

Our Actions...in Brief

► CSEA Convention 2010 - "Forward with Unity":

At our Union's convention on September 24, delegates met to elect new officers, seat our 2010 – 2012 Executive Council, vote on proposed amendments to our Constitution, recognize members, and hear from special guests. Members representing their brothers and sisters at this biennial event play a special role as our Union's highest-decision making body, and set the agenda for building power in our worksites, in politics, and in our communities for the following two years.



Executive Director Bob Rinker Swears-In Our Executive Council Delegates and Alternates

Delegates elected long-serving P-3B Council Steward and CSEA Secretary-Treasurer Patrice Peterson as our Union's President and P-3A Council President Paige Farnham to succeed her as Secretary-Treasurer. Speaking during the event were endorsed candidate for governor of Connecticut Dan Malloy (pictured below), State Treasurer Denise Nappier, endorsed candidate for US Senate Richard Blumenthal, and SEIU International President Mary Kay Henry.



Several of the materials prepared for and presented at the 69th Anniversary Convention are available at our website, including:

- ✓ Complete Convention program with proposed amendments and leader/staff reports;
- ✓ CSEA Constitution with adopted amendments;
- ✓ New CSEA officers and Executive Council delegates and alternates;
- ✓ Outgoing President Cathy Osten's introductory comments for award recipients;
- ✓ Photos from the Convention of delegates and special guests;
- ✓ Video of Gubernatorial candidate Dan Malloy's speech; &
- ✓ Video of SEIU President Mary Kay Henry's speech.

(Editor's note: Access all noted resources at "Our Convention - Forward with Unity" section of the "Our Local" page.)

Look for the Arrows Symbol ►► for more "Actions...In Brief"

Decision 2010: Get Out the Vote on November 2

It has been a long campaign season, but Election Day is finally here. By electing CSEA's endorsed candidate for governor, former Stamford Mayor Dan Malloy, we can put a true ally behind the Governor's desk for the first time in a generation. Dan Malloy and his running mate, State Comptroller Nancy Wyman, have made it clear where they stand: by the side of working men and women, by the side of CSEA members.

On the other hand, Dan Malloy's opponent, Greenwich multi-millionaire Tom Foley, has spent months viciously attacking CSEA members and everything for which you have fought and earned. Tom Foley wants to take healthcare coverage away from Council 400 members who are state retirees because he thinks providing lifesaving insurance is "too generous." If he were governor, Tom Foley would declare what he calls "a fiscal state of emergency" and tear up the contracts of every State employee. Tom Foley wants to do away with binding arbitration for municipal and school employees, too, and put all the power to resolve disputes in the hands of employers.



P-4 Council Steward Tim McGuane Reads Tom Foley's Latest Threat to Break Union Contracts

Tom Foley has been crystal clear when it comes to how he feels about public employees and retirees -- or as he called you during a recent debate, "those people." He doesn't respect you and he would have no problem outsourcing or eliminating your job. John Rowland -- who as governor laid off 3,000 State workers and forced thousands more into early retirement -- looks tame by comparison to Tom Foley.

(Continued on page 4)

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Also in this Edition:**Leadership: Attitudes and Actions**

Page 3

Learn How to Run**Effective Union Meetings**

Page 3

Never Mistake**Activity for Achievement**

Page 4

Social Activities

Page 6

Ledyard School Bus**Drivers United for Strength**

Page 7

Deaths Reported

Page 8

Edward Gallant (1921 – 2010)

Page 8

Sell Tasty Pastries,**Support College Scholarships**

Page 8

**Learn More Online:
www.csea-ct.com**

Stay connected between editions of the CSEA News -- and learn about many issues not covered because of its limited space -- by visiting our website. There you can access news and updates and find out about upcoming Union events and activities




Retiree Chapter and Active Meetings & Events

(Editor's note: This information will be posted on our website's "Events Calendar" -- updated information and details not available by October 15 will be posted online once provided to the Union hall.)

November Meetings

COUNCIL 400 DELEGATES: Thursday, November 18, 10:00 AM, CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Council Officers and Committee reports. Contact: Retiree Coordinator Hollis Block at (800) 894-9479.

CHAPTER 401 (Hartford area): Thursday, November 4, 12:00 PM (light lunch, followed by speaker at 12:45 PM), CSEA/SEIU Local 2001 Union Hall, 760 Capitol Ave., Hartford. Program: Union staff updates; 2010 General Election results report. Speaker: Fellowship Housing Property Manager Merrill Knapp on housing opportunities for seniors. Contact: President Tom Corrigan at (860) 674-8221.

CHAPTER 402 (Danbury area): Wednesday, November 10, 10:00 AM (potluck lunch follows meeting), United Methodist Church, 5 Clapboard Ridge Road, Danbury. Program: Luncheon; members encouraged to bring a dish. Contact: President Dawn Gallagher at (203) 748-2018.

CHAPTER 403 (Norwich area): Tuesday, November 9, 1:30 PM (meeting room not available until 1:00 PM), Rose City Senior Center, 8 Mahan Dr., Norwich. Speaker: CSEA/SEIU Local 2001 Retiree Coordinator Hollis Block on 2010 General Election results. Contact: President Carol Burgess at (860) 303-7267.

CHAPTER 404 (Waterbury area): Tuesday, November 9, 10:00 AM (social, meeting follows at 10:30 AM), Harold Leever Regional Cancer Center, 1075 Chase Parkway (exit 17 off I-84), Waterbury. Speaker: A Connecticut Light & Power representative was scheduled at press time. Coffee and doughnuts served. Contact: President Ron Chasse at (860) 945-0768.

