

Members Put Education Services First in Stafford

Non-certified personnel in Stafford Public Schools came together in May after months of effort to end a protracted dispute with the Board of Education and avert costly Labor Board hearings. Not only did our members secure a fair contract nearly ten months after first voting to ratify it, they also saved precious local taxpayer dollars that would have been spent on lawyers instead of invested in the community's kids.

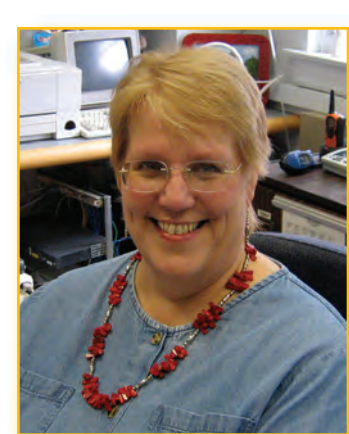
At a membership meeting on May 10, the district's secretaries, custodians, paraeducators, cafeteria workers and other non-certified employees in our joint Paraprofessional-Council 760 Chapter voted to approve changes to the collective bargaining agreement negotiated with representatives of the district.

School Employees Withdraw Complaint, Sign Off on 3-Year Deal

Journal Inquirer, May 15, 2010

Members of our Chapter that represents approximately 150 education support staff in the district's five schools had been working to resolve issues over changes that were never negotiated into their agreement on a successor contract with the school board since last summer. From the beginning, the goal was a fair contract and to keep taxpayers from footing the bill for arbitration hearings. We were able to move district officials to reach a mutual settlement after months of mobilizing member and community strength.

As we reported in the February edition of the CSEA News, our members had taken the dispute to the Connecticut State Board of Labor Relations after attempts to resolve the matter directly with the Administration were unsuccessful. In the hope that outside intervention wouldn't be necessary, members spent the past several months reaching out to parents and other political allies in the community for help with delivering our message to the school board.



"We're all glad to have finally resolved our contract without costly hearings," said Cheryl Buck-Kenny, an administrative secretary in the district. "As educational support staff in our schools, we hate to see precious resources wasted on additional attorney costs, and I'm sure parents and local taxpayers will agree," said Cheryl, the Secretary of our Chapter representing Stafford's non-certified workers.

We withdrew our Union's complaint with the Labor Board after members approved reversing the language and incorporating other modifications to the agreement. Additional changes included training requirements and modified upgrades for all paras, which were previously limited to those with child development (CDA) credentials and certain assignments.

(Editor's note: News coverage, our press statement, and the approved agreement are linked to the May 17 entry at our website's "CSEA Connections" page titled, "Stafford Schools Support Staff Save Resources.")

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Our Executive Director's Corner

First, they Came for the Private Sector Workers...



Robert D. Rinker
Executive Director, CSEA
SEIU Local 2001

CSEA members are under attack like never before. Everyday, another politician or pundit goes on television or writes an op-ed column to blame you and other public sector workers for the global financial crisis.

We know the real blame rests with 30 years of disastrous economic policies combined with Wall Street greed. Your pensions and health care benefits did not create the housing bubble or the unregulated market of derivatives trading.

Since 1983, union membership has been on a steady decline in the United States. Right now, only 12% of working men and

women are members of a labor union. For the first time in our nation's history, a majority of those are public sector workers.

Just as anti-union forces have been able to decimate private sector union membership, they're now turning their attention to you, members of a public sector union. Let's be clear about what is happening; there is a concerted effort to demonize you because of the wages and benefits you have earned in an attempt to put the final nail in the coffin of the American labor movement.

Most U.S. Union Members Are Working for the Government, New Data Shows

New York Times, January 23, 2010

We can't let this happen.

In this tough fight, we need strong leaders. In early May, Mary Kay Henry, was elected as the new president of the Service Employees International Union (SEIU) to be that leader. Recently, Mary Kay visited Connecticut to meet with members of CSEA and the other

(Continued on page 5)

Postmaster: Please forward address changes to:

CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

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Our Actions...in Brief

►► **Paras Make their Choices to Lead:** Our Local Union's Paraprofessional Council, which includes 35 Chapters representing over 2,500 members working in local public school districts and regional education service centers, held their biennial elections on May 22. In a meeting that included presentations on past contract campaign "fights" and our legislative agenda, Council delegates elected their leadership for the next two years. Congratulations to (pictured right, left to right) Marilyn Radder, Bill Walkaskaus, Anne Feeney, Janette Smith, and



Maureen Kristopik for being chosen to lead your fellow paraeducators through 2012.

(Editor's note: Position and contact info for newly elected leaders are posted in the "Para Council Leaders" section at our website's "Paraprofessionals" page.)

Look for the Arrows Symbol ►► for more "Actions...In Brief"

CSEA Council 400 RETIRED and ACTIVE SEIU Retiree Chapter Meetings & Events

Some of our Retiree Chapters mail flyers or postcards for summer luncheons to their members, and the full list will also be posted at our website's "Events Calendar."

Connecticut Events

COUNCIL 400 DELEGATES: Thursday, June 17, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Floor nominations and election of 2010 – 2012 Council Officers, CSEA Executive Council Delegates, and McCusker Scholarship Trustee; Council Officer, Committee, and Union Staff reports. Contact: Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 402 (Danbury area): Wednesday, June 9, 10:00 AM (refreshments follow meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Program: Regular Chapter business. Contact: President Dawn Gallagher at (203) 748-2018.

CHAPTER 403 (Norwich area): Tuesday, June 15 (NOTE DATE CHANGE FROM REGULAR MEETING), Montville Polish Club, 85 Maple Ave., Uncasville. Social (cash bar), 11:30 AM; Luncheon, 12:30 PM. Choice: sliced roast sirloin aujus, boneless baked stuffed chicken, seafood stuffed filet of sole. Served with: fresh garden salad, green bean almandine, twice baked potatoes, rolls/butter, coffee, vanilla ice cream with chocolate sauce, and coffee. Entertainment: raffle prizes. Cost: \$20 members; \$25 guests. Reservation deadline: June 4 (flyer at website includes reservation form). Contact: Co-chair Gail Carr at (860) 822-0788.

