,706.33	\$2,790.31	\$2,874.03	\$2,958.09	\$3,046.82
	Daily	\$237.09	\$245.45	\$253.84	\$262.23	\$270.64	\$279.04	\$287.41	\$295.81	\$304.69
	Hourly	\$33.87	\$35.07	\$36.27	\$37.47	\$38.67	\$39.87	\$41.06	\$42.26	\$43.53
EA 27	Annual	\$64,942.00	\$67,212.00	\$69,477.00	\$71,745.00	\$74,011.00	\$76,275.00	\$78,544.00	\$80,807.00	\$83,233.00
	Bi-Wk	\$2,488.20	\$2,575.18	\$2,661.96	\$2,748.86	\$2,835.68	\$2,922.42	\$3,009.35	\$3,096.06	\$3,189.01
	Daily	\$248.82	\$257.52	\$266.20	\$274.89	\$283.57	\$292.25	\$300.94	\$309.61	\$318.91
	Hourly	\$35.55	\$36.79	\$38.03	\$39.27	\$40.51	\$41.75	\$43.00	\$44.23	\$45.56
EA 28	Annual	\$68,223.00	\$70,571.00	\$72,917.00	\$75,259.00	\$77,598.00	\$79,953.00	\$82,292.00	\$84,634.00	\$87,173.00
	Bi-Wk	\$2,613.91	\$2,703.87	\$2,793.76	\$2,883.49	\$2,973.11	\$3,063.34	\$3,152.96	\$3,242.69	\$3,339.97
	Daily	\$261.40	\$270.39	\$279.38	\$288.35	\$297.32	\$306.34	\$315.30	\$324.27	\$334.00
	Hourly	\$37.35	\$38.63	\$39.92	\$41.20	\$42.48	\$43.77	\$45.05	\$46.33	\$47.72
EA 29	Annual	\$68,878.00	\$71,466.00	\$74,046.00	\$76,631.00	\$79,216.00	\$81,809.00	\$84,387.00	\$86,969.00	\$89,578.00
	Bi-Wk	\$2,639.01	\$2,738.17	\$2,837.02	\$2,936.06	\$3,035.10	\$3,134.45	\$3,233.22	\$3,332.15	\$3,432.11
	Daily	\$263.91	\$273.82	\$283.71	\$293.61	\$303.51	\$313.45	\$323.33	\$333.22	\$343.22
	Hourly	\$37.71	\$39.12	\$40.53	\$41.95	\$43.36	\$44.78	\$46.19	\$47.61	\$49.04
EA 30	Annual	\$71,640.00	\$74,305.00	\$76,961.00	\$79,617.00	\$82,277.00	\$84,939.00	\$87,604.00	\$90,259.00	\$92,968.00
	Bi-Wk	\$2,744.83	\$2,846.94	\$2,948.70	\$3,050.46	\$3,152.38	\$3,254.37	\$3,356.48	\$3,458.20	\$3,562.00
	Daily	\$274.49	\$284.70	\$294.87	\$305.05	\$315.24	\$325.44	\$335.65	\$345.82	\$356.20
	Hourly	\$39.22	\$40.68	\$42.13	\$43.58	\$45.04	\$46.50	\$47.95	\$49.41	\$50.89

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EA 31	Annual	\$74,515.00	\$77,252.00	\$79,995.00	\$82,731.00	\$85,466.00	\$88,203.00	\$90,943.00	\$93,684.00	\$96,495.00
	Bi-Wk	\$2,854.99	\$2,959.85	\$3,064.95	\$3,169.78	\$3,274.56	\$3,379.43	\$3,484.41	\$3,589.43	\$3,697.13
	Daily	\$285.50	\$295.99	\$306.50	\$316.98	\$327.46	\$337.95	\$348.45	\$358.95	\$369.72
	Hourly	\$40.79	\$42.29	\$43.79	\$45.29	\$46.78	\$48.28	\$49.78	\$51.28	\$52.82
EA 32	Annual	\$77,503.00	\$80,315.00	\$83,126.00	\$85,940.00	\$88,761.00	\$91,571.00	\$94,394.00	\$97,207.00	\$100,124.00
	Bi-Wk	\$2,969.47	\$3,077.21	\$3,184.91	\$3,292.73	\$3,400.81	\$3,508.47	\$3,616.63	\$3,724.41	\$3,836.17
