

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 07/01/2008

<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$42,561.00	\$43,977.00	\$45,391.00	\$46,814.00	\$48,231.00	\$49,654.00	\$51,068.00	\$52,491.00	\$53,904.00	\$55,322.00
Bi-Wk	\$1,630.69	\$1,684.95	\$1,739.12	\$1,793.64	\$1,847.94	\$1,902.46	\$1,956.63	\$2,011.15	\$2,065.29	\$2,119.62
Daily	\$163.07	\$168.50	\$173.92	\$179.37	\$184.80	\$190.25	\$195.67	\$201.12	\$206.53	\$211.97
Hourly	\$23.30	\$24.08	\$24.85	\$25.63	\$26.40	\$27.18	\$27.96	\$28.74	\$29.51	\$30.29
						<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
Annual						\$56,741.00	\$58,157.00	\$59,580.00	\$61,368.00	\$63,209.00
Bi-Wk						\$2,173.99	\$2,228.24	\$2,282.76	\$2,351.27	\$2,421.81
Daily						\$217.40	\$222.83	\$228.28	\$235.13	\$242.19
Hourly						\$31.06	\$31.84	\$32.62	\$33.59	\$34.60

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 06/18/2010

<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$43,626.00	\$45,077.00	\$46,526.00	\$47,985.00	\$49,437.00	\$50,896.00	\$52,345.00	\$53,804.00	\$55,252.00	\$56,706.00
Bi-Wk	\$1,671.50	\$1,727.09	\$1,782.61	\$1,838.51	\$1,894.14	\$1,950.04	\$2,005.56	\$2,061.46	\$2,116.94	\$2,172.65
Daily	\$167.15	\$172.71	\$178.27	\$183.86	\$189.42	\$195.01	\$200.56	\$206.15	\$211.70	\$217.27
Hourly	\$23.88	\$24.68	\$25.47	\$26.27	\$27.06	\$27.86	\$28.66	\$29.45	\$30.25	\$31.04
						<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
Annual						\$58,160.00	\$59,611.00	\$61,070.00	\$62,903.00	\$64,790.00
Bi-Wk						\$2,228.36	\$2,283.95	\$2,339.85	\$2,410.08	\$2,482.38
Daily						\$222.84	\$228.40	\$233.99	\$241.01	\$248.24
Hourly						\$31.84	\$32.63	\$33.43	\$34.43	\$35.47

P-3B IN INSTRUCTORS 35 HOUR PAY PLAN EFFECTIVE 07/01/2011

<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>
Annual	\$44,717.00	\$46,204.00	\$47,690.00	\$49,185.00	\$50,673.00	\$52,169.00	\$53,654.00	\$55,150.00	\$56,634.00	\$58,124.00
Bi-Wk	\$1,713.30	\$1,770.27	\$1,827.21	\$1,884.49	\$1,941.50	\$1,998.82	\$2,055.71	\$2,113.03	\$2,169.89	\$2,226.98
Daily	\$171.33	\$177.03	\$182.73	\$188.45	\$194.15	\$199.89	\$205.58	\$211.31	\$216.99	\$222.70
Hourly	\$24.48	\$25.29	\$26.11	\$26.93	\$27.74	\$28.56	\$29.37	\$30.19	\$31.00	\$31.82
						<u>Step 11</u>	<u>Step 12</u>	<u>Step 13</u>	<u>Step 14</u>	<u>Step 15</u>
Annual						\$59,614.00	\$61,102.00	\$62,597.00	\$64,476.00	\$66,410.00
Bi-Wk						\$2,284.07	\$2,341.08	\$2,398.36	\$2,470.35	\$2,544.45
Daily						\$228.41	\$234.11	\$239.84	\$247.04	\$254.45
Hourly						\$32.63	\$33.45	\$34.27	\$35.30	\$36.35