CHAPTER 404 (Waterbury area): Wednesday, June 9 (NOTE DATE CHANGE), Hometown Buffet, Brass Mill Center Mall, 315 Union St., Waterbury. Social: 10:00 AM; Meeting, 10:30 AM; Luncheon: 11:30 AM. Speaker: State Healthcare Policy & Benefit Services Division representative. Spouses welcome. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, June 9, Italian-American Club Westwoods Ballroom, 85 Chase Ln., West Haven (wheelchair accessible). Social: 12:00 PM (bruschetta, cheese and crackers, cash bar), Luncheon: 12:30 PM. Luncheon includes: tossed salad, rolls, seafood salad, pasta e fagirole, baked chicken, baked beans, veal and peppers, penne ala vodka, dessert, coffee or tea, complimentary wine, beer, or soda. Cost: \$10 members; \$12 spouses & guests. Reservation deadline: June 2 (flyer at website includes reservation form). Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, June 8. American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Potluck luncheon: 12:00 PM (NOTE TIME CHANGE FROM REGULAR MEETING), Meeting: 12:30 PM. Program: Installation of newly elected officers and Council 400 Delegates by Council 400 Vice-President Donna Linkkila. Cost: \$5 donation OR bring a dish for the luncheon. Members asked to donate non-perishable or canned food for Amazing Grace Food Pantry. Contact President Elizabeth Harvey at (860) 917-3740.

CHAPTER 407 (Bridgeport area): Wednesday, June 16, Social: 12:30 PM, Luncheon 1:00 PM. Augustyn's Blue Goose Restaurant, 326 Ferry Blvd. (CT Turnpike, Exit 32), Stratford. Cost: \$12 members; \$15 guests. Contact: Program Chair Marge Bepko (203) 878-2934.

CHAPTER 408 (Willimantic area): Wednesday, June 23 (NOTE DATE CHANGE FROM REGULAR MEETING), 11:30 AM, Franco-American Civic & Social (French) Club, 116 Club Rd., Windham. Picnic tables and

chairs available. Menu: Roast brown chicken, royal roast of beef, penne with meat sauce, baked beans, Italian sausage with peppers, Swedish meatballs, Polish Kielbasa with sauerkraut, potato salad, cole slaw, assorted cold cuts, assorted cheese tray, rolls & butter, coffee station, soda, cash bar, cake. Reservation deadline: June 18 (flyer at website includes reservation form). Cost: \$15. Contact: Treasurer Clarence Sylvester at (860) 423-2954.

CHAPTER 410 (Windsor Locks area): Monday, June 14, 1:00 PM, Maine Fish Market & Restaurant, 60 Bridge St., East Windsor. Choice: Baked scrod, broiled sea scallops, broiled filet of sole, rib eye steak. Cost: \$9 members & 1st guest; \$13 additional guests. Reservation deadline: June 7 (flyer at website includes reservation form). Contact: Chairperson Carm Wopschall at (860) 745-7017.

CHAPTER 411 (Rocky Hill area): Thursday, June 10, U.S.S. Chowder Pot IV, 165 Brainard Rd., Hartford. Social: (cash bar, hors d'oeuvres), 11:30 AM; Luncheon: 12:30 PM. Choice/cost: slow-roasted prime rib of beef - \$18 member; \$28 guest, baked scrod - \$15 member; \$25 guest, stuffed breast of chicken - \$14 member; \$24 guest. Served with: garden salad, penne pasta with meat sauce, baked potato, vegetable of the day, strawberry cheesecake or ice cream roll, coffee/tea. Program: Installation of newly elected officers and Council 400 Delegates. Door prizes. Reservation deadline: June 7 (flyer at website includes reservation form). Contact: Chairperson Doris Roche at (860) 828-4615.

CHAPTER 412 (Putnam area): Tuesday, June 15, Knights of Columbus, 64 Providence St., Putnam. Social: 12:00 PM (NOTE TIME CHANGE FROM REGULAR MEETING); Catered lunch: 12:30 PM; Meeting, 1:30 P.M Cost: \$5 per member; \$10 per guest. Speaker: Putnam Mayor Bob Viens was pending at press time. Contact: President Don Gladding at (860) 564-9092.

CHAPTER 414 (Torrington area): Monday, June 21, (RAIN OR SHINE), Campus courtyard, UCONN-Torrington, 855 University Dr., Torrington. Coffee and donuts: 10:00 AM (NOTE TIME CHANGE FROM REGULAR MEETING); Picnic lunch: 11:30 AM. No cost for members. Contact: President Karen Pineman at (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, June 28, 1:00 PM, Elks Lodge, 30 Bissell St. Manchester. Speaker: CSEA/SEIU Local 2001 Executive Director Bob Rinker on current Union issues. Refreshments will be served. Contact: President Ed Daly at (860) 871-9482.

CHAPTER 416 (Groton/Waterford area): Tuesday, June 15 (NOTE DATE CHANGE), 12:00 PM, Steak Loft, 27 Coogan Blvd., Olde Mistick Village. Choice/cost (includes gratuity and tax): chicken teriyaki - \$9.50 member; \$14.50 guest, baked stuffed shrimp - \$11.50 member; \$16.50 guest, junior sirloin - \$14 member, \$19 guest. Served with: stuffed potato, salad bar, dessert. Reservation deadline: June 10 (flyer includes reservation form). Please bring canned food for food bank donation. Contact: Treasurer Leon Patten at (860) 443-0016.

CHAPTER 417 (Plainville area): Wednesday, June 9, 11:45 AM, Church of our Savior Episcopal Church, 115 West Main St., Plainville. Program: Installation of officers. Cost: \$8. Reservation deadline: June 4 (flyer includes reservation form). Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Thursday, June 8, 11:30 AM, Congress of CT Community Colleges, 907 Wethersfield Ave., Hartford, CT. Luncheon includes: pizza and salad. Reservation deadline: June 4. Contact: President Aldo Sicuso at (860) 346-3550.

Other States Events

CHAPTER 441 (Cape Cod Massachusetts area), Thursday, June 10, 10:00 AM, Cape Cod Five Cents Savings Bank, 688 Main St., Dennis MA. Program: Election of officers and delegates. Speaker: Attorney Arthur Crooks will discuss elder law. Contact: President George Levesque at (508) 771-4679.

Our President's Desk

Advancing Our Working Families Agenda



Catherine A. Osten
Correctional Lieutenant,
CT Dept. of Correction
Executive Council President

both chambers of the General Assembly, would allow municipalities and school districts to participate in the State prescription drug plan. The bulk purchases of the plan mean significant reductions in the overall cost of life-saving medications.

If it becomes law, not only will participating local towns and schools see a reduction in their prescription drug costs for their employees, but with more people participating, so will the State.

(Editor's note: At press time, HB 5285, "An Act Concerning the Purchasing of Prescription Drugs by Non-State Public Employers," had been sent to the governor's desk for her signature.)

Letting Workers Put Family First

Our members who are paraprofessionals in local schools fought hard this year to improve the law allowing workers to take unpaid time off for a personal or family medical issue.

Though a bill that would close the loophole denying access to job-protected unpaid leave for paraeducators in Connecticut did not make it through the full General Assembly, our members' efforts pushed it through three legislative committees and eventually produced a veto-proof vote in the State Senate. The clock ran out at the end of

At the stroke of midnight on May 5, the Connecticut General Assembly wrapped-up the legislative session that started in February. Throughout, our Union members worked tirelessly to advance our five priority initiatives in the face of budget deficits and ongoing attacks on public sector workers.

