



July 2, 2010

Preston Board of Education
Preston Public Schools
325 Shetucket Turnpike
Preston, CT, 06365

Members of the Board,

The Union now advances its grievance (enclosed with this letter) regarding the Board's failure to provide information to step two.

We are disappointed that the superintendent did not attempt to schedule a grievance meeting, as required by the collective bargaining agreement, instead choosing to provide a one-word response to the grievance. The Union hopes that the Board takes this issue more seriously. The behavior of the superintendent in this matter only serves to fuel our perception that the Board is circumventing the agreed process in order to fast-track outsourcing.

The Board has not met its obligation under Article 10 to provide all pertinent information on which the decision to contract out bargaining unit work was based, and thus has failed to provide proper notice to the Union. Further, this failure to provide information severely limits the Union's ability to provide a bid for services. To be clear, the thirty day notice period will begin when the Union receives the information that the Board must provide. If drivers are harmed in any way by the Board's actions, we insist that they be made whole in every way.

Sincerely,

A handwritten signature in black ink, appearing to read 'Kevin Mercik', written over a horizontal line.

Kevin Mercik
Staff Representative

CSEA SERVICE EMPLOYEES INTERNATIONAL UNION, LOCAL 2001

760 Capitol Avenue, Hartford, Connecticut 06106-1206

Telephone: 816-951-6614, 800-862-2256

FAX: 860-951-3526

GRIEVANCE FORM

Date: June 24, 2010

Supervisor Submitted To: Jack Welch

Grievant: Institutional

Steward/Staff Representative: Kevin Mercik

Employer: Preston Board of Education Phone: (860) 889-6098
(Address) (City) (State) (Zip)

Contract Articles Violated: Article 10 and any and all relevant contract articles and other provisions.

Details of Grievance: The employer did not provide all pertinent information upon which the employer based its decision to contract out Bargaining Unit work, including, but not limited to, a failure to provide full cost information

Remedy Requested: Provide all pertinent information ^{needed} make drivers whole in every way, suspend timelies for Union response to feasibility study until all info is provided

Employee/Representative Signature: [Signature] Kevin Mercik Date: June 24, 2010
(Signature) Name (print)

Address: 760 Capitol Ave 06106 Phone: 860-951-6614

Job Title: Staff Representative Email: KMERCIK@CSEA760.CO

Disposition - Step 1:

Supervisor: _____ Date: _____
(Signature) (Title)

Steward: _____ Accepted: _____ Appealed: _____ Date: _____ Phone: _____
(Signature)

Disposition - Step 2: Denied

For Employer by: [Signature] Supr. Date: 6.30.10
(Signature) (Title)

For Union by: _____ Date: _____
(Signature)