

In Our Communities

► **State Workers Feed the Hungry for Thanksgiving:** In late November, area advocacy organizations received over 200 complete holiday meal packages through an annual effort organized by the members of our P-4 Council's "Good Works" Committee. For the 19th consecutive year, the "Rosario 'Tony' Ferraro Memorial Thanksgiving Drive" helped bring a turkey dinner and all the trimmings to hungry Connecticut families for the holiday.



Members and Elected Officials Packed Meals to Aid Local Food Banks at Our Union Hall

Joining members of our P-4 and Correction Supervisor Councils to assemble and distribute meal packages were several state and local officials. US Senator-elect Richard Blumenthal (pictured below with P-4 "Good Works" Committee Chair Agustin Margary), Lieutenant Governor-elect Nancy Wyman, Hartford City Council President rJo Winch, and a half dozen legislators worked the "turkey drive" assembly line alongside 20 volunteers from our Union.



Members raised funds to donate the turkey dinners to advocacy groups, including Food Share of Bloomfield, the Hartford Community Partnership, and Hopewell Baptist Church of Windsor.

(Editor's note: Organizations receiving support from our Union's other charitable efforts are listed at the "Good Works Committee" section of our website's "Action Center.")

The holidays are an especially difficult time for anyone hit hard by the economic downturn. Our members are to be commended for donating time and money to make Thanksgiving a little brighter for their neighbors who are struggling to feed their families.

(Editor's note: Photos of members and elected officials preparing meals are linked to the November 24 entry "Union Members Give Back and Give Thanks this Holiday Seasons" at our website's "CSEA Connections" page.)

2011: Ready to be Part of the Solution



Inspectors Council President Chez DiNino and P-4 Council Member Bob Reilly with House Speaker Chris Donovan at Our Convention

As 2010 draws to a close, we need to focus on the big issues facing all of Connecticut's working and middle class families in the next year. We have made some significant gains in the past 12 months, such as electing the first pro-worker governor in a generation. But the same challenges that have made this a tough year for so many threaten to make 2011 even tougher.

Among those that pose the greatest threat is an anticipated state budget deficit in the next fiscal year of approximately \$3.5 billion. The decisions that elected officials at all levels will make to address it will affect all retired and active public employees with the state, municipalities, schools, as well as publicly-funded private sector employees.

Protecting Our Public Structures

"We've been saying for over a year that we can achieve greater efficiency," said Marina Keene, a P-4 Council member who participated in our Union's outreach efforts during the General Election. "But we also know that our public structures are the key to Connecticut's economic recovery. By supporting that vital infrastructure we can create jobs, revitalize our cities and towns and put our state back on track," said Marina, who provides critical information technology support for the State Department of Social Services, where she has worked for 16 years.



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Postmaster: Please forward address changes to:
 CSEA, 760 CAPITOL AVE., HARTFORD, CT 06106

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(Editor's note: "Classified Advertising" remains removed until further notice to allow for more coverage of Union members' issues)

"Go Green" and Skip the Print Version of the CSEA News

Send an email from your home account to gogreen@csea760.com with your name and employer (or indicate if you are retired) to receive a monthly message with a link to a downloadable version of the latest edition of our Union newspaper online.



Our Actions...in Brief

►► **A Win for Windham's Water Works Staff:** After months of negotiations on a successor to a contract that had expired in June, the employees of Windham's water department reached an agreement with municipal officials in October. The members of our Council 760 chapter representing the town's water treatment professional and maintenance staff agreed to a wage freeze to produce budget savings in the contract's first year. But in negotiations Chapter President Carl Scepanski (pictured right with co-workers Pat Buckley and Ed Lukoss) secured a 2.6% overall wage increase in the second year, as well as a boost to bonuses for on-call emergency service work. At their second monthly meeting in November, the town council unanimously

approved the agreement, providing our members with important gains and the security of a new contract through June of 2012.



Look for the Arrows Symbol ►► for more "Actions...In Brief"

CSEA Council 400 RETIRED and ACTIVE SEIU Retiree Chapter Meetings & Events

(Editor's note: This information will be posted on our website's "Events Calendar" – updated information and details not available by December 9 will be posted online once provided to the Union hall.)

January Meetings & Events

COUNCIL 400 DELEGATES: Thursday, January 20, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford.

Program: Council Officer and Committee reports. Contact: Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 401 (Hartford area): Thursday, January 6, 12:00 PM (light lunch, followed by speaker at 12:45 PM), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Union staff updates; Speakers: CSEA/SEIU Local 2001 Executive Director Bob Rinker and Political Director Danny Medress on our 2011 legislative and political activities. Contact: President Tom Corrigan at (860) 674-8221.