Better Healthcare for Less

Lowering insurance costs while expanding access and maintaining the quality of care has been at the core of our efforts to implement healthcare "pooling." Twice before, the General Assembly has passed and Governor M. Jodi Rell has vetoed bills that would allow municipalities, non-profits, and small businesses to buy into Connecticut's State employees' and retirees' health plan.

This year, we tried something a little bit different: "mini-pooling." This new bill, which was passed in



Council 760 Members in Windsor Schools Celebrated the "Mini-Pooling" Bill's Passage at their April Meeting

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►► **Enfield Town Workers Refuse to Give Up:** Council 760 members in Enfield who are the town's professional, technical, and supervisory staff have been playing a pro-active role in moving local officials to reconsider a budget which will bring layoffs and drastic cuts to vital public services. Front-line workers always know best, and that is why members delivered a comprehensive list of 15 ideas, suggestions, and recommendations for cost-savings and revenue-generation that avoid employee layoffs and preserve vital services. At the May Town Council meeting during which the Enfield budget was ultimately passed our message was clear; cuts to elder care, engineering, highway, planning, and other municipal services are tied to painful layoffs which will negatively impact the town's quality of life for all residents and businesses.



Council 760 Members Marilyn Hare, Terri Mason, and Darlene Gallagher Discuss Proposed Cuts to Enfield's Senior Services with the Press

Working with community allies, our members are continuing to raise important questions about the risks and consequences of the reorganization of Enfield's municipal services; including the plan's reliance on private contractors who would provide replacement employees at far greater cost than the local, publicly-employed municipal workers whose jobs will be cut on July 1.

(Editor's note: Our cost-savings proposals, press statement on the budget, and news articles on our efforts are linked to the May 21 "CSEA Connections" page titled, "Urging Better Choices for Enfield than Layoffs and Service Cuts.")

►► Choosing Delegates for the 2010 CSEA Convention

Our Union's 69th Anniversary Biennial Convention will take place on **Friday, September 24, 2010** beginning at **9:00 AM** at **Central Connecticut State University** in **New Britain**. The purpose is to elect the officers of the Union from the delegates of the Executive Council and act on any business that is properly before the convention. Further details will be made available as the date approaches. In the meantime, Union Council and Chapter leaders should hold elections to select their delegates to represent their members at the Convention. Each Chapter is entitled to one delegate for the dues equivalent of every 30 full time members, or a major portion thereof.

(Editor's note: Additional details on the "CSEA 2010 Biennial Convention" are posted at our website's "Events Calendar.")

CSEA NEWS

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Local 2001, Service Employees International Union, CTW, CLC

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Patrice PetersonSecretary/Treasurer
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INSERTION DEADLINE: 1st of prior month.

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Our Benefits

★ **Help Break Our Scholarships Record:** Individual members, Councils and Chapters contributed over \$5,000.00 this past month to our McCusker Scholarship fund to support our Union's exclusive benefit for members' children and grandchildren. These latest inductees to the 2010 "Hall of Fame" helped bring the total raised for this year's program to just under \$40,000.00:

- **P-4 Council, Chapter 24**
(CT Dept of Environmental Protection): **\$2,500.00**
Dedicated to the hard work of our past union leader, Michael O'Brien
- **P-4 Council, Chapter 9**
(CT Dept. of Transportation, HQ): **\$1,500.00**
- **Council 400, Chapter 405**
(New Haven Area Retirees): **\$500.00**
- **P-4 Council, Chapter 238**
(CT Ag Experiment Station): **\$200.00**
- **SJM Council (CT Supervising Judicial Marshals):** **\$100.00**
- **Fran Messenger, Council 400 Member:** **\$100.00**
In memory of Joseph A. Prokop, Jr.
- **Maureen Kristopik,**
Paraprofessional Council Member: **\$50.00**
- **Para Council, Chapter 135 (Montville Paras):** **\$25.00**
- **Myrna Kinne, Council 400 Member:** **\$25.00**
- **Joseph Petrone, P-3B Council Member:** **\$25.00**
- **Patricia Petrone, Council 400 Member:** **\$25.00**
- **Ann Bramucci, Council 760 Member:** **\$20.00**
- **Herbert Croog, Council 400 Member:** **\$18.00**
In memory of his son Gerald Croog

At press time, we are about \$15,000.00 away from breaking the record set last year when awarded 54 scholarships of \$1,000.00 each to the families of Union members to help beat the high cost of higher education. Make the dream of college come true for more of members' children and grandchildren and mail your individual or group contribution, payable to "McCusker Scholarship Fund" to:

- CSEA/SEIU Local 2001, 760 Capitol Ave., Hartford, CT, 06016

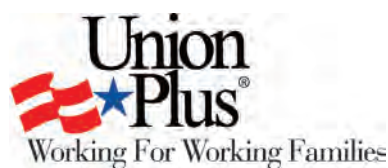
(Editor's note: Select "McCusker Scholarships" from the left menu of our website's "Incentives" page to access an online pledge form to commit your individual, Chapter, or Council support for the fund.)

All of our Union's Councils, Chapters, Committees, and individual members to show their support for the fund this year will be honored in the "McCusker Awards Night" booklet provided to scholarship recipients and their families at our Union Hall on **Thursday, July 15**. Plan to join us in Hartford to see firsthand how being part of a Union family is more than just winning strong contracts and building political power.



2009 McCusker Scholarship Recipient Ashley Randall Receives Her Award at Last Year's Awards Night

(Editor's note: Details on the "McCusker Awards Night 2010" Scholarship Presentations are posted at our website's "Events Calendar.")



Additional Union Members-Only Benefits are Linked to Our Website's "Incentives" Page

Services First in Stafford...

(Continued from page 1)

Members then turned-out for the school board's May 24 meeting to urge officials to join them in approving the agreement so they could finally put a successor to their contract -- which had expired in July 2009 -- in place and move forward together.



Education Support Staff in Stafford Schools Meeting to Prepare for Contract Talks in March 2009

"In this tough economy, and with uncertainty about next year's budget, it would be a huge waste of school resources to spend them on arbitration hearings," Chapter Co-President Carol Parker said in a statement urging the board to approve the changes. Carol, a paraprofessional with 22 years of experience in the district, was referring to the fact that the week before, voters in Stafford had rejected a proposed joint municipal and education budget for 2010 through 2011.



Although the Board of Education voted unanimously to approve the contract with the changes our members approved, Carol's concerns regarding the budget remain. During the same meeting, officials voted to adopt a second proposal to send to referendum that cuts education services and lays-off staff.



"We understand that a part-time staff custodian is going to be laid-off in the next school year," Chapter Bargaining Team member Lou Harris said during public comment at the same meeting. "We are concerned about maintaining safe and healthy schools -- cutting a part-time custodial professional will save little money but create great risk," Lou told the board.

