

Monroe Public Schools Health Insurance SELF INSURED Overview

	FY2010 Monthly Health Net (Ovation)	FY2011 Monthly Health Net (Ovation)	FY2011 Monthly Cigna (Cigna)	Health Net 7/1/10 Monthly Premium Change	Health Net Employee Premium Co-share change per paycheck	Cigna 7/1/10 Monthly Premium Change	Cigna Employee Premium Co-share change per paycheck	Cigna Impact per paycheck	Cigna Impact per Contract	Cigna Enhanced Coverage ALL State Mandates
Custodians										
Single	\$718.47	\$780.02	\$646.75	\$61.55	\$7.29	(\$71.72)	(\$0.71)	(\$8.00)	(\$8.00)	
Family	1,508.78	1,638.03	1,511.04	129.25	15.30	2.26	7.68	(\$7.62)	(\$7.62)	
10 Month Secretaries										
Single	718.47	780.02	656.83	61.55	17.24	(61.64)	6.89	(\$10.35)	\$0.00	
Family	1,508.78	1,638.03	1,609.24	129.25	36.20	100.46	33.79	(\$2.42)	\$0.00	
12 Month Secretaries										
Single	718.47	780.02	656.83	61.55	14.37	(61.64)	5.74	(\$8.62)	\$0.00	
Family	1,508.78	1,638.03	1,609.24	129.25	30.17	100.46	28.16	(\$2.02)	\$0.00	
Teachers										
Single	718.47	780.02	611.11	61.55	14.90	(107.36)	(2.33)	(\$17.23)	(\$17.23)	Yes
Family	1,508.78	1,638.03	1,497.22	129.25	31.29	(11.56)	16.93	(\$14.36)	(\$14.36)	Yes
Paraprofessionals										
Single	718.47	780.02	656.83	61.55	4.28	(61.64)	(4.28)	(\$8.56)	TBD	
Family	1,508.78	1,638.03	1,609.24	129.25	17.10	100.46	40.95	\$23.85	TBD	
Administrators										
Single	718.47	780.01	612.81	61.54	8.82	(105.66)	(5.39)	(\$14.21)	(\$14.21)	Yes
Family	1,508.78	1,638.03	1,501.40	129.25	18.53	(7.38)	6.92	(\$11.61)	(\$11.61)	Yes
IT										
Single	718.47	780.02	470.00	61.55	14.90	(248.47)	(16.72)	(\$31.62)	(\$31.62)	
Family	1,508.78	1,638.03	1,151.49	129.25	31.29	(357.29)	(18.34)	(\$49.63)	(\$49.63)	
Nurses										
Single	718.47	780.02	656.83	61.55	17.24	(61.64)	6.89	(\$10.35)	\$0.00	
Family	1,508.78	1,638.03	1,609.24	129.25	36.20	100.46	33.79	(\$2.42)	\$0.00	
Librarians										
Single	718.47	780.02	656.83	61.55	17.24	(61.64)	6.89	(\$10.35)	\$0.00	
Family	1,508.78	1,638.03	1,609.24	129.25	36.20	100.46	33.79	(\$2.42)	\$0.00	

Note: Contract to be negotiated

All Employees Dental

Single	42.37	44.49	44.49	2.12		2.12		\$0.00	\$0.00	
Family	132.43	139.05	139.05	6.62		6.62		\$0.00	\$0.00	