CHAPTER 402 (Danbury area): Wednesday, January 12, 10:00 AM (refreshments follow meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Speaker: District of Danbury Judge of Probate Dianne Yamin on current issues being addressed in the courts. Contact: President Dawn Gallagher at (203) 748-2018.

CHAPTER 403 (Norwich area): Tuesday, January 11, 1:30 PM (meeting room not available until 1:00 PM), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: Social Security Division Public Affairs Specialist Robert Rodriguez on Social Security benefits details. Contact: President Carol Burgess at (860) 303-7267.

CHAPTER 404 (Waterbury area): Tuesday, January 11, 10:00 AM (social, meeting follows at 10:30 AM), Harold Leever Regional Cancer Center, 1075 Chase Parkway (exit 17 off I-84), Waterbury. Speaker: Social Security Division Public Affairs Specialist Maria C. Grice on Social Security benefits details. Coffee and doughnuts served. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, January 12, 1:00 PM (social, meeting and program follows at 1:30 PM), Smart Living Center, 297 Boston Post Rd., Orange. Speaker: Social Security Division Public Affairs Specialist Maria C. Grice on Social Security benefits details. Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, January 11, 1:00 PM, (meeting follows social at 1:30 PM), American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Speaker: Council 400 Vice-President and CSEA Legislative Action Committee Co-Chair Mike O'Brien on our Union's 2011 legislative activities. Members asked to bring non-perishable food items for Amazing Grace food pantry. Contact: President Joe Formica at (860) 347-4532.

CHAPTER 407 (Bridgeport area): Wednesday, January 19, 12:30 PM (social, meeting at 1:00 PM), St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport). Speaker: Oxford Medical Public Sector Sr. Field Account Managers Shannon Zwolinski and Jeff Hartwell on retirees' questions about the State health plan. Contact: President Carol Donofrio at (203) 888-2920.

CHAPTER 408 (Willimantic area): Wednesday, January 12, 1:00 PM (social, meeting at 1:30 PM), Franco American Civic & Social Club, 116 Club Rd, North Windham, CT. Program: not available at press time; check website's "Events Calendar" for details. Contact: President Donna Linkkila at (860) 455-0883.

CHAPTER 410 (Windsor Locks area): Monday, January 10, 1:00 PM, VFW Post 6123, 40 Fairview St., Windsor Locks. Speaker: Social Security Division Public Affairs Specialist Robert Rodriguez on Social Security benefits details. Contact: Secretary Amelia Smith at (860) 687-1848.

CHAPTER 411 (Rocky Hill area): Thursday, January 13, 1:00 PM (social follows meeting), William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Speaker: Speaker: General Assembly House Representative Russ Morin (D-28). Refreshments, door prizes. Contact: President Sebastian Puglisi at (860) 529-8336.

CHAPTER 412 (Putnam area): Tuesday, January 18, 1:30 PM (social follows meeting), Knights of Columbus, 64 Providence St., Putnam. Speaker: Social Security Division Public Affairs Specialist Maria C. Grice on Social Security benefits details. Refreshments, door prizes. Contact: President Don Gladding at (860) 564-9092.

CHAPTER 414 (Torrington area): Monday, January 17, 9:30 AM (coffee, meeting at 10:00 AM). Log House Restaurant, 110 New Hartford Road, Barkhamsted, CT (NOTE LOCATION CHANGE). Program: regular Chapter business. Contact: President Karen Pineman at (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, January 24, 1:00 PM, Elks Lodge, 30 Bissell St. Manchester. Speaker: Social Security Division Public Affairs Specialist Robert Rodriguez on Social Security benefits details. Refreshments will be served. Contact: President Ed Daly at (860) 871-9482.

CHAPTER 416 (New London area): Tuesday, January 11, 12:00 PM (luncheon, business meeting at 12:30 PM and program at 1:30 PM), Groton Public Library, 52 Newtown Rd., Groton (NOTE LOCATION CHANGE). Program: not available at press time; check website's "Events Calendar" for details. Contact: Program Chair Les Shapiro at (860) 442-5256.

CHAPTER 417 (Plainville area): Wednesday, January 12, 1:00 PM (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speaker: Connecticut Center for Healthy Aging Senior Resource Case Manager Mark Levesque on home care services. Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Tuesday, January 11, 11:30 AM, Congress of CT Community Colleges, 907 Wethersfield Ave., Hartford. Program: review of online chapter communications efforts. Contact: President Bill Searle at (860) 296-5172.