CHAPTER 405 (New Haven area): Wednesday, November 10, 1:00 PM (NOTE TIME CORRECTION), Smart Living Center, 297 Boston Post Rd., Orange. Speaker: Agency on Aging of South Central Connecticut representative Beverly Kidder on empowering seniors to prevent, protect, detect and report Medicare fraud. Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, November 9, 1:00 PM, (meeting follows social at 1:30 PM), American Legion Post 75, 58 Bernie O'Rourke Dr., Middletown. Program: not available at press time; check website's "Events Calendar" for details. Members asked to bring non-perishable food items for Amazing Grace food pantry. Contact: President Joe Formica at (860) 347-4532.

CHAPTER 407 (Bridgeport area): Wednesday, November 17, 12:30 PM (social, meeting at 1:00 PM), St. Joseph's of Stratford National Catholic Church, 1300 Stratford Rd., Stratford (on Rt. 113 toward Sikorsky Airport). Speaker: Anthem Representative Diana Manzo on retirees' questions about the State health plan. Contact: President Carol Donofrio at (203) 888-2920.

CHAPTER 408 (Willimantic area): Wednesday, November 10, 1:00 PM (social, meeting at 1:30 PM), Franco American Civic & Social Club, 116 Club Rd, North Windham, CT. Speaker: CSEA/SEIU Local 2001 Retiree Coordinator Hollis Block on 2010 General Election results. Contact: President Donna Linkkila at (860) 455-0883.

CHAPTER 410 (Windsor Locks area): Monday, November 8, 1:00 PM, VFW Post 6123, 40 Fairview St., Windsor Locks. Speaker: Windsor Police Department Det. Sgt. Ricardo Rochele and Det. Dawn Morini on senior safety. Contact: Secretary Amelia Smith at (860) 687-1848.

CHAPTER 411 (Rocky Hill area): Thursday, November 11, 1:00 PM (social follows meeting), William J. Pitkin Community Center, 30 Greenfield St., Wethersfield. Speaker: Morgan-Stanley-Smith-Barney financial advisor Andrew Salak on financial planning. Refreshments, door prizes. Contact: President Sebastian Puglisi at (860) 529-8336.

CHAPTER 412 (Putnam area): Tuesday, November 16, 1:30 PM (social follows meeting), Knights of Columbus, 64 Providence St., Putnam. Program: At press time a speaker on safety for seniors was scheduled. Refreshments, door prizes. Contact: President Don Gladding at (860) 564-9092.

CHAPTER 414 (Torrington area): Monday, November 15, 9:30 AM (coffee, meeting at 10:00 AM). UConn Co-Op Extension Service Building, 855 University Dr., Torrington (NOTE LOCATION CHANGE). Speaker: Anthem Representative Diana Manzo on retirees' questions about the State health plan. Contact: President Karen Pineman at (860) 354-6727.

CHAPTER 415 (Manchester area): Monday, November 22, 1:00 PM, Elks Lodge, 30 Bissell St. Manchester. Speaker: Anthem Representative Diana Manzo on retirees' questions about the State health plan. Refreshments will be served. Contact: President Ed Daly at (860) 871-9482.

CHAPTER 416 (New London area): Tuesday, November 9, 12:00 PM (luncheon, business meeting at 12:30 PM and program at 1:30 PM), Waterford Public Library, 49 Rope Ferry Rd., Waterford (NOTE LOCATION CHANGE). Speaker: Alliance for Retired Americans (ARA) organizer Mary Elia on political issues affecting seniors. Contact: Program Chair Les Shapiro at (860) 442-5256.

CHAPTER 417 (Plainville area): Wednesday, November 10, 1:00 PM (social, meeting follows), Church of Our Savior Episcopal Church, 115 West Main St., Plainville. Speaker: Social Security Division Public Affairs Specialist Robert Rodriguez on Social Security benefits. Contact: President John Lessor at (860) 628-0021.

CHAPTER 418 (4Cs): Tuesday, November 9, 11:30 AM, Congress of CT Community Colleges, 907 Wethersfield Ave., Hartford. Program: 2010 General Election results report; review of new member organizing efforts. Contact: President Bill Searle at (860) 296-5172

CHAPTER 421 (Northeast Florida area), Wednesday, November 3, 11:30 AM, Duff's Buffet, Sunshine Park Mall, 2400 South Ridgewood Ave., South Daytona, FL. Program: Luncheon for Chapter members. Speaker: An elder law attorney is scheduled on financial planning. Cost (includes tax): \$9.78. Contact: President Len Albert at (386) 615-6805.

December Holiday Luncheons

(Editor's note: Details for additional luncheons will be posted online once provided to the Union hall and included in the next edition if received by **Thursday, November 11.**)

CHAPTER 401 (Hartford area), Thursday, December 2, 11:00 AM (social with cash bar, followed by meeting at 11:30 AM, luncheon at 12:15 PM), U.S.S. Chowder Pot IV, 165 Brainard Rd., Hartford. Holiday sing-along musical entertainment. Choice: prime rib of beef (Chapter 401 member: \$23; non-member: \$26), broiled salmon filet (Chapter 401 member: \$19; Non-member: \$22), or boneless roast chicken (Chapter 401 member: \$18; non-member: \$21). Served with: garden salad, penne pasta w/vodka sauce, potato, vegetable, bread, dessert, coffee or tea. RSVP deadline: November 26 (flyer with reservation form will be linked to "Events Calendar"). Contact: Coordinator Katherine Goulet at (860) 675-4053.

CHAPTER 402 (Danbury area): Wednesday, December 8, 12:00 PM, The Hearth Restaurant, 756 Federal Rd., Brookfield, CT. Choice: Beef, Chicken, or Fish. Cost: \$15 per member. RSVP deadline: December 4 (mail, payable to "Chapter 402," to Krista Judson, 475 Berkshire Rd., Southbury, CT 06488.) Contact: Chairperson Krista Judson at (203) 231-4176.

