

P3A BULLETIN

SDE • BESB • BRS • DDS • DCS

September 30, 2011

Sick Leave Bank Assessment

The Education Administrators' (P3A) bargaining unit sick leave bank is administered by the State Department of Education (SDE), in coordination with the Labor/Management sick leave bank sub-committee. The sick leave bank has a current balance of approximately fifty hours. In accordance with Article 34, Section 14 of the P3A collective bargaining agreement, P3A members will be assessed one day from their accrued sick leave in order to replenish the bank. It is anticipated that approximately 1400 hours will be added to the sick leave bank as a result of the assessment.

The sick leave bank sub-committee has agreed to the following criteria for the one day assessment:

1. One day sick leave shall be taken from accrued sick leave for the **October 21, 2011 pay date**.
2. No assessment shall be made for any bargaining unit members who have not completed their initial working test period.
3. **The one day assessment shall be deferred until October 1, 2012 for bargaining unit members whose accrued sick leave on October 6, 2011 is less than 35 hours.**

The last bargaining unit sick leave bank assessment was around 1991. Going forward, the sick leave bank subcommittee will review employee hire dates on an annual basis in order to assess one day of accrued sick leave from bargaining unit members who have completed their working test period in the last year. We have also agreed to consider a unit-wide assessment if and when the bank balance fall to 420 hours.

CSEA has posted a link to the updated "P3A Sick Leave Bank Guidelines and Application for Benefits" at: <http://www.seiu2001.org/stateworkers/p3a/Default.aspx>. SDE will post the same guidelines and application for benefits on the Intranet.

Delayed PSPES Institutional Grievance (SDE)

The PSPES process has been delayed in the Division of Teaching, Learning and Instructional Leadership without discussions or agreement with the union. Because the PSPES process is a contractual right, the union's position is that any changes to the process need to be negotiated, put in writing and communicated to members. As was done in 2009 when the PSPES process was delayed in similar circumstances, an institutional grievance has been filed on behalf of members. A step 1 hearing is scheduled for October 4, 2011.

P3A MCCUSKER SCHOLARSHIP RECIPIENTS

Congratulations to our 2011 McCusker Scholarship Recipients:

Ashley Graves, daughter of Michelle Dixon, Bureau of School Facilities (DCS)
Rachel Zimmerman, daughter of Karen Zimmerman, CT Technical High School System

These recipients were each awarded a McCusker scholarship of \$1,000!