Our members resolved to help identify cost savings and efficiencies to offer school officials as an alternative to the loss of valued support personnel. The day after the Board of Education meeting, Chapter leaders began circulating a survey form to collect members' recommendations and proposals.

At press time, a Town Special Meeting to address the new municipal and education budgets was scheduled for the first week of June, and the next referendum is likely to be scheduled for **Wednesday, June 9**. Members who live in Stafford are urged to vote YES to prevent further proposals with more harmful education service cuts and painful staff layoffs.

(Editor's note: Check our website's "Events Calendar" page for details on Stafford school budget-related events and meetings.)

"Go Green" and Skip the Print Version of the CSEA News



for the Private Sector...

(Continued from page 1)

affiliated Locals and emphasized the need to support SEIU's public sector members and to fight back against the attacks on you and the services you provide.

(Editor's note: News articles on SEIU's new President and photos of her meeting with Connecticut State Council members are linked to Dave McCluskey's May 27 entry "Public and Private Sector Union Members Must Hang Together" at our website's "CSEA Connections" page.)

puts members in charge.

Every member of CSEA has skin in this fight. From our members who work for the state of Connecticut to our members who work for municipalities to our private sector workers who provide services like school bus transportation to our retiree members who earned the right to live with economic security. Each and every CSEA member has been targeted by powerful forces intent on breaking our union.



SEIU President Mary Kay Henry with SJM Council Leaders at Our Union Hall after Meeting with State Council Leaders

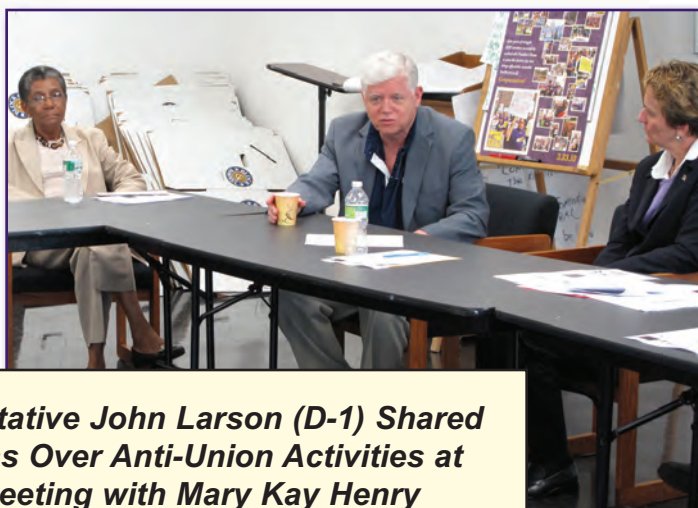
Mary Kay has represented healthcare workers for close to 30 years at SEIU. In 1979, she began working with the union where she rose to become a leader and chief healthcare strategist. First elected to the SEIU Executive Board in 1996, eight years later she was elected to serve as an International Executive Vice President, leading the union's efforts to build a stronger voice for healthcare workers.

Mary Kay is committed to supporting the members of SEIU's Public Sector Division. She knows that CSEA members are on the front lines in the battle to protect the gains we have made as union members. She recognizes that SEIU has to empower locals like CSEA and adopt a bottom-up approach that

Every time you hear someone say that benefits for active or retired public employees are "unsustainable," they're saying they want to take away your pension and healthcare. There are even some who claim that existing contracts can be torn up or altered to change existing pension and health care benefits for our retired members.

CSEA members did not cause the economic mess we find ourselves in the middle of, but we can't sit on the sidelines while politicians and pundits point the finger at us.

We say we're stronger together. Now is the time to prove it.



Representative John Larson (D-1) Shared Concerns Over Anti-Union Activities at the Meeting with Mary Kay Henry

► Opposition to Outsourcing Preston Schools' Bus Services:

As municipalities and school districts across Connecticut seek to trim budgets, their elected leaders often get fooled by the cost-savings mirage of privatization. In Preston, our Council 760 members who provide the school district's bus service are joining with community members to stand up to Board of Education attempts to outsource their services to a private, for-profit transportation company. After swift community reaction to the Board's vote to move forward with an outsourcing feasibility study, a special town meeting was called where our members and Preston residents spoke forcefully against any move to turn over the transportation of Preston's most precious cargo to an out-of-town, private bus company. So far, the school board has not heeded the overwhelming community call to protect the district's bus service and the experienced and dedicated professionals who provide it. Members are continuing to build community support and to educate residents about the false promises of outsourcing.



Chapter President Charlotte Fenton Tells Preston School Officials Not to Send Local Tax Dollars to Outside Companies

(Editor's note: An entry on community opposition to the board's scheme, photos of our members speaking-out at the town meeting, and news coverage of our efforts is linked to the "Standing Up to Contracting-Out in Our Schools" section at our website's "Municipal and School Workers" page.)

► Hartford City Workers Build Partnerships that Work:

Following a raucous public forum in which Mayor Eddie Perez's proposed budget with a modest increase in the mill rate faced tough opposition, the Hartford Court of Common Council passed a balanced budget which assumes large concessions from city employees. While the Council remains committed to a budget that does not include any additional taxes, they are also anxious to partner with our members to make better choices and seek wiser and more sustainable solutions.



Members Met with City Council Majority Leader rJo Winch to Discuss Better Budget Choices than More Labor Concessions

Our Council 760 members in Hartford perform a range of important services; like the health inspectors who make sure restaurants and homes are safe. We have provided City Council members with a detailed plan that identified costs savings, efficiencies, and areas for potential revenue. The plan offers a new long-term approach, which is needed to make Hartford an economic and cultural engine that will benefit its residents, businesses, and all surrounding communities.

(Editor's note: An update on efforts to gather cost-savings proposals and news articles on the budget process are linked to the May 15 "CSEA Connections" page titled, "Putting Our 'I Heart Hartford' Message into Action.")