CHAPTER 403 (Norwich area), Tuesday, December 14, 11:30 AM (social with cash bar and appetizers, followed by luncheon at 12:30 PM), Norwich Inn & Spa, 607 W. Thames St. (Rt. 32), Norwich. Meal choices: Sautéed chicken, pork loin, or Boston baked scrod. Served with: assorted field greens, starch, seasonal vegetables, rolls & butter, dessert, coffee/tea. Cost - Chapter 403 member: \$25; Guest: \$28. RSVP and payment deadline: December 4 (flyer with reservation form will be linked to "Events Calendar"). Contact: Co-chair Gail Carr at (860) 822-0788.

(Continued on page 6)

Our President's Desk

Leadership: Attitudes and Actions



Patrice Peterson
State School Teacher,
CT Dept. of Developmental
Services
CSEA President

(Editor's note: Following is a edited portion of Patrice's acceptance delivered to the CSEA 2010 Convention on September 24 following her nomination and prior to her election as Union President.)

My involvement in our Union started many years ago when I was a steward for the P-3B Council. Then I heard that Council 400 was fighting for 100 percent healthcare coverage for retired State employees. Even though I was still in my 20s', I knew -- or at least hoped -- I'd be a retiree some day, too. So I found myself on a bus on the way to the capitol to lobby for 100 percent healthcare. We won, and I had the honor of earning my Council 400 "red beret."

From that day to this, I have been part of many fights to improve benefits for our

members and our families.

Just a couple of highlights; I participated in the last round of SEBAC negotiations that resulted in some of the strongest job security language of any group of state employees in the nation. I have spent many evenings testifying before boards of education and town councils to stand up for the rights and benefits of our Paraprofessional and Council 760 members. At 5:00 in the morning and 5:00 at night I have stood with school bus drivers as they fought to join our union -- and then fought for basic workers rights in their contracts.

But we have only just begun. We are under the worst attack on publicly funded employees seen in a generation. I want to be your leader as we continue not only fight to keep what we have won -- but to move forward.

We need to maintain funding for our jobs at the state and local levels. We need to keep 100 percent healthcare coverage for State retirees. We need to keep fighting for the rights of people to organize to become members of our Union. We need to elect people who believe that public employees are part of the solution -- not the problem.

We need Dan Malloy as our governor. We need worker-friendly state legislators, mayors, selectmen, school board officials, and finance board members. We need to fight for pensions for all our members. We need a living wage like we won in Hartford.

How do we possibly meet all of these needs? It is an impressive list. We do it by working together.

Our strength is that each and every one of us

▶▶ **Learn How to Run Effective Union Meetings:** On **Tuesday, November 9** from **5:00 PM** to **7:00 PM** at our **Union hall** in **Hartford** there will be training for all CSEA's Chapter presidents to help them better perform in their leadership role. The session, "How to Run an Effective and Efficient Meeting," will be conducted by certified, professional parliamentarian Marie Wilson. A light supper will be provided and participants will receive mileage reimbursement for their travel to and from Hartford. We will also provide a useful resource volume to Chapter presidents in attendance to use when conducting meetings that contains a wealth of information.



P-4 Council Members Working at the State Department of Public Utility Control at a Chapter Meeting in October

Council and Chapter presidents planning to attend should RSVP by **Friday, November 5** to Yasmin Veras at (800) 894-9479, extension 110, or by email to yveras@csea760.com. For questions on the training, members should contact Administrative Director Mike Nortz at mnortz@csea760.com.

(Editor's note: The "Chapter Presidents 'Effective Meetings' Training" invitation sent to Union leaders and additional details are linked to the "A Strong Union for a Voice in the Workplace" section of our website's "On the Job" page.)

Citizen's Oil Co-op HEAT FOR LESS

Citizen's Oil Co-op, Inc. has partnered with Public Power & Utility, Inc. to provide electrical power for less to CSEA/SEIU Local 2001 members. The rate is guaranteed to be 5% to 20% lower than CL&P and UI.

This is another way that the Citizen's Oil Co-op is working to help union members and all consumers save on the high cost of utilities!

Call (860) 561-6011 for further information, or visit the Co-op's website which is linked to our site's "Incentives" page.



Candidate for Governor Dan Malloy and Patrice Outside a Polling Place on Primary Election Day in August

(Continued on page 7)

CSEA NEWS
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- CONNECTICUT STATE EMPLOYEES ASSOCIATION**
Local 2001, Service Employees International Union, CTW, CLC
- Patrice Peterson.....President
 - Paige Farnham.....Secretary/Treasurer
 - Robert D. Rinker.....Executive Director
 - Matt O'Connor.....Communications Director
 - Jason P. Webster.....Graphic/Technical Assistance

INSERTION DEADLINE: 1st of prior month.

MAILING ADDRESS: CSEA/SEIU Local 2001, 760 Capitol Avenue, Hartford, CT 06106;
PHONES: (860) 951-6614, toll-free in Connecticut: (800) 894-9479, toll-free in Florida: (800) 437-5630; FAX: (860) 951-3526; INTERNET: www.csea-ct.com.

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Our Executive Director's Corner

Never Mistake Activity for Achievement



Robert D. Rinker
Executive Director, CSEA
SEIU Local 2001

Following our Union's Convention, the newly elected delegates to the CSEA Executive Council held their first meeting on September 28. There I presented a report to begin a conversation regarding our members' priorities for the next two years leading up to our 2012 convention.

My report quoted the legendary UCLA basketball coach John Wooden saying "never mistake activity for achievement." I kept these words in mind as I developed our proposed priorities, and made sure their touchstone related to our core mission, which is to improve the lives of our members and their families and to provide for a just and more humane society.

I also believe the following principles are essential to develop our priorities:

- ✓ Create a short focused list;
- ✓ Involve Union leadership, rank-and-file members, and staff in the process;
- ✓ Focus on outcomes, not activity (the "John Wooden Rule");
- ✓ Be realistic;
- ✓ Publish unbiased annual reports using agreed-upon indicators of achievement for the membership (again, the John Wooden Rule); &
- ✓ The Executive Council, Union leaders and staff should all own the priorities.