	Daily	\$296.95	\$307.73	\$318.50	\$329.28	\$340.09	\$350.85	\$361.67	\$372.45	\$383.62
	Hourly	\$42.43	\$43.97	\$45.50	\$47.04	\$48.59	\$50.13	\$51.67	\$53.21	\$54.81
EA 33	Annual	\$80,621.00	\$83,513.00	\$86,407.00	\$89,298.00	\$92,190.00	\$95,084.00	\$97,974.00	\$100,864.00	\$103,889.00
	Bi-Wk	\$3,088.93	\$3,199.74	\$3,310.62	\$3,421.38	\$3,532.19	\$3,643.07	\$3,753.80	\$3,864.53	\$3,980.43
	Daily	\$308.90	\$319.98	\$331.07	\$342.14	\$353.22	\$364.31	\$375.38	\$386.46	\$398.05
	Hourly	\$44.13	\$45.72	\$47.30	\$48.88	\$50.46	\$52.05	\$53.63	\$55.21	\$56.87
EA 34	Annual	\$83,941.00	\$86,914.00	\$89,884.00	\$92,856.00	\$95,824.00	\$98,797.00	\$101,767.00	\$104,740.00	\$107,883.00
	Bi-Wk	\$3,216.14	\$3,330.04	\$3,443.84	\$3,557.71	\$3,671.42	\$3,785.33	\$3,899.12	\$4,013.03	\$4,133.45
	Daily	\$321.62	\$333.01	\$344.39	\$355.78	\$367.15	\$378.54	\$389.92	\$401.31	\$413.35
	Hourly	\$45.95	\$47.58	\$49.20	\$50.83	\$52.45	\$54.08	\$55.71	\$57.33	\$59.05
EA 35	Annual	\$87,386.00	\$90,436.00	\$93,483.00	\$96,538.00	\$99,573.00	\$102,623.00	\$105,674.00	\$108,721.00	\$111,983.00
	Bi-Wk	\$3,348.13	\$3,464.99	\$3,581.73	\$3,698.78	\$3,815.06	\$3,931.92	\$4,048.82	\$4,165.56	\$4,290.54
	Daily	\$334.82	\$346.50	\$358.18	\$369.88	\$381.51	\$393.20	\$404.89	\$416.56	\$429.06
	Hourly	\$47.84	\$49.50	\$51.17	\$52.84	\$54.51	\$56.18	\$57.85	\$59.51	\$61.30
EA 36	Annual	\$91,025.00	\$94,148.00	\$97,276.00	\$100,395.00	\$103,527.00	\$106,651.00	\$109,780.00	\$112,899.00	\$116,287.00
	Bi-Wk	\$3,487.55	\$3,607.21	\$3,727.05	\$3,846.56	\$3,966.56	\$4,086.25	\$4,206.14	\$4,325.64	\$4,455.45
	Daily	\$348.76	\$360.73	\$372.71	\$384.66	\$396.66	\$408.63	\$420.62	\$432.57	\$445.55
	Hourly	\$49.83	\$51.54	\$53.25	\$54.96	\$56.67	\$58.38	\$60.09	\$61.80	\$63.65
EA 37	Annual	\$94,807.00	\$98,014.00	\$101,223.00	\$104,437.00	\$107,644.00	\$110,859.00	\$114,067.00	\$117,276.00	\$120,795.00
	Bi-Wk	\$3,632.46	\$3,755.33	\$3,878.28	\$4,001.42	\$4,124.30	\$4,247.48	\$4,370.39	\$4,493.34	\$4,628.17
	Daily	\$363.25	\$375.54	\$387.83	\$400.15	\$412.43	\$424.75	\$437.04	\$449.34	\$462.82
	Hourly	\$51.90	\$53.65	\$55.41	\$57.17	\$58.92	\$60.68	\$62.44	\$64.20	\$66.12
EA 38	Annual	\$98,712.00	\$101,994.00	\$105,294.00	\$108,577.00	\$111,861.00	\$115,156.00	\$118,432.00	\$121,720.00	\$125,373.00
	Bi-Wk	\$3,782.07	\$3,907.82	\$4,034.26	\$4,160.04	\$4,285.87	\$4,412.11	\$4,537.63	\$4,663.61	\$4,803.57