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Our President's Desk

A Fair Economy for Connecticut



Patrice Peterson
State School Teacher,
CT Dept. of Developmental
Services
CSEA President

partnering with a governor willing to work with organized labor and our progressive allies. The campaign "theme" is a "Fair Economy for Connecticut," and has at its foundation the strengthening of the American Dream for working people. The broad objective is nothing less than expanding the middle class.

Key to accomplishing such a bold outcome is having an effective voice -- and a seat at the table -- with the governor and the state legislature in shaping a new public policy vision.

That also means moving Connecticut's elected officials to take the position that balancing a budget is a means to the vision, not an end in itself. Much more important than figures in an accounting spreadsheet are real, tangible changes that improve working people's lives.

The campaign will promote progressive policies that don't just benefit the members of our unions, but will improve the quality of life for all in Connecticut, such as:

- ✓ Jobs with livable wages;
- ✓ Local property tax relief;
- ✓ Infrastructure investment;
- ✓ Green technologies; &
- ✓ Access to college.

After 16 years of governors bent on destroying our public structures -- or allowing them

In the closing weeks of the 2010 General Election, leaders of SEIU's Public Services Division approached our Connecticut State Council with a unique opportunity that offered far-reaching potential. We were being considered to join a handful of other states in spearheading a statewide policy campaign on behalf of our members and the people we serve.

But to be taken seriously, we knew we had to be successful in electing a pro-worker governor on November 2.

Within days of playing a decisive role in Dan Malloy's victory at the polls, the leaders of our sister Public Services local unions in Connecticut crafted and submitted a proposed plan. A few weeks later we received the news that Connecticut was one of just six states to qualify for resources and support from SEIU in order to implement it.

The plan that leaders of CSEA, District 1199/SEIU, and CEUI/SEIU Local 511 proposed is based on



SEIU President Mary Kay Henry Shared Long-Term Organizing Goals with Delegates at Our Convention

(Continued on page 6)

►► Persistence Pays for Voluntown School

Employees: Nine months after refusing to negotiate with their non-certified employees, in November the Voluntown Board of Education finally approved an agreement on a successor contract. The resolution resulted from efforts by the members of our joint Council 760 and Paraprofessional Council's chapter representing the elementary school's paraeducators, nurses, custodians, bus drivers, and administrative personnel. After filing a complaint with the State Board of Labor Relations in March, they organized community support for moving officials to return to the bargaining table. "The board fought us every step of the way, which brought us together like never before," said Chapter Secretary Angela Wagner (below), a paraprofessional who serves the school's pre-kindergarten through 8th grade students. "We stood up for simple respect, and that's how we secured a fair contract." Angela and her fellow bargaining team members won a four-year agreement with wage increases equitable for the region and that preserves their families' healthcare benefits. It also includes a stipend for paras when they provide students' personal hygiene services and a new article with additional protections for school bus drivers. Congratulations to all our members in Voluntown for showing how to win with perseverance.



Get Connected to Your Union!



Stay informed between editions of the CSEA News by visiting our website. There you can access news and updates and find out about upcoming Union events and activities.

www.csea-ct.com

Citizen's Oil Co-op HEAT FOR LESS

Citizen's Oil Co-op, Inc. has partnered with Public Power & Utility, Inc. to provide electrical power for less to CSEA/SEIU Local 2001 members. The rate is guaranteed to be 5% to 20% lower than CL&P and UI.

This is another way that the Citizen's Oil Co-op is working to help union members and all consumers save on the high cost of utilities!

Call (860) 561-6011 for further information, or visit the Co-op's website, which is linked to our site's "Incentives" page.



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The Voice of Connecticut's
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Recycled Paper



Our Executive Director's Corner

Top Ten List for the Governor-Elect, Part II



Robert D. Rinker
Executive Director,
CSEA SEIU Local 2001

My column in last month's edition where I shared recommendations for Governor-elect Dan Malloy from State employees has generated a very constructive dialogue among our Union members. It has also attracted

10. Help municipalities achieve accountability and cost savings with "clean contracting."

We want to end the recent practice in too many communities like the Town of Enfield that have laid-off public employees and then replaced them with high-priced consulting firms to perform the same work. Municipalities and school boards should perform a cost benefit analysis to justify contracting-out projects.

9. Regionalize privatized school services and save money for local taxpayers.

Each local or regional school board should not have to go through the same bidding process and cost of administering contracts to provide identical services that have already been privatized, such as student transportation. Savings that would result from the economies of scale produced by regionalization could be invested in improving standards for the employees and providing property tax relief to the residents.