With these guiding principles, I proposed the following 10 priority outcomes to the Executive Council:

1. Elect Dan Malloy as Connecticut's next governor on **Tuesday, November 2**;
2. Following the election, hold politicians accountable to our Union's legislative program;
3. Improve, maintain, and enforce contract standards for all our members;
4. Establish contract standards for Chapters in our Paraprofessional and School Bus Driver Councils, and where necessary, raise contract standards for our other school board and municipal Chapters;
5. Achieve a five percent net yearly growth of our Union's membership
6. Improve communications with all members, not just leaders and those members with grievances;
7. Revisit and reestablish the principles and goals of our partnership with SEIU and the merger of our state and municipal and school board members;
8. Align our resources to our priorities;
9. Align our dues revenues to our expenditures;
10. Implement a program for consolidation and coordination of our small non-State employee bargaining units to achieve the collective strength we have achieved for our State and retiree members; &
11. Complete our building improvement program.

You will notice there are actually 11 priorities; after **November 2**, the list will be down to 10.

Active and retired public employees, as well as all publicly-funded employees, face the greatest challenges since the Great Depression of the 1930s. As we begin the discussion on our priorities, let us keep in mind our theme from our last convention, "Forward with Unity." If we do, our great Union will deliver for our membership, the public we serve and all workers in Connecticut.

Let the discussion begin.

Decision 2010...

(Continued from page 1)

(Editor's note: News coverage of Foley's latest threats against public employees and retirees is linked to the October 14 entry "Tom Foley's Dangerous Definition of Leadership" at our website's "CSEA Connections" page.)

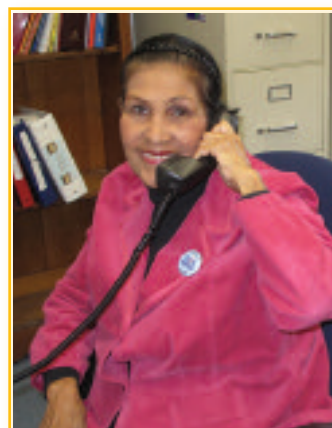
Our great state of Connecticut faces serious challenges. With Dan Malloy as governor, CSEA members will have a partner as we face those challenges.

Getting Out Our Votes

Through the Primary Election in August and all during the General Election campaign, P-3B Council member Sharon Vignone (right) and her colleagues have been volunteering their time to turn out our vote like never before. Through phonebanks, Chapter meetings, and door-to-door canvassing, CSEA members have reached out to thousands and thousands of their brothers and sisters to let them know how important this election is. Election Day is coming up -- and we can't let up.



(Editor's note: Each phone bank session is posted to our website's "Events Calendar" page.)



CSEA members and their families will make the difference in this election for our endorsed candidates, and volunteers like Council 400 member Dorothy Tomlinson (left) are making sure they get to the polls. Call (800) 894-9479, extension 111 or send e-mail to Political Director Danny Medress at dmedress@csea760.com to get involved and get out our vote. Together, we will turn out thousands of our members and win this election for our endorsed candidates.

(Editor's note: Select "Get Active!" from the left menu of our website's "Action Center" page to access an online Member Action Organizer sign-up form.)

Our Final Push

Election Day is the time for CSEA members to put their strength into action. Polling places will be open from **6:00 AM to 8:00 PM** on **Tuesday November 2**, so any time you can give to turn out our vote will help deliver victory for Dan Malloy and our endorsed candidates. Throughout Connecticut there will be opportunities to volunteer, like Council 760 member Clifford Knight (right) and nearly 100 of his fellow CSEA members have since August. From making phone calls to going door-to-door to poll standing, there is something for everyone to do and no experience is required.



Can a movement of middle-class public employees and retirees help elect the first pro-worker governor Connecticut has seen in over two decades? Or will a Wall Street-funded multi-millionaire ride a wave of lies and scare tactics to the Governor's Mansion? The choice is up to us.



(Continued on page 5)

Decision 2010...

(Continued from page 4)

Our Endorsed Candidates

Electing the Malloy-Wyman Team to lead Connecticut is our number one priority for this year's election. Our Union's Executive Council has also endorsed dozens of candidates at the federal and state levels who share Dan and Nancy's values, and are on the ballot in the **Tuesday, November 2** General Election.

Take this edition of the CSEA News with you to the polls and be sure to vote for all our Union-endorsed candidates:

Connecticut Constitutional Officers

- Governor – Dannel Malloy
- Lieutenant Governor – Nancy Wyman
- State Comptroller – Kevin Lembo
- Treasurer – Denise Nappier
- Attorney General – George Jepsen
- Secretary of the State – Denise Merrill

US Senator

- Richard Blumenthal

US House Representatives

- 1st District (Greater Hartford) – John Larson
- 2nd District (Eastern Connecticut) – Joseph Courtney
- 3rd District (Greater New Haven) – Rosa DeLauro
- 4th District (Fairfield County) – Jim Himes
- 5th District (Western Connecticut) – Christopher Murphy