CSEA/SEIU Local 2001 Annual Audit Report

FINANCIAL STATEMENTS June 30, 2009 and 2008

	2009	2008
Assets		
Current assets		
Cash	\$ 60,905	\$ 44,513
Accounts receivable-dues	227,027	223,683
Accounts receivable-other	837,563	1,038,886
Investments, at market value	478,053	897,446
Total current assets	1,603,548	2,204,528
Non-current assets		
Accounts receivable-other	845,062	966,013
Investments, at market value for retiree health insurance	272,842	302,907
Property and equipment, net	310,884	269,374
Total non current assets	1,428,788	1,538,294
Total assets	\$ 3,032,336	\$ 3,742,822
Liabilities and Net Assets		
Current liabilities		
Accounts payable and accrued expenses	\$ 385,923	\$ 350,738
Accrued vacation and sick pay	385,795	376,697
Note payable	20,654	20,078
Chapter and council dues refunds payable	193,359	167,208
Total current liabilities	985,731	914,721
Non-current liabilities		
Accrued retiree health insurance	272,842	302,907
Note payable	17,664	38,318
Accounts payable-other	1,168,154	1,066,689
Total non current liabilities	1,458,660	1,407,914
Total liabilities	2,444,391	2,322,635
Unrestricted net assets	587,945	1,420,187
Total liabilities and net assets	\$ 3,032,336	\$ 3,742,822

FINANCIAL ACTIVITIES June 30, 2009 and 2008

	2009		2008	
	Actual (Accrual)	Budgeted (Cash)	Actual (Accrual)	Budgeted (Cash)
Revenues	\$ 4,886,429	\$ 4,976,520	\$ 4,637,362	\$ 4,615,274
Expenses:				
Administration	5,109,764	4,899,152	4,769,352	4,623,589
Housing	148,335	158,050	144,472	167,650
Members' service - legal	123,362	172,330	146,628	151,175
Publications and information	57,184	80,600	60,121	89,250
Executive council, officers and committees	161,898	89,750	51,459	67,450
Members' service - field	70,465	75,000	65,560	75,000
Miscellaneous expense	1,394	1,400	1,953	-
Contingency	-	-	-	(158,840)
Total expenses	5,672,402	5,476,282	5,239,545	5,015,274
Change in net assets from operations	(785,973)	(499,762)	(602,183)	(400,000)
Other changes in net assets:				
Depreciation	(46,269)	-	(37,485)	-
SEIU merger subsidy	-	500,000	1,100,000	400,000
Total other changes in net assets	(46,269)	500,000	1,062,515	400,000
Change in net assets	(832,242)	238	460,332	-
Unrestricted net assets, beginning of year	1,420,187	-	959,855	-
Unrestricted net assets, end of year	\$ 587,945	\$ 238	\$ 1,420,187	\$ -

STATEMENT OF CASH FLOWS June 30, 2009 and 2008

	2009	2008
Cash flows from operating activities:		
Change in net assets	\$ (832,242)	\$ 460,332
Adjustments to reconcile change in net assets to net change in cash from operating activities:		
Depreciation	46,269	37,485
Realized (gains) on investments	(1,546)	(1,806)
Unrealized loss/(gains) on investments	(13,077)	63,378
(Increase) in:		
Accounts receivable - dues and other	318,930	(982,313)
Increase/(decrease) in:		
Accounts payable and accrued expenses	136,650	(104,912)
Accrued vacation and sick pay	9,098	24,318
Chapter and Council dues refunds payable	26,151	53,957
Accrued post-retirement benefit other than pension	(30,065)	(5,012)
Net change in cash from operating activities	(339,832)	(454,573)
Cash flows from investing activities:		
Purchases of investments	(100,000)	(734,000)
Proceeds from the sale of investments	564,657	1,155,860
Purchases of property and equipment	(87,779)	(31,766)
Net change in cash from investing activities	376,878	390,094
Cash flows from financing activities:		
Repayments of note payable	(20,654)	(19,519)
Net change in cash from financing activities	(20,654)	(19,519)
Net change in cash	16,392	(83,998)
Cash, beginning of year	44,513	128,511
Cash, end of year	\$ 60,905	\$ 44,513
Supplemental Information:		
Interest paid	\$ 1,394	\$ 1,953

REVENUES Actual and Budgeted - June 30, 2009

	Actual	Budget
Revenues:		
Member dues	\$ 2,300,055	\$ 2,344,185
Municipal dues	1,664,046	1,689,145
Dues - Council 400	545,073	556,800
Investment income	40,304	35,200
Agency fees	241,061	279,240
Miscellaneous income	16,143	3,500
CSEA News - advertisement	50,904	50,900
AMECSS (affiliate members)	18,268	17,550
SEIU rebates	10,575	-
	\$ 4,886,429	\$ 4,976,520

ADMINISTRATIVE EXPENSES Actual and Budgeted - June 30, 2009

	Actual	Budget
Administration:		
Personnel services	\$ 1,734,073	\$ 1,675,580
Insurance	337,614	312,425
Pension plan	284,120	281,960
Payroll taxes	151,739	142,782
Travel - miscellaneous	165,540	167,000
Telephone	45,545	52,000
Office supplies	33,580	38,000
Postage	51,563	42,000
Maintenance of equipment	29,318	39,000
Council/chapter fundings	2,021,152	2,008,905
SEIU American Dream Fund fundraising campaign donation	196,280	-
Sundry	12,329	12,000
Accounting fees	15,000	24,000
Computer service	5,533	10,000
Bernard H. McCusker Scholarship Fund donation	3,000	3,000
Dues and subscriptions	11,629	13,000
Other taxes	1,508	500
Staff training	5,526	15,000
Capital expenses	4,715	62,000
	\$ 5,109,764	\$ 4,899,152

HOUSING EXPENSES Actual and Budgeted - June 30, 2009

	Actual	Budget
Housing:		
Insurance	\$ 43,148	\$ 47,000
Taxes	39,907	40,500
Electricity	20,216	26,000
Building maintenance	28,206	23,000
Janitorial supplies	4,323	5,000
Parking lease	5,350	4,800
Heating	6,464	11,000
Water	721	750
	\$ 148,335	\$ 158,050

NOTES TO FINANCIAL STATEMENTS

NOTE 1 - SIGNIFICANT ACCOUNTING POLICIES:

Nature and Organization

The CSEA, SEIU Local 2001, (the "Union") was incorporated in Connecticut on October 24, 1941 for the purpose of uniting employees and retirees of the State of Connecticut for their mutual welfare, protection, and advancement. The Union's revenues consist primarily of members' dues.

Accounting Standards

The Union follows Statements of Financial Accounting Standards No. 116, *Accounting for Contributions Received and Contributions Made*, No. 117, *Financial Statements of Not-for-Profit Organizations*, and No. 124, *Accounting for Certain Investments Held by Not-for-Profit Organizations*.

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities as of the date of the financial statements, and revenues and expenses during the reporting period. Actual results could differ from those estimates.

Net Assets

All of the Union's net assets are considered to be unrestricted. As such, the Union's resources are available for use for any purpose authorized by the Executive Council.

Budget

The Budget Committee of the Executive Council is responsible for preparing the Union's annual budget, which is then approved by the Executive Council. Budget amendments, as necessary, are also required to be approved by the Executive Council.

Statement of Activities

The Union has established an operating measure in its statement of activities - actual and budgeted. The Union considers all revenues and expenses to be operating except for depreciation expense, which is considered to be non-operating.

Revenue Recognition

Membership dues and agency fees are recognized as revenue on a monthly basis.