8. Put workers' personal health -- and the health of the general public -- first.

School bus drivers and cafeteria workers should not have to decide between working when they are sick or staying home and losing their wages. It is a matter of good public policy for employers to allow their workers to stay home when they are ill -- especially if they work directly with children or seniors. Fulfill your campaign promise to sign a "paid sick days" bill into law.

7. End the unfair family leave double standard for school paraprofessionals.

Most paraeducators are full-time employees of local or regional school boards. But the majority do not meet the hourly threshold to qualify for time off under Connecticut's Family Medical Leave Act (FMLA). Again, they should not have to choose between caring for herself or himself or a sick family member at the risk of losing their job. Advocate and sign into law an act covering paraprofessionals under FMLA.

the attention of capitol insiders and the news media. The online political news site CT News Junkie reposted it as a guest op-ed, and the *Hartford Business Journal* requested an interview with me after their labor beat reporter read it.

(Editor's note: The op-ed version of Bob's column is linked to the November 29 entry "What Do State Workers Expect from the Next Governor?" at our website's "CSEA Connections" page.)

As a follow-up to that column, I've prepared a "Top Ten List" with suggestions for the new administration from CSEA members who are municipal and local school district employees:

6. Stop wasteful spending on outside labor attorneys and consultants for contract negotiations.

The cost of legal counsel retained by a municipality or school board to settle a contract could be invested in improving standards for our Union members while saving taxpayers money. This is especially true in smaller towns. If the state can coordinate negotiations for 31 individual bargaining units in 13 separate unions representing 45,000 employees, communities in the same region with comparable resources can do the same. Establish coordinated collective bargaining for municipalities and school boards to be facilitated by the state's Department of Labor (DOL).

5. Push towns and schools to realize savings on their employees' prescription drug costs.

The City of Hartford, which will join the State's prescription drug purchasing pool in January, cannot be the only municipality that will save money under the new "mini-pooling" law. Require all towns and school boards



Council 760 Leader Gary Zalucki Met Governor-Elect Dan Malloy at Our Union Hall During the Campaign

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State of Connecticut Employees and Retirees!



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2011: Ready to be Part...

(Continued from page 1)

(Editor's note: A downloadable survey form for sharing cost-savings ideas is linked to both the "Leading for Innovation & Efficiency" section at our website's main "P-4" page and the "Preserving Local Public Services" section at the main "Municipal and School Workers" pages.)

In mid December, the legislature's Commission on Enhancing Agency Outcomes (CEAO) issued a final report with recommendations for improving government efficiencies and increasing cost savings. The panel consists of lawmakers, advocates, and officials in the administration of outgoing Governor M. Jodi Rell. It was formed last year and charged with presenting proposals to legislators and the new governor that would preserve services while reducing expenses in 2011.

Leaders of the unions in the State Employees Bargaining Agent Coalition (SEBAC) had shared recommendations gathered from rank-and-file members with the commission. Among the suggestions they incorporated was fully funding the State Contracting Standards Board (SCSB) to support their work in rooting out waste, fraud, and abuse in privatized state projects.

In late November, lawmakers on the CEAO issued an interim report citing a potential \$40 million annual savings if the contracting board was staffed and fulfilling its statutory functions. Their position was informed by CSEA members' advocacy throughout 2010 for the watchdog panel to hold state agencies like the Department of Transportation (DOT) accountable under Connecticut's landmark "clean contracting" law.

(Editor's note: News coverage of the CEAO's interim report and our ongoing contract reform efforts are linked to the November 30 entry "Moving Officials to Unleash the Privatization Watchdogs" at our website's "CSEA Connections" page.)

Promoting Our Legislative Agenda

At the same time, members of CSEA's Legislative Action Committee (LAC) have been meeting to prepare priority issues to take to the General Assembly when they convene on January 5. The initiatives on our Union's "Connecticut Families First Agenda" were adopted in recognition of the essential role that public structures play in our communities and economy:

1. Healthcare "Pooling" for Towns, Schools, and Private Employers

Allowing municipalities, small businesses, and nonprofits the opportunity to participate in the State Health Plan "pool."

2. Resources for the State Contracting Standards Board (SCSB)

Full funding for staffing of the SCSB in order to implement the required cost benefit analysis of all privatized state projects and establishing cost-effective procurement standards.

3. Collective Bargaining Rights for Child Care Providers

Enabling home-based family child care providers the freedom to bargain collectively in order to improve early education for infants and toddlers.

4. "Paid Sick Days" for More Workers

Permit more working men and women like school bus drivers and cafeteria workers to take care of themselves when they are sick and avoid passing their illness to others around them.