Connecticut State Senators

- 1st District (Hartford and Wethersfield) – John Fonfara
- 2nd District (Bloomfield, Hartford, and Windsor) – Eric Coleman
- 4th District (Bolton, Glastonbury, Manchester, and Marlborough) – Steve Cassano
- 5th District (West Hartford, Bloomfield, Burlington, and Farmington) – Beth Bye
- 6th District (New Britain, Berlin, and Farmington) – Donald J. DeFronzo
- 7th District (East Granby, Enfield, Granby, Somers, Suffield, Windsor, and Windsor Locks) – Karen Jarmoc
- 10th District (New Haven and West Haven) – Toni N. Harp
- 11th District (Hamden and New Haven) – Martin M. Looney
- 13th District (Cheshire, Meriden, Middlefield, and Middletown) – Thomas P. Gaffey
- 17th District (Ansonia, Beacon Falls, Bethany, Derby, Hamden, Naugatuck, and Woodbridge) – Joseph J. Crisco, Jr.
- 19th District (Andover, Bozrah, Columbia, Franklin, Hebron, Lebanon, Ledyard, Lisbon, Montville, Norwich, and Sprague) – Edith Prague
- 20th District (East Lyme, Montville, New London, Old Lyme, Old Saybrook, Salem, and Waterford) – Andrea Stillman
- 22nd District (Bridgeport, Trumbull, and Monroe) – Anthony Musto
- 23rd District (Bridgeport and Stratford) – Edwin A. Gomes
- 27th District (Darien and Stamford) – Andrew J. McDonald
- 29th District (Brooklyn, Canterbury, Killingly, Mansfield, Putnam, Scotland, Thompson, and Windham) – Donald E. Williams, Jr.
- 31st District (Bristol, Harwinton, Plainville, and Plymouth) – Tom Colapietro
- 33rd District (Chester, Clinton, Colchester, Deep River, East Haddam, East Hampton, Essex, Haddam, Lyme, Old Saybrook, Portland, and Westbrook) – Eileen M. Daly
- 35th District (Ashford, Chaplin, Coventry, Eastford, Ellington, Hampton, Pomfret, Stafford, Tolland, Union, Vernon, Willington, and Woodstock) – Anthony Guglielmo

Connecticut State Representatives

- 1st District (Hartford and Bloomfield) – Matt Ritter
- 7th District (Hartford) – Douglas McCrory
- 8th District (Columbia, Coventry, and Vernon) – Joan A. Lewis
- 9th District (Manchester) – Jason Rojas
- 12th District (Manchester) – Geoff Luxenberg
- 13th District (Manchester) – John W. "Jack" Thompson
- 15th District (Bloomfield and Windsor) – David Baram
- 18th District (West Hartford) – Andrew M. Fleischmann
- 19th District (Avon, Farmington, and West Hartford) – Brian Becker
- 20th District (West Hartford) – David McCluskey
- 21st District (Farmington) – Mike Demicco
- 24th District (New Britain and Newington) – Tim O'Brien
- 25th District (New Britain) – John Geragosian
- 26th District (New Britain) – Peter A. Tercyak
- 28th District (Wethersfield) – Russell A. Morin
- 29th District (Newington, Rocky Hill, and Wethersfield) – Antonio Guerrero
- 30th District (Berlin and Southington) – Joe Aresimowicz
- 32nd District (Cromwell, Middletown, and Portland) – James A. O'Rourke
- 34th District (East Hampton and Middletown) – Gail K. Hamm
- 38th District (Waterford and Montville) – Elizabeth B. Ritter
- 42nd District (Preston, Ledyard, and Montville) – Tom Reynolds
- 46th District (Norwich) – Melissa M. Olson
- 47th District (Canterbury, Norwich, Scotland, and Sprague) – Catherine A. Osten
- 48th District (Colchester and East Haddam) – Linda A. Orange
- 49th District (Windham) – Susan Johnson
- 54th District (Chaplin and Mansfield) – Gregory Haddad
- 59th District (Enfield) – David Kiner
- 64th District (Cornwall, Goshen, Salisbury, Sharon, and Torrington) – Roberta B. Willis
- 65th District (Torrington) – Michelle Cook
- 66th District (Bethlehem, Litchfield, Morris, Warren, and Woodbury) – William Zappone
- 72nd District (Waterbury) – Larry B. Butler
- 81st District (Southington) – Bruce "Zeke" Zalaski
- 84th District (Meriden) – Christopher Donovan
- 85th District (Wallingford) – Mary M. Mushinsky
- 87th District (North Haven) – Steve Fontana
- 89th District (Bethany, Cheshire, and Prospect) – Vickie Orsini Nardello
- 92nd District (New Haven) – Patricia A. Dillon
- 93rd District (New Haven) – Toni E. Walker
- 94th District (New Haven) – Gary A. Holder-Winfield
- 99th District (East Haven) – Michael P. Lawlor
- 100th District (Durham, Middlefield, and Middletown) – Matt Lesser
- 105th District (Ansonia, Beacon Falls, and Seymour) – Theresa W. Conroy
- 109th District (Danbury) – Joseph "Jay" Taborsak
- 115th District (West Haven) – Stephen D. Dargan
- 126th District (Bridgeport) – Christopher L. Caruso
- 127th District (Bridgeport) – Jack Hennessy
- 139th District (Bozrah, Franklin, Lebanon, and Montville) – Kevin Ryan
- 146th District (Stamford) – Gerald Fox, III

(Editor's note: A tool to find your General Assembly districts' candidates and local polling place is at the Secretary of the State's "Voter Resources" webpage, which is linked to the **November 2** "Statewide Mid-Term & Gubernatorial General Election" page at our website's "Events Calendar.")

"Go Green" and Skip the Print Version of the CSEA News

Send an email from your home account to gogreen@csea760.com with your name and employer (or indicate if you are retired) to receive a monthly message with a link to a downloadable version of the latest edition of our Union's newspaper, the CSEA News, online.



Social Activities

Holiday Fun in Branson

Thursday, December 2 – Sunday, December 5

Cost: From \$1,179.00 per person (double)
Reservation deadline: Check for availability
Includes: Airfare; 3 nights accommodations in Branson, MO; 5 shows (including the Andy Williams Christmas show); 2 dinners; 3 breakfasts



Public Safety Cruise of the Caribbean

Sunday, February 5 – Saturday, February 12, 2011



Cost: From \$1,032.00 per person (double)
Reservation deadline: call for availability
Includes: Airfare from Hartford; 7 nights accommodations on board Celebrity Cruise Lines Summit; stops in San Juan, PR, St. Croix, St. Kitts, Dominica, Grenada, and Tobago

Eastern Caribbean Cruise

Sunday, March 20 – Sunday, March 27, 2011

Cost: From \$1,798.00 per person (double)
Reservation deadline: \$350 (double)/\$700 (single) deposit due now; final payment due Dec. 9
Includes: Airfare from New York; 7 nights accommodations on board Allure of the Sea; stops in Nassau, St. Thomas, and St. Maarten