Endowment Assets and Investment Policies

Investments in marketable equity securities and all debt instruments are presented in the financial statements at fair market value. The Union's Surplus Funds Account assets are invested consistent with a strategy to preserve principal. The prime directive is to preserve initial investment while achieving the best return consistent with the preservation of the invested amounts. To achieve this goal, the Union's Surplus Funds Account is invested in various vehicles including certificates of deposits, money market accounts and treasury notes. UBS Financial Services provides professional investment advice to assist the Union in attaining this objective. As a board-designated endowment the spending policy is not subject to any donor restrictions.

Property and Equipment

Property and equipment and improvements thereon are stated at cost. Depreciation is computed using the straight-line method over the estimated useful lives of the related assets. Repairs and maintenance costs are charged to expense as incurred.

Chapter and Council Dues Refunds

In accordance with the Union's constitution, the Union remits a portion of membership dues to the local Chapters and Council to defray its operating expenses. Amounts due as of June 30, 2009 are presented as Chapter and Council dues refunds payable in the accompanying statement of financial position.

Income Taxes

The Union is a nonprofit organization and is exempt from federal and state income taxes on exempt function income under Section 501(c)(3) of the Internal Revenue Code. However, the Union is subject to federal and state income taxes on its unrelated business income (see Note 9).

Fair Value Measurements

The Union has adopted SFAS No. 157. SFAS 157 defines fair value and establishes a framework for measuring fair value in generally accepted accounting principles. SFAS No. 157 defines fair value as the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. SFAS No. 157 also establishes a fair value hierarchy which requires an entity to maximize the use of observable inputs and minimize the use of unobservable inputs when measuring fair value. The standard describes three levels of inputs that may be used to measure fair values:

- Level 1 — Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date.
- Level 2 — Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.
- Level 3 — Significant unobservable inputs that reflect the Union's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

Valuation techniques based on unobservable inputs are highly subjective and require judgments regarding significant matters such as the amount and timing of future cash flows and the selection of discount rates that may appropriately reflect market and credit risks. Changes in these judgments often have a material impact on the fair value estimates. In addition, since these estimates are as of a specific point in time, they are susceptible to material near-term changes.

Concentrations of Credit Risk

The Union's financial instruments that are exposed to concentrations of credit risk consist primarily of cash, dues receivable and investments. The Union has its cash in bank deposit accounts that, at times may exceed federally insured limits. As of June 30, 2009, uninsured balances were approximately \$9,000. The Union believes it is not exposed to any significant credit risk on cash balances.

Dues Receivable

All of the Union's members are current or retired publicly funded employees whose dues are remitted through withholding. Management believes the credit risk relative to dues receivable is negligible and the Union has historically experienced no credit losses and, therefore, no allowance for doubtful receivable is considered necessary.

Subsequent Events Measurement Date

The Union monitored and evaluated any subsequent events for footnote disclosures or adjustments required in its financial statements for the year ended June 30, 2009 through October 6, 2009, the date on which the financial statements were available to be issued.

NOTE 2 - INVESTMENTS

The carrying value and estimated market value of investments are as follows at June 30:

	2009		2008	
	Cost	Market	Cost	Market
Equities	\$ 63,836	\$ 96,284	\$ 63,836	\$ 90,173
Certificates of deposits	299,143	304,204	719,188	715,171
Money market	77,565	77,565	92,102	92,102
	\$ 440,544	\$ 478,053	\$ 875,126	\$ 897,446

The carrying value and estimated market value of the Retiree Health Insurance investments are as follows at June 30:

	2009		2008	
	Cost	Market	Cost	Market
Equities	\$ 67,750	\$ 47,160	\$ 55,361	\$ 48,253
Mutual funds	260,882	163,244	231,363	201,947
Fixed income	41,704	40,167	49,741	50,122
Money market	22,271	22,271	2,585	2,585
	\$ 392,607	\$ 272,842	\$ 339,050	\$ 302,907

Change in the Union's investment portfolio is as follows:

	Board Designated	Unrestricted	Total
	Investments, June 30, 2007	\$ 314,451	\$ 1,461,439
Interest and dividends	23,522	56,017	79,539
Realized gains/losses	(17,956)	1,806	(16,150)
Unrealized gains/losses	(24,445)	(65,379)	(89,824)
Deposits	31,653	-	31,653
Appropriation of investments for expenditure	(24,318)	(558,437)	(582,755)
Investments, June 30, 2008	302,907	897,446	1,200,353
Interest and dividends	36,361	25,681	62,042
Realized gains/losses	(1,056)	1,546	490
Unrealized gains/losses	(86,457)	13,077	(73,380)
Deposits	21,087	100,000	121,087
Appropriation of investments for expenditure	-	(559,697)	(559,697)
Investments, June 30, 2009	\$ 272,842	\$ 478,053	\$ 750,895

Investment income for unrestricted investments are included in revenues in the accompanying Statements of Activities - Actual and Budgeted. Investment income for the board designated investment is included in the liability account, accrued retiree health insurance, in the accompanying Statement of Financial Position.

NOTE 3 - ACCOUNTS RECEIVABLE - OTHER

Accounts receivable - other consists of three categories. The first relates to SEIU's payments to the Union to subsidize past-service-credit costs related to the pension plan. The amount of the receivable from SEIU to the Union for past-service-credit costs totals \$766,012 and \$886,962 for the years ended June 30, 2009 and 2008, respectively. The current asset amount for both years is \$320,950 with the balance of \$645,062 and \$766,012 recorded as noncurrent assets for years ended June 30, 2009 and 2008, respectively.

The second category of accounts receivable - other consists of payments due from SEIU relating to an amendment to the merger between the Union and SEIU made during the year ended June 30, 2008. Per the amended agreement the total amount of \$1,100,000 is to be made in three annual payments which consist of \$400,000, \$500,000 and \$200,000 during fiscal year ends June 30, 2008, 2009 and 2010, respectively. Of the total amount due, \$700,000 is recorded as a current asset and the balance of \$200,000 is recorded as a non-current asset.

The third category of accounts receivable - other consists of miscellaneous amounts of \$16,613 and \$17,937 for the years ended June 30, 2009 and 2008.

NOTES TO FINANCIAL STATEMENTS Continued

NOTE 4 - PROPERTY AND EQUIPMENT:

Property and equipment by major classification are as follows as of June 30:

	2009	2008
Land	\$ 21,000	\$ 21,000
Building	651,093	597,321
Office furniture and equipment	288,907	257,183
	961,000	875,504
Less: accumulated depreciation	(650,116)	(606,130)
	\$ 310,884	\$ 269,374

NOTE 5 - NOTE PAYABLE

The Union took out a loan from its subordinate organization, Council 400, during the fiscal year ended June 30, 2006 for renovations to the parking lot. The unpaid principal and accrued interest of 2.83% is payable in monthly installments of \$1,789 ending April 2011. As of June 30, 2009, the Union had an outstanding balance of \$38,318.