5. Family and Medical Leave for School Paras

Make time off available to all school paraeducators to take care of themselves, sick family members, or stay home after the birth of a child without the fear of losing their job.



Paraprofessional Council Members Reviewed FMLA Issues at their November Quarterly Delegates Meeting in Danbury

"The reality is that our state's public and private economies are interconnected," said Mike Dayton, president of Council 760, who also participated in our "Get Out The Vote" efforts. "That's why so many of us got involved during the election -- to make sure we had a governor and lawmakers who understand that. Looking ahead, we need local officials who get that our public structures are the foundation for all our cities and towns, too," said Mike, who is the Town Planner for East Hartford, where he has provided the community's economic, environmental, and development needs for 25 years.



Join with other CSEA members to achieve these and our other goals. Preserving and improving public services for the citizens we serve will take every one of us playing a role. Contact Political Director Danny Medress at (800) 894-9479, ext. 111, to sign-up as a Member Action Organizer and for more details on how you can make a difference.

(Editor's note: Select "Get Active!" from the left menu of our website's "Action Center" page to access an online Member Action Organizer sign-up form.)



Our Union's Flickr page has easy to access digital images organized in sets by event or activity. The free site enables downloading original files, emailing them to friends and family, or sending them to a photo lab for developing traditional prints.



Members Gathered to Celebrate in Solidarity at Our P-4 Council Holiday Party in December

Just this past month we uploaded dozens of new photos of our members in action, including a set from our P-4 Council annual holiday party in Farmington. The Flickr graphic is linked to our website's home page, or select "Photo Gallery" from the left menu of the "Our Local" page.

Social Activities

Washington, DC Spring Cherry Blossoms

Friday, April 1 – Sunday, April 3, 2011

Cost: From \$391.00 per person (double)

Reservation deadline: \$150 due Jan. 7; final payment due Feb. 11

Includes: Roundtrip motorcoach from Glastonbury; 2 nights accommodations; 2 dinners; sightseeing of memorials, Arlington National Cemetery, the Smithsonian Museum



"Day in New York"

Saturday, April 9, 2011

Cost: From \$25.00 per person

Reservation deadline: full payment by Mar. 11

Includes: Roundtrip motorcoach from North Windham, East Hartford, North Haven, and Stratford; spend the day shopping, attending a show, visiting a museum, or sightseeing



Celebrate New Year's in DC

Thursday, December 30 – Sunday, January 2, 2011

Cost: From \$559.00 per person (double)

Reservation deadline: Final payment due now

Includes: Roundtrip motorcoach from Norwich and along I-95 corridor; 3 nights accommodations; 6 meals; New Year's Eve performance at JFK Performing Arts Center; Capitol Steps performance; sightseeing of memorials, Arlington National Cemetery, the Smithsonian Museum, and Mt. Vernon



UPCOMING TRIPS and ACTIVITIES

"Freestyle" Bermuda Cruise

Fri., May 8 – Fri., May 15, 2011

Reservation deadline: call for availability

From \$776.36 per person includes 7 nights accommodations on board Norwegian Gem; meals and entertainment on board; stops throughout Bermuda Islands

Canada & New England Cruise

Sat., Sep. 10 – Sat., Sep. 17, 2011

Reservation deadline: \$375.00 per person (double) deposit due; final balance due May 27

From \$960.00 per person includes 7 nights accommodations on board Princess Cruises liner; stops in Nova Scotia, New Brunswick, Bar Harbor, Boston, and Newport

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print.

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:

760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

DISCLAIMER: CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip	Date of Trip	
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member

A Fair Economy...

(Continued from page 3)

to wither and weaken -- we need to be partners with the state's Executive Branch. Our plan calls for revisiting the core mission of the agencies where our members work to maximize their effectiveness in helping to achieve our vision.

A key legislative initiative our local unions will pursue in order to create this new vision is to establish collective bargaining rights for home care workers and child care providers. Neither workforce is currently covered under federal labor board jurisdiction, but both could be placed under state oversight.

And the progressive environment we mobilize should result in increased private sector organizing opportunities in SEIU jurisdictions of school bus drivers, nursing and group home employees, security officers, and building service workers. The reality is that we need to grow our unions and build a stronger labor movement to succeed.

The campaign is still in its formative stages, and many further details remain to be finalized. But with Governor-elect Malloy's inauguration and the 2011 legislative session

convening January 5 we are wasting no time.

We tapped former Connecticut Deputy Labor Commissioner Larry Fox as the project coordinator to help us create and implement this new vision. Larry currently consults with various labor unions including the innovative project between the City of New Haven and their teachers' union to improve the quality of education for the city's children. The effort has received national acclaim for education reform.

