

**Memorandum of Understanding
Between
CSEA, NP-8 Bargaining Unit
And
The Connecticut Department of Correction
In reference to the
Closing of Webster Correctional Institution**

The Department of Correction and the CSEA Correctional Supervisors Council agree to the following in relation to the closing of Webster CI in December 2009:

1. All members of the NP-8 Bargaining Unit who are assigned to the Webster Correctional Institution shall be allowed to place their names on the October 2009 transfer list immediately. Transfer requests from Webster CI employees need to be submitted no later than 4 pm, December 18, 2009.
2. Transfer offers will be made to all Department determined vacancies/opportunities in accordance with NP-8 contract provisions.
3. In the case that a Webster CI staff member is not able to transfer to a desired facility, they shall be allowed to select from remaining vacancies after contractual transfers are exhausted. Selections shall be made by contractually defined seniority with the most senior remaining employee picking first and the least senior staff person picking last. It is understood that employees displaced by the closing of Webster CI shall have rights to place their name on the January 2010 NP-8 transfer list, regardless of whether they are voluntarily or involuntarily transferred out of Webster CI.
4. All NP-8 staff assigned to Webster CI will be placed into their new assignment through the process outlined above by January 15, 2010. If a supervisor is required to stay past January 15, 2010, the most senior affected staff person will be offered an opportunity to stay past January 15, 2010.
5. NP-8 employees who are displaced by the closing of Webster CI shall have first rights to return to Webster CI if it reopens as a correctional facility prior to January 15, 2012. If a lesser number of NP-8 positions are utilized in a reopening as noted above, contractual seniority will be utilized to determine which employees have first rights of return.
6. Annual 2010 vacation requests approved by management for Webster CI NP-8 employees, prior to January 1, 2010 shall be honored by the facility that receives the displaced NP-8 employees.

7. This stipulated agreement pertains only to NP-8 staff assigned to Webster CI and cannot be utilized by either of the parties in future matters.

Bob Krzys 12/18/09
Bob Krzys, CSEA Date

Dan Callahan 12/18/09
Dan Callahan, DOC Date

Catherine Osten 12/18/09
Catherine Osten, CSEA Date

Ellen Carter 12/21/09
Ellen Carter, OLR Date