The following is a schedule of future minimum payments due as of June 30:

Year	Amount
2010	\$ 20,654
2011	17,664
	\$ 38,318

Interest expense for the years ended June 30, 2009 and 2008 was \$1,394 and \$1,953, respectively.

NOTE 6 - ACCOUNTS PAYABLE - OTHER

Accounts payable - other consists of two categories. The first is the Union's portion of payments due to SEIU relating to past-service-credit costs related to the pension plan. The amount of the payable from the Union to SEIU for past-service-credit costs totals \$1,066,689 and \$1,161,506 for the years ended June 30, 2009 and 2008, respectively. The current liability amount for both years is \$94,815 with the balance of \$971,874 and \$1,066,689 recorded as noncurrent liability for years ended June 30, 2009 and 2008, respectively.

The second category of accounts payable - other consists of payments due to SEIU from the Union relating to the American Dream Fund. The total amount due is \$196,280 and is recorded as a noncurrent liability for the year ended June 30, 2009.

NOTE 7 - LEASE COMMITMENTS:

Operating Leases:
The Union leases equipment and several automobiles under various leases, which expire at various times. The Union also leases a parking lot on a 5-year term, which expires in January of 2014. The Union has an exclusive options for an additional 5-year term. The future minimum lease payments are as follows:

Year	Amount
2010	\$ 47,132
2011	46,184
2012	35,530
2013	25,530
2014	9,800

Lease payments made during the years ended June 30, 2009 and 2008 totaled \$46,327 and \$49,848, respectively.

NOTE 8 - INCOME TAXES:

The Union has income attributable to its newspaper operations and other promotional activities that is subject to federal and state unrelated business income taxes. For the years ended June 30, 2009 and 2008, the Union has experienced a loss in these activities, and therefore no taxes have been paid.

NOTE 9 - EXPENSES BY FUNCTION:

Expenses by function are as follows:

	2009	2008
Member services	\$ 2,802,149	\$ 2,585,745
Membership development	400,307	369,392
Total program	3,202,456	2,955,137
Management and general	2,518,215	2,231,893
	\$ 5,720,671	\$ 5,187,030

NOTE 10 - UNIONIZED LABOR CONCENTRATIONS:

As of June 30, 2009, approximately 75% of the Union's personnel were covered by two collective bargaining agreements. The effective dates of the agreements are July 1, 2005 with expiration dates of June 30, 2010.

NOTE 11 - PENSION PLAN:

As a result of the Union's affiliation with SEIU, all employees of the Union became participants in SEIU's defined benefit pension plan effective October 1, 2001. SEIU retains the name of the plan and as such carries the pension cost and liability on their balance sheet. The plan covers SEIU affiliate officers and employees who have earned \$4,000 in any twelve-month period.

Under the SEIU plan, the Union's liability to the plan is limited to monthly contributions equal to 14% of monthly-qualified compensation. Pension expense for the years ended 2009 and 2008 totaled \$228,457 and \$216,682, respectively.

NOTE 12 - POSTRETIREMENT BENEFITS OTHER THAN PENSION:

Staff who retire on or after July 1, 1991 are eligible for health insurance coverage by the Union. The Union contributes two percent of the gross payroll to the fund yearly. Retired employees will be eligible for benefits beginning at age 60 based upon the number of years of full-time service. The benefit to be paid will be a percentage (up to 100%) of their health insurance carried by the Union or Medicare Part B, dependent on years of service. Benefits for retirees will cease upon the depletion of funds available. Postretirement benefits other than pension for the years ended June 30, 2009 and 2008 was \$33,893 and \$32,084, respectively.

NOTE 13 - COMMITMENTS AND CONTINGENCIES:

The Union entered into an agreement with a former employee whereby the former employee is paid \$21,000 per year in monthly payments for the period from February 2006 through January 2016, subject to an annual cost of living adjustment of one and one-half percent per year beginning February 1, 2007. Commencing February 1, 2016 and each year thereafter, the former employee will receive a sum of \$34,011 per year subject to an annual cost of living adjustment of one and one-half percent. The Union's commitment accrues on a monthly basis as long as the former employee is living and cease upon the date of death of the former employee. Total expense paid for the years ended June 30, 2009 and 2008 was \$21,770 and \$21,448, respectively.

The Union is, from time to time, subject to legal proceedings and claims that arise in the ordinary course of business. The Union has been named in a pending litigation case in which the case is awaiting a pretrial settlement. There is a more than remote likelihood of an unfavorable outcome for the Union. The plaintiff has made a demand of approximately \$300,000, which would be shared by the three defendants named in the case. Management has all intentions on contesting the case.

NOTE 14 - FAIR VALUE MEASUREMENT:

The following table presents assets measured at fair value at June 30, 2009:

Assets	Level 1	Level 2	Level 3	Total
Investments, at market value	478,053	-	-	478,053
Investments, at market value for retiree health insurance	69,431	203,411	-	272,842
	\$ 547,484	\$ 203,411	\$ -	\$ 750,895

INDEPENDENT AUDITORS' REPORT

To the Executive Council of the CSEA, SEIU Local 2001

We have audited the accompanying statements of financial position of the CSEA, SEIU Local 2001 (the "Union") as of June 30, 2009 and 2008 and the related statements of activities - actual and budget and cash flows for the years then ended. These financial statements are the responsibility of the Union's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform an audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of CSEA, SEIU Local 2001 as of June 30, 2009 and 2008, and the changes in its net assets and its cash flows for the years then ended in conformity with accounting principles generally accepted in the United States of America.

Our audit was made for the purpose of forming an opinion on the basic financial statements taken as a whole. The supplementary information contained in Exhibits A, B, and C is presented for purposes of additional analysis and is not a required part of the basic financial statements. Such information has been subjected to the procedures applied in the audit of the basic financial statements and, in our opinion, is fairly stated in all material respects in relation to the basic financial statements taken as a whole.

Whitting & Healy, P.C.