As the campaign is rolled-out in the days and weeks ahead, we will be reaching out to our Union's leaders to identify and engage rank-and-file union members to play a role. We will also share developments here in the CSEA News and at our website as opportunities to get involved and get active become available.

I look forward to working with all of you to build a fair economy for all of Connecticut's working and middle class families.

(Editor's note: Share your comments with our Local President by sending e-mail to ppeterson@csea760.com.)



**Home-Based Early Education Provider
Maureen Macdonald and Children She Serves
from the Enfield Area**

Our Union Members Can Join or Renew for Only \$35. Or Sign Up as a BJs Rewards Member for Only \$70 and Earn a 2% Payback on Purchases. *



That's a savings of \$10 off both annual fees and includes an additional three months of membership. Download a CSEA BJ's Application form online at our website's "Incentives" page today.

* Effective January 15, discounted memberships are \$40 for regular and \$80 for Rewards members.



Shared Branches

You can now access your CSE account at more than 4,100 branch locations around the nation. And there are over 35 locations in Connecticut, some with early hours, some with late hours and some with Saturday hours.

We know how important it is for you to be able to take care of your financial business when you are on the go, even if one of our own branches isn't nearby. That's why CSE has become part of "shared branching" - through our partnership with other credit unions, you can conduct transactions in participant's branches just as if you were in a CSE branch.

A variety of services are available:

- Deposits and withdrawals
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- Call (800) 919-2872
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- Ask a teller
- Look for the CU Service Centers logo

When you visit a Credit Union Service Center, just make sure you bring your account number, your credit union's name and photo identification. You will be asked to supply the full credit union name, Connecticut State Employees Credit Union.

Total withdrawals, cash and checks, cannot exceed \$2,500 per day. However, some shared branching locations may limit cash withdrawals to \$500 per day. Every service may not be available at all shared branching locations.

For more detailed information, including a list of fees for specific services that may be assessed by the shared branching credit unions, visit us at www.CSECreditUnion.com.

Visit Our Website

Find all the information about the products and services we have to offer. You can even print a loan application online! Best of all, it's accessible from your personal computer 24 hours a day, 7 days a week:

www.csecreditunion.com



Christmas Eve.....Friday, December 24
New Year's Eve.....Friday, December 31

Dividend Rates – 4th Quarter 2010

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	1.25%	1.26%
SHARE DRAFTS (Checking)	0.50%	0.50%
CLUB ACCOUNTS	0.75%	0.75%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

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(860) 522-7147 (Loans)

NEW HAVEN

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Woodbridge, CT 06525
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Retiree Chapter Events...

(Continued from page 2)

(Editor's note: Program is same for all Florida February meetings – Council 400 Executive Committee Member Nancy Driscoll and State health plan carriers Anthem, CVS/Caremark, UnitedHealth Care Dental and Oxford Medical Plans representatives; all retired Connecticut State employees and their guests are welcome.)

February 2011 Meetings & Events

CHAPTER 421 (Northeast Florida area), Wednesday, February 9, 11:30 AM, Duff's Buffet, Sunshine Park Mall, 2400 Ridgewood Avenue, South Daytona, FL. Cost (including tax, tip, & beverage): Chapter 421 member \$5 (with postcard notice to be linked to website's "Events Calendar"); guest \$9.78. Reservation deadline: February 2 (mail payment, payable to "CSEA Chapter 421," to Harvey Plourde, 2923 Silver Palm Dr., Edgewater, FL 32141). Contact: President Len Albert at (386) 615-6805.

CHAPTER 422 (Ocala Florida area), Friday, February 25, Citrus Hills Golf & Country Club, 505 E. Hartford St., Hernando, FL. Meeting: 11:00 AM (lunch follows at 12:00 PM). Menu choices: Sliced London broil, chicken marsala, and baked tilapia almandine. Served with: Tossed garden salad, vegetable of the day, potatoes au gratin, dinner rolls, dessert, coffee, and tea. Note: "50/50 drawing" and door prizes available. Cost (including tax/tip): Chapter 422 member \$10.50 (with postcard notice to be linked to website "Events Calendar"); guest \$12.50. Reservation deadline: February 11 (mail payment, payable to "CSEA Chapter 422," with meal selection to, James Carper, 4357 Indianhead Road, Hernando, FL 34442). Contact: Treasurer James Carper at (352) 726-3545.