UPCOMING TRIPS and ACTIVITIES

"Freestyle" Bermuda Cruise

Fri., May 8 – Fri., May 15, 2011
 Reservation deadline: call for availability
 From \$776.36 per person includes 7 nights accommodations on board Norwegian Gem; meals and entertainment on board; stops throughout Bermuda Islands

Canada & New England Cruise

Sat., Sep. 10 – Sun., Sep. 18, 2011
 Reservation deadline: \$375.00 per person (double) deposit due; final balance due May 27
 From \$960.00 per person includes airfare from New York; 7 nights accommodations on board Princess Cruises liner; stops in Nova Scotia, New Brunswick, Bar Harbor, Boston, and Newport

Trips sponsored by CSEA/SEIU Local 2001 Social Activities Committee (SAC). For more information call the Local hall in Hartford toll-free at (800) 894-9479, send email to sac@csea760.com, or visit the "Incentives" section at our website for access to flyers you can download and print.

Make checks payable to "Social Activities Committee" and mail with reservation form below to the committee at:
760 Capitol Ave., Hartford, CT 06106.

Please call for availability after deadline. No refunds on cancellations on or after deadline. Travel insurance (cancellation waivers) available on some trips (see flyer) due with initial reservation. Reservations accepted on a first-come, first-served basis.

DISCLAIMER: CSEA/SEIU Local 2001 is not responsible in whole or in part for any loss, damage, injury, financial loss, or whatever to persons or property, however caused, during or in connection with any tour, trip or activity.

CSEA/SEIU Local 2001 Social Activities RSVP FORM

Name of Trip	Date of Trip	
Name		
Address		
City	State	Zip
Home Phone	Work Phone	
Number of Tickets	Amount Enclosed	Cancellation Insurance Yes <input type="checkbox"/> No <input type="checkbox"/>
Pick-up Place	Traveling with	
<input type="checkbox"/> Non-Smoking	CSEA Chapter # _____	<input type="checkbox"/> Non-member

Retiree Chapter Meetings...

(Continued from page 2)

CHAPTER 405 (New Haven area), Wednesday, December 8, 12:00 PM (social with hors d'oeuvres, followed by luncheon at 12:30 PM), Il Monticello, 577 S. Broad St., Meriden. Meal choices: prime rib, chicken Marsala, or stuffed filet of sole. Served with: salad, pasta, potato, vegetable, bread, dessert, coffee. Door prizes. Dancing with music by Vivian. Cost - Chapter 405 member: \$15; Guest: \$20. RSVP deadline: November 19 (flyer with reservation form will be linked to "Events Calendar"). Contact: President Andy Gambardella at (203) 468-7376.

CHAPTER 406 (Middletown area): Tuesday, December 7 (NOTE DATE CHANGE from regular meeting), 12:30 PM, Baci Grill Restaurant (in the Rose Room), 134 Berlin Rd., Cromwell. Cash bar. Door prizes. Choice/Cost: (all include tax, gratuity, and dessert) chicken Marsala (\$23), NY strip steak (\$25), baked stuffed sole (\$22), or pasta primavera (\$20). RSVP deadline: check for availability (flyer with reservation form will be linked to "Events Calendar"). Contact: Co-chair Edmund McRae at (860) 347-0298.

CHAPTER 408 (Willimantic area): Wednesday, December 8, (snow date Thursday, December 9), 11:30 AM (social with fruit and crackers followed by luncheon at 12:30 PM), University Club, 184 Club Rd., N. Windham, CT. Buffet includes: Caesar salad, NY Strip Steak, chicken parmesan, penne pasta, cake, non-alcoholic beverages. RSVP deadline: December 1 (flyer with reservation form will be linked to "Events Calendar"). Contact: Treasurer Clarence Sylvester at (860) 423-2954.

CHAPTER 410 (Windsor Locks area): Monday, December 13 (snow date Monday, December 20), 11:00 AM, Chez Josef, 176 Shoemaker Ln., Agawam, MA. Door prizes. Cost - Chapter 410 member: \$15; Spouse: \$18; additional guests: Full price based on meal choice. RSVP deadline: December 6 (flyer with reservation form will be linked to "Events Calendar"). Contact: Chairperson Carm Wopschall at (860) 745-7017.

CHAPTER 411 (Rocky Hill area): Thursday, December 9, 11:30 AM (social with hors d'oeuvres and a cash bar, followed by luncheon at 12:30 PM), U.S.S. Chowder Pot IV, 165 Brainard Rd., Hartford. Door prizes. Choice/cost: roast prime rib (\$18/Chapter 411 members, \$28/non-members); baked scrod (\$15/members, \$25/non-members), stuffed breast of chicken (\$14/members, \$24/non-members). Served with: penne pasta w/meat sauce, garden salad, baked potato, vegetable of the day, NY-style cheesecake, coffee or tea. RSVP deadline: December 6 (flyer with reservation form will be linked to "Events Calendar"). Contact: Treasurer Rose Tracy at (860) 666-6271.

CHAPTER 414 (Torrington area): Monday, December 20, 10:00 AM (social followed by luncheon at 11:30 AM), Log House Restaurant, 10 New Hartford Rd. (Rt. 44), Barkhamsted. Choices: pot roast, roast pork, chicken, or fish. Served with: salad, pasta, dessert, and coffee. Cost - Chapter 414 member: \$15; guest/non-member: \$18 (mail, payable to "CSEA Chapter 414," with meal selection, to Kathleen Serkey, 59 Jones Street, Torrington, CT 06790). Contact: President Karen Pineman (860) 354-6727.