October 6, 2009

Social Activities



"Hello Dolly" at the Theater by the Sea Wednesday, July 7

Cost: From \$92.00 per person
Reservation deadline: June 9

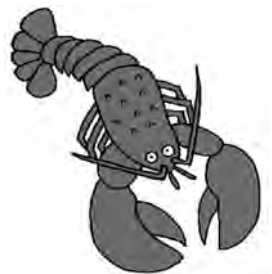
Includes: motorcoach pick-up from East Hartford or Andover to Matunuck, RI, lunch at Bistro By the Sea, performance of musical "Hello Dolly"

Lobster & Comedy Show at the Delaney House

Saturday, July 24

Cost: From \$91.00 per person
Reservation deadline: June 16

Includes: motorcoach pick-up from East Hartford to Holyoke, MA, all-you-can-eat buffet lunch with lobster at the Delaney House restaurant, comedy & impressions by Frank Cirell



A Day at the Bronx Zoo

Friday, August 6

Cost: From \$54.00 per adult;
\$51.00 per senior;
\$47.00 per child (ages 3 to 12)

Includes: motorcoach pick-up from Ashford, Willimantic, and East Hartford to Bronx, NY, zoo "Total Experience Pass" with access to multiple exhibits, Monorail, & Skyfari



UPCOMING TRIPS and ACTIVITIES

Weekend of Yankees Games in Baltimore

Fri., Sep. 17 – Sun., Sep. 19, 2010

Reservation deadline: \$150 deposit due now;
final payment due Jul. 21

From \$459.00 per person (twin) includes motorcoach pick-up from Glastonbury, Manchester, & West Hartford, 2 nights accommodations, 2 breakfast, guided tour of Camden Yards, reserved tickets for 2 Yankees vs. Orioles games

Tour of Southern Ireland

Mon., Nov. 1 – Sun., Nov. 7, 2010

Reservation deadline: \$750 deposit due now;
final payment due Jul. 23

From \$1,399.00 per person (twin) includes motorcoach to JFK, roundtrip airfare, 5 nights accommodations, 5 dinners, entertainment, guided tours, and sightseeing of Dublin, Killarney, & Bunratty

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print.

DISCLAIMER: CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:
760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip	Date of Trip	
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member



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Visit our Web Site: www.cseacreditunion.com

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Other Auto Loan Rates

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IMPAIRED CREDIT (new or used)..... 9.50% APR

Cannot be applied toward existing loans. Cannot be combined with any other offer.
Used cars: Up to six model years old and total financing cannot exceed book value.

Dividend Rates – 1st Quarter 2010

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	1.25%	1.26%
SHARE DRAFTS (Checking)	0.50%	0.50%
CLUB ACCOUNTS	1.00%	1.01%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

Our Working Families Agenda...

(Continued from page 4)

the session before the House of Representatives could take it up. Due to the hard work of our members, the FMLA for paras bill made it further than anyone thought it could. When members get active, we can make change happen, and that's why we'll advocate for the General Assembly to take it up in a special legislative session this summer and continue this important fight for fairness until it becomes law.

Promoting Healthy Workplaces

Our Union members who are bus drivers, monitors, and food service workers in local communities across Connecticut know the critical importance of safe and healthy school buses and cafeterias. Throughout the session, they advocated for a "paid sick days" bill.



Paraprofessional Council Members in New Fairfield Schools Mobilized to Act on the FMLA Bill at their April Meeting

(Editor's note: A full report and links to tallies of lawmakers' votes on the legislation is included to the May 7 entry at our website's "CSEA Connections" page titled, "The Fight for Family and Medical Leave for Paras Goes Forward.")

Powerful special interests in the state worked against the bill, and it was tabled before either chamber could take it up. But not before our members raised the profile of this important issue, and laid the groundwork for victory in the next session.

Empowering "Clean Contracting"

In 2007, CSEA members were instrumental in helping pass Connecticut's landmark "clean contracting" law. One of its most important reforms was the creation of a stronger State Contracting Standards Board (SCSB), which provides a significant opportunity for monitoring contracts with private providers and preventing unnecessary, and potentially harmful, outsourcing of public services.

Unfortunately in the closing days of the session, the General Assembly stripped the Board of what little money it had been allocated to perform its function. We are now working with allies at the State Capitol to make certain that the SCSB is fully funded, fully staffed, and able to do its job.

Putting Good Jobs First

The session ended with the passage of a budget that while balanced does too little to address Connecticut's long-term revenue problem. The General Assembly failed to pass a comprehensive jobs bill to get people back to work, including the 50,000 people who have lost jobs because of previous budget cuts. We need smart, long-term solutions that move Connecticut forward and protect essential public services for seniors, children, and the disabled.

Along the way, we joined with our allies in the labor movement to back additional bills that will improve our members' lives. I'll address those in my column in the next CSEA News.

(Editor's note: Share your comments with our Local President by sending her e-mail to costen@csea760.com.)

DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:

Frances Amodeo,
of Chapter 401, died March 4

Marguerite Armstrong, 403, Feb. 14

Edward Bartek, 415, February 17

William Beaulieu, 408, February 16

Anne Bedell, 404, February 19

Gertrude Bensch, 401, March 2

Marshall Beott Jr., 405, March 14

Beatrice Brien, 420, February 21

Leota Brinton, 427, February 24

Robert Carabetta, 406, March 7

Paul Cartier, 412, March 13

Benedict Connolly, 441, February 16

Vivian Criscuolo, 405, February 17

Elmer Degrant, 420, October 13

Rosemary Dileone, 404, March 13

Mary Dimlow, 415, March 3

Edward Dooley Jr., 410, March 11

Margaret Dwyer, 420, March 8

Mary Evans, 407, February 13

Peter Fallucco, 416, February 21

Frank Fay, 408, February 11

Arline Forostoski, 408, March 8

John Franek, 404, January 31

Edward Funk, 416, March 7

Julian Gale Jr., 426, March 5

Ralph Galluzzo, 427, March 7

Shirley Gaspar, 408, February 13

Jeanne Gotchis, 420, February 28

Robert Green, 410, February 26

Willis Griffin, 405, February 10

Doris Groves, 405, January 22

John Hannon Jr., 414, February 19

Harold Hasko, 404, January 15

Adriaan Herklots, 418, January 7

Georganne Heslen, 408, January 31

Catherine Hodgman, 402, February 8

Nicholas Iannarone, 404, February 27

George Kalvaitis, 404, March 14

Albert Kimball, 411, February 20

Roger Langelier, 415, January 31

Albert Litro, 404, January 24

C. Sanford Macomber, 401, Feb. 24

Paul Maignet, 421, March 12

Francis Marino, 406, February 13

Margaret Marshall, 404, February 7

Edith Martinez, 405, March 7

Richard McBride, 406, February 19

Harry Meisel, 404, March 3

Anne Morse, 403, March 3

George Nelson, 411, February 11

Donald Nurse, 426, March 9

Robert O'Connor, 407, January 20

Jane Pequigney, 426, February 11

Richard Pullen Jr., 420, February 9

Emma Rencsko, 422, March 3

Gerard Riopel, 426, February 5

Pauline Scott, 403, March 16

William Snavelly, 420, February 27

Louise Spencer, 420, February 17

Vlasta Steeves, 427, February 22

Helen Sroka, 406, February 22

Walter Stecko, 408, February 17

Andrew Throwe Jr., 403, February 18

Stanley Tomusiak, 401, January 23

Alice Viadella, 403, February 15

Annie Washington, 404, March 4

Elizabeth Weimer, 405, February 14

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