

SICK LEAVE BANK AGREEMENT

This Agreement is made by and between the State of Connecticut, Division of Criminal Justice (the "Employer") and the Connecticut State Employees Association, SEIU Local 2001, Police Inspectors Council (the "Union") in order to resolve an issue concerning sick leave bank contributions. The Collective Bargaining Agreement between the Employer and the Union provides for a sick leave bank, the purpose of which is to provide sick leave to a fellow non-probationary inspector who experiences a catastrophic or extended, long term illness and has exhausted his or her sick leave, personal leave and vacation time, including advance sick time. The Collective Bargaining Agreement requires all newly hired employees to "contribute fourteen (14) hours from accrued sick leave to the sick bank." It has come to the attention of all parties that this requirement has not been met since August 1996.

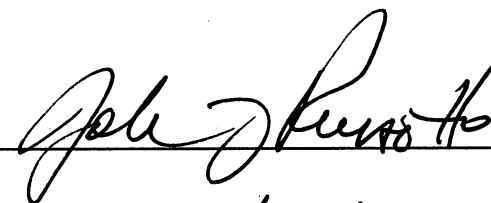
To correct the situation, it is agreed that all current employees hired subsequent to August 1996 will contribute the fourteen (14) hours in the following manner:

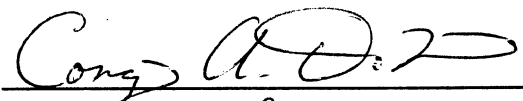
1. The first seven (7) hours will be contributed by each such employee in the first pay period that such action can be taken following the signing of this agreement.
2. The second seven (7) hours will be contributed by each such employee in the pay period six months from the date of the signing of this agreement. If any such employee ends employment with the Division prior to the six (6) month contribution date, then the second contribution will be made before that individual's employment end date.

All parties agree that, in the future, all sick time contributions to the Emergency Sick Leave Bank will be made in the manner described in the Collective Bargaining Agreement in effect at that time.

DIVISION OF CRIMINAL JUSTICE

CONNECTICUT STATE EMPLOYEES
ASSOCIATION, SEIU LOCAL 2001,
POLICE INSPECTORS COUNCIL

By 

By 
PRESIDENT

Date Signed: 3/22/10

Date Signed: 03-22-2010