CHAPTER 416 (Groton/Waterford area): Tuesday, December 14, 11:30 AM (social with cash bar and appetizers, followed by luncheon at 12:30 PM), Norwich Inn & Spa, 607 W. Thames St. (Rt. 32), Norwich. Meal choices: Sautéed chicken, pork loin, or Boston baked scrod. Served with: assorted field greens, starch, seasonal vegetables, rolls & butter, dessert, coffee/tea. Served with: potatoes, vegetables, salad, rolls, dessert, coffee/tea. Cost - Chapter 416 member: \$20; Guest: \$30. RSVP and payment deadline: December 7 (mail, payable to "Leon Patten," to 3 Indian Valley Dr., Waterford, CT 06385). Contact: Chairperson Leon Patten at (860) 443-0016.

CHAPTER 417 (Plainville area): Wednesday, December 8, 11:30 AM, Church of our Savior, 115 West Main St., Plainville. Cost: \$10. RSVP deadline: December 4 (flyer with reservation form will be linked to "Events Calendar"). Contact: Chair Kitty Jamul at (860) 747-3456.

CHAPTER 427 (East Central Florida): Saturday, December 11, 12:00 PM (social, lunch at 1:00 PM), CJ Cannon's Restaurant, 3414 Cherokee Dr., Vero Beach, FL. Includes full hot and cold buffet with turkey, stuffing, roast beef, salad, vegetables, potatoes, rolls, desserts, coffee/tea. Cost (including tax/tip): \$16. RSVP deadline: December 4 (mail, payable to "Chapter 427," to Estelle Caliendo, 4600 North A1A, #405, Vero Beach, FL 32963). Contact: President Estelle Caliendo at (772) 234-7070.

Save the Dates

CHAPTER 421 (Northeast Florida area): Wednesday, February 9

CHAPTER 422 (Ocala Florida area): Friday, February 25

CHAPTER 423 (East Florida Coast area): Monday, February 14

CHAPTER 424 (Sarasota Florida area): Wednesday, February 23

CHAPTER 425 (Sun Coast Florida area): Monday, February 21

CHAPTER 426 (Southwest Florida area): Thursday, February 17

CHAPTER 427 (East Central Florida area): Saturday, February 12



Our New Low 10-Year Mortgage Rate Will Have You Jumping For Joy!

Our mortgage rates are the lowest they've ever been! Our 10-year first mortgage refinance has dropped to an amazingly low 4.15% APR.* In addition to this fantastic rate, there are no application fees, points or closing costs. Zip. Zero. Zilch. Look around and you'll find that a combination like this is rare indeed.

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www.csecreditunion.com



Veterans Day.....Thursday, November 11

Thanksgiving.....Thursday, November 25

Dividend Rates – 3rd Quarter 2010

	Dividend Rate	Annual Percentage Yield
REGULAR SAVINGS	1.00%	1.01%
SHARE DRAFTS (Checking)	0.50%	0.50%
CLUB ACCOUNTS	0.75%	0.75%

Minimum opening balance \$25.00. The annual percentage yield is accurate as of the last dividend declaration date. Rate may change after the account is opened. Fees or other conditions may reduce the earnings on the account.

7 Full-Service Offices To Serve You

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Norwich, CT 06360
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HARTFORD

84 Wadsworth St.
Hartford, CT 06106
(860) 522-5388 (Savings)
(860) 522-7147 (Loans)

NEW HAVEN

1666 Litchfield Turnpike
Woodbridge, CT 06525
(203) 397-2949

MIDDLETOWN

P.O. Box 2485
Middletown, CT 06457
(860) 347-0479

STORRS

1244 Storrs Rd.
Storrs, CT 06268
(860) 429-9306

SOUTHBURY

Southbury Training School
P.O. Box 644
Southbury, CT 06488
(203) 267-7610

NEWINGTON

O'Neil Plaza
2434 Berlin Turnpike
Newington, CT 06111
(860) 667-7668

Hours: Main Office: Mon.-Fri. 9 AM to 4 PM • Branches: Mon.-Fri. 9:30 AM to 4 PM
DRIVE-UP TELLER (Hartford only): Mon.-Fri., AM to 4 PM; Paydays open until 5:00 PM

►► Ledyard School Bus Drivers United for Strength:

In a boost to ongoing efforts to reverse the race to the bottom among student transportation contractors, school bus drivers serving Ledyard Public Schools voted to join CSEA on September 28. The 38 employees of Student Transportation of America (STA) have joined more than 1,000 bus drivers across the state in our Union, including fellow employees of STA who serve the neighboring school district in New London. "For us, voting 'union yes' meant fair treatment and decent wages for bus drivers," said Peg Welles (pictured below), a veteran bus driver and one of the leaders of the organizing drive, after the votes were tallied. Peg and her co-workers have come together for a voice on the job for more than the opportunity to raise low wages and to provide a check on the arbitrary conduct of management. A Union is the best way for school bus drivers to improve service, safety, and reliability for the thousands of Connecticut families they serve every day.



(Editor's note: The announcement of the election is posted to our website's "Press Releases" page in the September 29 entry "School Bus Drivers Responsible for "Ledyard's Most Precious Assets" Unite for a Voice on the Job.")

Attitudes and Actions...

(Continued from page 3)

joins together to achieve our goals. Our strength is supporting one another.

Our strength is when State workers go to a town meeting to support their sisters and brothers who are municipal workers. Our strength is when municipal workers support their State worker sisters and brothers by attending a legislative hearing. Our strength is a Council 400 member fighting for all of us during the daytime hours when we all need to be on the job. Our strength is in our collective members speaking out in one voice for worker-friendly candidates like Dan Malloy.

I know this works. I have seen our strength in action recently. We did exactly what we needed to do during the recent primaries. Members of ALL Councils showed up to phonebank at the Union hall to reach out to ALL our members. And it worked. We helped Dan become the Democratic candidate for governor. We need to continue to show our strength to achieve a victory on **November 2** -- and beyond.

We no longer have the luxury or time to be divided from one another. It is time to work together. The saying goes that "a divided house will fall." I

want to lead our Union in joining together to achieve our goals.