	Daily	\$378.21	\$390.79	\$403.43	\$416.01	\$428.59	\$441.22	\$453.77	\$466.37	\$480.36
	Hourly	\$54.03	\$55.83	\$57.64	\$59.43	\$61.23	\$63.04	\$64.83	\$66.63	\$68.63
EA 39	Annual	\$102,817.00	\$106,185.00	\$109,552.00	\$112,916.00	\$116,281.00	\$119,648.00	\$123,007.00	\$126,369.00	\$130,161.00
	Bi-Wk	\$3,939.35	\$4,068.40	\$4,197.40	\$4,326.29	\$4,455.22	\$4,584.22	\$4,712.92	\$4,841.73	\$4,987.02
	Daily	\$393.94	\$406.84	\$419.74	\$432.63	\$445.53	\$458.43	\$471.30	\$484.18	\$498.71
	Hourly	\$56.28	\$58.12	\$59.97	\$61.81	\$63.65	\$65.49	\$67.33	\$69.17	\$71.25
EA 40	Annual	\$107,100.00	\$110,540.00	\$113,976.00	\$117,412.00	\$120,849.00	\$124,294.00	\$127,724.00	\$131,167.00	\$135,102.00
	Bi-Wk	\$4,103.45	\$4,235.25	\$4,366.90	\$4,498.55	\$4,630.23	\$4,762.23	\$4,893.64	\$5,025.56	\$5,176.33
	Daily	\$410.35	\$423.53	\$436.69	\$449.86	\$463.03	\$476.23	\$489.37	\$502.56	\$517.64
	Hourly	\$58.63	\$60.51	\$62.39	\$64.27	\$66.15	\$68.04	\$69.91	\$71.80	\$73.95

**P-3A EA 35 HOUR PAY PLAN EFFECTIVE 07/01/2011**

<b>Plan Group</b>	<b>Period</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
<b>EA 41</b>	<b>Annual</b>	\$111,589.00	\$115,110.00	\$118,625.00	\$122,146.00	\$125,664.00	\$129,181.00	\$132,708.00	\$136,226.00	\$140,314.00
	<b>Bi-Wk</b>	\$4,275.45	\$4,410.35	\$4,545.02	\$4,679.93	\$4,814.72	\$4,949.47	\$5,084.60	\$5,219.39	\$5,376.02
	<b>Daily</b>	\$427.55	\$441.04	\$454.51	\$468.00	\$481.48	\$494.95	\$508.46	\$521.94	\$537.61
	<b>Hourly</b>	\$61.08	\$63.01	\$64.93	\$66.86	\$68.79	\$70.71	\$72.64	\$74.57	\$76.81
<b>EA 42</b>	<b>Annual</b>	\$116,238.00	\$119,838.00	\$123,433.00	\$127,031.00	\$130,628.00	\$134,225.00	\$137,823.00	\$141,427.00	\$145,669.00
	<b>Bi-Wk</b>	\$4,453.57	\$4,591.50	\$4,729.24	\$4,867.09	\$5,004.91	\$5,142.73	\$5,280.58	\$5,418.66	\$5,581.19
	<b>Daily</b>	\$445.36	\$459.15	\$472.93	\$486.71	\$500.50	\$514.28	\$528.06	\$541.87	\$558.12
	<b>Hourly</b>	\$63.63	\$65.60	\$67.57	\$69.53	\$71.50	\$73.47	\$75.44	\$77.41	\$79.74
<b>EA 43</b>	<b>Annual</b>	\$121,173.00	\$124,841.00	\$128,511.00	\$132,180.00	\$135,854.00	\$139,517.00	\$143,192.00	\$146,855.00	\$151,262.00
	<b>Bi-Wk</b>	\$4,642.65	\$4,783.19	\$4,923.80	\$5,064.37	\$5,205.14	\$5,345.48	\$5,486.29	\$5,626.63	\$5,795.48
	<b>Daily</b>	\$464.27	\$478.32	\$492.38	\$506.44	\$520.52	\$534.55	\$548.63	\$562.67	\$579.55
	<b>Hourly</b>	\$66.33	\$68.34	\$70.34	\$72.35	\$74.36	\$76.37	\$78.38	\$80.39	\$82.80