



September 24, 2009

Thomas Connolly  
16 Greenhurst Road  
West Hartford, CT 06107

Dear Mr. Connolly:

SEIU retirees are a valuable and largely unorganized segment within our union. Our retiree chapters across the country are diverse in their reach to provide a community to our retirees and to keep them active within the union. Some have been incredibly successful in maintaining active and effective retiree chapters, while others do not have retiree chapters but are looking to develop them with a little direction. Our Retiree Advisory Council has been working hard to create a program that allows all of our Locals to organize our members post-retirement and to work collectively and comprehensively on a national scale to strengthen our effectiveness.

In order to better involve retirees in the work of SEIU and to create an action driven retiree program, I am appointing you to serve on SEIU's International Retiree Advisory Council.

**The Retiree Advisory Council calls occur on the first Tuesday of every month @ 4:00 p.m. Eastern Time**

The regular conference call number will be: 1-866-285-7778  
The regular conference call Access Code will be: 1742534  
The regular conference security code will be: 1234

Our conference calls include both the retiree members of the Advisory Council and the assigned local staff person.

Marc Earls serves with distinction on SEIU's International Executive Board (IEB) and is driving our union's retiree work. Mr. Earls serves as the Chair of the Advisory Council. Rahna Epting and Donna Dasher staff the Council at SEIU Headquarters in DC. We also have additional staffs that work on the retiree program.

The Mission of the SEIU Retiree Advisory Council (RAC) is to build an active and action-oriented Council to achieve the goals of the retiree program. The goals for 2009-2010 are:

1. To develop a comprehensive vision for a program that addresses the issues and interests of retiree members – and soon to be retired members – and to integrate them into the work of the Local(s) and State Council.

ANDREW L. STERN  
International President

ANNA BURGER  
International Secretary-Treasurer

ANNELLE GRAJEDA  
Executive Vice President

MARY KAY HENRY  
Executive Vice President

GERRY HUDSON  
Executive Vice President

ELISEO MEDINA  
Executive Vice President

DAVE REGAN  
Executive Vice President

TOM WOODRUFF  
Executive Vice President

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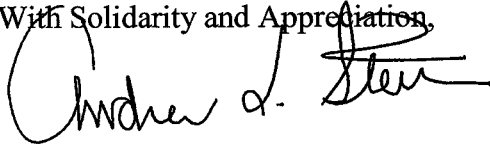
202.730.7000  
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2. To develop and support programs to activate soon to be retired members and to reach out to currently retired members who are not active in our retiree programs.
3. To build involvement of retirees in the campaign work of SEIU and in achieving the membership growth goals of the union.
4. To develop model collective bargaining contract language (to prioritize in new contracts and contract re-openers) to make it more convenient for retirees to participate in membership and COPE.
5. To identify the top five Retiree Program priorities for technology, data and list development and implement these priorities in 2008, including the development of a communications SharePoint site and website retiree pages.
6. To conduct field visits to the Advisory Council states twice a year that includes meetings with the Retiree Advisory Council member, assigned staff, and the Executive Officers of the Local Union and/or State Council.
7. To develop a program to recruit and run SEIU retirees for public and private pension boards.

We have made substantial progress in achieving most of these goals, but we still have work to do. Rahna Epting is the SEIU International contact for RAC, if you have questions, please feel free to call her at 202-730-7803. You can also contact Marc Earls (206-351-7247) if necessary.

Under your leadership we can build a strong, action-oriented retiree program for SEIU that will help our union grow, increase our political power, and integrate retirees into the work and life of our union.

With Solidarity and Appreciation,



Andrew L. Stern  
International President

cc: Stacy Malitz  
Bob Rinker  
Marc Earls