CHAPTER 423 (East Florida Coast area), Monday, February 14, 11:30 AM, Holiday Inn, 2809 S. Ocean Boulevard, Highland Beach, FL. Menu choices: Chicken Françoise, London broil, and poached salmon. Cost (including tax/tip): Chapter 423 member \$15; guest \$18. Reservation deadline: February 1 (mail payment, payable to "CSEA Chapter 423," with meal selection to Phyllis Bonfoey, 8250 NW 95 Avenue, Tamarac, FL 33321). Contact: Treasurer Phyllis Bonfoey at (954) 722-8190.

CHAPTER 424 (Sarasota Florida area): Wednesday, February 23, 9:30 AM, Helmsley Sandcastle Hotel, 1540 Ben Franklin Drive, Sarasota, FL. Breakfast includes: Sausage, eggs, bacon, juice, and coffee. Cost (including tax/tip): \$10 per person. Reservation deadline: February 16 (mail payment, payable to "CSEA Chapter 424," to John Kirker, 1700 Ben Franklin Drive, Sarasota, FL 34236). Contact: President John Kirker, Sr. at (941) 388-1024.

CHAPTER 425 (Sun Coast Florida area), Monday, February 21, 11:30 AM (social with cash bar, luncheon and meeting to follow), Kally-K's Restaurant, 1600 Main Street (Route 580), Dunedin, FL. Menu choices: Stuffed flounder, garlic crusted Scrod, chicken piccata, chicken marsala, or grilled sirloin. Includes: Salad or soup bar, iced tea, and dessert. Cost: \$12.95. Reservation deadline: February 16 (mail payment, payable to "CSEA Chapter 425," with meal selection to Ursula Bracker, 3673 Rockaway Drive, Holiday, FL 34691). Contact: Secretary Ursula Bracker at (727) 848-0089.

CHAPTER 426 (Southwest Florida area): Thursday, February 17, 12:00 PM, Olive Garden, 12870 Cleveland Avenue (Route 41), Ft. Myers, FL. Menu choices: Spaghetti and meatballs, lasagna classico, eggplant parmesan, fettuccine Alfredo, or ravioli di Portobello. Includes: baked garlic bread, soup or salad, non-alcohol beverage, and vanilla ice cream. Cost: \$12. Reservation deadline: February 10 (mail payment, payable to "CSEA Chapter 426," with meal selection to Bill Dowd, PO Box 234, Pineland FL 33945). Contact: Treasurer Bill Dowd at (239) 283-7864.

CHAPTER 427 (East Central Florida area): Saturday, February 12, 11:30 AM (social, lunch follows at 12:30 PM), Vero Beach Yacht Club, 3601 Rio Vista Blvd., Vero Beach, FL. Menu choices: London broil, chicken marsala, or baked cod. Served with: oven roasted potatoes, peas, carrots, salad, tea or coffee, and rhubarb pie. Cost (including tax/tip): \$17. Reservation deadline: February 5 (mail payment, payable to "William Egan, Chap. 427 Treasurer" with meal selection to William at 5150 9th St., Vero Beach, FL 32966). Contact: Treasurer William Egan at (772) 569-5568.

(Editor's note: January 6 is the deadline for event details to be included in the next edition – a form for providing information is available at our Union hall and our website's "On the Job" page.)

Top Ten List...

(Continued from page 4)

to receive a quote from the Comptroller's Office on the benefits of allowing their employees to join the State prescription drug plan "pool." Then make it a condition of receiving municipal aid and education cost-sharing (ECS) funds to assure they put their property taxpayers' interests ahead of insurance brokers' interests.

4. End insurance brokers' stranglehold on municipalities, school boards and property taxpayers.

Life-saving medications are not the only employee benefits whose costs can be reduced if exposed to the light of day. All fees paid by municipalities and school boards to brokers and consultants for health insurance should be revealed as a condition of receiving state aid to identify excess, waste, or abuse. While you are at it, require towns and schools demand and disclose the medical loss ratio for their health plans. The amount of taxpayer money being spent paying claims or inflated administrative costs should be made public.

3. Reign in the costs of managing municipal employees' retirement plans.

There are potential savings for taxpayers in the fees paid to attorneys, consultants, actuaries and investment managers for administering a town's pension fund. Economies of scale and three decades of collaborative labor-management efforts have produced a State pension plan that costs less than 5% of payroll for the typical employee -- much less than most large private corporations pay. Subject to mutual agreement through collective bargaining, newly hired municipal and school board employees should be allowed to participate in the State's Tier II-A defined benefit plan, unless the other employees are already part of the Municipal Employees Retirement System (MERS).