Locally, there is also a lot to do. The Executive Council just adopted a number of recommendations from a consultant on how the Union can run more efficiently. Those recommendations will help us function as one so that we can become an even stronger Union. There is a continued need to find more cost savings. Our budget has to be carefully and thoroughly monitored.

It is said that leadership is practiced not so much in words as in attitude and in actions. I have lived those words for 30 years as a member of CSEA/SEIU Local 2001. I have participated in many actions to see our Union grow from a small association that had lost its power to its current 24,000 members with a strong voice in Hartford, and a respected Union for the work we do and the services we provide to the citizens of Connecticut.

I want to continue my work as your president.

(Editor's note: Share your comments with our Local President by sending e-mail to ppeterson@csea760.com.)

Our Members Can Join or Renew a 15-Month Membership for Only \$35...

That's a savings of \$10 off the annual membership fee! Download a leaflet with details and a CSEA BJ's Application form online at our website's "Incentives" page today.



DEATHS REPORTED

We regret to learn of the deaths of the following retired CSEA/SEIU Local 2001 members, as reported by the State Retirement Division:

- Sylvia Aldridge of Chapter 411, died July 13
- Barbara Beyer 405, August 7
- John Calo 404, July 27
- Virginia Clark 423, July 22
- William Cooke 416, July 28
- Violet Downing 420, July 21
- Eleanor Duquette 427, July 18
- Nancy Edmonds 402, August 2
- Edith Ferrigno 408, July 21
- Christine Franco 401, August 12
- Richard Gardner 405, August 1
- Mark Gosselin 415, August 7
- Bertha Grieco 411, July 10

- Henry Grisell 426, August 12
- John Higgins 401, July 31
- Carl Holmberg 411, June 29
- Gordon Holmes 410, August 10
- Philip Kennedy 401, July 12
- Julius Laffal 406, July 20
- Howard Lewis 410, August 11
- Lyda Lindquist 417, June 29
- Owen McKnight 417, July 22
- Helen Meucci 408, August 5
- Frederick Murphy 412, July 28
- James Patton 412, August 1
- James Pedace Jr. 403, July 11
- Agnes Reardon 415, July 16
- Mildred Revoir 406, August 3
- George Ritter 401, July 18
- Antoinette Saporita 403, August 16
- Joseph Slocum 404, June 10
- John Spaulding Sr. 415, August 7
- Nicholas Spellman 403, June 25
- Ann Talbot 411, July 28
- Daniel Talmadge 408, July 25
- William Waller Jr. 406, July 20
- Joseph Woolley 424, August 17



Edward Gallant (1921 - 2010)

Edward "Ed" Gallant, a longtime champion for active and retired public sector workers and their families, passed away at the age of 89 on September 22.

Ed's service to our Union is legendary, beginning in the 1950s with nearly two decades at the helm of the Connecticut State Employees Association as Executive Director. Twenty years later, he continued serving as general counsel for both our State employees and the Civil Service Employees Affiliates, the predecessor to today's Council 760 and Paraprofessional Councils.

Following three decades of service to Connecticut's labor movement, Ed taught Administrative Law at Bridgeport (now Quinnipiac) Law School in the 1980s. He continued to advise local charities pro bono until shortly before his death this fall.

Our deepest sympathies go out to Ed's wife Claire, daughter Anne, his son Brad, and his large extended family of sisters, grandchildren, nephews and nieces. His presence will no doubt be missed by all.

Our Benefits

Sell Tasty Pastries, Support College Scholarships:

With the Thanksgiving holiday right around the corner, our Union's McCusker Trustees have organized another pastry fundraiser to benefit our Union's exclusive scholarship fund for 2011. We are once again selling delicious Lyman Orchards butter braids to help cover at least one of the \$1,000.00 scholarships to be awarded to members' children and grandchildren next year. There are 11 different pastries to choose from, including two new flavors, all listed on the form below. Clip it out and use it to take orders from your friends, family and neighbors for the holiday. All orders and payments must be in by **Wednesday, November 10**, and pastries will be delivered to our Union hall in Hartford on **Monday, November 22** for pick up -- just in time for Thanksgiving.

(Editor's note: A downloadable version of the order form is available at our website's "McCusker Scholarships" page which can be accessed from the main "Incentives" page.)



Scholarship Recipients and their Families Gathered at Our Union Hall for McCusker Awards Night 2010 in July



Thank you for your Support!!

Date to Start	Return Order	Delivery Date
9/24/2010	11/10/2010	11/22/2010

Name: _____ Phone: _____

Organization: McCusker Scholarship Fund

Please Make Checks Payable to: McCusker Scholarship Fund

If you have any questions, please call **Bernadette Conway** at **860-951-6614** ext. 120

Sales Tips:

1. Ask Family and Friends to help you!
2. Make a list of potential customers. Good customers are friends, relatives, neighbors and co-workers.
3. Introduce yourself and your organization.
4. Smile, be polite and thank them for their order.
5. Do not sell door to door without adult supervision.
6. Collect money when taking order.
7. Bring a cooler for distribution of large orders! Easy to take to work!

About Butter Braid Pastries:

Butter Braid pastries are light and flaky with over 20 layers of pastry dough. These hand-braided pastries are made with 100% real butter, the finest natural ingredients and filled with 6 delicious fillings. A tasty treat that's so easy to prepare and enjoy!

About Classic Breaks:

Classic Breaks cookie dough is frozen pre-portioned cookie dough that consumers love. Simply Break and Bake for a delicious warm snack. These cookies come in a 2 lb. sheet of dough divided into 32—1 oz. squares.

Great Gifts: These products make great gifts so don't forget to order extra for the holidays!



Name	Phone	Butter Braid Pastries - \$11.00						Rolls \$11	Cookie Dough - \$11.00				Total Items	Total \$
		Bav	App	Blue	Cin	Ras	Oven		Choc Chip	M&M	Out	DC		
1														
2														
3														
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