2. Local elected officials should empower employees to speak out for savings and improved services.

Our Union members have stepped-up over the past two years to help municipalities and school boards pass budgets without sacrificing services local residents rely on -- but their efforts have too often been ignored or rebuffed. Every town and education district should enact legislation establishing a collaborative labor-management committee modeled after the State's Innovations Review Panel to formalize this important process. As governor, you have the platform to advocate for cities, towns, and schools to allow their workforce to bring forth the best ideas for saving taxpayers money and improving public services.

1. Help towns, schools, non-profits, and small businesses save money with healthcare "pooling."

Since 1991, our Union members have said that reducing the cost of municipal and school employees' health insurance will redirect taxpayer resources to local services and education. Allowing non-profits and small businesses to benefit means they can use the savings to hire more workers. Sign into law the Connecticut Healthcare Partnership "pooling" bill passed by the legislature in 2008 and again in 2009 to allow these groups to join the State's health plan.

Part of the reason CSEA members worked hard to ensure Governor-elect Malloy's victory at the polls in November was his commitment to empowering front-line public employees to deliver quality services. Members of Council 760, our Paraprofessional

Council, and our Private Sector Division clearly expect him to lead by example so municipal and school officials embrace the same approach to labor-management relations.

DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:

Robert Abbe

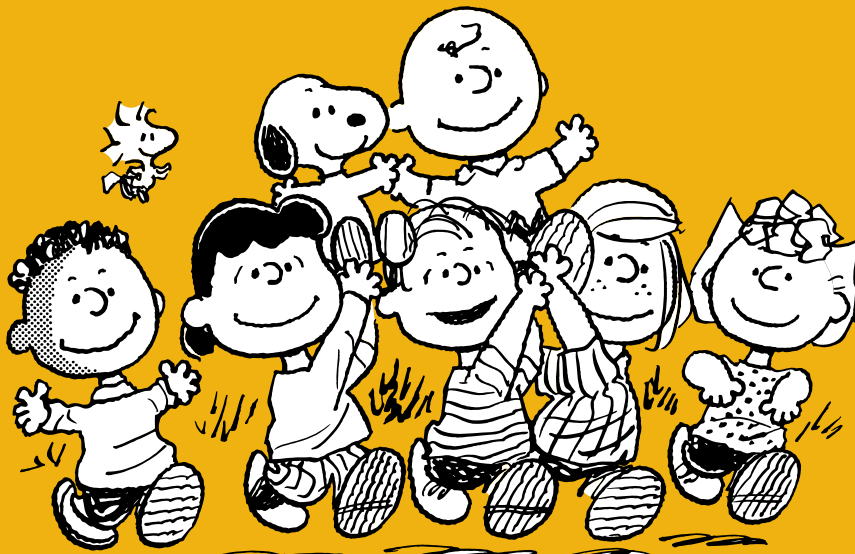
of Chapter 423, died November 1
William Albin Jr., 417, October 22,
Nicholas Augelli, Jr., 404, November 15
Charlotte Bennett, 401, November 6
Robert Biroscak 405, October 23
Stanley Blusiewicz, 411, October 27
Rosemarie Bouton, 402, October 22
Francis Brought, 402, October 13
Christine Cashman, 405, October 25
Margaret Castoldi, 410, October 1
Dennis Cox 412, October 18
Cecilia Dezeck, 411, November 11
Michael Dlubac, 410, October 30
William Ferris, 411, November 2
Dora Garabedian, 415, October 18
Robert Geoghan, 420, November 6
John Gherlone, 420, October 18

Frances Gilot, 403, October 17
Elizabeth Halloran, 408, October 31
Hilda Hannon, 411, October 13
Charles Hart, 411, October 30
Ella Hershberger, 412, October 17
Jacob Jacobson, 401, October 31
Nancy Jaeger, 401, November 2
Stella Kain, 416, October 16
Marguerite Kavanaugh, 411, Sept. 30
Nancy Kenworthy, 404, October 13
Lillian Kilian, 402, November 8
Edward Kuehn, 410, October 23
Dorothy Liptak, 407, October 21
Theresa Lussier, 403, October 16
Leo Maffei, 401, October 17
William Nagle, 403, November 6
Joseph Paczkowski, 416, October 22
Eugenia Post, 407, October 28
Philip Rickertsen, 404, October 17
Elsie Ritter, 408, October 18
Josephine Rose, 401, October 23
Anne Schwager, 401, October 27
Charles Sica, 410, November 14
Joseph Smolen, 421, October 15
Frank Valenti, 407, October 25
Earl Vogt, 417, November 13
Helen Zemetis, 406, October 28



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